



City of Napoleon, Ohio

255 West Riverview Avenue - P.O. Box 151
Napoleon, OH 43545
Telephone: (419) 592-4010 Fax: (419) 599-8393
www.napoleonohio.com

Memorandum

To: Mayor and Members of City Council
From: Roxanne Dietrich, Clerk of Council
cc: Joel L. Mazur-City Manager, Billy D. Harmon-City Law Director, Kelly O'Boyle-Finance Director
Date: February 15, 2021
Subject: General Information

CALENDAR

MONDAY, FEBRUARY 15TH

6:55 pm – Special Council Meeting/Public Hearing on Ag District

A copy of the Application for Placement of Farmland in an Agricultural District filed by Linda Otermat to the County Auditor is attached.

7:00 pm – Regular City Council Meeting

APPROVAL OF MINUTES – February 1, 2021 City Council Meeting Minutes

INTRODUCTION OF NEW ORDINANCES AND RESOLUTIONS

1. **Ordinance No. 002-21**, an Ordinance Accepting the Annexation to the City of Napoleon of 3.038 Acres of Land, more or less, Owned by William R. Meyers

SECOND READINGS OF ORDINANCES AND RESOLUTIONS

1. **Ordinance No. 001-21**, an Ordinance Amending Ordinance No. 067-20 regarding Compensation of the Napoleon Municipal Court Bailiff in and for the Year 2021; and Declaring an Emergency.

THIRD READINGS OF ORDINANCES AND RESOLUTIONS - NONE

GOOD OF THE CITY (Discussion/Action)

1. **Approval of Power Supply Cost Adjustment Factor for February 2021 as Three Month Averaged Factor \$0.02337 and JV2 \$0.025339**
2. **Rate Review for Refuse Tags Required for Scrap Tire Disposal**
 - a. In your packet is a Memorandum from Jeff Rathge.
3. **Application for Placement of Farmland in an Agricultural District** (direct Law Director to draft legislation)
4. **Parks and Recreation Board Recommendation to Implement a Trail Fee Rate that is 50% of the Current Rate of Motorized Cart Rentals**
 - a. Tony Cotter explains the Board's recommendation in his Memorandum that is attached.

5. **Change Order No. 2 to Midwest Contracting for the Napoleon Aquatic Center Project, an Increase of \$146,029.91**
 - a. Enclosed is a Memorandum from Chad and a copy of the proposed Change Order.
6. **Applying for Safe Routes to School Funding** (direct Law Director to Draft Legislation)
7. **Appointment of Two Councilmembers to the 2021 Tax Incentive Review Council (TIRC)**
 - a. Attached is the request received from the CIC for this appointment. The TIRC meeting is scheduled for Thursday, March 25th at 9:00 am via Zoom.
8. **Approve Donation of \$948.52 for DARE Graduation Shirts from the Henry County Law Enforcement Trust Fund**

APPROVAL OF BILLS AND FINANCIAL REPORTS

The reports from January 2021 are attached.

INFORMATIONAL ITEMS

1. Agenda - Tree Commission/Monday, February 15, 2021 at 6:00 pm
2. Parks and Recreation Committee Canceled
3. AMP Newsletter/February 5, 2021

FEBRUARY 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31 - January	1 6:15 pm – Technology Comm. 7:00 pm – City Council	2	3 6:30 pm –Parks and Rec Board	4	5	6
7	8 6:15 pm – BOPA Water/Sewer Committee 6:30 pm – Municipal Properties Committee	9	10	11	12	13
14	15 6:00 pm – Tree Commission 6:55 pm –Spec Council (Public Hearing/Ag District) 7:00 pm – City Council	16	17	18	19	20
21	22 6:30 pm –Finance & Budget Comm. 7:30 pm –Safety & Human Resources Committee	23 4:30 pm –Civil Service Commission	24 6:30 pm –Park and Rec Board	25	26	27
28 ~ February	1 - March 6:15 pm – Technology Comm. 7:00 pm – City Council	2	3	4	5	6

City of Napoleon, Ohio
CITY COUNCIL
SPECIAL MEETING AGENDA

Monday, February 15, 2021 at 6:55 pm

Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio
Go to www.napoleonohio.com to join the meeting via WebEx

A. Public Hearing

1. An Application for Placement of Farmland in an Agricultural District (ORC Section 929.02) has been filed by Linda Lee Otermat for 31.08 acres in Parcel #22-180026.0000, 21.0 acres in Parcel #22.180038.0000, 50.11 acres in Parcel #22.180040.0000, 7.77 acres in Parcel #22.180042.0000, 26.98 acres in Parcel #22-180050.0000, and 27.54 acres in Parcel #24.180024.0000.

B. Adjournment.

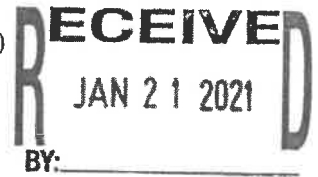


Roxanne Dietrich ~ Clerk of Council

**APPLICATION FOR PLACEMENT OF
FARMLAND IN AN AGRICULTURAL DISTRICT
(O.R.C. Section 929.02)**

(See page 4 for General Information regarding this Application)

New Application _____
Renewal Application XX



INSTRUCTIONS FOR COMPLETING APPLICATION

Print or type all entries.

- o List description of land as shown on the most recent tax statement or statements. Show total number of acres.
- o Describe location of property by roads, etc., and taxing district where located.
- o State whether any portion of land lies within a municipal corporation.
Note: See "Where to File" on page 4 to be sure that a copy of this Application is also filed with the Clerk of the municipal legislative body as well as the County Auditor.
- o A renewal application must be submitted after the first Monday in January and prior to the first Monday in March of the year in which the agricultural district terminates for the land to be continued in this program.
- o If the acreage totals 10 acres or more, do not complete Part D.
- o If the acreage totals less than 10 acres, complete either D (1) or (2).
- o Do not complete page 3. This space to be completed by the County Auditor and/or Clerk of the municipal legislative body.

A.

Owner's Name:	OTERMAT, LINDA LEE
Owner's Address:	
	12-530 COUNTY ROAD P NAPOLEON, OH 43545
Owner's Email (optional):¹	
Description of Land as Shown on Property Tax Statement:	
Location of Property:	
Street or Road-	COUNTY ROAD P COUNTY ROAD 12 12-724 COUNTY ROAD P
County-	

TAX DISTRICT(S)	PARCEL NUMBER(S)	# of Acres
HARRISON TWP	221800260000	31.08
	221800380000	21
	221800400000	50.11
	221800420000	7.77
	221800500000	26.98
	241800240000	27.54
Total Number of Acres		164.48

B. Does any of the land lie within a municipal corporation limit or subject to pending annexation?

Yes X No X *→ PERIOD*

If YES, REMEMBER a copy of this application must be submitted to the Clerk of the municipal legislative body.

¹ Enter the "internet identifier record" typically know as an electronic mail address, or any other designation used for self-identification or routing in internet communication or posting, provided for the purpose of receiving communication.

C. Is the land presently being taxed at its current agricultural use valuation under Section 5713.31 of the Ohio Revised Code?

Yes ☒ No ☐

If NO, complete the following showing how the land was used the past three years:

	<u>ACRES</u>		
	LAST YEAR	TWO YEARS AGO	THREE YEARS AGO
Cropland			
Permanent Pasture used for animal husbandry			
Woodland devoted to commercial timber and nursery stock			
Land Retirement or Conservation Program pursuant to an agreement with a federal agency			
Building areas devoted to agricultural production			
Roads, building areas, and all other areas not used for agricultural production			
Total Acres			

D. Does the land for which the application is being made total 10 acres or more devoted exclusively to agricultural production or devoted to and qualified for payments or other compensation under a land retirement or conservation program under an agreement with an agency of the federal government?

Yes ☐ No ☐

If NO, complete the following:

1. Attach evidence of the gross income for each of the past 3 years, if the average yearly income from agricultural production was at least twenty-five hundred (\$2,500.00) dollars or more, or
2. If the owner anticipates that the land will produce an annual gross income of twenty-five hundred (\$2,500.00) dollars or more, evidence must be attached showing the anticipated gross income.

Authorization and Declaration

By signing this application, I authorize the county auditor or his duly appointed agent to inspect the property described above to verify the accuracy of this application. I declare this application (including accompanying exhibits) has been examined by me and to the best of my knowledge and belief is a true, accurate and correct application. I understand that land removed from this program before the 5-year enrollment period is subject to penalty, in accordance with Section 929.02(D) of the Ohio Revised Code.

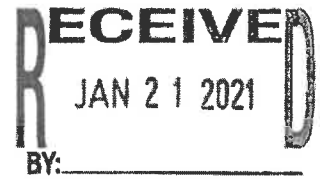
Signature of Owner:

Linda Lee Otecmot

Date:

1/21/21

DO NOT COMPLETE FOR OFFICIAL USE ONLY



Action of County Auditor

CAUV Application No. 3390
AG DISTRICT # 11006

Application Approved ☒ Rejected ☐ *

Date Application Filed with County Auditor 2011 original

Date Filed (if required) with Clerk of Municipal Corporation 1/22/21

County Auditor's Signature [Signature] Date 1/22/21

Date Decision Mailed and Emailed¹ to Applicant _____

Email Address ¹ _____

OR

Date Decision Sent Certified Mail to Applicant _____

Certified Mail No. _____

Action of Legislative Body of Municipal Corporation

Application Approved _____ Approved with Modifications _____ * Rejected _____ *

Date Application Filed with Clerk _____

Date of Public Hearing _____

Date of Legislative Action _____

Clerk's Signature _____ Date _____

Date Decision Mailed and Emailed¹ to Applicant _____

Email Address ¹ _____

OR

Date Decision Sent Certified Mail to Applicant _____

Certified Mail No. _____

* IF MODIFIED OR REJECTED, ATTACH SPECIFIC REASONS FOR MODIFICATION OR REJECTION

¹ Enter the "internet identifier record" typically know as an electronic mail address, or any other designation used for self-identification or routing in internet communication or posting, provided for the purpose of receiving communication.

INFORMATION FOR PLACEMENT OF FARMLAND IN AN AGRICULTURAL DISTRICT

A. WHO MAY FILE?

Any owner of land used for agricultural production may file an application to have the land placed in an agricultural district.

B. WHERE TO FILE

The completed application must be filed with the auditor of the county where the land is located. The applicant will be notified of action taken by the county auditor within 30 days of the filing of the application if the land is not within a municipal corporation or an annexation petition has not been filed. If the land for which an application has been made lies within a municipal corporation limit or if an annexation petition that includes the land has been filed with the Board of County Commissioners under Section 709.02 of the Ohio Revised Code, a copy of the application must also be filed with the Clerk of the legislative body of the municipal corporation. The legislative body is required to conduct a public hearing on the application within 30 days after the application has been filed with the Clerk. Within 30 days of the hearing, the legislative body may approve the application, modify and approve the application as modified, or reject the application.

