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# Memorandum

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**To:** Mayor & Members of Council  
**From:** Monica Irelan, City Manager  
**Subject:** General Information  
**Date:** August 21, 2015

1) CALENDAR

**a. MONDAY, AUGUST 24, 2015**

*Cancelled:* Finance & Budget Meeting

*Cancelled:* Safety & Human Resources Committee Meeting

**b. TUESDAY, AUGUST 25, 2015**

*Agenda:* Preservation Commission Meeting @3:00 pm

*Agenda:* Civil Service Commission Meeting @4:30 pm

**c. WEDNESDAY, AUGUST 26, 2015**

*Cancelled:* Parks & Recreation Board Meeting

**d. FRIDAY, AUGUST 28, 2015**

e. *Agenda:* Healthcare Cost Committee Meeting @8:30 am

2) INFORMATIONAL ITEMS

a. AMP Update/August 14, 2015

MI:rd  
Records Retention  
CM-11 - 2 Years

July 2015							August 2015							September 2015						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4	2	3	4	5	6	7	8	6	7	8	9	10	11	12
5	6	7	8	9	10	11	9	10	11	12	13	14	15	13	14	15	16	17	18	19
12	13	14	15	16	17	18	16	17	18	19	20	21	22	20	21	22	23	24	25	26
19	20	21	22	23	24	25	23	24	25	26	27	28	29	27	28	29	30			
26	27	28	29	30	31		30	31												

 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25 3:00 PM Preservation Commission Meeting 4:30 PM Civil Service Commission Meeting	26	27	28 8:30 AM Healthcare Cost Committee Meeting  1:00-3:00 pm Matt Bilow Retirement Reception @WWTP	29
30	31 5th Monday/No Scheduled Mee	1	2	3	4	5

# Memorandum

**To:** Finance & Budget Committee, Council, Mayor, City Manager, City Law Director,  
City Finance Director, Department Supervisors, Media

**From:** Gregory J. Heath, Clerk of Council/Finance Director

**Date:** 8/21/2015

**Re:** Finance & Budget Committee Meeting Cancellation

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The Finance & Budget Committee meeting, regularly scheduled for Monday, August 24, 2015 at 6:30pm has been CANCELED due to lack of agenda items.

# Memorandum

**To:** Safety and Human Resources Committee, Township Trustees, Council, Mayor, City Manager, City Law Director, City Finance Director, Department Supervisors

**From:** Gregory J. Heath, Finance Director/Clerk of Council

**Date:** 8/21/2015

**Re:** Safety and Human Resources Committee Meeting Cancellation

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The Safety and Human Resources Committee meeting scheduled for Monday,

August 24, 2015, at 7:30pm has been CANCELED due to lack of agenda items.

City of Napoleon, Ohio

## Preservation Commission

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio

### Meeting Agenda

Tuesday, August 25, 2015 at 3:00pm

- I. Call to Order
- II. Approval of Minutes
- III. New Business
  - A. NPC 15-01 716 North Perry Street  
An application for a Certificate of Appropriateness has been requested by Nick Avina, owner of the buildings at 716 North Perry Street to review the proposed exterior changes to the building; this property is located within the City's Preservation District.
- IV. Any other matters currently assigned to the Commission
- V. Adjournment

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Gregory J. Heath, Finance Director/Clerk of Council

