Memorandum

To: Mayor & Members of Council

From: Jon Bisher

SUBJECT: General Information DATE: November 30, 2012

CALENDAR

Monday, December 3rd

I. CITY COUNCIL MEETING @7:00 pm

C. Presentation of 2013 Appropriation Budget

D. Approval of Minutes

H. Introduction of New Ordinances And Resolutions

- 1. *Ordinance No. 076-12* an Ordinance Establishing the Appropriation Measure (Budget) of the City of Napoleon, Ohio for the Fiscal Year Ending December 31, 2013.
- 2. **Resolution No. 077-12** a Resolution Authorizing the Finance Director to Transfer Certain Fund Balances from Respective Funds to Other Funds per Section 5705.14 ORC on an as needed Basis in Fiscal Year 2013; Listed in Exhibit "A"; and Declaring an Emergency.
- 3. *Ordinance No. 078-12* an Ordinance Establishing a New Position Classification Pay Plan for Employees of the City of Napoleon, Repealing Ordinance No. 091-11 and Ordinance No. 098-11; and Declaring an Emergency.
- 4. *Resolution No. 083-12* a Resolution Directing the City Manager to Negotiate an Extension of the Wauseon Reservoir Agreement.
- 5. *Resolution No. 084-12* a Resolution to Expend Funds for the Water Treatment Pilot Test Study.
- 6. *Resolution No. 085-12* a Resolution Authorizing the Redirection of the Purpose of the 1.8 Million Issued Debt in Regard to the Rehabilitation of the Current Water Treatment Plant.

I. Second Reading of Ordinances and Resolutions

- 1. *Resolution No. 079-12* a Resolution Authorizing the Expenditure of Funds and Authorizing a Department Director to Take Bids on Certain Projects, Services, Equipment, Materials or Supplies without the Requirement for Additional Legislation to do so in the Year 2013; and Declaring an Emergency.
- 2. **Resolution No. 080-12** a Resolution Authorizing the Expenditure of Funds in Excess of \$25,000.00 in and for the Year 2013 as it Relates to Reoccurring Costs Associated with the Operation of the City, for Payment of Expenses and for Purchases Associated with Vendors Utilized by Multiple Departments within the City; Elimination of Necessity of Competitive Bidding in and for the Year 2013 as it Relates to Certain Transactions; and Declaring an Emergency.
- 3. **Resolution No. 081-12** a Resolution Authorizing a Contribution to the Community Improvement Corporation of Henry County, Ohio; in and for the Year 2013; Declaring an Emergency.

J. THIRD READING OF ORDINANCES AND RESOLUTIONS

1. Ordinance No. 070-12 an Ordinance Amending Section 121.03 of the City of Napoleon Administrative Code and Rule 6.5 of the Rules and Regulations of City Council regarding Publication of Legislation by Summary.

K. GOOD OF THE CITY

- 1. Appointment of One Member to the Privacy Committee for Term Expiring 1/1/2014
- 2. Performance Audit for the Electric Department

II. TECHNOLOGY & COMMUNICATION COMMITTEE @8:00 PM

INFORMATIONAL ITEMS

- 1. HB601
 - a. Opposing Passage/Sample Resolution 1
 - b. Opposing Passage/Sample Resolution 2
 - c. Issues of Opposition
 - d. House of Representatives' Ways and Means Committee Hearing
- 2. OHIO MUNICIPAL LEAGUE BULLETIN

JAB:rd Records Retention CM-11 - 2 Years

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Calendar

<u>U</u> Calendar						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1
BISHER - Vacation	6:30 PM Finance & Budget Comm. and City Council Meeting 7:30 PM Safety & Human Resources Committee Meeting AV - Shery	4:30 PM Civil Service Commission Mtg.	6:30 PM Parks & Rec Board Mtg.			10:00 AM Christmas Parade
2	3	4	5	6	7	8
	7:00 PM City COUNCIL Meeting 8:00 PM Technology & Communication Committee AV - Dar					
9	10	11	12	13	14	15
	6:30 PM Electric Committee BOPA Meeting 7:00 PM Water/Sewer Committee Meeting 7:30 PM Municipal Properties/ED Committee Meeting AV - Rox			AMP - Bisher	AMP - Bisher	
16	17	18	19	20	21	22
	6:00 PM City TREE Commission Meeting 7:00 PM City COUNCIL Meeting 8:00 PM Parks & Rec Committee Meeting AV - Dar					
23	24	25	26	27	28	29
	6:30 PM Finance & Budget Committee Meeting 7:30 PM Safety & Human Resources Committee Meeting HOLIDAY - "Floating" / Offices	HOLIDAY – Christman	BISHER - Vacation	BISHER - Vacation	BISHER - Vacation	BISHER - Vacation
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BISHER - Vacation	5th Monday-No Scheduled Meet BISHER - Vacation	HOLIDAY - New Year's Da BISHER - Vacation	BISHER - Vacation	BISHER - Vacation		
			11/00/0010 -+ 10-10 AM			

City of Napoleon, Ohio

CITY COUNCIL

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio

MEETING AGENDA

Monday, December 3, 2012 at 7:00 PM

- **A. Attendance** (Noted by the Clerk)
- B. Prayer
- C. Presentation of 2013 Appropriation Budget: Mayor Ronald A. Behm
- **D.** Approval of Minutes: November 19 (In the absence of any objections or corrections, the minutes shall stand approved.)
- E. Citizen Communication
- F. Reports from Council Committees
 - 1. Parks & Recreation Committee did not meet on Monday, November 19 due to lack of agenda items.
 - **2. Finance & Budget Committee** met on Monday, November 26 and discussed, but took no action on *Amusement License Fees on Gaming*.
 - **3. Safety & Human Resources Committee** met on November 26 with the Townships and reviewed EMS costs and revenues.
- G. Reports from Other Committees, Commissions and Boards (Informational Only-Not Read)
 - 1. Civil Service Commission met on Tuesday, November 27 with the following agenda items:
 - a. Review with HR Director: Procedures for Filling Positions
 - b. Promotional Exam for Police Lieutenant
 - **c.** Rolling of Old Lists
 - 2. Parks & Recreation Board met on Wednesday, November 28 with the following agenda items:
 - a. Discussion and/or Action on Recreation Program User Fees

H. Introduction of New Ordinances and Resolutions

- **1. Ordinance No. 076-12** An Ordinance establishing the appropriation measure (budget) of the City of Napoleon, Ohio for the fiscal year ending December 31, 2013
- **2. Resolution No. 077-12** A Resolution authorizing the Finance Director to transfer certain fund balances from respective funds to other funds per Section 5705.14 ORC on an as needed basis in fiscal year 2013, listed in Exhibit "A"; and declaring an emergency
- **3.** Ordinance No. 078-12 An Ordinance establishing a new position classification pay plan for employees of the City of Napoleon; repealing Ordinance No. 091-11 and Ordinance No. 098-11; and declaring an emergency
- **4. Resolution No. 083-12** A Resolution directing the City Manager to negotiate an extension of the Wauseon Reservoir Agreement
- 5. Resolution No. 084-12 A Resolution to expend funds for the Water Treatment Pilot Test Study
- **6. Resolution No. 085-12** A Resolution authorizing the redirection of the purpose of the \$1.8 million issued debt in regard to the rehabilitation of the current water treatment plant

I. Second Readings of Ordinances and Resolutions

- 1. **Resolution No. 079-12** A Resolution authorizing the expenditure of funds and authorizing a department director to take bids on certain projects, services, equipment, materials, or supplies without the requirement for additional legislation to do so in the year 2013; and declaring an emergency
- 2. **Resolution No. 080-12** A Resolution authorizing expenditure of funds in excess of \$25,000.00 in and for the year 2013 as it relates to reoccurring costs associated with the operation of the City, for payment of expenses, and for purchases associated with vendors utilized by multiple departments within the City; elimination of necessity of competitive bidding in and for the year 2013 as it relates to certain transactions; declaring an emergency
- **3. Resolution No. 081-12** A Resolution authorizing a contribution to the Community Improvement Corporation of Henry County, Ohio, in and for the year 2013; declaring an emergency

J. Third Readings of Ordinances and Resolutions

- 1. Ordinance No. 070-12 An Ordinance amending Section 121.03 of the City of Napoleon Administrative Code And Rule 6.5 of the Rules and Regulations of City Council regarding publication of legislation by summary
- **K.** Good of the City (Any other business as may properly come before Council, including but not limited to:)
 - 1. Discussion/Action: Appointment of one member to the Privacy Committee for term expiring 1/1/2014

- 2. Discussion/Action: Performance audit for the Electric Department
- L. Executive Session (as needed)
- M. Approve Payment of Bills and Approve Financial Reports (In the absence of any objections or corrections, the payment of bills and financial reports shall stand approved.)
- N. Adjournment

Gregory J. Heath, Finance Director/Clerk of Council

A. Items Referred or Pending in Committees of Council

1. Technology & Communication Committee (1st Monday)

(Next Regular Meeting: Monday, December 3 @ 8:00 PM)

- a. Review Possibility of Combining Court Server with City Server
- **b.** Review Possibility of MIS Assistant Position

2. Electric Committee (2nd Monday)

(Next Regular Meeting: Monday, December 10 @ 6:30 PM)

- a. Review of Electric Billing Determinants
- b. Electric Department Report

3. Water, Sewer, Refuse, Recycling & Litter Committee (2nd Monday)

(Next Regular Meeting: Monday, December 10 @ 7:00 PM)

4. Municipal Properties, Buildings, Land Use & Economic Development Committee (2nd Monday)

(Next Regular Meeting: Monday, December 10 @ 7:30 PM)

a. Updated Info from Staff on Economic Development (as needed)

5. Parks & Recreation Committee (3rd Monday)

(Next Regular Meeting: Monday, December 17 @ 8:00 PM)

6. Finance & Budget Committee (4th Monday)

(Next Regular Meeting: Wednesday, December 26 @ 6:30 PM)

7. Safety & Human Resources Committee (4th Monday)

(Next Meeting: Wednesday, December 26 @ 7:30 PM)

8. Personnel Committee (As needed)

B. Items Referred or Pending In Other City Commissions and Boards

1. Board of Public Affairs (2nd Monday)

(Next Regular Meeting: Monday, December 10 @ 6:30 PM)

- a. Review of Electric Billing Determinants
- b. Electric Department Report

2. Board of Zoning Appeals (2nd Tuesday)

(Next Regular Meeting: Tuesday, December 11, 2013 @ 4:30 PM)

a. BZA 12-10 915 Scott St. Bernard Dietrich

3. Planning Commission (2nd Tuesday)

(Next Regular Meeting: Tuesday, January 14, 2013 @ 5:00 PM)

December meeting is canceled due to lack of agenda items.

4. Tree Commission (3rd Monday)

(Next Regular Meeting: Monday, January 21, 2013 @ 6:00 PM)

December meeting is canceled due to lack of agenda items.

5. Civil Service Commission (4th Tuesday)

(Next Regular Meeting: Wednesday, January 22, 2013 @ 4:30 PM)

December meeting is canceled due to lack of agenda items.

6. Parks & Recreation Board (Last Wednesday)

(Special Meeting: Wednesday, December 19 @ 6:30 PM)

7. Privacy Committee (2nd Tuesday in May & November)

(Next Regular Meeting: Tuesday, May 14, 2013 @ 10:30 AM)

8. Records Retention Commission (2nd Tuesday in June & December)

(Next Regular Meeting: Tuesday, December 11 @ 4:00 PM)

9. Housing Council (1st Monday of the month after the TIRC meeting)

(*Next Meeting: Monday, May 6, 2013?* @ 6:30 PM)

10. Health Care Cost Committee (As needed)

11. Preservation Commission (As needed)

(Next Meeting: Tuesday, December 11, 2013 @ 3:30 PM)

a. NPC 12-10 539 N. Perry St. The Napoleon Eagles

12. Infrastructure/Economic Development Fund Review Committee (As needed)

- **13. Tax Incentive Review Council** (As needed)
- 14. Volunteer Firefighters' Dependents Fund Board (As needed)
- 15. Lodge Tax Advisory & Control Board (As needed)
- 16. Board of Building Appeals (As needed)
- 17. ADA Compliance Board (As needed)
- **18. NCTV Advisory Board** (As needed)

City of Napoleon, Ohio

CITY COUNCIL

Meeting Minutes

Monday, November 19, 2012 at 7:00 PM

PRESENT

Council

John Helberg (President), Travis Sheaffer, James Hershberger, Patrick McColley,

Christopher Ridley, Jason Maassel

Mayor
City Manager
Law Director

Ronald A. Behm
Dr. Jon A. Bisher
Trevor M. Hayberger

Finance Director/Clerk Recorder

City Staff

Gregory J. Heath Barbara Nelson

Robert Bennett, Fire Chief

Dennis Clapp, Electric Superintendent

Scott Hoover, Water Treatment Plant Superintendent

Chad Lulfs, City Engineer

Dan Wachtman, MIS Administrator

Robert Weitzel, Police Chief

News Media, NCTV, Ken Neuenschwander, Janet Lyne, Adam Hoff

ABSENT

Council

Others

Jeffrey Lankenau

Call To Order

President Helberg called the meeting to order at 7:00 PM with the Lord's Prayer.

Napoleon Civic Center Presentation Ken Neuenschwander introduced himself as President, and Janet Lyne as a member of the Civic Center Central Committee. They are going to local organizations and clubs making presentations and requesting letters of support to attach to grant applications, endowments, etc. for restoration of the John L. Johnson Auditorium and the adjacent west wing of the former Central School building to establish a Civic Center. The information on the project was included in the Council packet. The Committee is a non-profit organization and will apply for a tax-exempt ID.

Bisher said the issue is the continued operation of the Center. Our courthouse levy raised \$4,000,000-\$5,000,000 and passed by 67%. People here take pride in their public buildings. The Committee may need money to leverage grants for capital and can then ask people to socialize the costs to keep it operating. Council might consider putting the Civic Center under Parks & Recreation if they knew the building was up and running with operating money.

Neuenschwander said the Committee hasn't discussed a tax levy. They are only asking for Council's blessing on the endeavor. Mayor Behm said he likes that the Committee is talking to groups to get money on their own. A tax levy should be the last option. Neuenschwander said decisions will have to be made between the schools, City, and others affected by the Civic Center to see what can be done for perpetuity. Those discussions will come down the road. Council's and the Mayor's signatures on an approval letter will help get grants and other moneys. Mayor Behm will write a proclamation for this. President Helberg wished the Committee good luck.

Minutes Approved

Minutes of the October 29, November 2 & November 3, 2012, Special Council Meetings with Finance & Budget Committee stand approved with no objections. Minutes of the November 5 Council meeting stand approved with no objections. Minutes of the November 12 Special Council Meeting with Water, Sewer, Refuse,

Recycling & Litter Committee stand approved with no objections.

Citizen Communication

None

Reports From Committees

The Technology & Communication Committee did not meet on Monday, November 5 due to lack of agenda items.

The Electric Committee did not meet on Monday, November 12 due to lack of agenda items.

Chris Ridley said the Water, Sewer, Refuse, Recycling & Litter Committee met on Nov. 12 and made six recommendations related to the water plant that will be addressed under Good of the City.

The Municipal Properties, Buildings, Land Use and Economic Development Committee did not meet on Monday, November 12 due to lack of agenda items.

Introduction Of Ordinance No. 075-12

President Helberg read by title Ordinance No. 075-12 An Ordinance for the City of Napoleon to enter into an agreement with the State of Ohio Department of Transportation for maintenance of Riverview Avenue in exchange for assuming ownership of Riverview Avenue; and declaring an emergency

Motion To Approve First Read

Motion: Ridley Second: McColley To approve first read of Ordinance No. 075-12

Discussion

Lulfs said this legislation is for the City to take over ownership from ODOT of Rt. 424 inside the City limits. He asked ODOT to rehab this area before we take ownership. They agreed to smooth seal it. Lulfs expressed concerns about that method due to heaving and cracking in the pavement. ODOT took a second look and agreed to do a full mill and fill of 2" to 2-1/2" deep pavement. They may not replace all of the joints, but they will replace the bad concrete joints and mill off the asphalt joints. They are also taking down the railroad trestle.

Motion To Suspend The Rule

Motion: Ridley Second: Hershberger To suspend the rule requiring three readings

Passed Rol

Roll call vote on above motion:

Yea-5 Nav-0 Yea- Maassel, Hershberger, McColley, Sheaffer, Ridley

Nay-0 Abstain-1

Abstain - Helberg

Passed Yea-5 Nay-0 Abstain-1 Roll call vote to pass Ordinance No. 075-12 under suspension of the rule Yea- Maassel, Hershberger, McColley, Sheaffer, Ridley

Nay-

Nay-

Abstain – Helberg

Introduction Of Resolution 079-12

President Helberg read by title Resolution No. 079-12 A Resolution authorizing the expenditure of funds and authorizing a department director to take bids on certain projects, services, equipment, materials, or supplies without the requirement for additional legislation to do so in the year 2013; and declaring an emergency

Motion To Approve First Read

Motion: Hershberger Second: Ridley To approve first read of Resolution No. 079-12

Discussion

Heath said this legislation is for formal bid items that exceed \$25,000. These items were part of the 2013 budget. This will not go into effect until 1/1/2013.

Passed Yea-6 Nay-0 Roll call vote to approve first read of Resolution No. 079-12 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nay-

Introduction Of Resolution 080-12

President Helberg read by title Resolution No. 080-12 A Resolution authorizing expenditure of funds in excess of \$25,000.00 in and for the year 2013 as it relates to reoccurring costs associated with the operation of the City, for payment of expenses, and for purchases associated with vendors utilized by multiple departments within the City; elimination of necessity of competitive bidding in and for the year 2013 as it relates to certain transactions; declaring an emergency

Motion To Approve First Read Motion: Hershberger Second: Ridley To approve first read of Resolution No. 080-12

Discussion

Heath said this legislation deals with the codified code that says any given vendor contract that exceeds \$25,000 needs Council approval. Various vendors will exceed \$25,000 over time. This is a catchall so we don't have to do pieces of legislation after they reach \$25,000. This applies to ongoing things like insurance plans, workers comp, pensions, etc. Maassel asked how often the City opens this up. Heath said it happens quite often. Helberg said vendors are not excluded because they are not on the list.

Passed Yea-5 Nay-0 Abstain-1 Roll call vote to approve first read of Resolution No. 080-12 Yea- Maassel, Hershberger, McColley, Sheaffer, Ridley Nay-

Abstain-Helberg

Introduction Of Resolution 081-12

President Helberg read by title Resolution No. 081-12 A Resolution authorizing a contribution to the Community Improvement Corporation of Henry County, Ohio, in and for the year 2013; declaring an emergency

Motion To Approve First Read Motion: McColley Second: Maassel To approve first read of Resolution No. 081-12

Discussion

Bisher said this legislation covers the CIC's 2013 operating budget money and the extra \$20,000. Helberg said his understanding is that if the CIC doesn't enter into the second contract, the second \$20,000 doesn't get spent. Heath said Glenn Miller wanted the money regardless. Bisher said Section 1 of the legislation says, "An additional \$20,000.00 is authorized in 2013 for planning services with the contingency that the amount is matched by the Henry County Commission." Heath said this agreement is effective January 1, 2013, but payments are quarterly.

Passed Yea-6 Nav-0 Roll call vote to approve first read of Resolution No. 081-12 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nay-

Second Read Of Ordinance No. 070-12 President Helberg read by title Ordinance No. 070-12 An Ordinance amending Section 121.03 of the City of Napoleon Administrative Code and Rule 6.5 of the Rules and Regulations of City Council regarding publication of legislation by summary

Motion To Approve Second Read Motion: McColley Second: Maassel To approve second read of Ordinance No. 070-12

Discussion

Bisher said suspension was requested to get this legislation finished. Heath said the sooner it passes, the sooner Council can save money. McColley said there has been some controversy about this legislation.