C. WHEN TO FILE AND RENEWAL

The original application may be filed at any time for placement of land in an agricultural district for a five-year period. If at the end of five years, the owner decides to keep some or all of his or her land in a district, he or she shall submit a renewal application and must meet the same land requirements and use the same application process as the original application. The renewal application may be filed at any time after the first Monday in January and prior to the first Monday in March of the year during which an agricultural district terminates, for a period of time ending on the first Monday in April of the fifth year following the renewal application.

D. WHAT IS "LAND USED FOR AGRICULTURAL PRODUCTION?"

In accordance with Section 929.01(A) of the Revised Code, land is devoted to "agricultural production" when it is used for commercial aquaculture, apiculture, animal husbandry, poultry husbandry; the production for a commercial purpose of field crops, tobacco, fruits, vegetables, timber, nursery stock, ornamental shrubs, ornamental trees; flowers or sod; the growth of timber for a noncommercial purpose if the land on which the timber is grown is contiguous to or part of a parcel of land under common ownership that is otherwise devoted exclusively to agricultural use; or any combination of such husbandry, production, or growth; and includes the processing, drying, storage and marketing of agricultural products when those activities are conducted in conjunction with such husbandry, production, or growth.

"Agricultural production" includes conservation practices provided that the tracts, lots, or parcels of the land or portions thereof that are used for conservation practices comprise not more than twenty-five percent of tracts, lots, or parcels of land that are otherwise devoted exclusively to agricultural use and for which an application is filed.

"Conservation practices" are practices used to abate soil erosion as required in the management of the farming operation, and include, but are not limited to, the installation, construction, development, planting, or use of grass waterways, terraces, diversions, filter strips, field borders, windbreaks, riparian buffers, wetlands, ponds, and cover crops for that purpose.

E. WHAT DOES "TRACTS, LOTS, OR PARCELS OF LAND" MEAN?

Tracts, lots, or parcels mean distinct portions of pieces of land (not necessarily contiguous) where the title is held by one owner, as listed on the tax list and duplicate of the county, is in agricultural production and conforms with the requirements of either D1, D2, or D3 below.

F. ARE THERE ANY OTHER REQUIREMENTS?

1. The land for which the application is made must have been used exclusively for agricultural production or devoted to and qualified for payments or other compensation under a land retirement or conservation program under an agreement with a federal agency for the three consecutive calendar years prior to the year in which application is made. Evidence must be shown on the application. If the land contains timber which is not being grown for commercial purposes the land on which the timber is growing must be contiguous to or part of a parcel under common ownership that is otherwise devoted exclusively to agricultural use.
2. If the total amount of land for which application is made is less than 10 acres, there is an additional requirement that the applicant submit evidence with his application that the activities conducted on the land have produced an average yearly gross income of at least twenty-five hundred dollars over the three years immediately preceding the year in which application is made or that the land will produce an anticipated annual gross income of that amount.
3. Evidence of annual gross income may be satisfied by attaching to the application form a short statement stating the number of animals by species and anticipated market value, number of acres of crops to be grown, their expected yield and price per bushel or similar specific information.

G. IS THERE A PENALTY FOR EARLY WITHDRAWAL?

Land removed from this program before the 5-year enrollment period is subject to penalty, per Section 929.02(D) of the Ohio Revised Code. See County Auditor's Office for details on how the amount of the withdrawal penalty is determined.

H. APPEAL OF APPLICATION

The applicant may appeal the denial of the application to the court of common pleas of the county in which the application was filed within thirty days of the receipt of the notice denying the application. When the land lies within a municipality the applicant may also appeal a decision to modify or reject an application to the court of common pleas of the county in which the application was filed within thirty days of the receipt of the notice of modification or rejection. In addition, the applicant may withdraw an application modified by a legislative body if he or she disapproves of the modifications.

Re: Linda Otermat

Kim Franz <kfranz@napoleonohio.com>

Wed 2/3/2021 1:08 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Thank you

Kim Franz
Sr. Acct. Clerk
City of Napoleon
419-599-1235, ext 4077

From: Roxanne Dietrich <rdietrich@napoleonohio.com>

Sent: Wednesday, February 3, 2021 1:07 PM

To: Kim Franz <kfranz@napoleonohio.com>

Subject: Re: Linda Otermat

Correction.

The next City Council meeting is Monday, February 15, 2021.

From: Kim Franz <kfranz@napoleonohio.com>

Sent: Wednesday, February 3, 2021 12:58 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Subject: Linda Otermat

Rox,

Could you put this on the Council agenda for Monday night.

Thank you,

Kim Franz
Sr. Acct. Clerk
City of Napoleon
419-599-1235, ext 4077

City of Napoleon, Ohio

CITY COUNCIL

MEETING AGENDA

Monday, February 15, 2021 at 7:00 pm

City Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

Go to www.napoleonohio.com to join the meeting via WebEx

A. Attendance (Noted by the Clerk)

B. Prayer and Pledge of Allegiance

C. Approval of Minutes (in the absence of any objections or corrections, the minutes shall stand approved)

1. February 1, 2021 Regular Council Meeting Minutes

D. Citizen Communication

E. Civic Center Project Update

F. Reports from Council Committees

1. Electric Committee was canceled by the Committee Chair.
2. Water, Sewer, Refuse, Recycling and Litter Committee met on February 8, 2021; and
 - a. referred discussion on rates for scrap tire disposal to City Council
3. Municipal Properties, Building, Land Use and Economic Development Committee met on February 8, 2021; and
 - a. was briefed on the Heritage Ohio Main Street Program for Downtown Napoleon
4. Parks and Recreation Committee did not meet tonight due to lack of agenda items.

G. Reports from Other Committees, Commissions and Boards (*Informational Only-Not Read*)

1. Park and Recreation Board met on Wednesday, February 3, 2021; and
 - a. recommended establishing a Trail Fee Rate for individuals using their own private cart
2. Board of Zoning Appeals did not meet on February 9, 2021 due to lack of agenda items.
3. Planning Commission did not meet on February 9, 2021 due to lack of agenda items.
4. Tree Commission met earlier tonight with the following agenda items:
 - Review Tree Call Reports
 - Plan Arbor Day Observation
 - Award Spring Topsoil Contract
 - Award Spring Removals Contract
 - Award Spring Plantings Contract

H. Introduction of New Ordinances and Resolutions

1. **Ordinance No. 002-21**, an Ordinance Accepting the Annexation to the City of Napoleon of 3.038 Acres of Land, more or less, owned by William R. Meyers

I. Second Readings of Ordinances and Resolutions

1. **Ordinance No. 001-21**, an Ordinance Amending Ordinance No. 067-20 regarding Compensation of the Napoleon Municipal Court Bailiff in and for the Year 2021; and Declaring an Emergency

J. Third Readings of Ordinances and Resolutions – None

K. Good of the City (Any other business that may properly come before Council, including but not limited to):

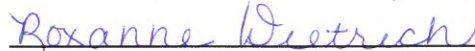
1. **Discussion/Action:** Approval of Power Supply Cost Adjustment Factor for February 2021 as three month averaged factor \$0.02337 and JV2 \$0.025339.
2. **Discussion/Action:** on Rate Review for Refuse Tags Required for Scrap Tire Disposal

3. **Discussion/Action:** Application for Placement of Farmland in an Agricultural District (direct Law Director to draft legislation)
4. **Discussion/Action:** on Parks and Recreation Board Recommendation to implement a Trail Fee Rate that is 50% of the Current Rate of Motorized Cart Rentals
5. **Discussion/Action:** Change Order No. 2 to Midwest Contracting for the Napoleon Aquatic Center Project, an Increase of \$146,029.91.
6. **Discussion/Action:** to Apply for Safe Routes to School Funding (direct Law Director to Draft Legislation)
7. **Discussion/Action:** Appointment of Two Councilmembers to the 2021 Tax Incentive Review Council (TIRC).
8. **Discussion/Action:** Approve Donation of \$948.52 for DARE Graduation Shirts from the Henry County Law Enforcement Trust Fund

L. Executive Session – (as may be needed)

M. Approve Payment of Bills and Financial Reports (in the absence of any objections or corrections, the Payment of Bills and Financial Reports shall stand approved.)

N. Adjournment



Roxanne Dietrich - Clerk of Council

A. ITEMS REFERRED OR PENDING IN COMMITTEES OF COUNCIL

1. **Technology & Communication Committee (1st Monday)**
(Next Regular Meeting: Monday, March 1, 2021 @6:15 pm)
2. **Electric Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 8, 2021 @6:15 pm)
 - a. Review of Power Supply Cost Adjustment Factor for March 2021
 - b. Update on Substations
 - c. Electric Department Report
3. **Water, Sewer, Refuse, Recycling & Litter Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 8, 2021 @7:00 pm)
 - a. Update on 2021 Wastewater Treatment Plant Improvements Project
4. **Municipal Properties, Buildings, Land Use & Economic Development Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 8, 2021 @7:30 pm)
 - a. Lights on New Welcome to Napoleon Signs
 - b. Heritage Ohio Main Street Program for Downtown Napoleon
5. **Parks & Recreation Committee (3rd Monday)**
(Next Regular Meeting: Monday, March 15, 2021 @6:00 pm)
6. **Finance & Budget Committee (4th Monday)**
(Next Regular Meeting: Monday, February 22, 2021 @6:30 pm)
7. **Safety & Human Resources Committee (4th Monday)**
(Next Regular Meeting: Monday, February 22, 2021 @7:30 pm with Townships & HCSJAD)
8. **Personnel Committee (as needed)**
9. **Ad-hoc Committee on Personnel (as needed)**
10. **Charter Review Commission (as needed in 2024)**

B. Items Referred or Pending in Other City Committees, Commissions & Boards

1. **Board of Public Affairs (2nd Monday)**
(Next Regular Meeting: Monday, March 8, 2021 @6:15 pm)
 - a. Review of Power Supply Cost Adjustment Factor for March, 2021
 - b. Update on Substations
 - c. Electric Department Report
 - e. Update on 2021 Wastewater Treatment Plant Improvements Project
2. **Board of Zoning Appeals (2nd Tuesday)**
(Next Regular Meeting: Tuesday, March 9, 2021 @4:30 pm)
3. **Planning Commission (2nd Tuesday)**
(Next Regular Meeting: Tuesday, March 9, 2021 @5:00 pm)
4. **Tree Commission (3rd Monday)**
(Next Regular Meeting: Monday, March 15, 2021 at 6:00 pm)
5. **Civil Service Commission (4th Tuesday)**
(Next Regular Meeting: Tuesday, February 23, 2021 @4:30 pm)
6. **Parks & Recreation Board (Last Wednesday)**
(Next Regular Meeting: Wednesday, February 24, 2021 @6:30 pm)
7. **Privacy Committee (2nd Tuesday in May & November)**
(Next Regular Meeting: Tuesday, May 11, 2021 @10:30 am)
8. **Records Commission (2nd Tuesday in June & December)**
(Next Regular Meeting: Tuesday, June 8, 2021)
9. **Housing Council - Meets First Monday in April (meeting to be scheduled after the TIRC meeting)**
10. **Health Care Cost Committee (as needed)**
11. **Preservation Commission (as needed)**
12. **Napoleon Infrastructure/Economic Development Fund Review Committee [NIEDF] (as needed)**
13. **Tax Incentive Review Council (as needed)**
14. **Volunteer Firefighters' Dependents Fund Board**
15. **Volunteer Peace Officers' Dependents Fund Board**
16. **Lodge Tax Advisory & Control Board (as needed)**
17. **Board of Building Appeals (as needed)**
18. **ADA Compliance Board (as needed)**

City of Napoleon, Ohio
CITY COUNCIL MEETING MINUTES
Monday, February 01, 2021 at 7:00 pm

PRESENT

Councilmembers	Joseph D. Bialorucki-Council President, Daniel Baer-Council President Pro-Tem, Ken Haase, Jeff Comadoll, Ross Durham, Molly Knepley
Mayor	Jason P. Maassel
City Manager	Joel L. Mazur
City Law Director	Billy D. Harmon via WebEx
Finance Director	Kelly O'Boyle via WebEx
City Staff	Clayton O'Brien-Fire Chief David Mack-Chief of Police Chad E. Lulfs, P.E., P.S.-Director of Public Works via WebEx
Clerk of Council	Roxanne Dietrich
Others	Brad Booth-Henry County Transportation Network Director
Others on WebEx	News Media

ABSENT

Councilmember	Lori Siclair
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CALL TO ORDER

Council President Bialorucki called the City Council meeting to order at 7:00 pm with the Lord's Prayer followed by the Pledge of Allegiance.