City of Napoleon, Ohio  
**PRESERVATION COMMISSION**

**Meeting Minutes**

**Thursday, May 22 at 2:30 pm**

**NPC 14-01 126-136 W. Washington St. Rod Derrow Properties**

<b>PRESENT</b>	
<b>Commission</b>	Marv Barlow, Glenn Miller (arrived at 2:46 pm), Joel Miller, Mary Wesche
<b>City Staff</b>	Tom Zimmerman, Building Official
<b>Recorder</b>	Tammy Fein
<b>Others</b>	Media, Rod Derrow
<b>ABSENT</b>	
<b>Commission</b>	Ed Peper
<b>Call To Order</b>	Acting Chairperson J. Miller called the meeting to order at 2:30 pm.
<b>Motion To Approve Minutes</b>	Motion: Wesche Second: Barlow To approve the minutes from the October 29, 2013 meeting with no objections and corrections.
<b>Passed</b>	Motion approved by unanimous voice vote
<b>NPC 14-01 126-136 W. Washington St.</b>	<b><u>BACKGROUND</u></b> An application for a Certificate of Appropriateness has been requested by Rod Derrow, owner of Rod Derrow Properties to review the proposed exterior changes to the South side of the building located within the City's Preservation District.
<b>Research And Findings</b>	Rod Derrow met with this Commission on October 29, 2013 and discussed proposed exterior changes to the lower half of the buildings at 126-136 W. Washington St. The upper half of the South or front exterior covering of these buildings is metal and in good condition and no work will be done to this area; since the first meeting the owner has removed the material between the windows and found unfinished brick that cannot be made to be an exterior finish so he is proposing to install cement board and finish with a cement plaster. The owner has submitted four (4) possible materials for the area above the windows but is unsure what will look the best and what the board will approve.
<b>Swearing In</b>	Acting Chairperson J. Miller swore in Rod Derrow.
<b>Evidence Submitted</b>	Pictures of 126-136 W. Washington St. were submitted as evidence.
<b>Testimony</b>	Derrow stated that he would like pillars to go all the way to the concrete and be brought out away from the building approximately three (3) inches.  Zimmerman offered choices for the siding that will be placed between the pillars; Spengler's exterior was given as an example.  Derrow stated that the bottom exterior will be changed later and this will be a temporary fix; Derrow would like to eventually expose the original brick of the building if it is approved by the Commission.



**City of Napoleon, Ohio**

**Civil Service Commission**

**LOCATION: City Hall, 255 West Riverview Avenue, Napoleon, OH 43545**

**Meeting Agenda**

Tuesday, August 25, 2015 at 4:30pm

- I. Approval of Minutes (In the absence of any objections or corrections, the minutes shall stand approved.)
- II. Swearing in of New Member: Bill Finnegan
- III. Election of Commission Chair
- IV. Any Other Matters or Items to come before the Commission
- V. Adjournment

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Gregory J. Heath, Finance Director/Clerk of Council





candidates of the scores.

Heath reported the final results of the civil service testing for the Firefighter/ Paramedic candidates in order of priority from highest to the lowest percentage score as follows:

Reiser, Tyler	87.50%
Schaffner, Brady	81.11%

**Motion To Certify  
The Firefighter/  
Paramedic List**

Motion: Baer Second: Tassler  
To certify the Firefighter/Paramedic list

**Passed**  
**Yea- 2**  
**Nay- 0**

Roll call vote on above motion:  
Yea- Baer, Tassler  
Nay-

**Motion To Terminate  
The Current Eligible  
Police Officer List**

Motion: Baer Second: Tassler  
To terminate the current eligible Police Officer list

**Passed**  
**Yea- 2**  
**Nay- 0**

Roll call vote on motion:  
Yea- Baer, Tassler  
Nay-

**Report Of Final Scores  
For Police Officer  
Candidates**

Heath reported that there are four (4) passing scores for the Police Officer written exam; Heath advised the candidates that both those passing and not passing will receive a letter in the mail from the Commission advising the candidates of the scores.

Heath reported the final results of the civil service testing for the Police Officer candidates in order of priority from highest to the lowest percentage score as follows:

Pauli, Levi	99.00%
Freels, Lucas	88.20%
Slowinski, Jessica	77.00%
Roesel, Matthew	76.65%

**Motion To Certify  
The Police Officer  
List**

Motion: Baer Second: Tassler  
To certify the Police Officer list

**Passed**  
**Yea- 2**  
**Nay- 0**

Roll call vote on above motion:  
Yea- Baer, Tassler  
Nay-

**Motion To Define  
Time Limits On Lists  
To Be 7/18/2017**

Motion: Baer Second: Tassler  
To define time limits on both eligible lists to be July 18, 2017

**Passed**  
**Yea- 2**

Roll call vote on above motion:  
Yea- Baer, Tassler

**Nay- 0**

**Any Other Matters To  
Come Before The  
Commission**

**Motion To Adjourn**

**Passed**  
**Yea- 2**  
**Nay- 0**

**Adjournment**

**Date Approved:**

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Nay-

None

Motion: Baer Second: Tassler  
Motion to adjourn the meeting

Roll call vote on motion:  
Yea- Baer, Tassler  
Nay-

Meeting adjourned at 1:43pm

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Jon Tassler, Acting Chair

DRAFT

# Memorandum

**To:** Parks & Recreation Board, Council, Mayor, City Manager, City Law Director, City Finance Director, Department Supervisors

**From:** Gregory J. Heath, Finance Director/Clerk of Council

**Date:** 8/21/2015

**Re:** Parks & Recreation Board Meeting Cancellation

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The meeting of the Parks & Recreation Board, regularly scheduled for Wednesday, August 26, 2015 at 6:30pm, has been CANCELED due to lack of agenda items.