Motion To Suspend

The Rule

Motion: Hershberger Second: To suspend the rule requiring three readings

Failed Above motion failed for lack of a second.

Passed
Roll call vote to approve second read of Ordinance No. 070-12:
Yea-6
Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

Second Read Of Resolution No. 073-12 President Helberg read by title Resolution No. 073-12 A Resolution amending the allocation of funds as found in Section 193.11 of the Codified Ordinances of the City of Napoleon, Ohio

Motion To Approve Second Read Motion: Ridley Second: Maassel To approve second read of Resolution No. 073-12

Discussion

This legislation is for the allocation regarding the way income tax is distributed. Heath requested suspension so legislation can go into effect by January 1, 2013.

Motion To Suspend The Rule Motion: Hershberger Second: Ridley To suspend the rule requiring three readings

Passed Yea-6 Nav-0 Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Passed Yea-6 Nay-0 Roll call vote to pass Resolution No. 073-12 under suspension of the rule Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Second Read Of Resolution No. 074-12 President Helberg read by title Resolution No. 074-12 A Resolution amending Sections 1,2,3, and 4 of Resolution No. 081-10 to amend the pay frequency of Council members and the Mayor of the City of Napoleon, Ohio

Motion To Approve Second Read

Motion: McColley Second: Sheaffer To approve second read of Resolution No. 074-12

Discussion

Heath said this does not affect Council's pay, just pay frequency. He would like to get it in place before January 1, 2013. Heath requested suspension.

Motion To Suspend The Rule Motion: Sheaffer Second: Hershberger

To suspend the rule requiring three readings

Passed Roll call vote on above motion:

Yea-6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

PassedRoll call vote to pass Resolution No. 074-12 under suspension of the ruleYea-6Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

Third Read Of Resolution No. 064-12 President Helberg read by title Resolution No. 064-12 A Resolution authorizing the adoption and approval of the Henry County Natural Hazard Mitigation Plan

Motion To Pass 064-12 On Third Read Motion: Ridley Second: Maassel To pass Resolution No. 064-12 on third read

Discussion Bisher said there have been no changes since last reading.

Passed
Yea-6
Nay-0
Roll call vote to pass Resolution No. 064-12 on third read
Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley
Nay-

Third Read Of Ordinance No. 067-12 President Helberg read by title Ordinance No. 067-12 An Ordinance amending Chapter 925 of the Codified Ordinances of the City of Napoleon (waste collection) to establish Section 925.13(D) Low Occupancy

Motion To Pass 067-12 On Third Read Motion: Ridley Second: McColley To pass Ordinance No. 067-12 on third read

Discussion Bisher said nothing has changed since last reading.

Passed
Roll call vote to pass Ordinance No. 067-12 on third read
Yea-6
Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley
Nav-0
Nav-

Third Read Of Ordinance No. 068-12 President Helberg read by title Ordinance No. 068-12 An Ordinance vacating a certain alley located in the original plat of the Village (now City) of Napoleon, Henry County Ohio

Motion To Pass 068-12 On Third Read Motion: Ridley Second: Maassel To pass Ordinance No. 068-12 on third read

Discussion Bisher said nothing has changed since last reading.

PassedRoll call vote to pass Ordinance No. 068-12 on third readYea-6Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, RidleyNay-0Nay-

GOOD OF THE CITY
<u>Discussion/Action</u>
Accepting Donation
From Veterans Park

Mayor Behm accepted a \$1,000 check from the Southside Beautification Committee. The gazebo is finished. It was Noah Buckenberg's effort to get his Eagle Scout award. The Committee is still selling bricks to be engraved. They can contact the Mayor, Tony Cotter, or the Beautification Committee members to donate. Hershberger said the City should receive some money after this. The Mayor said any money collected will be turned over to the City. They raised about \$50,000-\$60,000 for statues, etc. This doesn't include the donated labor and materials from local businesses. Hershberger asked that a letter of commendation be sent to the Committee from Council for the beautiful job they did. This is another improvement for the City of Napoleon. Bisher will send the letter.

Motion To Accept Motion: McColley Second: Ridley

To accept the donation of \$1,000 for Veterans Park from the Southside Beautification Committee and accepting improvements made there

Passed Roll call vote on above motion:

Yea – 6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay -0 Nay-

Motion To Approve Billing Determinants Motion: McColley Second: Ridley

To approve November electric billing determinants as follows:

Generation Charge: Residential @ \$.06951; Commercial @ \$.07792; Large Power

@ \$.05407; Industrial @ \$.05407; Demand Charge Large Power @ \$7.27; Industrial @ \$7.40; JV Purchased Cost: JV2 @ \$.02109; JV5 @ \$.02109

Passed Roll call vote on above motion:

Yea-6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

Rescinding Defiance Co-Op Agreement President Helberg said the next part of the agenda focuses on recommendations from the Water, Sewer, Refuse, Recycling & Litter (WSRRL) Committee. Bisher said Defiance understands our position on things. Hayberger already prepared the legislation. If Council passes a motion, they could pass the legislation immediately. Bisher explained the reasoning behind the recommendations, as previously

discussed in the WSRRL Committee meeting. He noted that operating costs for the new plant will be considerably less than the current one. The net savings could help

pay our share of the debt service.

Motion To Rescind Defiance Co-Op Agreement

Motion: McColley Second: Maassel

To direct the Law Director to bring legislation rescinding the Defiance Co-op

Agreement

Passed Roll call vote on above motion:

Yea – 6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay -0 Nay-

Introduction Of Resolution 082-12

President Helberg read by title Resolution No. 082-12 A Resolution withdrawing support and withdrawing approval of an application by the City of Defiance, Ohio,

for a grant of local government innovation funds

Motion To Approve 1st Read

Motion: Ridley Second: McColley

To approve Resolution No. 082-12 on first read

Maassel asked if suspension and emergency are needed. Bisher said emergency is not requested, but we can send the passed legislation on to Defiance to let them

know it will take effect in 30 days.

Motion To Suspend The Rule Motion: Hershberger Second: Maassel

To suspend the rule requiring three readings

Passed Roll call vote on above motion:

Yea-6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

Passed Yea-6 Nav-0

Wauseon Reservoir Agreement Roll call vote to pass Resolution No. 082-12 under suspension of the rule Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nay-

Bisher said there is currently a 20 year agreement with Wauseon regarding their reservoir. If we are doing a long-term plant, we need use of the reservoir. Wauseon is interested in extending the agreement 20-30 years. Bisher asked that Council direct him to start negotiations. Council will approve the final agreement. Hershberger said this agreement was the best thing Council did to get rid of nitrates.

Bisher explained the current Wauseon reservoir agreement. Instead of paying \$10,000,000 to build a reservoir, we invested \$4,000,000-\$5,000,000 for the waterline to Wauseon not including intake. We paid them \$1,000,000 cash and agreed that over the next 20 years we would pump 1,000,000 gallons a day to Wauseon. They don't use that much so we keep a running tab. We have about 8 years left on the agreement.

There will be some negotiation because now Wauseon must compensate us for getting the water up the hill. Helberg noted that there is no cost to Wauseon to pump the water back to us since it flows downhill. They want to serve a larger area. Bisher said this is not the agreement we initially talked about. Wauseon would like to get a lot more water to the reservoir and distribute it to other places. This is a different deal and longer away. It may not be accomplished easily on a 24" main. We originally designed it as a 36" main for North Star Steel but Toledo took that deal away at the last minute. We buy our power wholesale and pump water to Wauseon at night.

Maassel questioned whether Liberty Center and the Henry County Water Sewer District (HCWSD) should be in on these negotiations since they are entering into building our water plant. Bisher said it is critical to the consortium to be sure that we are in an agreement with Wauseon. Fulton County is in the middle of a water study. Wauseon has to decide what to do with their plant. They are interested in doing this now. Helberg noted there is a four year notification for the eastern part of Fulton County. McColley said this agreement is mutually beneficial.

Bisher said Dennis Richardson may retire in the next couple of years. They worked together on the original deal. He would like to move forward while they both are still here. We don't have to sign immediately, but need to negotiate some things now. A year from now, we hope to have all these issues resolved so the consortium knows they have a long-term supply of water. Mayor Behm said any agreement will come back to Council for approval. It could go before the consortium before it is finalized.

Helberg said Wauseon owns the waterline and reservoir. Bisher said they own part of the waterline and we own part. If they have to build their own pump station, they have to get in the permitting process. Hayberger said this recommendation came out of the WSRRL Committee.

Motion To Negotiate Extension Of Reservoir Agreement

Passed

Motion: Ridley Second: Hershberger

To direct the Law Director to bring legislation directing the City Manager to negotiate an extension of the Wauseon Reservoir Agreement

Roll call vote on above motion:

Yea -6 Nay -0

Collaborative Agreement To Build Water Plant With CWSD & LC Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nay-

Bisher said he needs Council's formal direction to move forward on a collaborative agreement. The Mayor and McColley have been part of the group along with the Mayor of Liberty Center and Frank Godwin from Liberty Center, Nick Rettig, their lawyer Rex Huffman, Glenn Miller and one Commissioner. Rex has done this before. Our group will give Rex's suggestions to Hayberger and he will look at it from the group's side and our side, then bring it to Council. We don't want Council to feel left out of that group.

Ridley asked if Council will have some final authority over composition of the group regarding Board seats. McColley said everyone would have to agree how the Board would be made up. Rex specializes in this. Bisher said typically appointments are made by the Mayor and confirmed by Council. Helberg said he has been to one meeting since Glenn Miller resigned as President of Council. Ridley said as long as Council can give input along the way, it is okay with him. McColley said the HCWSD originally wanted to take it over and he said no. The City is paying the most. Helberg agreed that the HCWSD should not take it over.

Heath said he talked to bond counsel about this issue and will meet with them soon. From a debting standpoint, it may have to be the HCWSD. It must be a self-governing board with the ability to issue debt or it could fall back on us. McColley suggested structuring a non-profit or joint venture like AMP or like HCWSD. The Judge must agree with what gets incorporated. Bisher said the agreement has to be dynamic and flexible in case the county wants extra water. We can band together for grants, but debt may be our piece. We don't know the debt ratings for the other entities. Heath noted they would have to have a customer base to pay the debt back.

Ridley asked the best way to provide input and direction. It would be counterproductive to get something negotiated and have Council disapprove at the end. McColley said Council can't have a quorum in the group or it would be considered a meeting. He and Helberg and the Mayor currently serve on this group. Bisher said a motion is needed to negotiate an agreement. They can report to the WSRRL Committee or to Council at any point. Ridley said he would prefer if Lankenau (WSRRL Chairman) could report it out to Council. Hayberger said we did this so it wouldn't have to be reported to the Committee before Council.

Motion To Negotiate An Agreement

Passed

Yea -6 Nay -0

Redirect Purpose Of \$1.8 Million Issued Debt Motion: Maassel Second: Ridley

To direct the City Manager to consent to form the collaborative agreement to build a water plant with the County Water/Sewer District and the Village of Liberty Center

Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nav-

Bisher said we debted money to rehab the water plant. We have to change the purpose statement on the debt. Heath will discuss this with our bond counsel. Maassel asked what would happen if we changed the purpose and the water plant broke down. Bisher said that's why we need a contingency plan. We may have both purposes listed. Heath said timing is an issue. The debt on the old plant doesn't mature until July. We may need funding before that. Bisher said we will need a \$100,000 study right away and we are counting on using part of the \$1,800,000 note

for that. Helberg said we set aside some contingency money for the water plant. Heath said the slakers are written in the purpose clause. Any improvement at the current plant could come out of the current debt. Bisher said these issues are grave enough that they qualify as an emergency.

Motion To Redirect Purpose Of 1.8 Mill Motion: Ridley Second: Hershberger

To direct the Law Director to bring legislation to redirect the purpose of \$1,800,000

issued debt on rehabilitation of the old water plant to the new plant

Passed Roll call vote on above motion:

Yea – 6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay -0 Nay-

Test StudyBisher said we must do a pilot study of our water using the new process. This could last 6 months or more. Scott Hoover, Water Treatment Plant Superintendent said we

will set up our intake as a simulated water plant to see which process works best.

Motion To Expend \$100,000 For Test Study Motion: McColley Second: Maassel

To direct the Law Director to bring legislation to expend \$100,000 for a test study

Passed Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Procurement/Building Water Plant

Hayberger said the last recommendation is a catchall in case we forget something.

Motion To Negotiate Contracts To Procure Or Build Water Plant

Motion: Maassel Second: McColley

To authorize the City Manager to negotiate any contracts needed to assist in procurement or building of the water plant with final approval of Council

Passed

Yea -6

Nay -0

Yea -6

Nay -0

Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Review Proposed HB601

Heath distributed the information on HB 601 that was in Council's packet. The House is in the process of scheduling hearings on this. There is no collaborative agreement with the Ohio Municipal League (OML). The OML tried to be part of the process and get collaboration so this would be revenue neutral, but that didn't happen. There are two potential resolutions opposing HB 601 as currently presented. We do not know what this law will cost the City. It was a \$250,000 loss the last time the State made a uniformity issue law. We've lost over \$500,000 to the State so far on Local Government Funds and other revenues. Council has the power in this.

Heath said it would be good to see where Representative Wachtmann stands on it. Helberg asked if Heath had a recommendation on which form to approve. Heath said either one is fine. Ridley said he would be interested in hearing our legislators' side of the story before recommending one of these. Heath said the City passed a previous resolution on this issue. We are talking significant dollars if the residency rule is interpreted the way he reads it. McColley said the legislation would have to pass before December 31 in order to be part of this legislative session. Heath said he doesn't think they have enough votes to pass, but it will go into the next session.

Helberg said he is in favor of the shorter form legislation. It is more generic in terms. If we are too specific, it is easy for them to find a small issue and check it off as if we didn't know what we were talking about. McColley said any time we can oppose a mandate, it's a good thing. Bisher said the feeling at AMP is that the House isn't having joint hearings to move ahead by the end of the year so it's unlikely this will be passed by the end of the year, but funny things can happen in lame duck session. The Chamber of Commerce supports this legislation and businesses with many locations support it.

Heath said the definition of residency is unclear. His understanding is you will pay where you work, not where you live. This is a home rule issue. Helberg said he and the Mayor will try to talk to State Representatives Wachtmann and Hite and see where they stand, then report back. Hayberger suggested directing him to prepare legislation and Council can then decide whether or not to pass it.

Motion To Oppose HB 601 Motion: McColley Second: Maassel

To direct the Law Director to draft the shorter piece of sample legislation opposing

HB 601 regarding Income Tax Uniformity

Passed Yea -6 Nay -0 Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Chemical Bids

Hayberger said chemicals for the water/wastewater plants must be bid now for 2013. Hoover said we need approval to send out for bids. He would prefer moving the bids to a month or two earlier in order to figure the new costs into the budget for the next year. Bisher said David Grahn, former Law Director, said this Council cannot commit a new Council to an old issue, and he made us do it this way.

Motion To Approve Specs For Chemical Bids For 2013

Motion: Sheaffer Second: Hershberger

To approve specifications for bids for chemicals for water/wastewater plant in 2013

Passed

Yea -6

Nay -0

Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-

Good Of The City

(Cont.) Heath

Special Meeting Of City Council with Finance & Budget Committee Scheduled For 11/26/12 Heath asked if the Finance & Budget Committee is ready to discuss *Amusement License Fees on Gaming* on Monday. Hayberger asked Chief Weitzel if he will be available next Monday. The Chief said he can be if needed. President Helberg called a Special Meeting of City Council in conjunction with the Committee meeting so that any Council members who choose to attend can comment on the issue. McColley said he believes Council needs to discuss the subject as a whole. Bisher said Committee meetings are scheduled for discussion on issues so that Council meetings don't last until midnight.

Heath said the Townships will be at the next Safety & Human Resources Committee meeting at 7:30 PM on Monday.

Ridley Ridley said the snow route on the website looks good.

Maassel wished everyone a Happy Thanksgiving and congratulated the Napoleon

football team for getting farther and winning more games than any other team in Napoleon history.

Hershberger Hershberger received a call from a woman who is worried about where the City will

put the new water plant. She does not want it in any part of a residential area due to so many young people having cancer in an area where the old power plant was

located. He told her the decision hasn't been made.

Helberg Helberg congratulated Heath on the report from the State Auditor's Office

approving the City's 2011 audit. They only recommended two minor things.

Mayor Behm Mayor Behm said he planned to present the budget for this Council meeting, but his

schedule didn't mix with Heath's. He will try for next Council meeting.

McColley said a Rotary member reported that his car was robbed recently. He

commended the job that Napoleon police did in pursuing the kids who robbed him and recovering his computer. Patrolman Foreman pursued the issue more than he

expected and made a follow-up call to him every day.

Sheaffer Sheaffer commended City workers for a good job and said he will allow them to

take Thursday (Thanksgiving day) off. Bisher said police and fire and water don't

have that option.

Hayberger Hayberger – no items

Bisher Bisher – no items

Lulfs Lulfs – no items

Approval Of Bills Bills and reports stand approved as presented with no objections.

Motion To Go Into Motion: McColley Second: Ridley

Executive Session To go into Executive Session to discuss personnel issues

Passed Roll call vote on above motion:

Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nay-0 Nay-

Into Executive Session Council went into Executive Session at 9:10 PM.

Motion To Come Out Motion: Ridley Second: Maassel

Of Executive Session To come out of Executive Session.

Passed Roll call vote on above motion:

Yea-6 Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley

Nav-0 Nay-

Out Of Executive Council came out of Executive Session at 9:59 PM. President Helberg reported that

Session the discussion was regarding personnel issues and no action was taken

Motion To Adjourn | Motion: Ridley | Second: Hershberger

To adjourn the meeting.