STATE OF THE CITY

Mayor Jason Maassel gave his State of the City (a full copy is attached hereto).

HENRY COUNTY TRANSPORTATION NETWORK (HCTN) UPDATE

Mazur explained the city contributed funds for the Henry County Transportation Network (HCTN) bus and there was a request for an update on how the bus is being used and what is in store for the future. Brad Booth, Director of the Henry County Transportation Network started by sharing a success story that came out of COVID. Once COVID hit, HCTN switched to CARES Act funding. It was ODOT's recommendation that everyone was to go fare free. Any public transit was covered under the CARES Act and they were allowing us to work 100%. There was an individual who lived at the Knights Inn. We helped him get to a job interview and then we took him back and forth to his job for a while. He was able to get his own apartment and kept using HCTN for a while. Last week he called to let us know he saved up enough money to buy his own vehicle and doesn't need HCTN anymore. The bus helped with this positive story. Maassel said the original intent before COVID was to keep that bus inside or very close to the city limits of Napoleon. Is that what it is used for, is it going to Toledo? Booth replied the bus stays in town. We have other buses that we use to do some of the out-of-town stuff. We haven't been doing as much of the coordinated transportation, it is pretty much one-on-one. We can get six people in the bus and have been using it mostly for taking seniors back and forth to the grocery store on Wednesdays. At one point when they weren't able to leave their homes, we picked up their groceries and delivered the groceries to them. Maassel asked how many riders do you average per day, per week? Booth said 230 a day is our total number of rides or 100 to 115 riders. For the bus it is between 10-20 a day. Mazur asked if there are medical transports outside of the city? Booth responded yes. We use the modified minivans for that. If we have three people going to Toledo Hospital at the same time, we will use the bus. Occasionally the bus leaves the city limits but for the most part, it stays inside the city. Bialorucki asked if there are many that work second shift and need

picked up at 11 pm and then they need to stay over. Booth said at that point we are not able to accommodate if they have to stay over, that gets difficult. We do try to accommodate, we have an on-call phone now. We have seen quite a bit of an increase with Napoleon residents going to North American Stamping Group and to JAC Products. There are three or four people we are taking to North American and two or three individuals going to JAC. Maassel asked if the bus makes the trip to Ridgeville with those people and picks them back up? Booth said if we get another person, but right now we are able to do it with minivans. Baer asked without COVID, how many would that bus hold? Booth said fourteen, right now we are limiting it to six. Mazur asked if everything is on their website how to access? Booth said everything is on there. Mazur asked is it all calls or are there designated routes? Booth said it is all on demand. If someone has internet access they can request their ride online and it sends us an email. Usually everybody just calls in. It is a lot nicer than what we were doing before. We are able to accommodate a lot more same day stuff and changes. It is getting more efficient. The goal is to have on-demand. Not necessarily taxi service but, if something happens and you call in, ie. my car broke down and I cannot get in, they can use the bus. One of the original thoughts with the bus was the Thursday, Friday, Saturday evening routes with the downtown. We still have plans for that when we can do that. We want to find the most efficient way because people are going to be up there and might not always think about calling before they go but think about it when they are up there. How we are going to make that work we are not 100% sure yet but that is still the focus of having that in place on weekends. Mazur said there are not any Uber drivers in Henry County anymore. Booth added some changes we added with COVID are, we are doing one-to-one and disinfecting between every rider and we have hand sanitizer in the vehicles. That is never going to go away even when we can have multiple people in there. We are still going to spray everything down between riders. We are taking a lot of vulnerable people to doctor appointments and we need to make sure, even if it is not COVID, we are sanitizing and doing the best we can to knock that down as every year we have cold and flu seasons. We received CARES funding for 2021 so we are still fare free until we run out of money. They are not sure exactly how much we are getting. We received an initial CARES Act award and they are sending us another award announcement they are anticipating with some of the carryover money from people that did not use all theirs in 2020. We will probably operate that way through June. We received eight new vans this year all through CARES Act funding. Maassel asked how many are in your fleet? Booth said we have thirteen right now, four are probably coming out of service as they have almost over 250,000 miles and with the eight new vans that would bring us to seventeen. There are still a lot of people that do not know we are public transit they think we are associated with the Senior Center and it is only for seniors and that is not the case. As much as you can help to get the word out and let people know when you talk to them. We are trying everything we can to let people know. We have seniors that call and don't know we do senior transportation. Bialorucki asked if HCTN has a Facebook page? Booth – yes. Bialorucki – that would help if those of us that have Facebook like your page and share it, with Joel Miller and the Chamber too. Booth said public transit has grown and we have more and more people using it. Bialorucki-Thank you for what you do and taking the time to come here tonight. Booth – we appreciate the help, it was much needed and having that extra bus made a difference. We never stopped, we did slow down there for a while.

APPROVAL OF MINUTES

Hearing no corrections or objections, the minutes from the January 18, 2021 City Council meeting were approved as presented.

CITIZENS COMMUNICATION

None

Chairman Bialorucki reported the **Finance and Budget Committee** met on January 25, 2021 and referred to Council review of Resolution No. 081-10 with the recommendation to not increase Council and Mayor's salary.

INTRODUCTION OF NEW ORDINANCES AND RESOLUTIONS

Council President Bialorucki read by title Ordinance No. 001-21, an Ordinance Amending Ordinance No. 067-20 Regarding Compensation of the Napoleon Municipal Court Bailiff in and for the Year 2021; and Declaring an Emergency.

Mazur stated this is a request from the Judge. Technically, the Judge has the ability to set people's pay how she sees fit. In looking at the scale for the Municipal Court Bailiff position, there was not a low end, there was only a set pay of \$1405 per pay period that amounts to \$17.29 per hour. The proposed change is to establish a pay range of \$18/hour to \$22/hour. Mazur cited area communities are paying; Bowling Green is \$18 per hour, Bryan had various ranges as some have been there and have longevity and Defiance is at \$20.50 per hour. Bialorucki asked if this falls within the scope of the budget for 2021? Mazur replied it does not. Maassel noted it would have to be a budget adjustment. Mazur said the bailiff will be retiring in mid-February and the Judge is looking to replace him soon and have some overlap training. Bialorucki asked what is the pay range now? Mazur said there is no range, it is set at \$17.29 an hour or \$1405 per pay period. Benefits would be an additional \$8300 and 2021 has 27 pays. Maassel said she has to have good people, just wish it would have come in earlier. Mazur said the retirement was a big unknown and to get someone qualified at that pay scale is probably challenging for her. The request is making a fair correction for that position and gives it a range. Bialorucki asked do you think there would be an issue with lowering the low end range? It would give someone an opportunity to work up. Mazur suggested leaving the low end number at \$1405.

Roll call vote to amend Ordinance No. 001-21:

Nay-

Roll call vote on the above motion:

Nay-

SECOND READING OF ORDINANCES AND RESOLUTIONS - None

Ordinance No. 083-20 – Amending Section 925.08 – Placement of Containers

Council President Bialorucki read by title Ordinance No. 083-20, an Ordinance Amending a Certain Section of Chapter 925 of the Codified Ordinances of the City of Napoleon, specifically Section 925.08 "Placement of Containers", and Amending Ordinance No. 007-20.

Motion: Haase Second: Comadoll
to pass Ordinance No. 083-20 on Third Read

Roll call vote to pass Ordinance No. 083-20 on Third Read
Yea-Comadoll, Knepley, Durham, Haase, Bialorucki
Nay-Baer

Yea-5, Nay-1. Motion Passed.

Ordinance No. 084-20 – Codified Ordinances December 2020 Replacement Pages

Council President Bialorucki read by title Ordinance No. 084-20, an Ordinance Approving the Current December 2020 Replacement Pages to the City of Napoleon Codified Ordinances

Motion: Haase Second: Durham
to pass Ordinance No. 084-20 on Third Read

Roll call vote to pass Ordinance No. 084-20 on Third Read
Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki
Nay-

Yea-6, Nay-0. Motion Passed

Ordinance No. 085-20 – Increasing Sanitary Sewer Rates

Council President Bialorucki read by title Ordinance No. 085-20, an Ordinance Amending Section 931.09 Increasing Sanitary Sewer Rates for the Years 2021, 2022, 2023 and 2024; and Declaring an Emergency.

Motion: Comadoll Second: Knepley
to pass Ordinance No. 085-20 on Third Read

Mazur said in all utilities, we look at line loss as a loss for us and try to keep it under control as much as we can. We are still looking at trying to get efficiencies in our line loss on the water side right now. It is going to take a little time.

Motion: Durham Second: Comadoll
to amend Ordinance No. 085-20 to "first readings in February 2021 to be reflected in the first billing in March 2021"

Roll call vote on the above motion:
Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki
Nay-

Yea-6, Nay-0. Motion Passed.

Motion: Durham Second: Comadoll
to suspend Council Rule 6.2.1

Roll call vote on the above motion:
Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki
Nay-

Yea-6, Nay-0. Motion Passed.

Motion: Durham Second: Comadoll
to pass Ordinance No. 085-20 as amended and under Suspension of the Rules

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

Ordinance No. 086-20 – Increasing Water Rates

Council President Bialorucki read by title Ordinance No. 086-20, an Ordinance Amending Section 931.07 Increasing the Water Rates for Residential, Commercial, Industrial and Wholesale Customers for the Years 2021, 2022, 2023 and 2024; and Declaring an Emergency.

Motion: Durham Second: Comadoll
to pass Ordinance No. 086-20 on Third Read

Mazur requested an amendment to Ordinance No. 086-20 to first readings in February 2021 to be reflected in the first billing in March 2021.