City of Napoleon, Ohio

## **Healthcare Cost Committee**

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio

### **Meeting Agenda**

Friday, August 28, 2015 at 8:30am

- I. Approval of Minutes (In the absence of any objections or corrections, the minutes shall stand approved.)
- II. Review of Healthcare Premium Cost Increases
- III. Any other matters to come before the Committee
- IV. Adjournment

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Gregory J. Heath, Finance Director/Clerk of Council

City of Napoleon, Ohio  
**Healthcare Cost Committee**

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Meeting Minutes

Friday, July 24, 2015 at 8:30am

**PRESENT**

**Commission Members**

Mike Foreman (PD) - Chair, Jamie Mendez (PD), Eric Rohrs (FD), Chad Lulfs (NB), Mary Thomas (NB), Kent Bacon (AFSCME substitute), Roger Eis (AFSCME), Gregory Heath (AD), Monica Irelan (AD)

**Recorder**

Tammy Fein

**City Staff**

Dave Mack, Police Department

**Others**

Cheryl Broadway, Chapman & Chapman attended by telephone

**ABSENT Members**

Joel Frey (FD), Jeremy Okuley (AFSCME)

**Call To Order**

Chairman Foreman called the meeting to order at 8:30am with roll call, noting that a quorum was present.

**Approval Of Minutes**

Minutes from the April 17 meeting stand approved as presented with no objections or corrections.

**Review Of Health Care  
Premium Cost  
Increases**

Irelan distributed a summary regarding changes made by BORMA, including:

1. BORMA is moving to AETNA.
2. BORMA has shortened the timeframe for determination of leaving the pool; the City is researching options.
3. BORMA introduced nine (9) consolidated plans, however these will cost the City more than the current plan; Irelan added that other options are being researched.
4. BORMA deleted spousal language at their level, however the City can still use this language if the Committee recommends doing so.

Foreman asked if AETNA will allow employees to keep their current doctors; Irelan reported that Heath and Druhot researched this and made certain that the local doctors are included in the plan.

Broadway explained the BORMA changes via telephone:

A history of two (2) years of paid claims was distributed to all major carriers to research and potentially negotiate cost; Chapman added that the biggest portion of the expense is claims. Broadway reported that Anthem and AETNA were the two (2) top considerations in claims with \$2.2 million in discounts available annually; Chapman believes that there may be considerable savings in choosing AETNA due to the discounts. Chapman reported that the same process was used in researching prescription costs, and these figures were a bit closer; Chapman suggested that the prescriptions still be handled with CVS/Caremark under the AETNA contract, with similar discounts and slightly higher rebates with the advantage of having a prescription drug booklet as well as the availability of plan changes at any time. Broadway believes this will create a significant influx of funds into the BORMA Reserve Fund.

**Review Of Health Care  
Premium Cost  
Increases (Continued)**

Chapman reported that AETNA is beginning to load the new plans into the system to make the transition easier. Ireland asked when the transition would take place; Broadway stated January 1, 2016. Ireland asked for any available educational materials for the employees to explain the benefits; Broadway stated a membership packet will be distributed closer to the beginning of the plan date.

Heath asked if there is any update on the estimated premium increase; Broadway stated that claims are fairly steady and if they continue to be, she does not believe the increase will be higher than the three percent (3%) projected increase based on banding, adding that the increase could be less. Heath asked the required withdrawal date from the current plan; Broadway replied September 15, 2015.

Foreman asked if the plan, deductibles, and copays will stay the same with the change to AETNA; Heath stated there is no plan design change and believes that all the networks are similar to the current network; Broadway added that there are network options that will be added including Michigan providers, creating a national network when members are travelling.