Passed Roll call vote on above motion:

Yea –6 Nay -0	Yea- Maassel, Hershberger, Helberg, McColley, Sheaffer, Ridley Nay-
Adjournment	Meeting adjourned at 10:00 PM.
Approved: December 3, 2012	John A. Helberg, Council President Ronald A. Behm, Mayor Gregory J. Heath, Finance Director/Clerk of Council

ORDINANCE NO. 076-12

AN ORDINANCE ESTABLISHING THE APPROPRIATION MEASURE (BUDGET) OF THE CITY OF NAPOLEON, OHIO FOR THE FISCAL YEAR ENDING DECEMBER 31, 2013

WHEREAS, Council desires to pass the annual appropriation measure of the City of Napoleon for the fiscal year ending December 31, 2013;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That the annual appropriation measure be passed, and the sums as contained in Exhibit "A", attached hereto and made a part of this Ordinance, are set aside and appropriated for the fiscal year ending December 31, 2013.
- Section 2. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of the City of Napoleon, Ohio.
- Section 3. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, only that portion shall be held invalid and the remainder shall remain valid.
- Section 4. That, pursuant to 121.03 (f) of the Codified Ordinances of the City of Napoleon, Ohio, this Ordinance is declared to be an Ordinance providing for appropriations for the current expenses of the City appropriations immediately required for the City to operate; therefore, this Ordinance shall be in full force and effect immediately upon its passage, subject to the approval by the Mayor, otherwise it shall take effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor

VOTE ON PASSAGE	Yea	Nay	Abstain	
Attest:				
Gregory J. Heath, Clerk/Fi	nance Dire	 ctor		
foregoing Ordinance No. 076 circulation in said City, on the	5-12 was du ne tablished in	ly published _day of Chapter 103	of the City of Napoleon, do her in the Northwest Signal, a new of the Codified Ordinances Of the Codified Ordinances	spaper of general ; & I further certify
			Gregory J. Heath, Clerk/Fi	inance Director

RESOLUTION NO. 077-12

A RESOLUTION AUTHORIZING THE FINANCE DIRECTOR TO TRANSFER CERTAIN FUND BALANCES FROM RESPECTIVE FUNDS TO OTHER FUNDS PER SECTION 5705.14 ORC ON AN AS NEEDED BASIS IN FISCAL YEAR 2013, LISTED IN EXHIBIT "A"; AND DECLARING AN EMERGENCY

WHEREAS, the City is a charter municipality having those powers of self government as stated in Article I of its Charter, and,

WHEREAS, in order to provide Fund Balances for approved expenditures in certain funds on an as needed basis, it is necessary to transfer funds from respective funds to other funds; Now Therefore.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That, pursuant to Section 5705.14 of the ORC and this Resolution, the Finance Director is hereby authorized and directed to transfer monies among the various funds on an as needed basis in Fiscal Year 2013 as listed in Exhibit "A", attached hereto and made a part of this Resolution.
- Section 2. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of the City of Napoleon, Ohio.
- Section 3. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, only that portion shall be held invalid and the remainder shall remain valid.
- Section 4. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to assure the prompt and efficient conduct of the municipal operations related to public peace, health or safety of the City; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor

VOTE ON PASSAGE	Yea	Nay	Abstain	
Attest:				
Gregory J. Heath, Clerk/Fin	nance Direc	ctor		
	Cl. L/E:	D:		or all and
			of the City of Napoleon, do hereby cert in the Northwest Signal, a newspaper o	
			; & I fur	
*			of the Codified Ordinances Of Napole	on Ohio and
the laws of the State of Ohio	pertaining to	o Public Med	tings.	
			Gregory J. Heath, Clerk/Finance D	irector

ORDINANCE NO. 078-12

AN ORDINANCE ESTABLISHING A NEW POSITION CLASSIFICATION PAY PLAN FOR EMPLOYEES OF THE CITY OF NAPOLEON; REPEALING ORDINANCE NO. 091-11 AND ORDINANCE NO. 098-11; AND DECLARING AN EMERGENCY

WHEREAS, Council reviewed the proposed Year 2013 annual appropriation measure and finds, in general, as it relates to its most non-bargaining employees of this City of Napoleon, Ohio, that a compensation increase of 2% more or less is generally warranted in pay steps and/or pay scales; and,

WHEREAS, Council reviewed the proposed Year 2013 annual appropriation measure and finds, as it relates to the positions of City Manager, Finance Director, and Law Director, that a compensation increase of 2% in bi-weekly salary calculated from the amount that which would have otherwise been received in the year 2013 is warranted in pay scales; and,

WHEREAS, Council is desirous of adopting a new Classification Pay Plan for its non-bargaining employees; Now Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio, ("this City") establishes a new Position Classification Pay Plan for its non-bargaining municipal employees.

Section 2. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the pay scale (steps) for this City's non-bargaining hourly paid employees (full time) shall be leveled, unless modified, as provided in the table found in this §2 (expressed in base hourly amounts). Subject to the provisions of this City's Personnel Code, the Employment Policy Manual PM2001-1, and §3 of this Ordinance, the Department Director (Appointing Authority) may place any employee affected by this Ordinance at the level of compensation the Department Director deems appropriate.

Title	A	В	C	D
Clerk-Typist II	\$11.31	\$12.39	\$13.30	\$14.27
Receptionist	12.79	13.97	14.99	16.10
Records Clerk/Recorder	14.06	15.35	16.50	18.94
Account Clerk I	11.31	12.14	12.75	13.49
Account Clerk II		15.35	16.50	17.81
Civil Engineering Technician	17.15	18.75	20.08	21.55
Senior Engineering Technician	20.36	22.32	23.89	25.63
Zoning Administrator (Building/Zoning Administrator)	22.28	24.36	26.10	27.99

Distribution Services Supervisor	24.71	27.04	29.00	31.09
Electrical Construction/Maintenance Inspector	24.71	27.04	29.00	31.09
Chief Water Treatment Operator	20.36	22.32	23.89	25.63
Chief Wastewater Treatment Operator	20.36	22.32	23.89	27.00
Construction Inspector	22.28	24.36	26.10	28.68
Sanitation Foreman	17.15	18.75	20.08	21.55
Police Lieutenant	25.48	27.25	28.52	29.95
Accounts Payable Clerk	14.06	15.35	16.50	17.81
Administrative Assistant	15.60	17.12	18.39	19.80
Senior Account Clerk	15.60	17.12	18.39	21.73
Senior Electric Engineering Technician	20.36	22.32	23.89	25.63
Service Building Secretary	11.31	12.14	12.75	13.49
Tax Administrator	15.97	17.49	18.75	22.25
Utility Billing Supervisor	15.97	17.49	18.75	20.08
Assistant Chief of Fire/Rescue Department	15.13	16.34	17.37	18.39
Staff Engineer	18.93	20.77	22.32	23.98

Section 3. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, each non-bargaining employee (full time regular) (hourly) holding such a position, subject to Employment Policy Manual PM2001-1 Policy §8.10 (compensation reviews), is eligible on such employee's annual hiring anniversary date of uninterrupted full time service with this City, to be advanced one (1) step in the pay plan until the maximum step is reached. The non-bargaining employee's (full time regular) (hourly) step location prior to advancement in this "New Pay Plan" shall be determined by contrasting employee's base hourly rate said employee received prior to the enactment of this Ordinance with the table found in §2 of this Ordinance for the respective year. For new hires the Appointing Authority may place an employee within the scale where the Appointing Authority deems appropriate considering merit and fitness. Nothing in this Section shall be construed to prohibit a decrease in pay. Step increases for transfer employees shall be in accordance with §197.09(e) of the Personnel Code. A mere reclassification of a current position, where job duties are substantially the same, does not constitute a transfer. Notwithstanding any other provision of this Pay Plan, the Zoning Administrator shall receive a bonus to be pro-rated over the calendar year of Five Hundred (\$500.00) Dollars for each certification he or she holds, as follows: an Ohio Residential Building Official; Ohio Residential Plumbing Inspector; and, Ohio Electrical Safety Inspector. Notwithstanding any other provision of this Pay Plan, the Assistant Chief of the Fire/Rescue Department shall receive a bonus to be pro-rated over the calendar year of *Two Thousand* (\$2,000.00) Dollars for Ohio paramedic certification and services related thereto. Notwithstanding

Pay Plan 2013

any other provision of this Pay Plan, the Staff Engineer of the City's Engineering Department shall receive an additional *One* (\$1.00) *Dollar* per hour over and above the established base hourly rate upon successful passage of examinations as administered by the National Council of Examiners for Engineering and Surveying (NCEES), except for the Professional Engineer license (in Ohio) which shall be an increase of *Two* (\$2.00) *Dollars* per hour over and above the established base hourly rate upon attainment thereof.

Section 4. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the Pay Scale for non bargaining employee (salaried) (full time) positions of this City, not covered or otherwise exempt under the Fair Labor Standard Act (FLSA) as it relates to overtime, shall be leveled, unless modified, as provided in the table found in this §4 (expressed in base biweekly salary amounts). Subject to the provisions of this City's Personnel Code, the Employment Policy Manual PM2001-1, and §5 of this Ordinance, the Department Director (Appointing Authority) may place any employee affected by this Ordinance at the level the Department Director deems appropriate.

Title	Bottom of Scale	Top of Scale
Assistant to the City Engineer	\$1718.65	\$2391.19
City Engineer	2443.00	3774.19
Parks and Recreation Director/Cemetery Sexton	1645.87	2722.20
Water Superintendent	1903.32	2912.12
Wastewater Superintendent	1903.32	2912.12
Electrical Engineer	1960.10	2739.36
Electric Distribution Superintendent	2144.46	2998.96
Operations Superintendent	1885.18	2624.10
Fire Chief	2239.63	3140.92
Chief of Police	2239.63	3140.92
Golf Course & Grounds Superintendent	1816.18	2323.23
Municipal Court Clerk (see Sec. 11 of this Ordinance)	1719.31	1753.70
Assistant Finance Director	1723.15	2584.73
Management Information System Administrator (MIS)	1779.32	2399.72
Human Resources Director	2028.66	2929.63

Section 5. That, effective with the first pay period for the Year 2012, that commences on or about December 24, 2012, each non bargaining employee (salaried) (full time) position of this City as defined in §4 of this Ordinance, is eligible to have a minimum salary increase of 2% for Year 2013, subject to Employment Policy Manual PM2001-1 Policy §8.10 (compensation reviews), calculated from what the employee is

Pay Plan 2013

making at the time just prior to the proposed increase period. In no event shall any increase place the employee above the top scale as established in §4 of this Ordinance. For new hires or current employees the Department Director (Appointing Authority) may place an employee, at anytime, within the scale where the Department Director deems appropriate considering merit and fitness. Nothing in this Section shall be construed to prohibit a decrease in pay.

Section 6. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the pay scale for non bargaining employee (salaried) (full time) positions of this City, defined as non-exempt under the Fair Labor Standard Act (FLSA) as it relates to overtime, shall be leveled, unless modified, as provided in the table found in this §6 (expressed in base biweekly salary amounts). Subject to the provisions of this City's Personnel Code, the Employment Policy Manual PM2001-1 and §7 of this Ordinance, the Department Director (Appointing Authority) may place any employee affected by this Ordinance at the level the Department Director deems appropriate. Notwithstanding any ordinance, resolution, provision of this City's Personnel Code or policy to the contrary, any overtime as it relates to non-exempt salaried employees as found in this §6 shall be calculated on a 40 hour work week and not an 8 hour day. In the case of the Chief Probation Officer, level placement shall be controlled by Section 14 of this Ordinance and subject to the provisions found in Section 14; moreover, flexible time shall be permitted at the discretion of the Municipal Court Judge as it relates to the Chief Probation Officer; finally, the Chief Probation Officer shall not accrue overtime without the express consent of the Municipal Court Judge.

Title	Bottom of Scale	Top of Scale
Executive Assistant to Appointing Authority	\$1542.70	\$1738.00
Chief Probation Officer (see Sec.14 of this Ordinance)	\$1285.60	\$1285.60

Section 7. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, each non bargaining employee (salaried) (full time) positions of this City, defined as non-exempt under the Fair Labor Standard Act (FLSA) as it relates to overtime and as found in §6 of this Ordinance, is eligible to have a minimum salary increase of 2% for Year 2013, subject to Employment Policy Manual PM2001-1 Policy §8.10 (compensation reviews), calculated from what the employee is making at the time just prior to the proposed increase period; however, in no event shall any increase place the employee above the top scale as established in §6 of this Ordinance. For new hires or current employees the Department Director (Appointing Authority) may place an employee, at anytime, within the scale where the Department Director deems appropriate considering merit and fitness. Nothing in this Section shall be construed to prohibit a decrease in pay.

Section 8. That, effective with the first pay period of the Year 2013, that commences on or about December 24, 2012, the pay scale (steps) for part time, permanent part time and temporary employees of this City shall be leveled, unless modified, as provided in the table found in this §8, except when Federal or State minimum wage of a higher amount is required, then the higher amount of the Federal or State minimum wage shall apply. Subject to the provisions of this City's Personnel Code

and Employment Policy Manual PM2001-1, the Department Director (Appointing Authority) may place any employee affected by this Ordinance at the level the Department Director deems appropriate within the scale. Employment Policy Manual PM2001-1 Policy §8.10 (compensation reviews), is applicable only to permanent part time employees.

Title	Bottom of Scale	Top of Scale
Clerk-Typist I (Part Time)	\$9.10	\$11.83
Golf Course Club House Attendant (Part Time)	7.45	12.93
Life Guard (Part Time)	7.45	12.93
Seasonal Laborer – Other	7.45	12.93
Parks Maintenance Worker (Part Time)	7.45	12.93
Recreational Worker (Part Time)	7.45	12.93
PROBATIONARY/TRAINEE Fire Fighter/EMT Training Rate (Part Time)	8.00 11.60	11.73 15.32
Fire Fighter (Part Time)	11.60	15.32
ALL FIRE/RESCUE DEPARTMENT EMT (Part Time)	11.60	15.32
Fire Fighter Lieutenant (Part Time)	11.60	15.32
EMT Lieutenant (Part Time)	11.60	15.32
EMT Advanced (Part Time)	11.60	15.32
Legal Clerk (Temporary)	13.09	20.01
Income Tax/Collection Clerk (Part Time)	9.10	15.28
"Construction Engineer" (Temporary) Engineer Department	37.14	37.88
Construction Inspector (Temporary)	12.24	12.48

Section 9. All paid part time, permanent part time, and temporary employees of this City shall, effective with the first pay period of the Year 2013, that commences on or about December 24, 2012, have a minimum hourly base pay increase of 2% for Year 2013 calculated from what the employee's base rate was just prior to this proposed increase. Only Permanent part time employees are subject to Employment Policy Manual PM2001-1 Policy §8.10 (compensation reviews), when applicable. For paid part time, permanent part time and temporary Fire/Rescue Department employees, there shall be an additional 0.29 cents an hour, over employee's base rate, for each of the following levels of training or rank as herein identified upon obtainment: Firefighter-lowest level, Firefighter-1, Firefighter-2, EMT-B, EMT-I, Lieutenant; further, said paid part time, permanent part time and temporary Fire/Rescue Department employees shall receive an additional 0.58 cents an hour, over

Pay Plan 2013

employee's base rate, for each of the following levels of training or rank as herein identified upon obtainment, EMT-Paramedic, Assistant Chief. Regardless, in no event shall the total pay place any paid part time, permanent part time, and temporary employee above the top scale as established in §8 of this Ordinance.

PART TIME EMPLOYEES OF THE FIRE/RESCUE DEPARTMENT WILL REMAIN ON PROBATIONARY/TRAINEE STATUS UNTIL REMOVED BY THE CITY MANAGER UPON RECOMMENDATION OF THE FIRE CHIEF. For new hires or current employees of this City, the Appointing Authority may place an employee within the scale where the Appointing Authority deems appropriate considering merit and fitness. Nothing in this section shall be construed to prohibit a decrease in pay. The non full time status positions found in the table in §8 of this Ordinance (i.e. temporary part time or permanent part time) may be modified by the Appointing Authority at anytime, except that Council shall approve any modification to a full time status.

Section 10. That, compensation for employees' appointments made in order to fill temporarily vacant positions shall be at a rate established by the Department Director (Appointing Authority), except that it shall not exceed the top pay scale established in this Ordinance for the position being filled. Temporary positions being filled by temporary employees for whom no pay scale has been established shall be at a pay scale established by the Department Director (Appointing Authority) by comparing the temporary position created to the most similar position established within the same department that is utilizing the temporary employee. In the event no such similar position exists, then it shall be paid in an amount as determined appropriate by the Department Director so long as the amount paid may be accomplished without exceeding the department's annual budget.

Section 11. That, notwithstanding any section of this Ordinance to the contrary, compensation of the Clerk of the Napoleon Municipal Court shall be as found in §4 of this Ordinance unless otherwise set by the Municipal Court Judge pursuant to ORC §1901.31 (C).

Section 12. That, compensation for the Chief Deputy Clerk and all other Deputy Clerks of the Napoleon Municipal Court shall be as set by the Clerk of the Napoleon Municipal Court pursuant to ORC §1901.31 (H). Longevity for full time Deputy Clerks shall be as set by Ordinance or Resolution. A Chief Deputy Clerk shall be considered a Deputy Clerk for longevity purposes.

Section 13. That, the compensation for Municipal Court Bailiff and/or Deputy Bailiff shall be established by the Municipal Court pursuant to ORC 1901.32.

Section 14. That, the position of Chief Probation Officer as established in and for this City of Napoleon for the Napoleon Municipal Court shall be considered a full time regular employee having a salary –non-exempt status. The job description as included in this City's Position Classification Plan as prepared and/or revised by the Municipal Court Judge is continued to be approved by this Council. The Chief Probation Officer shall not be entitled to any longevity pay; moreover, the Municipal Court Judge may adjust the Chief Probation Officer's salary at any time so long as within the limits of the CCA Grant or as may be otherwise supplemented by the Municipal Court. Notwithstanding any other provision of this Ordinance, in no event shall the Chief Probation Officer's pay and benefits exceed the amount of the CCA Grant or as otherwise

Pay Plan 2013

- may be supplemented by the Municipal Court. Nothing shall be construed in this Ordinance as mandating that the position be filled or continued to be filled each year.
- Section 15. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the bi-weekly salary of the City Manager of this City shall be *Four Thousand and Ten dollars and 82/100 (\$4,010.82)* and continue as such each year thereafter, so long as employed, unless modified by Council.
- Section 16. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the bi-weekly salary of the City Finance Director of this City shall be *Three Thousand Four Hundred and Twenty-five dollars and 09/100 (\$3,425.09)* and continue as such each year thereafter, so long as employed, unless modified by Council.
- Section 17. That, effective with the first pay period for the Year 2013, that commences on or about December 24, 2012, the bi-weekly salary of the City Law Director of this City shall be *Two Thousand Fife Hundred and Ten dollars and 76/100* (\$2,510.76) and continue as such each year thereafter, so long as employed, unless modified by Council.
- Section 18. That, all positions and/or classifications found in this Ordinance shall be deemed created, established, and existing in and for the City of Napoleon, Ohio. The status of part time employees may be further defined by the Department Director (Appointing Authority) as permanent part time, temporary, seasonal, or intermittent employees without affecting the compensation status as stated in this Ordinance. Nothing in this Ordinance shall be construed as mandating that each and every position and/or classification be filled by this City.
- Section 19. That, those employees who are covered by collective bargaining agreements shall be paid in accordance with the respective collective bargaining agreement.
- Section 20. That, all compensation paid under this Ordinance is subject to appropriation of funds by the Council.
- Section 21. That, the Finance Director may adjust compensation for all affected employees to meet the intent of this Ordinance.
- Section 22. That, all pay scales reflected in this Pay Plan shall be rounded, utilizing the five rule, to the nearest penny.
- Section 23. That, no position mentioned in this Ordinance shall receive longevity benefit unless specified in this City's adopted longevity plan unless otherwise specifically provided for herein, or except as may be permitted by the City's longevity policy.
- Section 24. That, Ordinance No. 091-11 and Ordinance No. 098-11 is repealed in its entirety effective December 24, 2012.
- Section 25. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 26. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 27. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay	Abstain
Attest:	
Gregory J. Heath, Clerk/Finance Director	
I, Gregory J. Heath, Clerk/Finance Director of that the foregoing Ordinance No. 078-12 was duly pulnewspaper of general circulation in said City, on the _	blished in the Northwest Signal, a
; & I further certify the compliance with rule	es established in Chapter 103 of the
Codified Ordinances Of Napoleon Ohio and the laws of Meetings.	of the State of Onto pertaining to Fublic
	Gregory J. Heath, Clerk/Finance Director

RESOLUTION NO. 083-12

A RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AN EXTENSION OF THE RAW WATER SUPPLY LINE AGREEMENT BETWEEN THE CITY OF NAPOLEON, OHIO AND THE CITY OF WAUSEON, OHIO

WHEREAS, the City of Napoleon, in Contract No. 99-025, entered into an agreement with the City of Wauseon, Ohio for the construction and operation of a raw water supply line; and,

WHEREAS, the City of Napoleon, after due consideration, desires to build its own Water Treatment Plant; and,

WHEREAS, said agreement may expire in 2025 and the City of Napoleon desires to extend the agreement; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That, the City of Napoleon authorizes the City Manager to negotiate an extension of the Raw Water Supply Line Agreement, Contract No 99-025, between the City of Napoleon, Ohio and the City of Wauseon, Ohio.
- Section 2. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 3. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay	Abstain
Attest:	
Gregory J. Heath, Clerk/Finance Director	

that the foregoing Resolution No. 083-12 was	
	th rules established in Chapter 103 of the Codified
Orainances Of Napoleon Onlo and the laws o	f the State of Ohio pertaining to Public Meetings.
	Change I Heath Clark/Finance Dinector
	Gregory J. Heath, Clerk/Finance Director