Motion: Haase Second: Knepley
to amend Ordinance No. 086-20 to “first readings in February 2021 to be reflected in the first billing in March 2021”

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

Motion: Haase Second: Knepley
to suspend Council Rule 6.2.1

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

Motion: Haase Second: Knepley
to pass Ordinance No. 086-20 as amended and under Suspension of the Rules

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

GOOD OF THE CITY (Discussion/Action)

Review of Resolution No. 081-10 with Recommendation from the Finance and Budget Committee to Not Increase Council or Mayor’s Salary at this time

Mazur reported the Finance and Budget Committee reviewed the OML salary survey from other cities. Maassel continued I looked at Charter Communities that have 6,000 to 12,000 residents. There were twenty-seven communities, with Napoleon being the 12th largest. The Mayor was paid the 11th most and Council is paid the 13th most. The only argument is for a year of service on Council you should get a year of OPERS credit. That number this year is \$8100, that is a big increase. We always complain about the state taking more and more items away from us and I do not want to give the state the ability to set what our council people make as they can change that \$8100 number anytime and we would have to follow suit. We are right in line is why I said do not change it. Haase stated he went by the number of employees and came up with almost identical to what Maassel did. Bialorucki said the

Finance and Budget Committee thought it would be fair for the rest of council that is not on that committee to have a chance to give their thoughts and/or opinion. Durham asked has there ever been talk about boosting the Council President? Bialorucki said I have had a couple of people talk to me about that as well. It is hard for me being in that position to say that is it warranted, but now that I have been in this position for a couple of years, I believe a lot more time is expected of this position. Bialorucki asked the Law Director if we were to make a change like that, what timeline would, could or should that take affect? Harmon replied the usual rule for this type of thing is after everybody's next term. You cannot raise your pay within your current term. It would be after the next or following general election. Maassel added the Charter reads 12 months plus the next general election. Is it any general election or the general election that includes Council or the Mayor? January 2024 would be the first time there could be a change if we go by general election that includes Council or Mayor. Harmon said we will have to look back at what past practice has been, as there is not any case law to interpret our ordinances or charter. Baer said if it is 2024 I would have no problem with raising the pay for that position. Durham noted I see both sides. The city as a whole has been really diligent about our spending filter especially with COVID. This year I don't know if it is the best move, but it is definitely something to consider down the road. Bialorucki asked on the OML salary comparisons was there any other cities that break out a Council President position? Maybe we can look into that over the next couple of months. If we pass it yet this year it will go into effect in January 2024. Maassel said there is that ad-hoc Personnel Committee that is looking at pay, that could be another item for them. Bialorucki said that would be perfect. Maassel said the question is, *do they, how much* and if President Pro-Tem has to stand in, does he/she get that higher pay? Mazur said under President of Council there is a dual capacity compensation piece. Maassel noted that is for if he is the Mayor too. Mazur said the next Charter Review Commission could put that down as a potential line item if the Council President pay is set separate then there could be a dual capacity compensation for President Pro-Tem for a long period of time. Maassel said the Charter Review Commission meets every eight years and the next time will be in January of 2024.

Motion: Durham

Second: Comadoll

to accept the Finance and Budget Committee's recommendation and make no changes to Council or Mayor's Salary

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

Approval of Payment to AMP for the Remainder of the AMPGS Project

Mazur explained this payment was in the 2021 budget. Way back when there was a project AMP was trying to get into on a coal plant. As the rules started to clamp down and make it harder and harder for anybody to build new coal plants, in this particular case AMP and the partners. The members of AMP that were subscribed to this project purchased the property, hired someone to do all the Title V permitting that is a long, lengthy and expensive process, and started the design phase of the project. There was a lot of money sunk into this project and as the costs were ramping up, they decided it was best for everyone to pull the plug on the project and they did. The AMPGS Project is a remnant of the project that did not take place. These are stranded costs to which Napoleon was on the hook for about a total of \$1.3 million dollars. In 2016, Napoleon Council decided to pay off the stranded costs. What is left is the Plant Held for Future Use (PHFU). AMP came up with a way to monetize what is leftover, that being the property, the lease that is on the property and the Title V permits that were still in place and have expired since. It was my recommendation to put this in the 2021 budget to pay off as we pay

Motion: Durham Second: Baer
to approve paying the AMPGS invoice in the amount of \$615,201.00

Yea-6, Nay-0. Motion Passed.

O'Boyle started with the 2020 Unaudited Income Tax Receipts. We received \$4,589,475.15. Our original estimate was \$4,215,000 and that was conservative. Then we did the scenarios and estimated about \$4.5 million so it was close. At approximately \$4.6 million, this is our highest year since 2017. We were up over the 2019 actuals by \$73,000 or by about 1.6%. The 2019 actuals were \$4,516,394. The residents were down by 5.4%, businesses were down 28% and the withholdings were up about 7.2%. Overall there was a 1.6% increase. Durham asked why was business down so much? O'Boyle said it was because some of the businesses had shut down and some were not ramped up as much. We were fortunate enough to have a couple different companies that were ramped up because of COVID and that covered some of the decreases. A lot of other communities saw large decreases. We were fortunate because of our tax base and some of the businesses that were ramped up. In 2021 we will see what happened in 2020 when the income taxes that are due on April 15th are submitted. Bialorucki asked if most businesses file quarterly? O'Boyle said it depends, some make quarterly payments and some make monthly payments. Bialorucki said hopefully a good portion have filed quarterly where it is potentially not going to be a huge hit if no one filed at all and they are all waiting. Do you have an idea on how it is looking? O'Boyle replied no, we will not have an idea for a couple more months. We will keep Council posted. January was down but, we did not receive the ADP payment file we usually get so I am not sure how much it was down without that file. As soon as we have those numbers, we will let Council know, I am not going to try to guess. Bialorucki commented if someone did file quarterly and then they realize that they can write more off they would just be amending what they filed the previous couple of filings, is that correct? O'Boyle-yes, they would turn in zero what they had for '19 and they can do what their projections were for '20 before they turn them in. Bialourcki-Thank-you.

2020 Unaudited General Fund Year End. Back in November before the month end close, we were projecting when we were doing the budget that the 2020 ending balance would be approximately \$1.4 million and that was taking the CARES Act money reimbursement at \$425,000, revised another \$100,000 in income tax receipts conservatively and the balance between what we were projecting the revenue would be versus what the departments were saying they were going to spend. The unencumbered ending balance is about \$2.1 million, we have about \$40,000 in encumbrances, we received a Worker's Comp rebate in the amount of \$308,000 which was unknown. The actual rebate

was around \$410,000 but they took off our 2021 premium and we had to pay back anything in the Funds that would have had anything else left in 2019 premiums to make whole from premiums paid. An additional \$120,000 was received for the CARES Act which was what was returned from local governments here in Henry County that did not use their money. Since we were able to spend all of ours, we received more money. The income tax came in higher than what we were conservatively projecting. The department projections were higher than the actuals.

The CARES Act money was used to reimburse personnel costs associated with fighting COVID. That was the fourth allocation from the State, the first three were direct payments to the City based on the state formula, the fourth was the final redistribution.

2021 Summary with New Unencumbered Ending Balance. When the budget was passed, the estimated revenue was \$6,090,833. The 2021 appropriation budget was passed at \$6,872,906. The difference between the revenue and the budget was about \$782,000. If you take the 2020 unaudited unencumbered ending balance of \$2.1 million and subtract the \$782,000, we are at an estimated ending balance of \$1,360,000. Why is that important? We have cash flow needs throughout the year and as we have talked about, the revenue comes in at different times but the expenditures are always going out. We also have a lot of items we have to encumber because we have to have the purchase order in place before we can spend so if we have a lack of a carryover, we will not be able to continue our operations. With the uncertainty of COVID, we don't know how the tax receipts are going to come in. We are hoping it will stay healthy but, we are not sure. The rating agencies like a healthy cash carryover. We just found out today our rating for the GO Bond held at Aa3 so that is good news for the city. Our goal is to have at least \$1.5 million that includes the \$250,000 in the General Fund Reserve and this meets marginal. Historically, the appropriation budget has relied on cash carryover and that helps with rebuilding a portion of the loss from the big refund that is a continual loss every year. No one knew COVID was going to hit, it was just an unforeseen circumstance. We want to make sure we can provide services to our citizens.

Electric 500 Fund. The revenue was over the expenditure by about \$418,000 in 2020, it was down \$247,000 from 2019. The revenue saw the effect of COVID in industrial and commercial sectors because some were shut down for a period and/or limited on the amount they could do. Bialorucki asked in expenditures when we added the \$100,000 twice would that be part of this expenditure? O'Boyle-no that would have come out of the reserve. We didn't charge as much on the bill so the revenue did not come in but the expenditures were still going out so it brought down the balance.

Water Fund 510. The revenue came in about \$20,000 under expenditures (without the Water Revenue Bond pass through). COVID had some effects on the revenue in the Industrial and Commercial sectors in spring and early summer but increased in Residential and Commercial Wholesale and overall saw an increase in usage.

Wastewater 520 Fund was under revenue by \$711,000 due to the money up-fronted for the WWTP project until we receive state loan funds. The expenses would have likely been similar to 2019 without the up-fronting of the money. The COVID effects were similar to water as they go hand-in-hand.

Sanitation 560 Fund was up \$51,000 in revenue versus expenditures. Mazur added we are still ahead with the added position and added bag for residents. We did not take recyclables to Werlors we took everything to the landfill and that saved us money. Bialorucki Thank you. This is very easy to read for us not doing finance and budget every day.

ANNEXATION OF 3.038 ACRES OF LAND OWNED BY WILLIAM R. MEYERS

Motion: Knepley

Second: Haase

to direct the Law Director to draft legislation for the annexation of 3.038 Acres of Land Owned by William R. Meyers

Roll call vote on the above motion:

Yea-Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed.

AROUND THE TABLE

Knepley. I had a lot of residents say they liked the Friday Facebook post on the updated pool project and appreciated that.

Comadoll. Thank-you Mayor for doing a great job on the State of the City. I have been here quite a few years and have never heard anything like that in all my life. Good job.

Maassel. February is Career and Technical Education Month. Typically Four County invites myself, the County Commissioners and other Mayors to join some students at Four County. We have lunch with the students and they take us to where they are studying and we see what they are doing. Last year I saw a 3D printer in action and went to a pre-vet area. Because of COVID they are not doing that this year and asked that I read this proclamation. Mayor Maassel read a Proclamation proclaiming February as Career and Technical Education Month. Students that go to Four County, if they want to excel in the field they select, there are ways they can do that. I commend the students that go out there and give themselves a leg up on the work after. Maassel read a Thank-you note from Jeff Mires for the generous gift of wind chimes in memory of Julie.