Eis asked if the spousal language will be deleted at the City level as it was at the BORMA level; Ireland replied that the spousal language can be discussed by the City even though the language is being deleted at the BORMA level. Heath believes some members of the Committee should attend the next BORMA meeting, explaining the changes listed are at the BORMA level, adding that the price increase of approximately three percent (3%) and moving the plan to AETNA is an assumption that the BORMA group does this as a whole. Heath reported that there are twenty one (21) entities in the BORMA group with the larger entities having more options including self-funded options; adding that the City is at a marginal status. Heath reported that this is the year that entities can withdraw from the group; the previous bylaws of BORMA read that the withdrawal date was the end of November however there was a vote taken to make the withdrawal deadline September 15; adding that the bylaws were also amended to read that entities that withdraw from BORMA receive no guarantee that BORMA will allow the entities back in. Heath stated that even if a few larger entities decide to withdraw from BORMA, the AETNA figures are invalid as the figures are based on the entire group. Heath assumes that if twenty five percent (25%) of the group withdraw, the figures will change significantly. Heath believes that being in a pool is an advantage to the City and does not believe it to be feasible for the City to do this alone. Heath reported that the current loss ratio is approximately ninety one percent (91%) with optimum being approximately eight percent (80%), translating into a loss of approximately \$6,700 to the City; this causes the insurance premium to increase. Heath stated that he has received no proposals as of yet and will report the findings when he receives them. Ireland stated that the historic figures are being used to research options to make the comparisons as close as possible. Heath reminded the Committee that banding is being used to figure premiums and this is based on history of claims, adding that last year the premium was pulled down to a reasonable number based on the banding formula. Ireland stated that the previous November date gave the entities time to research other plans, however the September date does not allow for this and there may be an issue in trying to get back in since the history of claims is poor.







# UPdate

A weekly newsletter presented by AMP President/CEO Marc Gerken

August 14, 2015

## Illinois federal court dismisses lawsuit filed by City of Batavia ratepayers

By David Butler, partner in charge at Taft Stettinius & Hollister

This week, a federal judge in Chicago dismissed a proposed class action lawsuit that had been filed by a group of electric users and ratepayers from Batavia, Illinois, who have purchased electricity generated by the Prairie State Energy Campus (PSEC). In this lawsuit, plaintiffs claimed that the named defendants made a series of misrepresentations and omissions to Northern Illinois Municipal Power Agency (NIMPA) and Batavia regarding the PSEC's construction costs and the expected cost of electricity that would be generated by the PSEC. According to the complaint, these alleged misrepresentations were made prior to Batavia entering into its "take or pay" contract to participate in the PSEC. The plaintiffs were seeking damages from Indiana Municipal Power Agency (IMPA), an IMPA subsidiary, IMPA's president, and various consultants such as Sargeant & Lundy and Skelly and Loy. Plaintiffs alleged that the named defendants' conduct led to, among other financial costs, nearly \$20 million of increased electric costs being passed on to the proposed class of Batavia ratepayers for payment. AMP was not named as a party defendant in this lawsuit but it was named as a "respondent in discovery" and may have been added as a party defendant had the case progressed.

In her ruling, the judge concluded that, even after accepting plaintiffs' allegations in the complaint as true, the plaintiffs "have failed to state a claim for relief against any Defendant" and dismissed the lawsuit. The judge ruled that the defendants did not owe a duty to the proposed plaintiff class of Batavia ratepayers and that the plaintiffs did not rely on – or take any action in response to – any statement of the defendants. In addition to dismissing the case based on the merits, the judge determined that the federal court had proper jurisdiction over this lawsuit as opposed to the Illinois state court where the lawsuit had originally been filed. Finally, the judge permitted the plaintiffs to file an amended complaint, if they can do so, within 21 days of the ruling.

## USEPA granted stay of D.C. Circuit mandate in RICE litigation

By Lisa McAlister – deputy general counsel, and Cody Dill, PE – manager of environmental affairs

As you're aware, on July 15, 2015, the U.S. Environmental Protection Agency (USEPA) filed a motion in the U.S. Court of Appeals for the District of Columbia Circuit (Court) to stay the issuance of a mandate until May 1, 2016, that would have vacated the 100-hour emergency demand

see USEPA Page 2

## Build America Bonds and Clean Renewable Energy Bonds will have a lower subsidy reduction for 2016

By Joe Regan – member credit compliance analyst

The Internal Revenue Service announced on its website on Aug. 5 that subsidy payments to issuers of Build America Bonds (BABs), Clean Renewable Energy Bonds (CREBs) and other direct-pay bonds will be reduced by 6.8 percent for fiscal year 2016, which begins on Oct. 1, 2015. Down from 7.3 percent in fiscal year 2015, the revised 6.8 percent subsidy applies to subsidy payments issued after Oct. 1, 2015, through Sept. 30, 2016.