RESOLUTION NO. 084-12

A RESOLUTION AUTHORIZING THE EXPENDITURE OF FUNDS OVER TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) FOR THE PURPOSE OF OBTAINING A WATER TREATMENT PLANT PILOT STUDY AND DECLARING AN EMERGENCY

WHEREAS, the City of Napoleon desires to build its own Water Treatment Plant; and,

WHEREAS, the City of Napoleon desires to commission a Water Treatment Plant Pilot Study to determine the process required to use membrain technology on the Maumee River as well as any other recommendations or suggestions that would assist in the building, design, and engineering of the new Water Treatment Plant; and,

WHEREAS, the City of Napoleon has commissioned two prior Water Treatment Plant studies, the April 2011 and September 2012 studies, through Jones and Henry Engineers, Ltd.; and,

WHEREAS, Jones and Henry Engineers, Ltd. maintain the City of Napoleon's Water Model; and,

WHEREAS, Jones and Henry Engineers, Ltd., having conducted prior studies related to the City of Napoleon's Water Plant coupled with Jones and Henry's knowledge and maintenance of the City of Napoleon's Water Model, this study should be sole sourced to Jones and Henry Engineers, Ltd. for their professional services; Now Therefore.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That, the City of Napoleon authorizes the expenditure of funds in excess of \$25,000.00 from the 2013 Budget for the professional services of Jones and Henry Engineers, Ltd. to prepare and execute a Water Treatment Plant Pilot Study to determine the process required to membrain technology in the new plant, as well as any other recommendations or suggestions that would assist in the building, design, and engineering of the new plant.
- Section 2. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 3. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.
- Section 4. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to expeditiously eliminate a condition related to public peace,

health or safety accessible to our citizens; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest

RESOLUTION NO. 085-12

A RESOLUTION AUTHORIZING BOND COUNSEL TO AMEND THE PURPOSE STATEMENT OF THE \$1,800,000.00 ISSUANCE OF BONDS FOR THE CITY OF NAPOLEON'S WATER SYSTEM TO ALSO INCLUDE THE DESIGN, ENGINEERING, AND BUILDING OF A NEW WATER TREATMENT PLANT AND DECLARING AN EMERGENCY

WHEREAS, the City of Napoleon, in Ordinance 029-12, issued \$1.8 million in the anticipation of issuing bonds for the purpose of improving the municipal water system; and,

WHEREAS, the City of Napoleon desires to include the design, engineering, and building of a new water treatment plant to the purpose statement of the \$1.8 million bonds; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That, the City of Napoleon authorizes bond counsel to amend the purpose statement of the \$1.8 million issuance of bond to the effect that the "purpose of paying the costs of improving the municipal water system *IN THE DESIGN*, *ENGINEERING*, *AND BUILDING OF A NEW WATER TREATMENT PLANT AND/OR* by improving and rehabilitating the water treatment plant and related storage facilities and rehabilitating the Vocke Street water tower, and providing all necessary and related appurtenances thereto".
- Section 2. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 3. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.
- Section 4. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to expeditiously eliminate a condition related to public peace, health or safety accessible to our citizens; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

number of votes for passage as emergency legis immediately upon its passage; otherwise, it shal time permitted by law.	*
Passed:	John A. Helberg, Council President

Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Na Attest:	ay Abstain
Gregory J. Heath, Clerk/Finance Director	
I, Gregory J. Heath, Clerk/Finance Dire that the foregoing Resolution No. 085-12 was do newspaper of general circulation in said City, o	, <u>, , , , , , , , , , , , , , , , , , </u>
	rules established in Chapter 103 of the Codified
	Gregory J. Heath, Clerk/Finance Director

RESOLUTION NO. 079-12

A RESOLUTION AUTHORIZING THE EXPENDITURE OF FUNDS AND AUTHORIZING A DEPARTMENT DIRECTOR TO TAKE BIDS ON CERTAIN PROJECTS, SERVICES, EQUIPMENT, MATERIALS, OR SUPPLIES WITHOUT THE REQUIREMENT FOR ADDITIONAL LEGISLATION TO DO SO IN THE YEAR 2013; AND DECLARING AN EMERGENCY

WHEREAS, each year from time to time, a Department Director (City Manager, City Finance Director, or City Law Director) is required to come to Council for authority to take bids for certain projects, services, or the purchase or lease of equipment, materials or supplies used in the City operations; and,

WHEREAS, in order to provide a more feasible, economical, and expedited method of bidding procedures, it is deemed necessary to give to the above mentioned Department Directors authority to bid such projects, services, equipment, materials, or supplies without the necessity of continued legislation; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

That, the City Manager, City Finance Director, and City Law Director, for Section 1. their respective departments, subject to Council's approval as to the specifications, plans, agreements, and other related bid documents when applicable, are hereby authorized to advertise and receive bids or take proposals as applicable for the projects, services, equipment, materials, or supplies that are anticipated to be in excess of \$25,000.00 as listed in attached Exhibit "A", (such exhibit being incorporated into this Resolution by attachment and made a part hereof), without the necessity of further legislation in the year 2013; further, Council finds that the expenditure of funds in excess of \$25,000.00 for each project, service, equipment, material, or supply listed in said Exhibit "A", is necessary and authorized, subject to an approved motion of Council permitting the respective Department Director to make award. If a contract for said project, service, equipment, material, or supply is awarded to a successful bidder (lowest and best) as a result of a competitive bid, the City Manager, City Finance Director, and City Law Director, for their respective departments, are directed to enter into a contract with the awardee subject to the terms and conditions of an agreement approved by Council, said agreement subject to any non-material changes deemed appropriate by the respective Department Director and approved as to form and correctness by the City Law Director. In the case of a non-competitive bid, the City Manager, City Finance Director, and City Law Director, for their respective departments, are directed to enter into a contract with the awarded subject to the terms and conditions of an agreement approved by Council, said agreement subject to any non-material changes deemed appropriate by the respective Department Director and approved as to form and correctness by the City Law Director

Section 2. That, Council reserves the right, by motion of Council, to approve for award, direct no award, reject all or some bids, or rebid, when deemed in the best interest of the City as it relates to the projects identified in Section 1 of this Resolution; moreover, Council may waive any informalities in the bidding process.

- Section 3. That, Chapters 105 and 106 of the Codified Ordinances of Napoleon, Ohio, shall continue to be applicable to any projects, services, equipment, materials, or supplies listed in attached Exhibit "A"; moreover, nothing in this Resolution shall be construed as limiting the Department Directors in making purchases or contracting for services in any manner as provided for in said Chapters, statutory law or as otherwise provided by Council. When competitive bidding is required for any project, service, equipment, material or supply as a matter of law, it shall be utilized unless otherwise eliminated by act of Council. When quality based selection is required for any project listed in Exhibit "A" for architectural, engineering, or construction management services as a matter of law, then the quality based selection process shall be utilized unless otherwise eliminated by act of Council. Also, Council hereby finds that the expenditure of funds in excess of \$25,000.00 for each architectural, engineering, or construction management service as found in Exhibit "A" is necessary and approved as a proper public expenditure of funds, subject to approved motion of Council permitting the Department Director to make the award. Finally, the combining of projects, or the contracting the purchase of services, equipment, materials, or supplies is permitted of any project or item listed in Exhibit "A" without necessity of further authorization by Council.
- Section 4. That, a Department Director is authorized to use this Resolution for authority for said bids and/or purchases as contained in this Resolution.
- Section 5. That, any item listed in attached Exhibit "A" may be leased in lieu of purchasing when deemed appropriate by the respective Department Director.
- Section 6. That, all leases, purchases and contracts for projects, services, equipment, materials, or supplies is subject to appropriation and certification of funds.
- Section 7. That, any trade-ins shall be controlled by §107.05(c) of the Codified Ordinances of Napoleon, Ohio, as may be amended from time to time.
- Section 8. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including §121.22 of the Ohio Revised Code and the Codified Ordinances of the City of Napoleon, Ohio.
- Section 9. That, if any other prior resolution or ordinance is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.
- Section 10. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow the timely purchase of materials, supplies, equipment or services essential to provide public peace, health or safety; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay Absta	ain
Attest:	
Gregory J. Heath, Clerk/Finance Director	
I, Gregory J. Heath, Clerk/Finance Director of that the foregoing Resolution No. 079-12 was duly published in general circulation in said City, on the day of further certify the compliance with rules established in Chapter	the Northwest Signal, a newspaper of, & I; & I r 103 of the Codified Ordinances Of
Napoleon Ohio and the laws of the State of Ohio pertaining to	Public Meetings.
Gregory J. Heath, Clerk/Finance Director	

Master Bid 2013

2013 Appropriation Budget - Annual Bid List In Excess of \$25,000.00 Exhibit "A"

ITEMS AUTHORIZED FOR BID:

\Rightarrow 1600 - MIS

Servers and Computers

⇒ 1700 - ENGEERING/CITY ENGINEER

Pickup Truck

⇒ 2100 - Police/Safety Services

2 Patrol Cars

⇒ 2200 - FIRE/SAFETY SERVICE

SCBA Replacement (Air Packs) Fire Station Improvements

⇒ 5100 - SERVICE/STREETS AND IMPROVEMENTS

Road and Street Resurfacing Annual Program
Salt (Ice and Snow Removal)
Roadside Mowing Contracts
Sidewalk and Curb Repair/Replacement
Dump Truck Replacement
Scott Street Improvements
Miscellaneous Street Striping
Downtown Parking Lot Improvements
Scott Street Underpass Bike Paths
Canal Basin Resurfacing Project

⇒ 6110 - ELECTRIC/OPERATIONS & DISTRIBUTION

Pole Replacement Program
Transformers (Inventory Replacement)
Substations Relay Testing - North Side, Glenwood, South Side, Industrial
Electrical Underground and Overhead Upgrades
Traffic Signal Upgrades
Substation 69kV Air Break Switch
Industrial Substation Feeders
Substation Service Truck
GIS System
Vehicle - Meter Reader
Pickup Truck
Oil Containment (Spec)

⇒ 6200 - Water/Treatment Plant

Cleaning of Sludge Lagoons Water Tower Painting and Maintenance WTP Build (Design)

Annual Bid List - 2013 Page 1 of 2

2013 Appropriation Budget - Annual Bid List In Excess of \$25,000.00 Exhibit "A"

⇒ 6210 - Water/Distribution System

Water System Supplies Chemicals (Water and Wastewater Plants) Chemicals (Miex Resin and Salt) Valve Exercising and Replacement Program Hudson Street Waterline Improvements

⇒ 6300 - SEWER (WWT) / TREATMENT PLANT

L.T.C.P. Updates - Sewer Improvement Rebuild of #1 Mechanical Screen #2 UV Reactor 2 Effluent Pumps

⇒ 6310 - SEWER/COLLECTION SYSTEM

⇒ 6420 - Sanitation/Recycling

Recycling Services Contract
New Packer Truck
Landfill Contract
Brush Grinding
Concrete Grinding
Chemicals, Mosquito Control

Annual Bid List - 2013 Page 2 of 2

RESOLUTION NO. 080-12

A RESOLUTION AUTHORIZING EXPENDITURE OF FUNDS IN EXCESS OF \$25,000.00 IN AND FOR THE YEAR 2013 AS IT RELATES TO REOCCURRING COSTS ASSOCIATED WITH THE OPERATION OF THE CITY, FOR PAYMENT OF EXPENSES, AND FOR PURCHASES ASSOCIATED WITH VENDORS UTILIZED BY MULTIPLE DEPARTMENTS WITHIN THE CITY; ELIMINATION OF NECESSITY OF COMPETITIVE BIDDING IN AND FOR THE YEAR 2013 AS IT RELATES TO CERTAIN TRANSACTIONS; DECLARING AN EMERGENCY

WHEREAS, the City each year has reoccurring costs associated with the conducting of business with groups or associations established for or on behalf of the political subdivisions or instrumentalities of the State, which annually exceed \$25,000.00; and,

WHEREAS, the City each year has reoccurring costs associated with the conducting of business, many which result in mandatory payments or merely occurs as a result of the method of accounting utilized by the City's Finance Department; and,

WHEREAS, for convenience and efficiency, purchase orders are annually written to vendors by multiple departments of the City with a combined total that exceeds \$25,000.00; Now Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, the expenditure of funds by the City in excess of \$25,000.00, in and for the year 2013, is hereby necessary and authorized as a proper public expenditure, subject to appropriation of funds, for purchases, services, coverage, or benefits from the following:

American Municipal Power, Inc. For: Contracted Power Purchase and Services

BORMA Benefit Plans For: Insurance Premiums (Health)

Public Entities Pool (PEP) For: Insurance Premiums (Property & Casualty)

CIC of Henry County, Ohio

Defiance County Landfill

For: Economic Development Services

For: Sanitation Dumping Services

Henry County Auditor

For: Auditor Assessment Fees

Henry County EMA For: Emergency Management Agency

Henry County Engineer For: Engineering Shared Projects
Henry County Landfill For: Sanitation Dumping Services

Henry County Regional

Water/Sewer District For: Payments for Water Collections

James G. Zupka, CPA, Inc.

For: Annual Auditing Services

John Donovan - Law Librarian

For: Law Library Payments

Maumee Valley Planning For: CHIS/CHIP Grant Administration

Napoleon/Henry County

Chamber of Commerce For: Tourist Bureau

Ohio Bureau of Workers Compensation For: Employee Worker's Comp. Insurance Coverage

Ohio Police Pension Fund For: Police Pension Payment

Ohio Fire Pension Fund For: Fire Pension Payment
Ohio Public Employers Retirement System For: Pension Payments
Treasurer State of Ohio For: Various Items

Section 2. That, the expenditure of funds by the City in excess of \$25,000.00, in and for the year 2013, is hereby necessary and authorized as a proper public expenditure, subject to appropriation of funds, for the following purchases associated with recreation, fund balance maintenance, public labor costs, public auditing, utilities, bonding, accounting, the payment of debt service, postal service, banking, permitting, and codification:

Calfee, Halter & Griswold, LLP For: Specialized Legal Services

Cedar Point Accounting Dept. For: Tickets for Resale

City of Napoleon, Garage Rotary For: Garage Rotary Services
City of Napoleon, Income Tax For: Refunds of Income Taxes

City of Napoleon, Payroll For: Payroll Postings

City of Napoleon, Rescue For: Township Portion of EMS Revenues

City of Napoleon, Utility For: Meter Deposit Refunds

City of Napoleon, Utility For: Utility Services

City of Napoleon, Utility For: Water and Sewer Refunds

City of Napoleon, Utility For: Electric Refunds
Embarq For: Telephone Services

Farmer and Merchant's State Bank For: Banking and Debt Service Payment

Huntington National Bank For: Debt Service Payment

Napoleon, Inc. For: Newspaper Publication Services

Napoleon Area Schools For: NCTU and Other

National City Bank For: Debt Service Payment

Ohio Gas Company For: Utility Services

Ohio Water Development (OWDA)

OMEGA JV5/Amp-Ohio Inc.

For: Debt Service Payment
For: Purchase of Power
For: Purchase of Power

Orica Water Care, Inc. For: MIEX Water Treatment Chemicals

Rescue-Township Charges (EMS) For: EMS Revenues to Townships

Robinson Salt For: Salt for Miex Plant Schonhardt and Associates For: CAFR Preparation

Service Organization, Inc. For: Insurances (Health Deductibles)

Smart Bill, LTD For: Outsourcing of Utility Bill Printing and Mailing

Squires, Sanders and Dempsey For: Bond Counsel (Professional Services)

Treasurer State of Ohio For: Payments to State

US Bank For: Debt Service Payments

US EPA (Treasurer, State of Ohio) For: Permits

US Postmaster For: Postal Services and Supply Village of Malinta For: OWDA Debt Service

Walter Drain Co. For: Codification Services (Professional Services)

Section 3. That, the expenditure of funds in excess of \$25,000.00 is hereby necessary and authorized as a proper public expenditure, subject to appropriation of funds, for the City's cumulative purchase of product, supply, equipment and/or services periodically through the year 2013 from the following vendors; however, in no event shall the amount exceed \$25,000.00 for any one purchase of product, supply, equipment and/or services or any one specific project under the authority of this Resolution from the below listed vendors:

A & A Custom Crushing

Agrium Advanced Technologies

For: Concrete Crushing

For: Golf Course Chemicals

Auglaize Tree Service For: Tree Services
Brown Wood Preserving Co., Inc. For: Electric Poles
Brownstown Electric Supply For: Electric Supplies

CDW Government, Inc. For: Computers and Supplies

Cintas For: Uniform Services
City Blue, Inc. For: Survey Supplies

Clarke Mosquito Control Product For: Mosquito Control Supply

CMI (Creative Microsystems, Inc.)

Concrete Specialist Company, Ltd.

Darr's Cleaning, Inc.

For: Software and Hardware Systems

For: Concrete Repair/Replacement

For: Sewer Cleaning and Inspection

For: Yard Waste Hauling and Disposal

Downtown

For: Downtown Renovation Vendors

Estabrook, Corp.