Bialorucki. Thank-you to the Ops Department, Jeff Rathge and his team for the awesome job with the snow removal. A lot of us in this day and age want instant gratification, we think everything should be done immediately. The work that it takes to remove all that snow and it has not stopped snowing since it started Saturday night. The Mayor's State of the City was awesome and encouraging and would ask if something can be put on our Facebook page to direct people to You Tube of this Council meeting. Everybody should take the time to listen to his speech.

Baer. The last couple of years our winters have been relatively easy. Very late in the night or early in the morning there was a city plow coming down the city street. Seeing how the streets looked this morning, Jeff and his crews deserve an "Atta Boy", for the work that they are doing. They did a good job.

Haase. What are the utility refunds listed in the payment of bills? O'Boyle said if someone moves or stops their service if they had a deposit that is returned. Mayor, your speech was well done. The city did a fine job getting everything cleaned up.

Durham. Fantastic job Mr. Mayor, thank-you for your message. I want to congratulate Mazur for the APPA Rising Star Award, congratulations on that nomination. The last Council meeting fell on Martin Luther King day. Today is the first day of black history month, I just want to say how proud I am to live and serve in a community that values each individual as they should be. I'm very thankful for that.

O'Boyle. No items.

Harmon. No Items.

Mazur. Mayor, that was the best State of the City that I have heard in four years now. A quick education on snow plowing. Jeff Rathge's experience is just phenomenal, this guy knows everything. It is quite the operation but he has it down to a science. The cul-de-sacs and downtown they go back and clear out with loaders and plow trucks. If you get a complaint, have them call the general number. You would be shocked how quick we respond. There are rules about mailboxes being hit and certain specs. Rathge or someone will go out and take a picture of the mailbox and damage and assess the situation.

If the mailbox is out of spec, we do not take care of it, that is the homeowner's responsibility to make sure their mailbox is in spec. If a plow blade hits and scalps a lawn, make sure we know about it. We make a list and go out in the spring and reseed that area.

The Fire Department will be submitting a grant application for additional radios. The grant requires a \$16,500 match. When we did the radio project with the County we did not get all the radios needed.

The County put a cap on of twenty radios they would supply each department. If the grant is approved, it will have to come back to Council for approval and to appropriate the funds.

Chief O'Brien added when radio project happened, these radios are \$7000 per unit, and we would not have got that same price. We had 43 portable radios prior to the new radio system. We looked at how we distributed the radios and put them inside the station instead of the trucks. With low frequency and not the greatest connection, there is a need for additional radios in the trucks until we can get the mobile repeaters up and going. This grant opportunity came to us at the last minute. The Deputy Chief of Oregon is putting this grant together that includes Lucas and Wood Counties and they reached out to us asking if we want to be included. The \$16,500 is a 10% match. We do not know if we will be awarded the grant but, it is a great opportunity to try. Bialorucki asked when do you anticipate the mobile repeater to be implemented? Chief O'Brien said we are still waiting for the frequency. We did get the congratulation letter from the ODNr grant today so that will pay for half of the mobile repeaters. We are waiting for the PNR radio and the frequency to come to light.

APPROVE PAYMENT OF BILLS AND FINANCIAL REPORTS

Hearing no objections or corrections, the payment of bills and financial reports are approved.

ADJOURNMENT

Motion: Durham Second: Haase
to adjourn the City Council meeting at 8:49 pm.

Roll call vote on the above motion:

Yea- Comadoll, Knepley, Durham, Haase, Baer, Bialorucki

Nay-

Yea-6, Nay-0. Motion Passed

Approved:

February 15, 2021

Joseph D. Bialorucki, Council President

Jason P. Maassel, Mayor

Submitted by:

Roxanne Dietrich, Clerk of Council

2021 STATE OF THE CITY

You ever play a sports themed video game like Madden, or EA Sports College football, MLB The Show (can you tell what my kids are getting into?). Ever play one of those and after a while, think to yourself, this would never have happened in real life, reach up and hit the reset button? Last January as the K.C. Chiefs were playing the Houston Texans I was texting with a friend from K.C. about hitting the reset button on that game as the Texans dominated the early goings and led 21-0. But there is no reset button in a real sporting event and eventually the Chiefs pulled ahead, won that game, and eventually went on to win the super bowl. As 2020 wore on, I often wondered, that if there was a reset button, would we have hit it, or just let 2020 keep going. . .

2020 broke open and it was a year of great promise. On a local level, something was happening that hadn't happened since 1981. Our basketball team was really, really, good. The Napoleon Lady 'Cats basketball team made some noise and the noise these girls made kept getting louder and louder. On a snowy night in Mansfield, Ohio, home to the Tee Why Tigers, Napoleon showed up and showed out. Willard, a short 27 miles from the gym, was warned that Napoleon was bringing an army. And we did. We drove that 124 miles (thank you google maps). Napoleon arrived early and packed the gym. By the time I arrived, the only seats left were upstairs behind one of the baskets. I remember, before the game tipped off, the Willard fan tried to do a cheer to pump up their crowd. As I watched the Willard faithful, we answered with our N A P O L E O N cheer, and as the last Napoleon echoed off the rafters, the look on the fans Lady Flashes, was one of, shall we say, concern. Not only were the Willard fans outnumbered by at least 2-1, they could not match our intensity. After the game final buzzer, a game Napoleon trailed after the first quarter, no one wanted to leave. Napoleon didn't want to go. The celebration continued on the basketball floor. Flash bulbs were going off with hugs and handshakes and high fives all around. At some point the lights flickered above, I figured somebody probably hit the wrong button. After a while they flashed again and then we all knew it was time to take it back to Napoleon.

Then on March 12th, we planned a downtown party. We were going to watch the girls play since St. John's arena had been closed to parents only. Seats at Spenglers had been held since the early morning hours. Chairs were set in the Grand Canyon, but as we all know, COVID hit hard that day. I know it was here before March the 12th, but that was the day, at least for me, it hit.

Since then I have often thought about that night in Mansfield and how many people, unassociated with the team except for one thing, the name on the front of the basketball jerseys. That is why they drove. Why they cheered, and why we stayed. I have thought about that because since then, COVID-19 has been on the forefront every day. Each day, we hear about COVID and during this time I thought about this. What if we had a reset button? If we hit the button, we would lose those magical moments. Every time I think about hitting the reset button, I think about those girls, that game, and the moments after. COVID took from us the opportunity to watch at least one more game, and it likely took from us the chance to watch two.

COVID took from us so many things.

Girls Basketball Team state championship COVID took that

Easter- COVID took that out of the church

Memorial Day- COVID Took the crowds away

Graduation- COVID took the parties

Rib fest and the 2020 version of the Henry County Fair- COVID took that.

The 150th anniversary party for the Napoleon Fire Department.

Weddings- COVID took many of the receptions

4th of July- COVID took the fireworks display.

Sports- COVID took that. A major league baseball season consisting of 60 games? No Minor league baseball? An NFL season where a wide receiver was forced to play quarterback, where a college football season was 5,6, 10 or 12 games, or any number in between, Covid took parts of those season

Funerals- COVID took the fellowship time to help remember the departed.

Family Gatherings- COVID took that.

Normal Lives- COVID took that.

Family Vacations- COVID took that.

Kids being in school without a mask. COVID took that.

That is just a short list of what COVID-19 took from me, from you, from us. I am done thinking about what things didn't happen, I am done. Since there is no reset button, lets focus on what we did to fight COVID. Sometimes we fail to realize how we fought back against the novel coronavirus. So let us look for what we did in 2020. Covid, may be the dominant theme for 2020, but it is not going to win. We fought back all during 2020 and we will win. We will beat the coronavirus.

The first punch, and yes, punch is the correct word, this is a fight, and, in a fight, punches get thrown. The first punch, in my mind, was the banners in downtown. After phone call from NHS Principal Ryan Wilde to City Manager Joel Mazur, Joel, Council President Joe Bialorucki , and I raised enough money in 24 hours to hang the banners in the downtown. The NHS class of 2020 had lost so much, but with those banners it could be remembered for starting a new Napoleon tradition. Take that COVID. You took so much from us. Now see what we did even though COVID tried to stop us. Donations to our safety serviced poured in. Wal-Mart donated all kinds of items, every pizza place in town and many other restaurants donated prepared food, Napoleon Area School providing PPE in the form of chemistry goggles, St Paul Lutheran allowed us to use the Youth Center as a second emergency station, The Napoleon Rotary Club donated COVID required equipment to the Napoleon Fire and police departments. Campbell Soup donated an entire pallet of food. Everyday citizens donating items, such as homemade masks and homemade food; we received more donations in 2020 than in any other 12 month stretch that I can recall. Each donation was a reminder of the people we represent, and how fortunate we are to be living with such amazing folks. When I speak of Napoleon being full of amazing people, I will remember this year. The way we pulled together to fight back against COVID.

Our city staff threw some haymakers are well.

I am going to start with Operations. Jeff Rathge reported the operations department replaced original 1980 air compressor for garage in February and also replaced three original 1980 overhead doors in the Fall. The GIS software was updated to include data from the Spring and Fall hydrant flushing and hydrant exercising. This software also is able to efficiently update daily data from incoming work orders. Jeff was too modest to say it, so I will say it for him. You know what else operations did? They answered the call. Every day. How many calls did we have to turn down due to COVID? Answer ZERO. Did they pull back on the level of service? When the recycling people stopped taking recycling, what did our folks do?

They did their jobs. They answered every call, they continued to provide quality service on a daily basis. Hey Covid, you think you can stop that? Well you can't and you didn't. You know why? The job needed to get done. No excuses. They got it done. I am highlighting here our operations department our ability to make it happen, but really that was the same for all of 2020. Our employees, answered the call. Every. Single. Time.

Hey Covid, you think you can stop our safety services? No way.

The Napoleon Fire department remounted two ambulances with better interior and exterior lights, and better technology inside the units. They did this even as their call volume increased by 6% with a total of 1,745 calls and included 563 overlapping call. When you think about a positive, I remember that the novel coronavirus proved that we Napoleon really needed two crews, and even in the midst of COVID, we were able to provide quality service to our residents.

The Napoleon police department restarted the DARE program. A very effective tool in trying to slow the use of illicit substances is to teach kids. Stop them from becoming users. Teach them young and that is what the DARE program does. We also added officer Strickland as our School Resource Officer. Hey COVID, you couldn't stop that? Guess again, Officer Strickland is there. Like right now. He is there.

A key resource for Napoleon is the water treatment plant. Remember people were worried of the virus being transmitted via our water supply? Not on our watch. Not with Jeff Weis and his band of merry men. Nope. Actually, they moved forward by completing an asset management plan while also optimizing the process for cleaning the membranes. Oh and for another year zero boil alerts. We take that for granted. Don't. Don't take that for granted that our people work hard every day to ensure we don't have those types of alerts.

The Wastewater treatment plant put up a good fight against COVID by having only one plant bypass event in 2020. They are moving full steam ahead with a modernization of the wastewater treatment plant. Dave and his crew did a wonderful job of keeping the aging equipment operating, and of keeping this vital service working.