Due to sequestration, the subsidy provided to issuers of BABs, CREBs, and other direct-pay bonds has been reduced over the last several years. The reduction in the subsidy has varied each year since sequestration took effect in 2013.

The reduced sequestration percentage in 2016 is welcome news for participants in several AMP projects that currently use BABs and CREBs to help finance those projects. Those projects include the Prairie State Energy Campus, the Combined Hydroelectric projects and the Meldahl project. The reduction in the subsidy cut for 2016 will result in total estimated savings of approximately \$378,000 in interest cost over the effects of sequestration for 2015, including savings of \$73,000 for Prairie State participants, \$234,000 for Combined Hydroelectric participants and \$71,000 for Meldahl participants.



## News or Ads?

Call Krista Selvage at 614.540.6407 or email to [kbselvage@amppartners.org](mailto:kbselvage@amppartners.org) if you would like to pass along news or ads.

USEPA continued from Page 1

response provisions in the Reciprocating Internal Combustion Engines (RICE) rule. Today, Aug. 14, 2015, the Court granted the USEPA's stay as requested. The effect of this order is that the 100-hour rule remains in place until at least May 1, 2016. Between now and then, the USEPA has an opportunity to work with others to develop and issue a replacement rule through a limited rule making process and/or take other actions that address the Court's initial order.

Thanks to all of the members for your prompt responses regarding member data that was used to help provide the USEPA with the information it used in supporting the stay. We will continue to provide information on the USEPA's next steps as we become aware of them.

## Markets have up, down week

By Craig Kleinhenz – manager of power supply planning

The first part of the week saw natural gas prices increasing due to rising temperatures in the weather forecast. This led to natural gas prices almost \$0.13/MMBtu over last week's levels by mid-week. Then the natural gas storage report came out yesterday and showed a larger than expected gain in the amount of natural gas in storage. This sent natural gas prices right back down to last week's levels.

September natural gas prices closed down \$0.01/MMBtu from last Thursday, finishing yesterday at \$2.80/MMBtu. Power markets, which are a bit slower to react, still showed a gain this week. On-peak power prices for 2016 at AD Hub closed yesterday at \$41.84/MWh which was \$0.21/MWh higher for the week.

## AFEC weekly update

By Craig Kleinhenz

AFEC had a very consistent production, remaining online through the entire week. The plant generated at base maximum levels during the on-peak hours and base minimum levels during the overnight hours on each day this week. Duct burners were dispatched on half of the evening peaks for a total of 47 hours. Fremont ended the period with a 69 percent load factor (based on 675 MW).

## On Peak (16 hour) prices into AEP/Dayton Hub

### Week ending Aug. 14

MON	TUE	WED	THU	FRI
\$36.42	\$33.68	\$32.55	\$37.68	\$39.14

### Week ending Aug. 7

MON	TUE	WED	THU	FRI
\$39.94	\$35.32	\$33.42	\$31.22	\$29.91

AEP/Dayton 2016 5x16 price as of Aug. 14 — \$41.84

AEP/Dayton 2016 5x16 price as of Aug. 7 — \$41.63

## Conference hotel rooms are sold out, alternate hotels are available

By Karen Ritchey – manager of communication programs

The room block at the Hilton Columbus Easton for the 2015 AMP/OMEA Conference (Sept. 28-Oct. 1) has sold out. The following is a list of nearby alternate hotels to contact for overnight rooms:

- **Courtyard by Marriott Easton**  
3900 Morse Crossing  
Columbus, OH 43219  
614.416.8000
- **Hampton Inn & Suites Columbus Easton**  
4150 Stelzer Road  
Columbus, OH 43230  
614.473.9911
- **Holiday Inn Express & Suites Columbus Easton**  
4899 Sunbury Road  
Columbus, OH 43230  
614.476.1100
- **Residence Inn Columbus Easton**  
3999 Easton Loop W  
Columbus, OH 43219  
614.414.1000

Conference registration is still being accepted and is also available on the [AMP website](#). Please contact me with questions or for more information at 614.540.0933 or [kritchey@amppartners.org](mailto:kritchey@amppartners.org).