For: Pump Supplies and Repairs

Establook, Colp. 101. 1 unip supplies and Repairs

Feller, Finch & Associates, Inc. For: Engineering Services (Professional Services)

Finley Fire Equipment For: Fire Engines and Service Repairs
Fire Safety Services Inc. For: Fire Services and Supply

Fire Service, Inc. For: Fire Services and Supply

Ft. Defiance Service Master For: Cleaning and Sanitizing Services

Garcia Surveyors, Inc. For: Surveying Services (Professional Services)

Gerken Asphalt Paving, Inc. For: Paving
General/Chemical Performance For: Chemicals

Go Green, Inc. For: Brush Grinding Services
HD Supplies Utilities, Ltd. For: Electrical Parts and Supply

Hull and Associates, Inc. For: Consulting Services (Professional Services)

Huron Lime, Inc. For: Lime Chemicals

Hydro Dyne Engineering, Inc. For: Wastewater Remanufacturing of Screens

Irvine Electrical and Testing For: Testing and Supplies Jack Doheny Supplies Ohio, Inc. For: Wastewater Supplies

Jones and Henry Engineering Ltd. For: Engineering Services (Professional Services)

Kalida Truck For: Vehicle Accessories Kuhlman Corp. For: Parts and Supply

Kurtz Ace Hardware For: Supply

Lingvai Excavating, LLC For: Construction Services

Lingvai Paving, LLC For: Paving Services

Linward Electric, Inc. For: Traffic Signal Repairs

The Mannik and Smith Group, Inc. For: Engineering Services (Professional Services)

Mid-Ohio Sludge Management For: Sludge Removal

Mohre Electronics Co. For: Radio Services, Parts and Supply

Morton Salt For: Road Salt

Neptune Equipment For: Meter Parts and Supplies Northbranch Nursery, Inc. For: Landscaping/Tree Services

Northwest Landscape Service For: Landscaping and Supplies, Roadside and City Owned

Property Mowing

Northwest Pools

Office Depot

For: Pool Chemicals

For: Office Supply

Paulding County Engineer's Office

For: Cold Patch

For: Supplies

Pepco For: Supplies

Parker Hannfin Corp. For: Water Meter Analyzer Perrysburg Pipe and Supply For: Parts and Supply

Perry Corporation For: Copier, Scanner and Printer Supplies

Peterman Associates, Inc. For: Engineering Services (Professional Services)

Porter's BP, LLC For: Gas and Diesel Fuel

Powerline Supply For: Electrical Parts and Supplies

Premier Patching, Inc. For: Road Patching
Quality Cleaning For: Janitorial Services

Reed City Power Line Supply Co. For: Electrical Parts and Supply

RTEC Communications, Inc. For: Communication Supplies & Equipment

S & S Directional Boring
Saylor Tree Service, LLC
For: Directional Boring
For: Tree Services

Solomon Corporation For: Transformers and Electric Supplies

Spectrum Engineering Corp. For: Engineering Services (Professional Services)
Stantec Consulting Services, Inc. For: Engineering Services (Professional Services)

T & J. Excavating For: Excavating Services

T & R Electric For: Transformers

Vernon Nagel, Inc. For: Trucking and Hauling Services
Viking Trucking, Inc. For: Trucking and Hauling Services

Vince's TV and Appliance For: Networking and Computer Supplies

Werlor, Inc. For: Brush Grinding Services/Recycling Services

Wesco Distribution, Inc. For: Electrical Supplies

Westech Distribution For: Water Miex System Services

Woods Auto Supply For: Parts and Supply Zacks Recycling, LLC For: Recycling Services

- Section 4. That, due to nature or uniqueness of the transactions or vending listed in Sections 1, 2 and 3 of this Resolution, except for the prohibition in Section 3 regarding the one time purchase over \$25,000.00, any requirement that may exist for competitive bidding is hereby eliminated in the best interest of the City.
- Section 5. That, nothing in this Resolution shall be construed as to eliminate the necessity of quality based selection as it relates to architect, engineer or construction services for any one project that would otherwise require such a selection process, as such elimination of quality based selection would require separate Council action; moreover, nothing in this Resolution shall be construed as to eliminate the restriction found in Section 3 of this Resolution as it relates to a single purchase or project expenditures.
- Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.
- Section 8. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for prompt purchases required to remain operational, being operational essential to public peace, health or safety; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay	Abstain

Attest:	
Gregory J. Heath, Clerk/Finance Direct	or
Resolution No. 080-12 was duly published City, on the day of	e Director of the City of Napoleon, do hereby certify that the foregoing in the Northwest Signal, a newspaper of general circulation in said,; & I further certify the compliance with rules Ordinances Of Napoleon Ohio and the laws of the State of Ohio
	Gregory J. Heath, Clerk/Finance Director

25000 Blanket Expend 2013 Page 6 – Resolution No. 080-12

RESOLUTION NO. 081-12

A RESOLUTION AUTHORIZING A CONTRIBUTION TO THE COMMUNITY IMPROVEMENT CORPORATION OF HENRY COUNTY, OHIO, IN AND FOR THE YEAR 2013; DECLARING AN EMERGENCY

WHEREAS, the City, by Ordinance in accordance with Section 1724.10 of the Ohio Revised Code, designated The Community Improvement Corporation of Henry County, Ohio ("CIC") as the agency of the City for the industrial, commercial, distribution, and research development of the City; and,

WHEREAS, a "Plan" as defined in Section 165.01 of the Revised Code was prepared and confirmed to advance, encourage, and promote the industrial, commercial, distribution, and research development of the City in a manner which among several things, creates and preserves jobs and employment opportunities in the City and the State and improves the economic welfare of the people of the City and of the State; and further, encourages and causes the maintenance, location, relocation, expansion, modernization, and equipment of sites, buildings, structures, and appurtenant facilities for industrial, commercial, distribution, and research activities within the City and thereby preserves, maintains, or creates additional opportunities for employment within the City; and,

WHEREAS, this Council desires to further advance the Plan and has determined to financially assist the CIC with operational and the other expenses in the Year; Now Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

- Section 1. That, in an effort to further advance the "Plan" referenced in the preamble of this Resolution, the City Finance Director is directed and authorized to pay to The Community Improvement Corporation of Henry County, Ohio ("CIC") the amount of Twenty-Nine Thousand (\$29,000.00) Dollars in and for the Year 2013 to the CIC for operational expenses and costs for the advancement of economic development projects for both present companies and future companies. An additional \$20,000.00 is authorized in 2013 for planning services with the contingency that the amount is matched by the Henry County Commission. The amounts contributed herein are deemed by this Council to be a proper public expenditure of public funds.
- Section 2. That, the monies contributed as found in Section 1 of this Resolution shall be used for operational expenses and to advance the "Plan" as referenced in the preamble of this Resolution and shall not be pledged to secure any debt of the CIC.
- Section 3. That, all payments stated in this Resolution are subject to appropriation of funds by Council. In the event appropriation of funds by Council is satisfied, payment shall be made by the Finance Director in quarterly installments to the CIC, all in and for the year 2013.
- Section 4. That, Ordinance Number 003-12 is repealed upon the effective date of this Ordinance.

- Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 6. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.
- Section 7. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for economic projects to timely move forward; projects that will create jobs; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay _ Attest:	Abstain
Gregory J. Heath, Clerk/Finance Director	
I, Gregory J. Heath, Clerk/Finance Director of the C foregoing Resolution No. 081-12 was duly published general circulation in said City, on the da	d in the Northwest Signal, a newspaper of
I further certify the compliance with rules establishe Of Napoleon Ohio and the laws of the State of Ohio	
Gregory J. Heath, Clerk/Finance Director	

ORDINANCE NO. 070-12

AN ORDINANCE AMENDING SECTION 121.03(a) OF THE CITY OF NAPOLEON ADMINISTRATIVE CODE AND RULE 6.5 OF THE RULES AND REGULATIONS OF CITY COUNCIL REGARDING PUBLICATION OF LEGISLATION BY SUMMARY

WHEREAS, the City of Napoleon desires to save on the cost of publishing full legislation in the newspaper, and;

WHEREAS, the City of Napoleon desires to now publish its legislation in the newspaper by summary, Now Therefore;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, Section 121.03(a) of the Codified Ordinance for the City of Napoleon, Ohio, shall be amended and enacted as follows:

"121.03 PUBLICATION OF LEGISLATION.

(a) Publication in General. All ordinances and resolutions shall be published one (1) time after passage in a newspaper of general circulation in the City, and/or Council may determine that publication shall be by other electronic media. Ordinances or Resolutions in excess of 1000 I (ONE) word may be published merely by summary. A table of contents of the Ordinance or Resolution and, if any attachments exist to the Ordinance or Resolution, a table of contents for such attachments, shall be considered an adequate summary. In the event of the publication of Ordinances or Resolutions by summary, there shall be a notice in such publication that a copy of the complete Ordinance or Resolution is on file in the office of the Clerk of Council for inspection during business hours and that copies of such Ordinance or Resolution shall be furnished to any person, upon request, for a reasonable fee. The City Law Director shall review all proposed summary form publications for legal accuracy and sufficiency prior to publication. The Clerk of Council shall cause the Ordinance or Resolution to remain posted in the principal municipal building for a period not less than ten calendar days immediately following the notice. Nothing in this Section shall be construed as to prohibit publication in accordance with the laws of Ohio."

Section 2. That Rule 6.5 of the Rules and Regulations of City Council shall be amended and enacted as follows:

"Rule 6.5 Publishing of Ordinances and Resolutions

All ordinances and resolutions shall be published one (1) time after passage in a newspaper of general circulation in the city, and/or council may determine that publication shall be by other electronic media. Ordinances or Resolutions containing words in excess of one **thousand** (1000) words may be published merely by summary. Council may establish criteria for what constitutes an adequate summary. In the event of the publication of Ordinances or Resolutions by summary, there shall be a notice in such publication that a copy of the complete Ordinance or Resolution is on file in the office of the Clerk of Council for inspection during business hours and that copies of such Ordinance or Resolution shall be furnished to any person, upon request, for a reasonable fee. The City Law Director shall review all proposed summary form publication for legal accuracy and sufficiency prior to publication. The Clerk of Council shall cause the ordinance or resolution to remain posted in the principal municipal building for a period not less than ten (10)

calendar days immediately following the notice. Nothing in this Section shall be construed as to prohibit publication in accordance with the laws of Ohio; moreover, in the event there is no newspaper of general circulation in the City, or there are no electronic media available, Council may provide some other method of publication or giving notice of Ordinances and Resolutions, which may include, but not necessarily be limited to, posting copies in two (2) public places within the City."

- Section 3. That, Section 121.03(a) of the City of Napoleon Administrative Code and Rule 6.5 of the Rules and Regulations of City Council as they existed prior to the enactment of this Ordinance shall be repealed.
- Section 4. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.
- Section 5. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.
- Section 6. That, upon passage, this Ordinance shall take effect at the earliest time permitted by law.

Passed:	
	John A. Helberg, Council President
Approved:	
	Ronald A. Behm, Mayor
VOTE ON PASSAGE Yea Nay _	Abstain
Attest:	
Gregory J. Heath, Clerk/Finance Director	
foregoing Ordinance No. 070-12 was duly published circulation in said City, on theday of	; & I further certify 3 of the Codified Ordinances Of Napoleon Ohio and
	Gregory J. Heath, Clerk/Finance Director

ORDINANCE NO. 083-08

AN ORDINANCE ESTABLISHING AN IDENTITY THEFT PREVENTION PROGRAM; ESTABLISHING A PRIVACY COMMITTEE, AND DECLARING AN EMERGENCY

WHEREAS, an Identity Theft Prevention Program designed to detect, prevent, and mitigate identity theft in connection with the opening of a covered account or an existing covered account in the Department of Finance, specifically, in the division that is responsible for utility billing, and to provide for continued administration of the Program is required to be in compliance with Part 681 of Title 16 of the Code of Federal Regulations implementing Sections 114 and 315 of the Fair and Accurate Credit Transactions Act (FACTA) of 2003; Now Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO: "THAT"

- Section 1. The Identity Theft Prevention Program, marked ITPP-2008, substantially in the form as currently on file with the Finance Director, is hereby adopted, subject to amendments from time to time in accordance with the provisions of the program.
- Section 2. There shall be a "Privacy Committee" consisting of three (3) members each of whom shall be a resident and qualified elector of the City. The committee members shall be residents and qualified electors of the City having experience in the fields of Customer Service, Accounting, Information

 Systems/Technology, Human Resources, Senior Management, or Law Enforcement.

 Each member shall be recommended by the Privacy Official and appointed by the City Council to serve without compensation: one (1) for a term of two (2) years, one (1) for a term of four (4) years, and one (1) for a term of six (6) years. Each alternate year thereafter, the City Council shall appoint one (1) person, as successor of the member whose term expires, to serve a term of six (6) years. Any vacancy shall be filled for the unexpired term. The City Council, at any time, may remove any member from office for misconduct, neglect of duty, malfeasance in office, or other cause. The duties shall include at minimum:
- a. The recommending of assignment of specific responsibility for implementation of the Program;
- b. The review of reports prepared by staff regarding compliance (evaluating the tracking of incidents, resolutions and evaluating the results);
- Approval of material changes to the Program as necessary to address changing risks of identity theft;
- d. The causing of tests to be made for compliance; and,
- e. The causing of a report to be made that includes a summary of its considerations and/or findings to be submitted to City Council annually for review.
- Section 3. It is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its

committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

- Section 4. If any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.
- Section 5. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to timely adopt a program required by law designed to protect the inhabitants of the City against identity theft; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: October 20, 2008	De LIII
	Glenn A. Miller, Council President
Approved: October 20, 2008	Aaglel
	J. Andrew Small, Mayor
VOTE ON PASSAGE 7 Yea 0 Nay	O Abstain
Attest: Breson J. Heath	
Gregory J. Heath, Clerk/Finance Director	
I, Gregory J. Heath, Clerk/Finance Directo that the foregoing Ordinance No. 03–65 newspaper of general circulation in said City, on the 2001: & I further certify the compliance with racodified Ordinances Of Napoleon Ohio and the law Meetings.	he <u>24</u> day of <u>October</u> , rules established in Chapter 103 of the

City of Napoleon, Ohio

TECHNOLOGY & COMMUNICATION COMMITTEE

LOCATION: City Hall Offices, 255 W. Riverview Avenue, Napoleon, Ohio 43545

Meeting Agenda Monday, December 3, 2012 at 8:00 PM

- Approval of Minutes from April 2, 2012 (In the Absence of any Objections or I. Corrections, the Minutes Shall Stand Approved)
- II. Review the Possibility of Combining Court Server with City Server
- III. Review the Possibility of an Additional IT Position
- Any Other Matters Currently Assigned To Committee IV.

Gregory J. Heath, Clerk/Finance Director

City of Napoleon, Ohio

Technology & Communication Committee

Meeting Minutes

Monday, April 2, 2012 at 8:00 PM

PRESENT

Members City Staff Christopher Ridley - Chair, James Hershberger, Glenn Miller

Dr. Jon A. Bisher, City Manager Trevor Hayberger, Law Director

Gregory J. Heath, Finance Director/Clerk of Council

Dan Wachtman, MIS Administrator Robert Weitzel, Police Chief

Recorder Barbara Nelson
Others Patrick McColley

ABSENT None

Call To Order Chairman Ridley called the meeting to order at 8:48 PM.

Minutes Stand Approved Minutes from the March 5, 2012, meeting stand approved as presented.

Review Of Council Packet

Bisher said he and Roxanne Dietrich, Executive Assistant, talked about the Council packet. We will do whatever you want. Sheaffer had previously said it took a long time to open, so we put financial documents off to the side. Ridley said he hadn't heard anything negative about this from anyone. Bisher asked that everyone let him know their concerns. Miller said there are occasional snafus. We were one of the first ones to do electronic Council packets. Wachtman said we've been doing them that way since 2001.

McColley said he doesn't like having to save the packet to his computer before sending it to his iPad. Wachtman said you can put http:council.napoleon.com or do the same thing off the Internet at council.napoleonohio.cc/packet. Ridley asked Wachtman to email this information to everyone. Miller said he hasn't been successful with the iPad either. He clicks the file and downloads to his notebook.

Ridley asked why we don't attach files into the body of an email. Wachtman said once you have an Internet link, you can go there constantly. You can copy the link into favorites or a shortcut and get it anytime. Rox doesn't have to send an email. You can open it on Friday at 4:00 pm. Ridley said he gets agendas via email. Wachtman said Nelson does the agendas. Bisher said we send draft agendas so we can take things off and add more as needed. Wachtman said the difference with a link and email is you have to change emails and re-send them if something changes. Using a http link (http:mail.napoleonohio.com), you can change things anytime. Ridley requested that Wachtman include this explanation in next week's packet and that this item be removed from the Committee's agenda.

Motion To Remove This Item From Agenda

Motion: Miller Second: Hershberger

To remove Review Of Council Packet from the Committee's agenda

Passed Roll call vote on above motion: Yea-3 Yea- Hershberger, Miller, Ridley Nay-0 Bisher said we will get suggestions on automating forms through the **Dept. Level Automation** For Forms performance audit. We have Ruralogic in town and can ask them to do it. They have bright people who do this for a living. This will free up Wachtman to do hardware. There is no money in the budget for this now. We can do it on a small scale this year and may do a contract for next year if there are lots of ideas. Wachtman said another big piece is figuring out what you want to do for online payment. People must come in and pay even if they print out the form. Miller said it still saves a trip getting the form in the first place. Wachtman said many forms are available online. Bisher said Tammy and Roxanne spend time every day answering questions about shelterhouse availability. We put as much on the website as we can, but it takes a piece of software we don't have. Wachtman said Tony Cotter, Parks & Recreation Director, can make it do-able right now, but we haven't chosen to do it. Bisher said Heath puts as much tax stuff online as possible. Ridley said he would like anything anybody does in their workday that people request a lot put on the website to save time. McColley asked about getting an online pay system. Heath asked if the City should pay for convenience. The current policy, except for the golf course and court, is not to do that. Official Payments is used now and the person using it pays a fee. McColley said someone could enter their routing and checking number online. Ridley said Council would have to talk about this. Bisher said it is not on the agenda now and the Committee can't talk about it. Miller said it could be asked at the next Council meeting or referred out. **Motion To Take This** Motion: Miller Second: Hershberger Item Off The Agenda For To take Department Level Automation For Forms off the agenda to be referred **Referral Later As Needed** out in the future as needed Roll call vote on above motion: **Passed** Yea-3 Yea- Hershberger, Miller, Ridley Nay-Nay-0 **Motion To Adjourn** Motion: Miller Second: Hershberger To adjourn the meeting at 9:10 pm. **Passed** Roll call vote on above motion: Yea-3 Yea- Hershberger, Miller, Ridley Nay-0 Nay-**Date Approved:**

Christopher Ridley, Chair

RESOLUTION NO.

STRONGLY OPPOSING THE PASSAGE OF HB 601 BY THE OHIO GENERAL ASSEMBLY WHICH PROPOSES UNIFORMITY MEASURES FOR MUNICIPAL INCOME TAX IN THE FORM OF UNFUNDED MANDATES AND A SUBSTANTIAL LOSS OF REVENUE, AND DECLARING AN EMERGENCY.

WHEREAS, the Municipal Income Tax Uniformity Coalition, headed by the Ohio Society of CPA's, with business community membership including the Ohio Chamber of Commerce, with support from Representative Grossman, Representative Henne and Representative Barnes, met with members of the Ohio Municipal League and municipal income tax representatives; and

WHEREAS, the purpose of these Interested Parties meetings was to achieve consensus on issues regarding municipal income tax uniformity for the inclusion in legislation; and

WHEREAS, municipalities agree that revenue neutral uniformity on issues that will ease compliance burdens for businesses in and potentially locating in Ohio would be of great benefit to all of Ohio; and

WHEREAS, the Coalition has drafted and introduced language that is detrimental to the financial stability of municipalities, will drastically reduce revenue for all municipalities in Ohio, and includes "unfunded mandates" which will cripple the ability for municipalities to provide basic services to residents and resident businesses alike; and

WHEREAS, the elimination of the Estate Tax will result in a loss of \$194,580 (3 yr. in revenue for (insert municipality here); and Average)

WHEREAS, the accelerated phase-out of promised reimbursement for the loss of revenues due to the repeal of the Tangible Personal Property Tax has resulted in a loss of \$73,230 in revenue for (insert municipality here); and

WHEREAS, the proposals in HB 601 will result in an additional estimated loss of revenue of \$100,000 to \$300,000 for (insert municipality here); and

WHEREAS, HB 601 includes provisions that require State oversight of municipal income tax administration, administrative policies and procedures for municipal income tax collection and administration that dramatically hamper the ability to administer the tax in an effective manner; and

WHEREAS, the long term purpose of HB 601 is State oversight of municipal income tax operations, which could lead to a future push for forced State Centralized Collection of municipal income tax; and

WHEREAS, municipalities have been responsive in the past to efforts to streamline the rules and regulations and create uniformity in the overwhelming majority of local tax codes creating a streamlined process for all taxpayers; and

WHEREAS, only municipalities can ensure the prompt and proper auditing of local tax returns to ensure all applicable deductions and declarations are reported, thus also ensuring that all taxpayers pay their fair share without causing higher costs of compliance for all, and must be able to do so without burdensome and costly restrictions included in HB 601 created with the only purpose of restricting municipalities from correcting / auditing returns or making assessments; and

WHEREAS, provisions in this bill hamper every municipality's ability to audit and correct municipal income tax returns, to equitably enforce the municipal income tax laws, creates increased cost of administration due to burdensome notification requirements, reduces revenue due to "unfunded mandates" and elimination of compliance processes, and has been crafted as a vehicle to control the administrative process of municipal income tax to the benefit of specific taxpayer interests; and

WHEREAS, municipalities must fight to protect their single largest revenue source, which provides essential municipal services, promoting a positive quality of life that residents and businesses alike rely upon, and any forced reduction in this revenue will have a negative impact on residents and businesses, creating an environment detrimental to retaining and attracting business in Ohio.