During a year when construction slowed due to the pandemic, the engineering department finished the latest leg of the Park street project, replaced the Williams Pump station with a new Glenwood pump station and led the application process for financing of the WWTP to the tune of \$14.5M with anticipated interest rate of 0.7%. Those are just the highlights! I think many people would be amazed at the amount of work Chad's department does, especially when you consider the small number of employees in his office.

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What else happened around the city? We dedicated a new road in Napoleon around the West View Villas. we continued to grow with more rooftops as we added new homes, Oh, and let's not forget the welcome addition of Loves truck stop, as well as Paul Martin and Son plus others. While other communities earned less in income tax receipts, Napoleon went the other way and actually had a small gain of around 1%.

Hey Covid, you think you are so bad? Take all of that. You want to keep fighting COVID? Who wants to fight now? I know you have a new variation, and it moves faster, and you have earned and continue to earn our respect, but you have not, nor will you break our spirit. Remember COVID, Napoleon played (and beat) Defiance in football this year. You think you could take that? Nope. We played. Remember cutting the basketball season short last year? That's okay because now we play. Swimming? NLL Champs. AGAIN. New pool, hey COVID, you couldn't stop the progress being made at the new Napoleon Aquatic Center. I know you wanted to. You wanted to stop us from enjoying, but you know what? Masks work. The vaccine continues to improve. Social distancing, works. This is the new normal? Nope, this is the new right now.

You know how I am confident COVID is doomed? You know how I know this will end? Simple. We voted this past fall. The simple act of voting happened. Hey COVID- Take that.

I often use this space to challenge council on a theme and this year will be no different. As most of us know our electric rates are determined on many factors to include, but not limited to the debt we have on our generation assets. So the question becomes, as renewable energy sources become more competitive and if the national government demands more renewables, while at the same time allowing solar panels “behind the meter”, what would that do to those who cannot afford those potential upgrades. Because our debt is tied to the rates, our debt payments may become a larger and larger portion of the electric bill. Imagine Wal-Mart, a fine community member we are glad is here, imagine if Walmart decides, to reduce their carbon footprint, places solar panels on their roof? What if they build a solar field over their parking lot? What if they are the trend setter for the nation in this? In this scenario, Wal-Mart, again we are glad they are here and being used for illustrative purposes only, would buy less electricity from Napoleon, which could, again could cause rates to increase for others because the other, non-solar panel people, are still paying for the generation debt. I suggest that we look at how the rates are constructed and determine if our residents would be better off if the generation asset debt are part of the customer charge, not part of the rate. Is this easy? No. But would this potentially help set up future councils for success? I think it would. For our residents it could provide a balance and could provide future councils a way to lower the customer charge as the debts are repaid.

One last thought before I go. I look around this room and those of us blessed enough to be on this side of the wall, I think I have been here the longest. Yes Jeff, I know you have served the city longer due to your career, and I have not forgotten about Roxanne and her lifetime of service to Napoleon, but as an elected or appointed authority, I think I have served the longest of anyone here. In my mind each year council convenes a “different class”. Like a high school class each one is unique. Each one has its own positives and negative. I have thought about this. Hard. If I had to take a “class” of council, since I first joined in 2012, for this past year, so I could take any council class to deal with the issues we faced in 2020. I would have picked this one every day of the week. Are we perfect? No. But by working for Napoleon, by working together, by listening to each other, we are weathering the COVID storm and there is no way I am hitting the reset button on that.

Thank you.

2021 STATE OF THE CITY

You ever play a sports themed video game like Madden, or EA Sports College football, MLB The Show (can you tell what my kids are getting into?). Ever play one of those and after a while, think to yourself, this would never have happened in real life, reach up and hit the reset button? Last January as the K.C. Chiefs were playing the Houston Texans I was texting with a friend from K.C. about hitting the reset button on that game as the Texans dominated the early goings and led 21-0. But there is no reset button in a real sporting event and eventually the Chiefs pulled ahead, won that game, and eventually went on to win the super bowl. As 2020 wore on, I often wondered, that if there was a reset button, would we have hit it, or just let 2020 keep going. . .

2020 broke open and it was a year of great promise. On a local level, something was happening that hadn't happened since 1981. Our basketball team was really, really, good. The Napoleon Lady 'Cats basketball team made some noise and the noise these girls made kept getting louder and louder. On a snowy night in Mansfield, Ohio, home to the Tee Why Tigers, Napoleon showed up and showed out. Willard, a short 27 miles from the gym, was warned that Napoleon was bringing an army. And we did. We drove that 124 miles (thank you google maps). Napoleon arrived early and packed the gym. By the time I arrived, the only seats left were upstairs behind one of the baskets. I remember, before the game tipped off, the Willard fan tried to do a cheer to pump up their crowd. As I watched the Willard faithful, we answered with our N A P O L E O N cheer, and as the last Napoleon echoed off the rafters, the look on the fans Lady Flashes, was one of, shall we say, concern. Not only were the Willard fans outnumbered by at least 2-1, they could not match our intensity. After the game final buzzer, a game Napoleon trailed after the first quarter, no one wanted to leave. Napoleon didn't want to go. The celebration continued on the basketball floor. Flash bulbs were going off with hugs and handshakes and high fives all around. At some point the lights flickered above, I figured somebody probably hit the wrong button. After a while they flashed again and then we all knew it was time to take it back to Napoleon.

Then on March 12th, we planned a downtown party. We were going to watch the girls play since St. John's arena had been closed to parents only. Seats at Spenglers had been held since the early morning hours. Chairs were set in the Grand Canyon, but as we all know, COVID hit hard that day. I know it was here before March the 12th, but that was the day, at least for me, it hit.

Since then I have often thought about that night in Mansfield and how many people, unassociated with the team except for one thing, the name on the front of the basketball jerseys. That is why they drove. Why they cheered, and why we stayed. I have thought about that because since then, COVID-19 has been on the forefront every day. Each day, we hear about COVID and during this time I thought about this. What if we had a reset button? If we hit the button, we would lose those magical moments. Every time I think about hitting the reset button, I think about those girls, that game, and the moments after. COVID took from us the opportunity to watch at least one more game, and it likely took from us the chance to watch two.

COVID took from us so many things.

Girls Basketball Team state championship COVID took that

Easter- COVID took that out of the church

Memorial Day- COVID Took the crowds away

Graduation- COVID took the parties

Rib fest and the 2020 version of the Henry County Fair- COVID took that.

The 150th anniversary party for the Napoleon Fire Department.

Weddings- COVID took many of the receptions

4th of July- COVID took the fireworks display.

Sports- COVID took that. A major league baseball season consisting of 60 games? No Minor league baseball? An NFL season where a wide receiver was forced to play quarterback, where a college football season was 5,6, 10 or 12 games, or any number in between, Covid took parts of those season

Funerals- COVID took the fellowship time to help remember the departed.

Family Gatherings- COVID took that.

Normal Lives- COVID took that.

Family Vacations- COVID took that.

Kids being in school without a mask. COVID took that.

That is just a short list of what COVID-19 took from me, from you, from us. I am done thinking about what things didn't happen, I am done. Since there is no reset button, lets focus on what we did to fight COVID. Sometimes we fail to realize how we fought back against the novel coronavirus. So let us look for what we did in 2020. Covid, may be the dominant theme for 2020, but it is not going to win. We fought back all during 2020 and we will win. We will beat the coronavirus.

The first punch, and yes, punch is the correct word, this is a fight, and, in a fight, punches get thrown. The first punch, in my mind, was the banners in downtown. After phone call from NHS Principal Ryan Wilde to City Manager Joel Mazur, Joel, Council President Joe Bialorucki , and I raised enough money in 24 hours to hang the banners in the downtown. The NHS class of 2020 had lost so much, but with those banners it could be remembered for starting a new Napoleon tradition. Take that COVID. You took so much from us. Now see what we did even though COVID tried to stop us. Donations to our safety serviced poured in. Wal-Mart donated all kinds of items, every pizza place in town and many other restaurants donated prepared food, Napoleon Area School providing PPE in the form of chemistry goggles, St Paul Lutheran allowed us to use the Youth Center as a second emergency station, The Napoleon Rotary Club donated COVID required equipment to the Napoleon Fire and police departments. Campbell Soup donated an entire pallet of food. Everyday citizens donating items, such as homemade masks and homemade food; we received more donations in 2020 than in any other 12 month stretch that I can recall. Each donation was a reminder of the people we represent, and how fortunate we are to be living with such amazing folks. When I speak of Napoleon being full of amazing people, I will remember this year. The way we pulled together to fight back against COVID.

Our city staff threw some haymakers are well.

I am going to start with Operations. Jeff Rathge reported the operations department replaced original 1980 air compressor for garage in February and also replaced three original 1980 overhead doors in the Fall. The GIS software was updated to include data from the Spring and Fall hydrant flushing and hydrant exercising. This software also is able to efficiently update daily data from incoming work orders. Jeff was too modest to say it, so I will say it for him. You know what else operations did? They answered the call. Every day. How many calls did we have to turn down due to COVID? Answer ZERO. Did they pull back on the level of service? When the recycling people stopped taking recycling, what did our folks do?

They did their jobs. They answered every call, they continued to provide quality service on a daily basis. Hey Covid, you think you can stop that? Well you can't and you didn't. You know why? The job needed to get done. No excuses. They got it done. I am highlighting here our operations department our ability to make it happen, but really that was the same for all of 2020. Our employees, answered the call. Every. Single. Time.

Hey Covid, you think you can stop our safety services? No way.

The Napoleon Fire department remounted two ambulances with better interior and exterior lights, and better technology inside the units. They did this even as their call volume increased by 6% with a total of 1,745 calls and included 563 overlapping call. When you think about a positive, I remember that the novel coronavirus proved that we Napoleon really needed two crews, and even in the midst of COVID, we were able to provide quality service to our residents.

The Napoleon police department restarted the DARE program. A very effective tool in trying to slow the use of illicit substances is to teach kids. Stop them from becoming users. Teach them young and that is what the DARE program does. We also added officer Strickland as our School Resource Officer. Hey COVID, you couldn't stop that? Guess again, Officer Strickland is there. Like right now. He is there.

A key resource for Napoleon is the water treatment plant. Remember people were worried of the virus being transmitted via our water supply? Not on our watch. Not with Jeff Weis and his band of merry men. Nope. Actually, they moved forward by completing an asset management plan while also optimizing the process for cleaning the membranes. Oh and for another year zero boil alerts. We take that for granted. Don't. Don't take that for granted that our people work hard every day to ensure we don't have those types of alerts.

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Thank you.

ORDINANCE NO. 002-21

**AN ORDINANCE ACCEPTING THE ANNEXATION TO THE
CITY OF NAPOLEON OF 3.038 ACRES OF LAND MORE OR
LESS OWNED BY WILLIAM R. MEYERS**

WHEREAS, the City of Napoleon has previously entered into an annexation agreement with William R. Meyers in compliance with an Expedited Type I Annexation of approximately 3.038 acres of land more or less which is currently in the Township of Napoleon, Henry County, Ohio and more fully described in Exhibit "A" which is attached and incorporated herein; and,

WHEREAS, the City of Napoleon has previously consented to said annexation by the approval of Resolution No. 052-20, passed November 16, 2020, and the City of Napoleon now chooses to accept said annexation; and,

WHEREAS it is the intent of the City of Napoleon to respond accordingly; **Now therefore,**

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON,
OHIO:**

Section 1. That, the Council of the City of Napoleon, Ohio does hereby accept the annexation of the territory proposed and described in Exhibit A which is attached and incorporated herein. The zoning classification for this parcel is set at R-1, this classification shall be reflected on the Official Zone Map of the City of Napoleon.