## Ohio legislators tour AMP hydroelectric facilities

By Michael Beirne – assistant vice president of government affairs & publications

Ohio legislative leaders and key staff toured the Belleville and Willow Island facilities this week to gain a better knowledge of run-of-the-river hydroelectric generation.

Legislators in attendance included Sens. Troy Balderson (R-Zanesville) and Sandra Williams (D-Cleveland), and Rep. Christina Hagan (R-Alliance). All three are members of the Ohio Energy Mandates Study Committee, with Balderson serving as co-chair.

AMP's hydro development on the Ohio River has made the organization an industry expert and many policymakers in AMP's footprint reach out to us as a resource for information.





## Rolling Blackouts will again rock conference after-banquet

Following the 2015 AMP/OMEA Conference banquet, the Rolling Blackouts band will perform pop/rock classics from the 1950s to 1970s. The Rolling Blackouts are experienced musicians who share a municipal electric system connection as customers, staff members or consultants. Anyone interested in sitting in with the band is encouraged to contact Hamilton Director of Electric Kevin Maynard, member of the AMP Board of Trustees, at 513.785.7208 or [maynardk@ci.hamilton.oh.us](mailto:maynardk@ci.hamilton.oh.us).

In addition to the Rolling Blackouts entertainment, the after-banquet will also feature a Monte Carlo night with games.

## APPA's Kelly set to participate as a conference keynote speaker

By Jolene Thompson – senior vice president/OMEA executive director

The Morning General Session I of the 2015 AMP/OMEA Conference will be an update from American Public Power Association (APPA) President/CEO Sue Kelly.

Kelly will discuss the ever-changing challenges and opportunities of public power in the evolving energy industry. She will also provide an update on the strategic plan that is being implemented by APPA.

The session, scheduled to begin at 9:15 a.m. Sept. 29, has been submitted to the Ohio Supreme Court, Commission on Continuing Legal Education, for Ohio CLE approval.



Sue Kelly

## AMP welcomes two hydro plant operators

By Phil Meier – vice president of hydroelectric development & operations

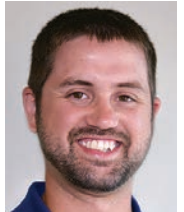
AMP welcomed Bradley Newlon and Dan Smith this week as hydroelectric plant operators.

A new member of the Belleville staff, Newlon has previous work experience as an operator for Century Aluminum, a machine operator for Schott Glass and an operator for the AEP Muskingum River Plant. He holds an associate degree in electrical engineering.

Smith will join the Willow Island team. Prior to AMP, he worked at the AEP Muskingum River Plant and Conesville Plant as an equipment operator, and was previously a machine operator for Mondo Polymers. He holds an associate degree in power plant technology, a chemical operator's certificate and state of Ohio third class stationary steam engineers license.



Bradley Newlon



Dan Smith

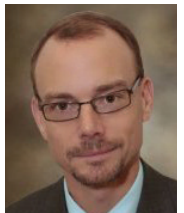
## Experts to weigh in on 111(d) rule during conference session

By Jolene Thompson

Guest speakers Ohio EPA Director Craig Butler and Roger Martella, co-lead environmental partner with Sidley Austin, will discuss 111(d) during the Morning General Session II of the 2015 AMP/OMEA Conference at 10 a.m. on Sept. 29.

This session will focus on the rules the U.S. Environmental Protection Agency finalized earlier this month to establish greenhouse gas limits for existing power plants – known as the Clean Power Plan or 111(d) rule – and their impact on the country, region and AMP/OMEA members.

This session has been submitted to the Ohio Supreme Court, Commission on Continuing Legal Education, for Ohio CLE approval.



Craig Butler



Roger Martella

## APPA Academy Webinar Series



An internet connection and a computer are all you need to educate your entire staff for just \$89. Register today at [APPAAcademy.org](http://APPAAcademy.org). Non-APPA members enter coupon code **AMP** to receive the member rate.