NOW, THEREFORE, BE IT RESOLVED by the (Council, Commission) of the (insert municipality name here), Ohio that:

- Section 1. This Council does hereby declare its strong opposition to any effort by the Ohio General Assembly to pass legislation that creates "unfunded mandates" and a loss of revenue for municipalities.
- Section 2. This Council urges its state legislators to reject HB 601, and any amendment to pending bills and opposes the introduction of new legislation that proposes to reduce municipal income tax revenue to municipalities in Ohio.
- Section 3. The Ohio General Assembly should request the drafting of legislation that would address the multitude of issues that were agreed upon as a result of the Interested Parties meetings, which will bring uniformity to areas including (but not limited to) due dates for estimated tax payments, due dates of withholding payments, due dates and procedures for extension request filings, due dates for annual Reconciliation of Returns, all of which will simplify the compliance process for businesses and individuals alike.
- Section 4. The Ohio General Assembly should focus on restoring previous funding levels to the Ohio Business Gateway and focus on correcting its multitude of programming problems and customer service issues to make that tool less cumbersome, more useful and relevant to municipalities and businesses as a simple, generic, one-stop method of filing local business income tax returns in one location.
- Section 5. Members of the Ohio House and Senate should engage in constructive dialogue with local officials to gain consensus on correction of the perceived issues of potential revenue-neutral commonality and uniformity in those few remaining differences in municipal income tax provisions.
- Section 6. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and for the further reason that the City must maintain revenue levels without threat of assault via legislation proposed by the Ohio General Assembly; therefore, this Resolution shall be in full force and effect immediately upon its adoption by Council.

Passed by Council on the Yeas; Nays.	day of	_ 2012;
Effective Date:		
AUTHENTICATION:		
Clerk of Council	Mayor	
Date	Date	

RESOLUTION NO.	
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STRONGLY OPPOSING THE PASSAGE OF HB 601 BY THE OHIO GENERAL ASSEMBLY WHICH PROPOSES UNIFORMITY MEASURES FOR MUNICIPAL INCOME TAX IN THE FORM OF UNFUNDED MANDATES AND A SUBSTANTIAL LOSS OF REVENUE, AND DECLARING AN EMERGENCY.

WHEREAS, the Municipal Income Tax Uniformity Coalition, headed by the Ohio Society of CPA's, with business community membership including the Ohio Chamber of Commerce, with support from Representative Grossman, Representative Henne and Representative Barnes, met with members of the Ohio Municipal League and municipal income tax representatives; and

WHEREAS, the purpose of these Interested Parties meetings was to achieve consensus on issues regarding municipal income tax uniformity for the inclusion in legislation; and

WHEREAS, municipalities agree that revenue neutral uniformity on issues that will ease compliance burdens for businesses in and potentially locating in Ohio would be of great benefit to all of Ohio; and

WHEREAS, the Coalition has drafted and introduced language that is detrimental to the financial stability of municipalities, will drastically reduce revenue for all municipalities in Ohio, and includes "unfunded mandates" which will cripple the ability for municipalities to provide basic services to residents and resident businesses alike; and

shall >overall loss by WHEREAS, the recent reduction in the Local Government Fund has resulted-in arloss of 2014 \$ 218,170 in revenue for (insert municipality here); and

WHEREAS, the elimination of the Estate Tax will result in a loss of $\frac{194,500 \ (3 \ \text{yr.}}{\text{Average}}$ in revenue for (insert municipality here); and

WHEREAS, the accelerated phase-out of promised reimbursement for the loss of revenues due to the repeal of the Tangible Personal Property Tax has resulted in a loss of \$ 73,230 in revenue for (insert municipality here); and

WHEREAS, the proposals in HB 601 will result in an additional estimated loss of revenue of \$100,000 to \$300,000 for (insert municipality here); and

WHEREAS, HB 601 includes provisions that require State oversight of municipal income tax administration, administrative policies and procedures for municipal income tax collection and administration that dramatically hamper the ability to administer the tax in an effective manner; and

WHEREAS, the obvious intended long term purpose of HB 601 is State oversight of municipal income tax operations, which could lead to a future push for forced State Centralized Collection of municipal income tax; and

WHEREAS, key pieces of this legislation are clearly an attempt to reduce municipal income tax obligations for businesses by reducing tax liabilities for businesses, which does not change the complexity or add simplicity to the process of filing and paying municipal income tax; and

WHEREAS, municipalities in Ohio, with the support of the Ohio Municipal League, have supported and participated in discussions of uniformity for the past thirteen years, and worked to achieve uniformity in many areas of municipal income tax; and

WHEREAS, each time that uniformity was challenged by a Special Interest group, carveouts or changes to benefit Special Interests have been put in place by the Ohio General Assembly; and

WHEREAS, municipalities have been responsive in the past to efforts to streamline the rules and regulations and create uniformity in the overwhelming majority of local tax codes creating a streamlined process for all taxpayers; and

WHEREAS, only municipalities can and will provide the personal service and assistance to its taxpayers in the preparation and filing of their tax reports and returns; and

WHEREAS, only municipalities can ensure the prompt and proper auditing of local tax returns to ensure all applicable deductions and declarations are reported, thus also ensuring that all taxpayers pay their fair share without causing higher costs of compliance for all, and must be able to do so without burdensome and costly restrictions included in HB 601 created with the only purpose of restricting municipalities from correcting / auditing returns or making assessments; and

WHEREAS, only municipalities can and will aggressively pursue those non-compliant and delinquent taxpayers who, by their omission or deliberate deceit, drive up the costs of compliance to all; and

WHEREAS, provisions in this bill hamper every municipality's ability to audit and correct municipal income tax returns, to equitably enforce the municipal income tax laws, creates increased cost of administration due to burdensome notification requirements, reduces revenue due to "unfunded mandates" and elimination of compliance processes, and has been crafted as a vehicle to control the administrative process of municipal income tax to the benefit of specific taxpayer interests; and

WHEREAS, municipalities must fight to protect their single largest revenue source, which provides essential municipal services, promoting a positive quality of life that residents and businesses alike rely upon, and any forced reduction in this revenue will have a negative impact on residents and businesses, creating an environment detrimental to retaining and attracting business in Ohio.

NOW, THEREFORE, BE IT RESOLVED by the (Council, Commission) of the (insert municipality name here), Ohio that:

- Section 1. This Council does hereby declare its strong opposition to any effort by the Ohio General Assembly to pass legislation that creates "unfunded mandates" and a loss of revenue under the guise of municipal income tax uniformity.
- Section 2. This Council urges its state legislators to reject HB 601, and any amendment to pending bills and opposes the introduction of new legislation that proposes to reduce municipal income tax revenue to municipalities in Ohio.
- Section 3. The proposal by the bill Sponsors (Representative Grossman, Representative Henne) flies in the face of its own stated goals and objectives to achieve a consensus among Interested Parties to the municipal income tax issue, and clearly caters to the requests of the membership of the Coalition, which are all Special Interest Groups.
- Section 4. The Ohio General Assembly should request the drafting of legislation that would address the multitude of issues that were agreed upon as a result of the Interested Parties meetings, which will bring uniformity to areas including (but not limited to) due dates for estimated tax payments, due dates of withholding payments, due dates and procedures for extension request filings, due dates for annual Reconciliation of Returns, all of which will simplify the compliance process for businesses and individuals alike.
- Section 5. The Ohio General Assembly should focus on restoring previous funding levels to the Ohio Business Gateway and focus on correcting its multitude of programming problems and customer service issues to make that tool less cumbersome, more useful and relevant to municipalities, businesses, and individuals as a simple, generic, one-stop method of filing local business income tax returns in one location.
- Section 6. Members of the Ohio House and Senate should engage in constructive dialogue with local officials to gain consensus on correction of the perceived issues of potential revenue-neutral commonality and uniformity in those few remaining differences in municipal income tax provisions.
- Section 7. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and for the further reason that the City must maintain revenue levels without threat of assault via legislation proposed by the Ohio General Assembly; therefore, this Resolution shall be in full force and effect immediately upon its adoption by Council.

Passed by Council on the Yeas; Nays.	day of 2012;
Effective Date:	
AUTHENTICATION:	
Clerk of Council	Mayor
Date	Date

Fw[2]: HB601 Issues of Opposition

"Gregory J Heath" < gheath@napoleonohio.com> From: 11/27/12 07:56 AM

To: "Roxanne Dietrich" <rdietrich@napoleonohio.com>

Attachments: 601problems.docx (16.5 kB);

----Original Message----

From: "Peg Miller" <pmiller@napoleonohio.com> To: "Greq Heath" < gheath@napoleonohio.com>

Date: 11/27/2012 07:26 AM

Subject: Fw: HB601 Issues of Opposition

----Original Message----

From: "Michelle Jordan" <datataxgroup@gmail.com> To: "undisclosed-recipients: "@napoleonohio.com

Date: 11/26/12 14:54

Subject: HB601 Issues of Opposition

Dear DATA members:

Please see the e-mail and attachment from OML / Kent Scarrett. Please share this important document with your administration. This clearly represents the top issues raised by HB 601.

Thanks to OML for preparing and distributing this document.

Michelle

----- Forwarded message -----

From: **Kent Scarrett** < <u>kscarrett@omlohio.org</u>>

Date: Mon, Nov 26, 2012 at 2:47 PM Subject: HB601 Issues of Opposition

To: akuhn@cityofsylvania.com, gfriedenberger@ci.canfield.oh.us, thedge@fairfield-city.org,

csnvder@cityofgreen.org, Bbrowning@ci.revnoldsburg.oh.us, timothy.cosgrove@squiresanders.com,

tim.riordan@daytonohio.gov, glover@focusedcapitolsolutions.com, Lindsey Oueen

<Lindsey@ohioretailmerchants.com>, rzimmerman@beneschlaw.com, Rick Ayish <rayish@thesuccessgroup.com>, zschiller@policymattersohio.org, penny@pennytipps.com, James Neusser <munitaxoh@yahoo.com>,

slove1963@yahoo.com, StanUmpleby@hotmail.com, rflickinger@cityofbarberton.com, mayor@cityofbryan.com,

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stiney.vonderhaar@evendaleohio.org, MayorKeckler@yahoo.com, kiptonvillage@ncw.com,

mayor@ci.lancaster.oh.us, mayor@cityhall.lima.oh.us, joyce-jim@msn.com, deades@rrohio.com,

mayorschertzer@marionohio.org, roberttribby@mayfieldheights.org, qhunter@hunterlawoffices.us,

mepayton@hotmail.com, dgillock@nridgeville.org, Mayor@orrville.com, mayorsoffice@cityofparma-oh.gov,

mayor@seuclid.com, jbodenmiller@ci.springfield.oh.us, stcmayor@stclairsville.com, grepella@cityofsteubenville.us,

loissingleton@trotwood.org, patrick,titterington@trovohio.gov, btownsend@westcarrollton.org,

mhall@groveport.org, datataxgroup@gmail.com, lgischel@ritaohio.com, ttimberman@ci.athens.oh.us,

bjobes@newarkohio.net, Mjfrank@columbus.gov, mfunk@cityofsharonville.com, mariemont.tax@fuse.net,

fgibson@dublin.oh.us, Mcdulinm@ci.hamilton.oh.us, art@cityofgreen.org, bmeaker@city.cleveland.oh.us, clarence.coleman@toledo.oh.gov, dbernaciak@stow.oh.us, chris.fast@cityhall.lima.oh.us,

Components of House Bill 601 that hasten municipalities to their "Fiscal Cliffs" and impose unnecessary administrative burdens while continuing the assault on local control.

"HB601 TALKING POINTS"

Imposes upon all municipalities the mandate to allow a 5 year **Net Operating Loss (NOL) carry forward** policy. For the 174 municipalities in Ohio which currently offer no such business tax deferment policy, this unfunded mandate would represent a significant loss of revenue while an additional 64 cities and village who have less than a 5 year treatment, but more than zero, would also experience reduced cash flow by this mandate.

Extends the current **12 day occasional entrant** treatment rule, which is uniform statewide by lengthening this municipal tax deferment policy to nonresident workers to 20 days, before a municipality may impose a tax. The bill also defines as when a day counts as the "majority" of the day spent in one community. The original agreement reached in negotiations was that a day would be defined as counting when a worker had spent the "preponderance" of a day; the difference in the definitions is significant and will result in less tax revenues by wage earners in communities and those that use municipal services.

Eliminates current "throwback" provision by redefining sales for purposes of net profit, prohibiting current ability of municipalities to apply their local tax to businesses that have income generated through off-site or internet sales. This would include communities that host businesses that have any catalogue sales, or commerce through electronic means including Accountants, Law Firms, Contractors and other professional organizations.

Taxpayers will not be considered a resident of any Ohio municipality for municipal income tax purposes if the taxpayer is a nonresident of the State of Ohio under the state's **bright line residency test**. There are numerous court rulings that have determined for municipal tax purposes, taxation should be based on domicile, the location to which you intend to return. On the municipal level, individuals receive the benefit of police and fire services, utility, street and other services with regard to real and personal property while they are absent. This change in treatment would result in significant lost revenue.

For the treatment of **Pass Through Entities** (PTE), HB601 uses the "paid on behalf" method of withholding local taxes on the taxation of partners, members, shareholders, and beneficiaries and allows municipalities to withhold on PTE income earned within each municipal taxing jurisdiction. PTEs are not considered a taxpayer under the bill and *only* taxpayers are required to declare and pay estimated tax which will result in lost revenue.

Increases significantly administrative burdens on municipality's ability to perform **auditing** and **assessment** procedures, a primary function of any taxing entity to insure equity and

accountability for all taxpayers. The legislation would expand the list of administrative functions to be considered assessment notices and would require such notices be sent via certified mail to taxpayers, drastically increasing administrative costs for all municipalities.

The legislation **neuters current enforcement** capabilities of municipalities by removing the ability of cities and villages to apply legal remedies through small claims, civil or criminal court proceedings to insure equal enforcement of tax laws. The bill would force municipalities to shift their assessment procedures from filing judicial liens to statutory liens which have proven ineffective in recovery of fines or payments due.

Requires **estimated payments** only from taxpayers whose estimated liability exceeds \$250.00. This new requirement will result in significant cash flow problems for the majority of communities that have thresholds lower than \$250.00.

Expands the size and scope of state government by mandating a new layer of bureaucracy through the creation of the Municipal Tax Policy Board (MTPB). This super committee would be required to create all forms, policies, instructions, enforcement actions and publications for the new state administered municipal tax system. The state committee would be made up of statewide municipal officials who would meet quarterly and would not receive compensation. The new state committee would rule on all local tax issues, in addition to drafting all forms and publications used by all 577 municipalities with an income tax. This new group would also hear cases challenging local uniform issues and would be a "gatekeeper" for issues that ultimately would be considered by JCARR.

Expands the size of local government by requiring communities to hire a new administrative position titled "**Problem Resolution Officer**" to over-see the actions of Tax Administrators. If unable to hire additional employee to meet the new mandate, a community must reassign a current staff member to perform the duties.

Eliminates local control by requiring municipalities to repeal their existing income tax ordinances and adopt "by reference" all of the provisions of ORC Chapter 718, making all local tax ordinances obsolete. The mandate would hand complete administrative control over to the Ohio Department of Taxation, leaving no discretion to municipalities as to the administration, enforcement or reporting that is appropriate for its community and taxpayers.

Removes control of municipalities administration of day to day operation of its tax office by dictating that offices must be open five days a week, excluding Saturdays, Sundays and Holidays. No flexibility is given for changes in work schedules due to reductions in local budgets resulting in part time staffing and flex time programs.

Imposes on municipalities the **obligation to report** to the Auditor of State and the MTPB every year the amount of revenue collected for the preceding year. If the reporting requirements are not met, the offending community will be prohibited from collecting penalties on unpaid tax until it

meets the state's standards. The requirement to report annual revenues is already in Ohio statute and must be made to the Department of Taxation.

Exposes public servants working in Tax offices to personal legal exposure by allowing grievous taxpayers the ability to **sue a municipality or Tax Administrator** or both for certain acts or omissions. If such a legal suit is found to be "frivolous" the taxpayer can be ordered by the court to pay a fine of up to \$10,000.00 to the **general revenue fund of the state**, not the community that had to defend itself from the "frivolous" legal attack.

The bill would allow **damages for attorney fees** to be assessed to cities and taxpayers at all levels of actions taken with any Board or Court. The revenue impact could be substantial depending upon future decisions by the State of Ohio Board of Tax Appeals or courts hearing these decisions.

Fw[2]: Fwd: H.Ways and Means Hearing on HB601

From: "Gregory J Heath" < gheath@napoleonohio.com> 11/30/12 09:06 AM

To: "Roxanne Dietrich" <rdietrich@napoleonohio.com>

Attachments: 601_SponsorTestimonyGrossmanOnly_11.18.12.doc (44.2 kB); 601 SponsorTestimony.doc (55 kB);

601gongstry.pdf (124.2 kB);

For Council Packets

----Original Message----

From: "Peg Miller" <pmiller@napoleonohio.com>

To: "Greg Heath" <gheath@napoleonohio.com>, "Chris Peddicord" <cpeddicord@napoleonohio.com>

Date: 11/29/2012 02:46 PM

Subject: Fw: Fwd: H.Ways and Means Hearing on HB601

----Original Message----

From: "Michelle Jordan" <datataxgroup@gmail.com>
To: "undisclosed-recipients:"@napoleonohio.com

Date: 11/29/12 12:53

Subject: Fwd: H.Ways and Means Hearing on HB601

Dear DATA members:

Please see the update e-mail below from Kent Scarrett, and the attachments (sponsor testimony from yesterday, Gongwer News Service article).

Please be sure to share this with your administration.

Thank you!

Michelle

----- Forwarded message -----

From: **Kent Scarrett** <kscarrett@omlohio.org>

Date: Thu, Nov 29, 2012 at 12:49 PM

Subject: H.Ways and Means Hearing on HB601

To: rflickinger@cityofbarberton.com, mayor@cityofbryan.com, slove@gormanrupp.com, attymfortunato@sbcglobal.net, healy@cantonohio.gov, oville@frontier.com, vmccall@city.cleveland.oh.us, prtyson@columbus.gov, susan.navarre@daytonohio.gov, czmarilee@aol.com, stiney.vonderhaar@evendaleohio.org, MayorKeckler@yahoo.com, kiptonvillage@ncw.com, mayor@ci.lancaster.oh.us, mayor@cityhall.lima.oh.us, joyce-jim@msn.com, deades@rrohio.com, mayorschertzer@marionohio.org, roberttribby@mayfieldheights.org, ghunter@hunterlawoffices.us, mepayton@hotmail.com, dqillock@nridqeville.org, Mayor@orrville.com, mayorsoffice@cityofparma-oh.gov, mayor@seuclid.com, jbodenmiller@ci.springfield.oh.us, stcmayor@stclairsville.com, grepella@cityofsteubenville.us, loissingleton@trotwood.org, patrick.titterington@troyohio.gov, btownsend@westcarrollton.org, mhall@groveport.org, datataxgroup@gmail.com, lgischel@ritaohio.com, ttimberman@ci.athens.oh.us, bjobes@newarkohio.net, Mjfrank@columbus.gov, mfunk@cityofsharonville.com, mariemont.tax@fuse.net, fgibson@dublin.oh.us, Mcdulinm@ci.hamilton.oh.us, art@cityofgreen.org, bmeaker@city.cleveland.oh.us, clarence.coleman@toledo.oh.gov, teresa.gilligan@cincinnatioh.gov, sgill@uaoh.net, akuhn@cityofsylvania.com, dbernaciak@stow.oh.us, chris.fast@cityhall.lima.oh.us, bejoy.john@daytonohio.gov, dsmith@ritaohio.com, athomas@ci.findlay.oh.us, rzimmerman@beneschlaw.com, zschiller@policymattersohio.org, glover@focusedcapitolsolutions.com, penny@pennytipps.com,

timothy.cosgrove@squiresanders.com, djudd@mariemont.org, gfriedenberger@ci.canfield.oh.us, thedge@fairfield-city.org, csnyder@cityofgreen.org, Bbrowning@ci.reynoldsburg.oh.us, James Neusser <munitaxoh@yahoo.com>, Jim Benedict <jbenedict@govstrategies.com>, dsutherland@cityofbayvillage.com, Rick Ayish <rayish@thesuccessgroup.com>, ariel.walker@cityofdayton.org, tim.riordan@daytonohio.gov, tschulte@masonoh.org, Linda Neeley <taxcommissioner@tiffinohio.gov>, firstsuburbs@ameritech.net

Good Afternoon Everyone

Attached please find copies of Sponsor testimony given yesterday by Reps. Grossman and Henne on their HB601. I have also attached an article covering the hearing from the Gongwer Statehouse News service.