Section 2. That, the Clerk of Council is hereby directed to forward a copy of this Ordinance to the Henry County Board of Commissioners, the Henry County Auditor, the Henry County Recorder, and the Secretary of State for Ohio.

Section 3. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 4. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 5. That, this Ordinance shall be in full force and effect at the earliest time permitted by law.

Passed: _____

Joseph D. Bialorucki, Council President

Approved: _____

Jason P. Maassel, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Roxanne Dietrich, Clerk of Council

I, Roxanne Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Resolution No. 002-21 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2021; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Roxanne Dietrich, Clerk of Council

Ordinance No. 002-21 Exhibit A

Situated in the Township of Napoleon, County of Henry
and State of Ohio and known as:

Being a part of the Northeast Fractional Quarter (1/4)
and a part of the Southeast Quarter (1/4) of Section
Twenty-seven (27), Town 5 North, Range 6 East, Napoleon
Township, Henry County, Ohio, and which is more particularly described as
follows:

Beginning at an iron pin and cap set at the intersection
of the South line of the Northeast Fractional Quarter (1/4)
of Section 27, with the Easterly right-of-way line of the
Miami and Erie Canal;
Thence North 34° 36' 00" West, (assumed bearing for the
purpose of this description), on the Easterly right-of-way line of the of the Miami
and Erie Canal, forty-one and thirty-eight hundredths (41.38) feet to an iron pin
and cap set;
Thence North 4° 41' 00" West, on the aforesaid line, one hundred fifty-six and
fifty-three hundredths (156.53) feet to an iron pin and cap set;
Thence North 6° 37' 30" East, on the aforesaid line, one hundred eighty-seven
and seventy-three hundredths (187.73) feet to an iron pin and cap set;
Thence North 15° 30' 00" East, on the aforesaid line, five hundred sixty-four and
thirty-four hundredths (564.34) feet to a point at the intersection of the aforesaid
line with the approximate waters edge of the Maumee River;
Thence South 0° 00' 00" West, on the approximate waters edge of the Maumee
River, two hundred seventy-four and thirty-four hundredths (274.34) feet to a
point;
Thence South 7° 00' 00" East, on the aforesaid line, five hundred twenty-six and
thirty-five hundredths (526.35) feet to a point;
Thence South 15° 07' 00" East, on the aforesaid line, thirty and fourteen
hundredths (30.14) feet to a point;

Thence South 34° 00' 04" West, one hundred twenty and thirty-four hundredths
(120.34) feet to a point on the South line of the Northeast Fractional Quarter (1/4)
of Section 27;
Thence continuing South 34° 00' 04" West, one hundred twenty-three and forty-
nine hundredths (123.49) feet to a point on the Easterly right-of-way line of the
Miami and Erie Canal;
Thence North 32° 31' 39" West, on the Easterly right-of-way line of the Miami
and Erie Canal, fifty-five and zero hundredths (55.00) feet to an iron pine and cap
set;
Thence North 34° 36' 00" West, on the aforesaid line, seventy-four and forty-four
hundredths (74.44) feet to the point of beginning.

Containing 3.038 acres of land, more or less, of which 2.870 acres of land is in the Northeast Quarter (1/4) and 0.168 acres of land is in the Southeast Quarter (1/4), subject to all legal highways, easements, zoning regulations or restrictions of record.

(This description is based on a field survey by Douglas W. Eis, Registered Surveyor No. 7758)

Parcel No. 07 270088.0000

ORDINANCE NO. 001-21

**AN ORDINANCE AMENDING ORDINANCE NO. 067-20
REGARDING COMPENSATION OF THE NAPOLEON
MUNICIPAL COURT BAILIFF IN AND FOR THE YEAR 2021;
AND DECLARING AN EMERGENCY**

WHEREAS, Council previously adopted Ordinance No. 067-20, creating a 2021 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the Municipal Court Judge has requested an amendment regarding compensation of the Municipal Court Bailiff; and,

WHEREAS, Pursuant to Ohio Revised Code Section 1901.33 the Municipal Court Judge is empowered to appoint a Bailiff without advertising for this position and is further empowered to set the compensation for this position as long as the compensation is reasonable; and,

WHEREAS, Council now desires to amend Ordinance No. 067-20 to amend the pay scale for the position of Municipal Court Bailiff; and,

WHEREAS, Exhibit B, attached hereto and incorporated herein, reflects the amendment to be made; and

WHEREAS, Council desires to make said compensation amendments effective on the pay period starting on or about February 1, 2021; **Now Therefore**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON,
OHIO:**

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio, (the "City") had previously established a new 2021 Position Classification Pay Plan ("Pay Plan") for its non-bargaining employees, passed by Council on January 4, 2021.

Section 2. That, effective with the pay period for the Year 2021, that commences on or about February 1, 2021, the amendments as listed in Exhibit "B" shall be in effect.

Section 3. That, this Ordinance allows the terms and conditions of this pay Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, the position of Municipal Court Bailiff as established in and for the City for the Napoleon Municipal Court shall be considered a full time regular employee having a salary, exempt status. The job description as included in the Pay Plan, as prepared and/or revised by the Municipal Court Judge, continues to be approved by this Council. The Municipal Court Bailiff shall not be entitled to any longevity pay; moreover, the Municipal Court Judge may adjust the Municipal Court Bailiff's salary at any time so long as within the limits of Exhibit B.

Section 5. That, no further amendments shall be effectuated by this legislation and all previous provisions in effect prior to this legislation regarding compensation of City employees shall remain in effect.

Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open

meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 8. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: _____

Joseph D. Bialorucki, Council President

Approved: _____

Jason P. Maassel, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Roxanne Dietrich, Clerk of Council

I, Roxanne Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 001-21 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2021; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Roxanne Dietrich, Clerk of Council

Exhibit “B”
(Based on an 80 hour pay period)

<u>Title</u>	<u>Bottom</u>	<u>Top</u>
Assistant to the City Engineer	\$2,821.22	\$3,255.26
City Engineer	3,309.51	4,014.81
Public Works Director*	3,936.09	4,712.67
Golf Course & Grounds Superintendent	2,010.12	2,702.02
Parks & Recreation Director/Cemetery	1,821.64	3,166.04
Assistant Finance Director	3,006.15	3,489.63
Electrical Engineer	3,130.73	3,646.10
Electric Distribution Superintendent	3,191.92	3,931.98
IT Administrator	1,969.32	2,925.47
Human Resources Director	2,245.29	3,407.31
Municipal Court Bailiff	1,405.49	1,405.49 1,730.77
Municipal Court Clerk	1,902.91	2,128.43
Assistant Fire Chief	2,224.43	3,255.26
Fire Chief	2,766.96	3,653.04
Operations Superintendent	2,295.37	3,255.26
Water Superintendent	2,513.06	3,386.92
Wastewater Superintendent	2,513.06	3,386.92
Chief of Police	2,917.20	3,761.55

*Lump sum of \$1,500.00 not in base

CITY OF NAPOLEON, OHIO - PSCAF

POWER SUPPLY COST ADJUSTMENT FACTOR (PSCAF) - COMPUTATION OF MONTHLY PSCAF

COMPUTATIONS WITH CORRECTED DATA FROM JULY, 2015, THROUGH MARCH, 2017

AMP Billed Usage Month	PSCAF City Billing Month	AMP - kWh Delivered As Listed on AMP Invoices	Purchased Power Supply Costs (*=Net of Known) (+ OR - Other Cr's)	Rolling 3-Month Totals Current + Prior 2 Months		Rolling 3 Month Average Cost	Less: Fixed Base Power Supply Cost	PSCA Dollar Difference + or (-)	PSCA-Corrted. 3 MONTH AVG.FACTOR + Line Loss	Total Residential Cost / kWh For Month
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	
		Actual Billed	Actual Billed w/Cr's	c + prior 2 Mo	d + prior 2 Mo	f / e	\$0.07194 Fixed	g + h	i X 1.075	
Dec'18	Feb'19	12,936,598	\$ 1,175,315.11	38,457,726	\$ 3,554,506.33	\$ 0.09243	\$ (0.07194)	\$ 0.02049	\$ 0.02203	
Jan'19	Mar'19	13,516,644	\$ 1,157,412.90	39,147,277	\$ 3,510,058.25	\$ 0.08966	\$ (0.07194)	\$ 0.01772	\$ 0.01905	
Feb'19	Apr'19	12,112,198	\$ 1,076,627.71	38,565,440	\$ 3,409,355.72	\$ 0.08840	\$ (0.07194)	\$ 0.01646	\$ 0.01769	
Mar'19	May'19	12,476,648	\$ 1,111,471.41	38,105,490	\$ 3,345,512.02	\$ 0.08780	\$ (0.07194)	\$ 0.01586	\$ 0.01705	
Apr'19	June'19	10,913,916	\$ 1,043,515.66	35,502,762	\$ 3,231,614.78	\$ 0.09102	\$ (0.07194)	\$ 0.01908	\$ 0.02051	
May'19	July'19	11,554,553	\$ 1,074,988.04	34,945,117	\$ 3,229,975.11	\$ 0.09243	\$ (0.07194)	\$ 0.02049	\$ 0.02203	
June'19	Aug'19	12,448,976	\$ 1,059,406.09	34,917,445	\$ 3,177,909.79	\$ 0.09101	\$ (0.07194)	\$ 0.01907	\$ 0.02050	
July'19	Sep'19	15,467,755	\$ 1,165,669.13	39,471,284	\$ 3,300,063.26	\$ 0.08361	\$ (0.07194)	\$ 0.01167	\$ 0.01255	
Aug'19	Oct'19	14,297,705	\$ 1,123,690.94	42,214,436	\$ 3,348,766.16	\$ 0.07933	\$ (0.07194)	\$ 0.00739	\$ 0.00794	
Sep'19	Nov'19	12,810,364	\$ 1,102,711.16	42,575,824	\$ 3,392,071.23	\$ 0.07967	\$ (0.07194)	\$ 0.00773	\$ 0.00831	
Oct'19	Dec'19	12,026,480	\$ 1,080,410.22	39,134,549	\$ 3,306,812.32	\$ 0.08450	\$ (0.07194)	\$ 0.01256	\$ 0.01350	0.1230
Nov'19	Jan'20	12,466,183	\$ 1,088,822.82	37,303,027	\$ 3,271,944.20	\$ 0.08771	\$ (0.07194)	\$ 0.01577	\$ 0.01695	0.1245
Dec'19	Feb'20	12,809,184	\$ 1,098,513.89	37,301,847	\$ 3,267,746.93	\$ 0.08760	\$ (0.07194)	\$ 0.01566	\$ 0.01683	0.1239
Jan' 20	Mar' 20	12,907,445	\$ 1,152,024.27	38,182,812	\$ 3,339,360.98	\$ 0.08746	\$ (0.07194)	\$ 0.01552	\$ 0.01668	0.1238
Feb' 20	Apr' 20	12,179,274	\$ 1,114,393.10	37,895,903	\$ 3,364,931.26	\$ 0.08879	\$ (0.07194)	\$ 0.01685	\$ 0.01811	0.1262
Mar 20	May 20	11,565,546	\$ 1,098,886.88	36,652,265	\$ 3,365,304.25	\$ 0.09182	\$ (0.07194)	\$ 0.01988	\$ 0.02137	0.1299
Apr 20	June 20	9,957,773	\$ 1,056,718.07	33,702,593	\$ 3,269,998.05	\$ 0.09703	\$ (0.07194)	\$ 0.02509	\$ 0.02697	0.1371
May 20**	July 20	10,376,392	\$ 982,279.17	31,899,711	\$ 3,137,884.12	\$ 0.09837	\$ (0.07194)	\$ 0.02643	\$ 0.02841	0.1365
Jun 20	Aug 20	13,172,159	\$ 1,136,941.54	33,506,324	\$ 3,175,938.78	\$ 0.09479	\$ (0.07194)	\$ 0.02285	\$ 0.02456	0.1330
Jul 20***	Sept 20	15,755,589	\$ 1,211,781.98	39,304,140	\$ 3,331,002.69	\$ 0.08475	\$ (0.07194)	\$ 0.01281	\$ 0.01056	0.1154
Aug 20	Oct 20	14,271,168	\$ 1,182,034.49	43,198,916	\$ 3,530,758.01	\$ 0.08173	\$ (0.07194)	\$ 0.00979	\$ 0.00731	0.1135
Sept 20†	Nov 20	11,744,934	\$ 1,103,481.59	41,771,691	\$ 3,497,298.06	\$ 0.08372	\$ (0.07194)	\$ 0.01178	\$ 0.01266	0.1229
Oct 20	Dec 20	11,645,057	\$ 1,128,722.92	37,661,159	\$ 3,414,239.00	\$ 0.09066	\$ (0.07194)	\$ 0.01872	\$ 0.02012	0.1299
Nov 20	Jan 21	11,652,657	\$ 1,113,624.87	35,042,648	\$ 3,345,829.38	\$ 0.09548	\$ (0.07194)	\$ 0.02354	\$ 0.02531	0.1340
Dec 20	Feb 21	12,648,166	\$ 1,124,907.42	35,945,880	\$ 3,367,255.21	\$ 0.09368	\$ (0.07194)	\$ 0.02174	\$ 0.02337	