- Accounting and Finance Webinar Series: Understanding Payments in Lieu of Taxes and Other Contributions Made by Public Power **Sept. 8**
- Public Utility Governance Webinar Series: Performance Monitoring and Accountability for Boards **Sept. 10**
- Cybersecurity Webinar Series: Cyber Risk Preparedness Assessment **Sept. 17**
- Key Accounts Webinar Series: Part 2: The Art of Relationship and Creating Value for Key Accounts **Sept. 24**
- Employee Handbooks: 2015 and Beyond **Sept. 30**



## Calendar

Aug. 29—AMP Lineworkers Rodeo  
AMP Headquarters, Columbus

Aug. 31-Sept. 4—AMP Lineworker Basic 2 class  
AMP Headquarters, Columbus

Sept. 28-Oct. 1—AMP/OMEA Conference  
Hilton Columbus at Easton

Nov. 17-19—Cooper Industries Regulator Class  
AMP Headquarters, Columbus



## Technician II position is open

The Oberlin Municipal Light and Power System (OMLPS) is accepting applications for the position of Full-Time Technician II in the Technical Services Division. The Technician II is responsible for the operation, maintenance and routine construction of the electric technical services system.

Minimum qualifications: High school diploma or equivalent; supplemented with electrical, electronics and/or engineering technology courses; or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job. Valid Ohio Driver's License. Class "A" Commercial Driver's License within one year of hire. Hourly Salary Range: \$16.95 - \$21.19/hour D.O.Q.

Applications are available at [www.cityofoberlin.com](http://www.cityofoberlin.com) and at Oberlin City Hall, 85 S. Main St., Oberlin, Ohio 44074. Applications should be returned via email to [hr@cityofoberlin.com](mailto:hr@cityofoberlin.com) or mailed to: City of Oberlin Human Resources Department, Oberlin City Hall, 85 S. Main St., Oberlin, Ohio 44074. Closing date is Aug. 24, 2015, at 4:30 p.m. The City of Oberlin is a Drug-Free Workplace and an Equal Employment Opportunity employer.

## Village of Lodi seeks lineworker

The Village of Lodi is accepting applications for the position of Lineperson in the Electrical Utility Department. Lodi's system consists of 69kV transmission and 4kV & 12kV distribution voltages. Responsibilities include, but are not limited to, maintenance and construction of all village owned system facilities. This work includes rotating on-call for emergencies during evening and weekend hours. Applicant must have proven experience as a lineperson with both overhead and underground distribution systems, ability to climb utility poles, a valid CDL or the ability to obtain one in three months, and a high school diploma or GED.

The village provides an excellent benefit/compensation package. To apply, send resume with three references to Superintendent of Utilities, PO Box 95, Lodi, OH 44254 or email to [lineperson@villageoflodi.com](mailto:lineperson@villageoflodi.com). Position open until filled. EOE

## MSCPA seeks candidates for assistant general manager

Michigan South Central Power Agency (MSCPA) is seeking candidates for the position of Assistant General Manager. MSCPA, located in Litchfield, Michigan, is a public power entity serving five member communities – Clinton, Coldwater, Hillsdale, Marshall and Union City.

Incumbent will assist the general manager with planning, assigning and reviewing all operations and functions connected with the management of MSCPA in ac-

cordance with the established policies and resolutions of the Board of Commissioners. This position is responsible for assisting with employment of all personnel, making recommendations to be acted upon by the Board, and directing a strategic plan to meet short and long-term goals and objectives of the agency's member municipalities.

The ideal candidate will have knowledge of government structure and process, regulatory and legislative matters related to utilities in the public sector, and budget administration. He or she will possess exceptional organizational, interpersonal and communication skills. The assistant general manager must have the ability to understand and negotiate complex agreements with other agencies for power resources and participation in joint ownership of generation and transmission. The successful individual will be able to foster a teamwork environment and develop and maintain effective working relationships both within and outside of MSCPA.

The minimum qualifications for this position are a bachelor's degree in business, public administration or related field plus five years management experience, or an equivalent combination of education, training and experience which provides the required knowledge, skills and abilities to perform the essential functions of the position. Applicant must possess a valid driver's license.

MSCPA offers a comprehensive benefit package. Salary will be commensurate with experience. Submit resume, letter of interest and salary history no later than Sept. 30, 2015 to: Michigan South Central Power Agency, Attn: Human Resources, 720 Herring Road, Litchfield, MI 49252. MSCPA is an Equal Opportunity Employer.

**American Municipal Power, Inc.**

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