It is our understanding from conversations after the hearing that there will not be anymore committee action on the legislation this year and whatever bill is not successful in getting through the legislative process by the year's end will have to be reintroduced next year, at the beginning of the new General Assembly.

We fully expect if not the identical version of HB601 then something very similar will be proposed next year.

We will be covering the hearing in our Bulletin tomorrow but wanted to get this out to you early.

If you have any questions or concerns, please feel free to contact me.

Have a great day!

Kent

Kent M. Scarrett
Director of Communications/Lobbyist
Ohio Municipal League
(800)561-3597 toll free
(614)221-4349 office
(614)204-0287 cell
kscarrett@omlohio.org

Both Kent M. Scarrett and the Ohio Municipal League intend that this message be used exclusively by the addressee(s). This message may contain information that is privileged, confidential and exempt from disclosure under applicable law. Unauthorized disclosure or use of this information is strictly prohibited. If you have received this communication in error, please permanently dispose of the original message immediately and notify the Ohio Municipal League at (614)221-4349. Thank you.

--

Michelle Jordan DATA Dayton Area Tax Administrators

Tax Manager, Dayton Branch Office Central Collection Agency 371 W Second St, Suite 110 Dayton OH 45402 937.227.1359 Office



Representative Cheryl Grossman

Ways & Means Committee November 28, 2012 Statehouse Room 114 3:30 p.m.

HB 601 Sponsor Testimony

Chair Beck, Vice Chair Boose, and Ranking Member Letson, Ohio is at a critical time in history as we work together to provide and retain jobs in Ohio and improve our economy. Before being elected to the Ohio House, I served for 12 years as Mayor of Grove City. It was a tremendous opportunity for me to learn much about the operations of a city and in Ohio and the reliance on municipal income tax revenue. I understand why it is important as we strive to create a uniform municipal income tax code and the concerns some cities may have on this. I can also share that we are working diligently with our partners to make this as revenue neutral as possible and as business friendly as we possibly can. We have been meeting with representatives from the OML, city finance directors, non OML representative, the Ohio Chamber, and the Ohio CPAs, former Tax Commissioner Tom Zaino and the NFIB so that all parties have had a seat at the table for the past twenty months. This is a highly complex and challenging opportunity we have before us.

Municipal income tax legislation was first enacted in 1946 in Ohio. We are one of only ten states where municipalities assess and collect an individual and business income tax—all states except Ohio and Pennsylvania have twenty two or fewer cities assessing a municipal income tax. In Ohio, we have almost 600 cities utilizing almost 300 different forms in which to accomplish this. Ohio is the only state where each city is permitted to create their own definition of income, set their own rules and regulations, mandate use of their own forms and assess varied amounts of penalties and interest.

Municipal income tax uniformity has long been a legislative priority for many individuals and business taxpayers. That fact is exemplified by the 19 member Ohio Municipal Income Tax Uniformity Coalition, a broad-based coalition of professional associations, trade organizations and Chambers of Commerce representing virtually all sectors of Ohio's employers.

The basis for good tax policy should include simplicity and predictability. Neither is currently found in Ohio's municipal income tax code. The compliance burden is particularly burdensome for small businesses who cannot afford to hire dedicated staff or outside professionals to research the potentially almost 600 different definitions, rules and regulations that are not only imposed on

their business but their employees as well. Either option adds an expense that is not necessary in other states. Further, for taxpayers who prepare and file their taxes in multiple cities, it is not uncommon for the cost of complying with the law to exceed the tax liability.

The current structure is an economic development barrier to retaining and attracting jobs and a costly regulatory burden for businesses and individual taxpayers. I have spoken with international site selectors who have indicated that our state's complex local tax structure is one of the top two barriers for doing business in Ohio. I have also spoken with companies who have relocated to Ohio who have indicated if they knew of our local tax structure that they would have never moved to Ohio.

House Bill 601 was introduced as a beginning point on important legislation as we all share the goal of making Ohio competitive nationally and internationally and strengthening our economy. We welcome the opportunity for continued input from the various interested parties as we work together in the 130th General Assembly to make this a significant bill that can be supported by all interested parties on behalf of the people of Ohio and Ohio's future.

Thank you. I will now give way to my Joint Sponsor, Rep. Mike Henne.



Representatives Cheryl Grossman and Mike Henne

Ways & Means Committee November 28, 2012

Statehouse Room 114 3:30 p.m.

HB 601 Sponsor Testimony

Chair Beck, Vice Chair Boose, and Ranking Member Letson, thank you for the opportunity to present testimony today. Thank you, Representative Grossman, for providing the committee with an excellent explanation of the problem at hand, and the process which led to the drafting of House Bill 601.

Before explaining the changes this bill makes to the municipal income tax code, I want to tell you why I chose to tackle this contentious issue. While running for office in 2010, I spoke with countless business owners in my district. I wanted to know their concerns and ideas. The vast majority of those constituents expressed their frustration with the current municipal income tax filing system as a top concern. Many of them told me they pay more to file their municipal income taxes than they actually owe in the tax itself. Some were even willing to pay higher taxes if the filing burden could be relieved. This is bad tax policy and bad for Ohio. I decided then to make this one of my top priorities.

The major changes this bill proposes are as follows:

- **Net operating loss (NOL) carry forwards** This bill mandates a five year carry forward period for all net operating losses generated in tax years ending in 2014 and after. This is the mean of Ohio's taxing municipal corporations. The new carry forward period is phased-in over five years
- Pass-through entity treatment The municipal income tax will be legally due at the owner level, but
 each pass-through entity will be required to withhold tax on behalf of each owner. Partnerships, S
 corporations, limited liability corporations, and limited liability partnerships will now be treated
 uniformly by all municipalities. Each owner will then get a credit for the tax withheld for purposes of
 both the tax imposed on individuals and the net profit tax imposed on businesses. If the owner of the
 pass-through entity is another pass-through entity, then the owner PTE gets a credit for the tax
 withheld below (i.e., no double withholding)
- Definition of resident The bill synchronizes the state and city tax system by providing that an
 individual who is a nonresident of Ohio for tax purposes is also a nonresident of any Ohio municipality
 for municipal tax purposes

- **Definition of income** The bill imposes limits on all municipal corporations by providing uniform definitions of income:
 - Intangible income remains exempt under the proposal. However, the definition of intangible income is clarified to clearly exclude gambling winnings or any amounts reported on federal schedules C, E, and F within the definition of intangible income
 - Earnings of children under the age of 18 years of age will not be taxable unless it is included in qualifying wages
 - o Expenses claimed on federal form 2106 will no longer be deductible under the proposed bill
 - The bill grandfathers any municipal corporation that has already adopted an ordinance to exempt stock option income and deferred compensation, but no new municipalities will be able to deviate from the uniform treatment
 - The bill also grandfathers municipalities who have adopted federal adjusted gross income as their tax base to continue utilizing that tax base

Twelve day exclusion expanded to 20 days

- The bill defines a "day" so that no individual can be considered to be in more than one city for tax purposes on any given calendar day. The proposed law uses a "preponderance" test to determine in which city an employee will be considered to have worked on each day
- Although the 20 day exclusion applies, the employer must still withhold tax on the employee's
 wages if the employee's principal place of work is located in a municipality that imposes an
 income tax. Once an employee reaches 21 days inside a municipality, withholding is only
 required on that day and going forward
- If a municipality cannot require withholding because the 20 day or less exclusion applies, the municipality generally may not assess tax on those same wages in the hands of the employee. However, two exceptions apply to this general rule. First, the employee's resident municipality may always tax wages earned in any location. Second, if the employee files a refund for tax withheld to the principal place of work location on those 20 or fewer days, then the 20 day exclusion will not apply and the municipality may assess tax on wages earned (under the preponderance test) in the municipality on those 20 and fewer days. In this event, the employer is still protected from withholding

• Apportionment

- The bill eliminates the throw back rule, but sites the sale of tangible personal property to the location where title passes
- The bill provides that a municipal tax administrator is permitted to approve use of alternative apportionment factors
- Concerning professional athletes, the bill imposes a uniform duty day approach for all municipalities
- Lessors of real property are permitted under this bill to elect separate accounting treatment for purposes of calculating the amount of taxable income earned in the municipal corporation.
 Once a taxpayer makes this election, it must be applied to all rental properties of the owner
- The bill provides that the net profit relating to the sales and commissions of real estate is allocated to where the properties are located

Tax returns and estimated payments

- O HB 601 adopts the federal dates for filing tax returns
- o A corporate taxpayer may elect to file a consolidated tax return under this bill
- The bill proposes an annual \$250 threshold of tax due before estimated payments will be required. The due date will be the same as the federal due dates, except the fourth payment shall be due in December
- o A de mininmis test will limit the need for a business to file a net profit tax return

- Whereas the bill provides that no employer may withhold in excess of the rate imposed by the city, it does permit employers to withhold for an employee's resident city. Also, the bill requires that all municipalities require withholding on gaming winnings
- Audits, assessments and appeals The bill proposes uniform powers for tax administrators to audit and assess municipal income tax, and uniform appeal procedures, both similar to those at the state level.
- **Local board of review** Each municipality imposing an income tax is required to appoint a local board of review, which shall consider appeals by taxpayers from assessments and denials of refunds
- Municipal tax policy board (MTPB) The bill creates the MTPB, a seven member board, to empower
 Ohio's municipal corporations to jointly create state-wide tax forms and Ohio administrative code
 provisions. Five of the members will be tax administrators from different sized municipalities, one from
 the Regional Income Tax Authority (RITA), and one from the Centralized Collection Agency (CCA).

Administrative provisions

- The bill provides an innocent spouse procedure similar to that available at the state and federal level
- Under the bill, municipal corporations with a population of 30,000 or more are required to appoint a problem resolution officer
- o The bill provides a three year statute of limitations for the assessment or refund of tax
- The bill requires that the interest charged on delinquent or assessed tax, as well as refund tax, be the same rate used for state tax purposes
- The bill provides that a tax administrator may issue jeopardy assessments against taxpayers, similar to the powers that exist at the state level
- Attorney fees Municipal corporations may request reimbursement from taxpayers for reasonable attorney fees related to collection and appeal costs. Taxpayers appealing assessments or refund denials may also request reimbursement for reasonable attorney fees if successful upon appeal
- Income tax revenue reporting The bill requires that municipalities imposing an income tax must submit to the MTPB and the state auditor the amount of tax revenue collected each year. The state tax commissioner is required to publish these revenue statistics in his or her annual report

House Bill 601 will require municipal corporations to adhere to the changes beginning January 1, 2014 unless otherwise noted.

Each municipality will remain able to determine its own tax rate, and administer, collect, and enforce its own tax. The bill does not impose any form of centralized collection of municipal income taxes.

House Bill 601 makes many common-sense changes to the municipal income tax code. Whereas some decisions were simple, others were not, and the interested parties have spent numerous grueling hours weighing pro's and con's to each combative issue. We aim to find a common ground for our cities and our business community and welcome any suggestions to strengthen House Bill 601.

Thank you, Chair, for this time to present testimony. I can take any questions you may have now.



Volume #81, Report #230, Article #8-Wednesday, November 28, 2012 Senate Activity Report | House Activity Report

Municipal Income Tax Revuite Gets Initial Hearing

A House panel kicked off Wednesday what is likely to be an extensive and heated debate over the way municipal income taxes are collected in Ohio.

While the House Ways & Means Committee took sponsor testimony on the legislation (<u>HB 601</u>), its sponsors indicated the measure is subject to change and is best suited for more discussion in the next General Assembly.

Rep. Cheryl Grossman (R-Grove City) said the bill strives to streamline the state's local tax collection system, noting that many companies face significant burdens in complying with more than 300 different municipal tax forms.

Ms. Grossman said the final product should create a more simple system, and one that is largely revenue neutral for local governments.

Rep. Michael Henne (R-Clayton) said business owners in his district have raised concern about municipal taxes, with some saying their compliance costs exceed the amount of the taxes due to the local governments.

Many companies in that situation, he said, have expressed a willingness to pay higher taxes, if compliance costs can be reduced.

"There's no other state that's anywhere near as complex as us," Mr. Henne said.

Mr. Henne said the bill makes a number of technical changes to the process, but said the most controversial include changes regarding losses carried forward, a 12-day rule for withholding local taxes and adjustments regarding pass-through entities.

He said the bill doesn't establish any kind of centralized collection mechanism.

Mr. Henne said the sponsors have been looking for "common ground" with opposing groups, and said changes will be coming.

Rep. Terry Boose (R-Norwalk) relayed concerns he has heard from local governments that are saying they would face significant revenue losses with the change. "Of course they're all telling us they're going to be

devastated by this bill," he said.

Rep. Grossman said she is trying to minimize the financial impact the bill would have on cities, and cautioned that some loss estimates may not be correct.

"Some of those projections are not at all accurate," she said. "It's easy to say the sky is falling."

Still, Mr. Boose said it will be difficult for the panel to advance the bill if it doesn't first have figures showing the financial impact the changes could have on cities.

In a letter to Chairman Rep. Peter Beck (R-Mason), the Ohio Municipal League reiterated its opposition to the plan, which it said would block municipalities from operating their tax offices in the same way - and, in many cases, with less revenue.

The group said OML leaders support the idea of greater uniformity in city income tax policies and procedures and noted that an alternative proposal that eases collections without cutting revenues was shared with sponsors and stakeholders, but not included in the bill.

"As you are aware, local governments and municipalities in particular have experienced significant budget reductions due to funding cuts that were part of HB 153,", the last biennial budget...." they wrote. "Our municipalities agree that there should be greater uniformity in the municipal income tax but our members can not sacrifice the safety and economic stability of our communities to achieve what many fear is just a chance for certain taxpayers to lower their overall tax obligations."

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Legislative Bulletin

2012 OML Bulletins

November 26, 2012

GENERAL ASSEMBLY PREPARES FOR BUSY WEEK

The Ohio General Assembly returns to Columbus this week to finish-out the legislative work that remains until the end of the year when the 129th General Assembly ends. This "Lame Duck" session, as it is commonly referred to, can get pretty "active" and legislative proposals, amendments and last ditch attempts are common around the Statehouse during this time. Because of the unpredictable nature generated by this type legislative activity, our members should be expecting an increase in the amount of email Bulletins arriving in their "In Boxes" from us as we try and keep our members informed of the final legislative push. Because of the holiday week last week, the legislative committee schedule was released today.

As a reminder, HB601, Reps. Grossman and Henne's bill altering municipal taxation policies will receive its first hearing before the House Ways and Means committee Wednesday, November 28th at 3:30pm in hearing room#114. The hearing will be for the sponsors to present their legislation to the full committee and will be an opportunity to explain what they have proposed. Those following this issue may find the hearing and information provided to the committee members "**interesting**" so we encourage anyone interested to attend the hearing.

There are two bills being heard this week that would change the population criteria for communities to hold Mayor's Court. Representative Courtney Combs (R-Fairfield) previously introduced HB523 which would increase from 100 to 1,000 the population necessary to be eligible to hold a Mayor's Court. The bill is scheduled for a second hearing in the House Judiciary and Ethics Committee and Chairman Bubp is calling for all parties to testify with the possibility that the bill will be amended and voted on. The Hearing is scheduled for Tuesday, November 27 at 4pm in hearing room#122. The second Mayors Court bill has been sponsored by Sen. Patton and is SB 254. It too raises the population requirement for a municipality to hold a Mayors Court to 200 residents. SB 254 is scheduled to receive a third hearing by the Senate Judiciary committee this Tuesday, November 27 in the North Hearing Room of the Senate annex at 3:00pm.

Although there are a slew of other bills being heard this week by legislative committees, these three have received our most attention and are bills we feel you should be aware of. Again, please watch for more notices as legislative activity warrants.



CITY OF NAPOLEON, OHIO

255 West Riverview Avenue • PO 151 • Napoleon, Ohio 43545-0151 Gregory J. Heath, Director of Finance/Clerk of Council phone (419) 599-1235 fax (419)-599-8393

> Web Page: www.napoleonohio.com Email: gheath@napoleonohio.com

DATE:

December 3, 2012

TO:

Members of City Council; Ronald A. Behm, Mayor;

Dr. Jon A. Bisher, City Manager; Trevor M. Hayberger, City Law Director

FROM:

Gregory J. Heath, Finance Director

SUBJECT:

Official Approval in Minutes of Various – 2012 Financial Reports

Listed below are General Financial Reports and Other Information currently included for your review and approval to be recorded in City Council minutes.

Reports for your consideration, review and approval:

- A- Payroll Summary Report by Department for the following periods:
 - 1- Payroll for November 30, 2012 \$223,718.55, YTD \$5,565,807.72.
- B- KWH Tax Month End Report and Payment:
 - 1- Electric KWH Tax Paid for November 2012, State \$7,633.00; City \$38,467.99.
- C- Other Periodic Reports for Council Review and/or Approval:

Weath. Finance Director/Clerk of Council

- 1- License Tax Stat.Report through 10/31/2012 MTD \$7,688.13; YTD \$85,517.92.
- 2- BORMA P&C Financials & Reconciliation Summary Reports through 10/31/2012.
- 3- Productive Portfolios, Inc., Weekly Newsletters on various Investment Issues.

I request a motion for the record to accept and approve the reports as presented. Thank you for your assistance, please call if you have any questions.

Attachments

REPORTS-2012-12-03

your J. Beat

Page 1 of 1

12/03/2012



		PAYROLL NO	VEMBER 30, 20	012		
	Current Pay	Current Pay	Current Pay	YTD	YTD	YTD
<u>Department</u>	<u>Regular</u>	<u>Overtime</u>	Gross Pay	Regular	Overtime	Gross Pay
City Council/Legislative	\$388.60	\$0.00	\$388.60	\$17,995.46	\$0.00	\$17,995.46
Mayor/Executive	\$512.09	\$0.00	\$512.09	\$12,290.07	\$0.00	\$12,290.07
City Manager/Administration	\$6,387.84	\$67.51	\$6,455.35	\$153,451.18	\$135.02	\$153,586.20
Human Resource	\$2,750.88	\$0.00	\$2,750.88	\$66,021.13	\$0.00	\$66,021.13
Law Director/Administration	\$4,261.68	\$0.00	\$4,261.68	\$106,844.52	\$33.75	\$106,878.27
Finance/Administration	\$10,439.29	\$16.76	\$10,456.05	\$249,286.19	\$460.83	\$249,747.02
Finance/Income Tax Department	\$3,608.63	\$0.00	\$3,608.63	\$86,374.18	\$2,133.35	\$88,507.53
Finance/Utility Billing Collection	\$3,357.17	\$7.72	\$3,364.89	\$84,209.22	\$659.99	\$84,869.21
Management Information System	\$2,286.99	\$0.00	\$2,286.99	\$73,586.24	\$0.00	\$73,586.24
Engineering/City Engineer	\$6,879.62	\$241.98	\$7,121.60	\$171,021.52	\$3,869.30	\$174,890.82
Municipal Court/Judicial	\$13,002.65	\$0.00	\$13,002.65	\$321,102.34	\$42.13	\$321,144.47
Police Safety Services	\$44,125.91	\$2,665.57	\$46,791.48	\$1,013,453.10	\$37,652.88	\$1,051,105.98
Police Jag Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fire/Safety Services	\$21,205.39	\$2,939.96	\$24,145.35	\$532,691.58	\$14,887.37	\$547,578.95
Building & Zoning	\$2,945.56	\$0.00	\$2,945.56	\$73,413.58	\$211.39	\$73,624.97
Parks/Administration	\$2,793.16	\$0.00	\$2,793.16	\$68,703.74	\$0.00	\$68,703.74
Recreation/Golf Operating	\$2,278.12	\$0.00	\$2,278.12	\$107,928.00	\$0.00	\$107,928.00
Recreation/Pool Operating	\$259.68	\$0.00	\$259.68	\$39,963.61	\$0.00	\$39,963.61
Recreation/ Programs	\$5,110.63	\$233.74	\$5,344.37	\$168,600.44	\$10,096.10	\$178,696.54
Cemetery/Grounds	\$1,969.14	\$0.00	\$1,969.14	\$51,221.53	\$2,372.21	\$53,593.74
Streets Maintenance	\$6,624.07	\$0.00	\$6,624.07	\$151,805.94	\$3,349.12	\$155,155.06
Ice & Snow Removal	\$0.00	\$0.00	\$0.00	\$2,062.43	\$3,498.06	\$5,560.49
Service Storm	\$0.00	\$0.00	\$0.00	\$10,718.51	\$134.14	\$10,852.65
Service/Buildings, Properties	\$1,686.27	\$0.00	\$1,686.27	\$89,195.27	\$1,072.64	\$90,267.91
Service/Central Garage	\$3,816.95	\$125.40	\$3,942.35	\$87,804.53	\$3,726.01	\$91,530.54
Electric/Distribution	\$29,838.75	\$1,229.65	\$31,068.40	\$697,345.08	\$30,857.34	\$728,202.42
Water Treatment Plant	\$8,919.68	\$28.63	\$8,948.31	\$233,374.29	\$3,021.87	\$236,396.16
Water Distribution System	\$10,136.45	\$604.07	\$10,740.52	\$238,591.20	\$7,855.50	\$246,446.70
Sewer WWT Plant Operations	\$10,195.48	\$350.68	\$10,546.16	\$259,839.42	\$5,276.18	\$265,115.60
Sewer (WWT) Collection System	\$1,066.82	\$0.00	\$1,066.82	\$26,166.26	\$0.00	\$26,166.26
Sewer Cleaning & Improvement	\$1,976.73	\$0.00	\$1,976.73	\$95,348.79	\$1,415.29	\$96,764.08
Sanitation Collection & Disposal	\$4,033.76	\$539.57	\$4,573.33	\$96,520.58	\$2,706.36	\$99,226.94
Sanitation Special Refuse Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sanitation Yard Waste	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sanitation Recycling Programs	\$1,586.25	\$223.07	\$1,809.32	\$39,794.46	\$3,616.50	\$43,410.96
TOTAL GROSS PAY	\$214,444.24	\$9,274.31	\$223,718.55	\$5,426,724.39	\$139,083.33	\$5,565,807.72
TOTAL GROSS PAY 12-02-11	\$272,344.21	\$3,740.63	\$276,084.84	\$5,454,523.09	\$174,354.20	\$5,628,877.29

Account Name Total KWH Code Amount KWH Unm KWH Days

(8)

PERIOD ENDING:

** Grand Totals	Ct 5875				NOVEMBER, 2012
Code	Tax	KWH	Unmeter KWH	Total KWH	
CITY!T1 CITY!T2 CITY!T3	12,983.93 6,159.39 19,324.67	2,770,608 1,456,169 5,323,600	21,808 13,865 0	2,792,416 1,470,034 5,323,600	
CITY TOTAL CITY OFFSET CITY NONOFFSET	38,467.99 0.00 38,467.99	9,550,377 <- Inside City	35,673 / Tax	9,586,050	
OHIO!S1 OHIO!S2 OHIO!S3	4,483.41 874.79 2,274.85	959,050 208,785 626,680	5,656 0 0	964,706 208,785 626,680	
OHIO TOTAL OHIO OFFSET . OHIO NONOFFSET	7,633.05 0.00 7,633.05	1,794,515 <- Outside C	5,656 ity Tax	1,800,171	
TAX TOTAL OFFSET TOTAL NONOFFSET TOTAL TOTAL METERED TOTAL UNMETERED TOTAL KWH TAXED	46,101.04 0.00 46,101.04 11,344,892 41,329 11,386,221			<u>Inside City - T</u> 500-9900-594	ax on kWH 30 Transfer-To 180 kWH (GF) Tax Fund \$38,467.99

(State Total Rounded to Nearest Whole Dollar)

\$ 7,633.00

Outside City - Tax on kWH (Sent to State of Ohio)

500-6110-56200 kWH Tax-Treasurer of State





Return to Online Services Home

Electric Distribution Company Tax Return

Thank you for filing your return.

Your Confirmation Number is: 102012331016082 Date received: Mon Nov 26 18:22:40 EST 2012

Account Number: 912000063
Name: City of Napoleon

Period Type: Monthly Period: Nov Year: 2012

COLUMN A	COLUMN B	COLUMN C
	Number of KWHs Distributed	Tax
1) \$0.00465 tax rate	964,706	\$4,483
2) \$0.00419 tax rate	208,785	\$875
3) \$0.00363 tax rate	626,680	\$2,275
4) Tax Due		\$7,633
5) Interest		\$0
6) Total Due		\$7,633

SCHEDULE OF SELF-ASSESSING PURCHASERS

Account Number Name Number of KWHs
Distributed

Print | Logout | Menu |

Privacy Policy

release 29, build date April 20th, 2012

user. gheath@napoleonohio, time: 201211261822



KWH: File Transfer Confirmation as of 11/27/2012 6:49 AM EST



Warning

Transfer Is Pending Administrator Approval

Transfer Information	
Transfer Description:	KWH
File Type:	ACH
Direction:	Upload
Record Size:	94
Blocking Factor:	10
File Encrypted:	Yes
mile mais Oekiese	Add/Remove Carriage
File Edit Option:	Return/Line Feed

Confirmation Summary	
Reference Number:	117513120
Total Number Of Debits:	1
Total Debit Amount:	7,633.00
Total Number Of Credits:	1
Total Credit Amount:	7,633.00

OHIO DEPARTMENT OF PUBLIC SAFETY TAX DISTRIBUTION - LICENSE TAX STATISTICS REPORT FOR THE MONTH OF OCTOBER, 2012

PAGE : 1

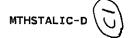
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TAX DISTRICT: :	3508			ISTRICT: NAPOLEON	RUN 101E. 10.10.3
•			YEAR	TO DATE	
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THIS YEAR	0	1,704.64	0	16.460.98	******************
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THIS YEAR	_		•		
LAST YEAR	•	105.11	· · · · · · · · · · · · · · · · · · ·		
		613.57	O	6,979.89	
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7,336.08					
85,517,92			T0000000		
84,860.98					
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	THIS YEAR LAST YEAR THIS YEAR THIS YEAR LAST YEAR THIS YEAR THIS YEAR LAST YEAR THIS Y	TAX DISTRICT: 3508	TAX DISTRICT: 3508	UNITS LICENSE TAX UNITS THIS YEAR 710 14,611,43 7,105 LAST YEAR 743 15,057,29 6,985 THIS YEAR 61 8,516,24 663 THIS YEAR 63 6,4405,58 681 THIS YEAR 771 23,127,67 7,768 LAST YEAR 806 21,462,87 7,666 THIS YEAR 60 71,00 563 THIS YEAR 60 71,00 563 THIS YEAR 0 0,00 2 LAST YEAR 806 21,533,87 8,229 THIS YEAR 833 23,236,67 8,363 LAST YEAR 866 21,533,87 8,229 THIS YEAR 866 21,533,87 8,229 THIS YEAR 0 1,704,64 0 LAST YEAR 0 1,525,67 0 THIS YEAR 0 1,533,08 0 THIS YEAR 0 1,533,08 0 THIS YEAR 0 21,576,72 0 THIS YEAR 0 0,00 0 THIS YEAR 0 0 0,00 0 THIS YEAR 0 0	TAX DISTRICT: 3508 TAX DISTRICT TOTALS COUNTY: HENRY DISTRICT: NAPOLEON MONTH



OHIO DEPARTMENT OF PUBLIC SAFETY TAX DISTRIBUTION - LICENSE TAX STATISTICS REPORT FOR THE MONTH OF OCTOBER, 2012

PAGE : 2

UNITS COMMERCIAL RI	10,095.00 10,150.00 70.00 70.00 70.00 131.43 120.29 50.00 63.00 0.00 10.00 243.00 243.00 4,012.00 4,289.00 14,611.43 15,057.29		96,965.00 95,701.00 9701.00 873.00 2,174.39 2,130.80 803.00 692.00 110.00 2,876.00 2,787.00 36,758.00 35,706.00 140,406.28 137,999.90	
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78 120 129 710 743 COMMERCIAL REG	243.00 245.00 4,012.00 4,289.00 14,611.43 15,057.29 RISTRATIONS	427 410 1,093 1,059 7,105	2,876.00 2,787.00 36,758.00 35,706.00 140,406.28	
78 120 129 710 743 COMMERCIAL REG	345.00 4,012.00 4,289.00 14,611.42 15,057.29	1,093 1,059 1,059 7,105	2,787,00 36,758.00 35,706.00 140,406.28	
129 710 743 COMMERCIAL REG	4,012.00 4,289.00 11,611.43 15,057.29	1,093 1,059 	36,758.00 35,706.00 140,406.38	
710 743 COMMERCIAL REG	4,289.00 14,611.43 15,057.29	1,059 7,105	35,706.00 140,406,38	
743 COMMERCIAL REG	15,057.29		140,406,38	
COMMERCIAL REG	ISTRATIONS	6,985	137,999,90	
3				
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24	580.00	216	5,194.00	
33	788.00	230	5,431.00	
23	2,368.59	296	31.727.71	
19				
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		431	74,081.81	
	5,1517,158	435	78,553.49	
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	19 11 11 34 30	19 1,419,00 11 5,181.25 11 4,198.58 34 7,549.84 30 5,617.58 61 8,516.24	19 1,419,00 295 11 5,181,25 125 11 4,198.58 140 34 7,549.84 431 30 5,617.58 435 61 8,516.24 663	19 1,419.00 295 32,063.34 11 5,181.25 135 42,354.10 11 4,198.58 140 46,490.15 34 7,549.84 431 74,081.81 30 5,617.58 435 78,553.49 61 8,516.24 663 80,843.81



OHIO DEPARTMENT OF PUBLIC SAFETY TAX DISTRIBUTION - LICENSE TAX STATISTICS REPORT FOR THE MONTH OF OCTOBER, 2012 TAY OFFERD TOTALS

PAGE :

3

RUN DATE: 11/01/2012 RUN TIME: 13:16:54

	TAX DISTRICT: 3508	TAX DISTRICT TOTALS COUNTY: HENRY	DISTRICT: NAPOLEON	RUN TIME: 13:16:54
TYPE OF REGISTRATION	THE TWO MAN AND AND AND AND AND AND AND AND AND A		YEAR TO DATE	
IRP TOTAL COLLECTED	THIS YEAR	LICENSE TAX 5,181.25	LICENSE TAX 42,934.60	
IRP COMPENSATION AMOUNT	LAST YEAR THIS YEAR	4,198.58 1,795.72	46,492.15	
LESS AUDIT COST	LAST YEAR	2,307.71	53,215.76 50,060.68	
	THIS YEAR Last Year	102.03 106.11	1,168.40 1,097.57	
LESS IRP_COST	THIS YEAR LAST YEAR	613.57 633.08	5,979.89 5,360,03	
PLUS IRP INTEREST	THIS YEAR LAST YEAR	0.00	62.18	
TOTAL IRP AMOUNT	THIS YEAR LAST YEAR	9,00 6,261.37 5,767.10	81,37 88,064.25 89,176.60	

10:06 AM 11/19/12

BORMA General Liability Insurance Pool Reconciliation Summary PNC Checking, Period Ending 10/31/2012



	Oct 31, 12
Beginning Balance Cleared Transactions	222,710.56
Checks and Payments - 3 items	-32,070.16
Total Cleared Transactions	-32,070.16
Cleared Balance	190,640.40
Register Balance as of 10/31/2012	190,640.40
Ending Balance	190,640.40



10:06 AM 11/19/12

BORMA General Liability Insurance Pool Reconciliation Detail PNC Checking, Period Ending 10/31/2012

Date	Num	Name	Clr	Amount	Balance
₹					222,710.56
sactions					
nd Payments - 3	items				
10/16/2012			Х	-17,497.67	-17,497.67
10/25/2012			Х	-14,567.99	-32,065.66
10/31/2012			X	-4.50	-32,070.16
cks and Payment	S			-32,070.16	-32,070.16
Transactions				-32,070.16	-32,070.16
				-32,070.16	190,640.40
of 10/31/2012			-	-32,070.16	190,640.40
			_	-32,070.16	190,640.40
	sactions nd Payments - 3 10/16/2012 10/25/2012 10/31/2012 ks and Payment Transactions	sactions nd Payments - 3 items 10/16/2012 10/25/2012 10/31/2012 cks and Payments Transactions	sactions nd Payments - 3 items 10/16/2012 10/25/2012 10/31/2012 sks and Payments Transactions	sactions nd Payments - 3 items 10/16/2012 X 10/25/2012 X 10/31/2012 X cks and Payments Transactions	sactions and Payments - 3 items 10/16/2012



10:05 AM 11/19/12

BORMA General Liability Insurance Pool Reconciliation Summary PNC Money Market Savings, Period Ending 10/31/2012

	Oct 31, 12
Beginning Balance Cleared Transactions	242,697.40
Deposits and Credits - 1 item	41.51
Total Cleared Transactions	41.51
Cleared Balance	242,738.91
Register Balance as of 10/31/2012	242,738.91
Ending Balance	242,738.91



10:05 AM 11/19/12

BORMA General Liability Insurance Pool Reconciliation Detail PNC Money Market Savings, Period Ending 10/31/2012

Туре	Date	Num	Name	Clr	Amount	Balance
	nce ransactions ts and Credits - 1 it	tem		***************************************		242,697.40
Deposit	10/31/2012			Х	41.51	41.51
Total Deposits and Credits					41.51	41,51
Total Cleared Transactions				_	41.51	41.51
Cleared Balance				_	41.51	242,738.91
Register Balance	as of 10/31/2012			_	41.51	242,738.91
Ending Balance				***	41.51	242,738.91



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BORMA General Liability Insurance Pool Reconciliation Summary STAR OHIO, Period Ending 10/31/2012

	Oct 31, 12
Beginning Balance Cleared Transactions	8,726.54
Deposits and Credits - 1 item	0.71
Total Cleared Transactions	0.71
Cleared Balance	8,727.25
Register Balance as of 10/31/2012 Ending Balance	8,727.25 8,727.25

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BORMA General Liability Insurance Pool Reconciliation Detail

STAR OHIO, Period Ending 10/31/2012

Туре	Date	Num	Name	Cir	Amount	Balance
	nce ransactions its and Credits - 1 i	tom				8,726.54
Deposit	10/31/2012	(CIII		Х	0.71	0.71
Total Deposits and Credits				_	0.71	0.71
Total Clea	red Transactions			***	0.71	0.71
Cleared Balance	•			_	0.71	8,727.25
Register Balance	e as of 10/31/2012			ман	0.71	8,727.25
Ending Balance	÷			-	0.71	8,727.25

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BORMA General Liability Insurance Pool Reconciliation Summary CITIBANK, Period Ending 10/31/2012



	Oct 31, 12		
Beginning Balance	12,109.30		
Cleared Transactions			
Checks and Payments - 1 item	-30,768.36		
Deposits and Credits - 3 items	33,659.06		
Total Cleared Transactions	2,890.70		
Cleared Balance	15,000.00		
Register Balance as of 10/31/2012	15,000.00		
Ending Balance	15,000.00		

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BORMA General Liability Insurance Pool Reconciliation Detail CITIBANK, Period Ending 10/31/2012



Type	Date	Num	Name	Clr	Amount	Balance
Beginning Baland Cleared Tra Checks a		item				12,109.30
Bill Pmt -Check	10/31/2012	102012	SDR FUNDING DE	Χ	-30,768.36	-30,768.36
Total Checks and Payments					-30,768.36	-30,768.36
Deposits Deposit Transfer Transfer	and Credits - 3 it 10/16/2012 10/16/2012 10/25/2012	ems		X X X	1,593.40 17,497.67 14,567.99	1,593.40 19,091.07 33,659.06
Total Deposits and Credits				-	33,659.06	33,659.06
Total Cleared Transactions					2,890.70	2,890.70
Cleared Balance					2,890.70	15,000.00
Register Balance as of 10/31/2012				=	2,890.70	15,000.00
Ending Balance					2,890.70	15,000.00





Missed Investment Opportunity Disclosure

As your investment adviser, we believe it is our responsibility to continually inform you of changes in the industry as well as situations that may impact our ability to provide you with the best investment opportunity at any given point in time. In this regard, we would like to inform you of a few negative factors that exist when an entity does not utilize a single third-party custodial account for settling trades and holding securities (using a single third-party custodian is referred to as "DVP" or "Delivery vs. Payment"). For example, when multiple safe keep accounts are used (holding securities at the various broker-dealers where security purchases are made) it is more difficult to verify assets as there is no consolidated reporting (multiple account reports must be verified.) Perhaps most importantly, is the potential for a missed investment opportunity when a broker-dealer will only settle securities on a delivery versus payment (DVP) basis – if you don't settle trades DVP you cannot execute trades with these brokers.

Many broker-dealer firms do not hold securities for you for a variety of reasons. In these instances we can only consider certain investment opportunities from these broker-dealers for clients that have a single custodial account (and therefore can settle securities DVP). What that means to any of our clients that do not have a single third-party custodial account to hold your marketable securities is that you may be precluded from participating in attractive investment opportunities. We feel it is our obligation to inform you of this issue, as it is our responsibility to provide all of our clients with the most attractive investment opportunities in the market place; however, our ability to do so is diminished for clients who do not utilize a single third-party custodial account.

If you are interested in establishing having an account with a third-party custodian, we have made arrangements with US Bank to offer custodial services to Productive Capital Management's clients on a competitive fee basis. The fee to US Bank is 1 basis point based on the total market value of marketable securities held in the account (e.g., Treasuries, Agencies, Corporates, commercial paper and municipal securities). For example, if you have a total market value of \$10 million in marketable securities, your annual fee would be around \$1,000.

In addition to being able to look at all investment opportunities, a single custodian offers such additional benefits as daily online reporting, daily and month end pricing, and one monthly account report (rather than reconciling multiple broker dealer statements).

We also want to remind our clients that we continue to offer discretionary investment management services. This means that we will abide by the Ohio Revised Code, and your investment policy, when making investment decision on your behalf. We will be in regular communication with you so that we have a clear understanding of your cash needs. The primary benefit to clients is that we can act more quickly when investment opportunities are presented to us, thus eliminating the time delay in obtaining your approval before executing the trade. All discretionary clients must have a third party custodial account.

Please feel free to contact us if you have interest or questions about custodian arrangements with US Bank or our discretionary investment management services.