** Reduction of \$100,000 from actual invoice from AMP to be taken from reserve as approved by Council to lessen PSCA for month due to COVID-19 Pandemic.

*** reduced PSCAF for Sept 20 from \$0.01377 to \$0.01056 to reflect corrected PSCAF with adjustment for Aug 20 by -\$0.003210 to incorporate the \$100,000 with the three month rolling average

†November 2020 PSCAF is up because the approved credits/adjustments are now off of the three month rolling average

PSCAF - Preparers Signature:

Name - Kelly O'Boyle, Finance Director



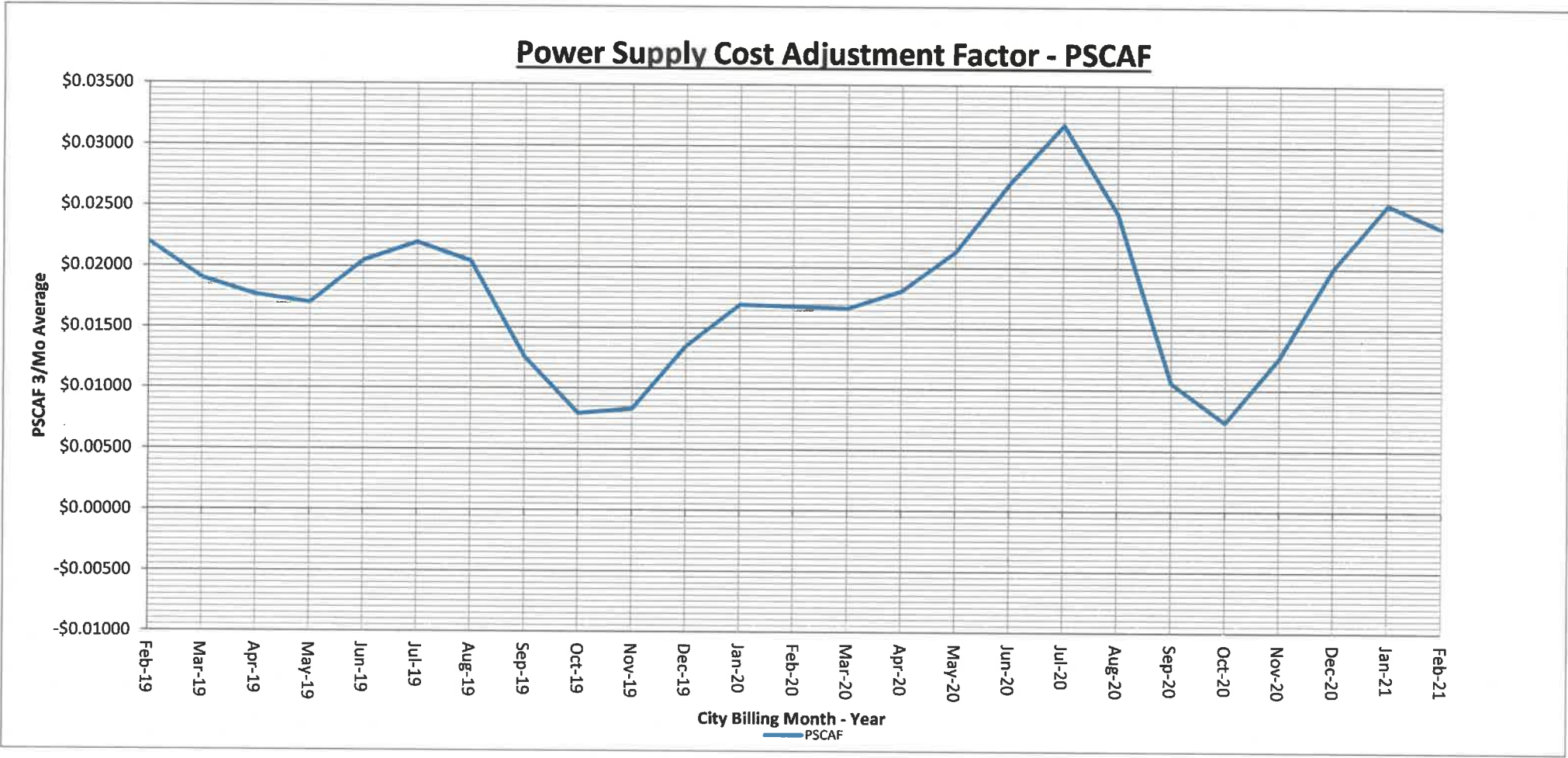
Signature Date 1/18/2021

PSCAF - Reviewers Signature:

Name - Lori A. Rausch, Utility Billing Administrator



Signature Date 1/18/2021



BILLING SUMMARY AND CONSUMPTION for BILLING CYCLE - February, 2021

2021 - FEBRUARY BILLING WITH DECEMBER 2020 AMP BILLING PERIOD AND JANUARY 2020 CITY CONSUMPTION AND BILLING DATA

PREVIOUS MONTH'S POWER BILLS - PURCHASED POWER KWH AND COST ALLOCATIONS BY DEMAND & ENERGY:

DATA PERIOD	MONTH / YR	DAYS IN MONTH MUNICIPAL PEAK							
AMP-Ohio Bill Month	DECEMBER, 2020	31	20.432						
City-System Data Month	JANUARY, 2021	31							
City-Monthly Billing Cycle	FEBRUARY, 2021	28							
=====CONTRACTED AND OPEN MARKET POWER=====									
						==PEAKING==			=====HYDRO POWER=====
PURCHASED POWER-RESOURCES ->	AMP CT	FREEMONT ENERGY	PRAIRIE STATE SCHED. @ PJMC	MORGAN STNLY REPLMNT.2015-20	NORTHERN POWER	JV-2 PEAKING	AMP-HYDRO CSW	MELDAHL-HYDRG SCHED. @	GREENUP HYDRO SCHED. @
	SCHED. @ ATSI	SCHEDULED	REPLMT @ PJMC	7x24 @ AD	POOL	SCHED. @ ATSI	SCHED. @ PJMC	MELDAHL BUS	GREENUP BUS
Delivered kWh (On Peak) ->	0	4,441,208	3,821,099	2,827,200	535	14	2,184,184	291,666	123,377
Delivered kWh (Off Peak) ->					2,497				
Delivered kWh (Replacement/Losses/Offset) ->									
Delivered kWh/Sale (Credits) ->					-4,134,103				
Net Total Delivered kWh as Billed ->	0	4,441,208	3,821,099	2,827,200	-4,131,071	14	2,184,184	291,666	123,377
Percent % of Total Power Purchased->	0.0000%	35.1137%	30.2107%	22.3526%	-32.6614%	0.0001%	17.2688%	2.3060%	0.9755%
COST OF PURCHASED POWER:									
DEMAND CHARGES (+Debits)									
Demand Charges	\$32,983.53	\$41,115.14	\$64,140.68			\$691.68	\$174,116.47	\$13,422.51	\$8,639.40
Debt Services (Principal & Interest)		\$43,487.42	\$114,388.92						
DEMAND CHARGES (-Credits)									
Transmission Charges (Demand-Credits)	-\$49,280.84					-\$623.72			
Capacity Credit	-\$26,750.58	-\$19,882.68	-\$10,660.35			-\$628.02	-\$2,819.68	-\$1,969.07	-\$498.39
Sub-Total Demand Charges	-\$43,047.89	\$64,719.88	\$167,869.25	\$0.00	\$0.00	-\$560.06	\$171,296.79	\$11,453.44	\$8,141.01
ENERGY CHARGES (+Debits):									
Energy Charges - (On Peak)		\$110,596.87	\$29,781.07	\$177,972.21	\$9.95		\$78,630.62	\$10,499.98	\$1,110.39
Energy Charges - (Replacement/Off Peak)					\$51.70				
Net Congestion, Losses, FTR		\$1,841.69	\$929.77				\$430.11		
Transmission Charges (Energy-Debits)			\$24,430.81						
ESPP Charges									
Bill Adjustments (General & Rate Levelization)		\$76.24			\$821.47				
ENERGY CHARGES (-Credits or Adjustments):									
Energy Charges - On Peak (Sale or Rate Stabilization)					-\$104,738.12				
Net Congestion, Losses, FTR				-\$443.45				-\$49.90	-\$72.20
Bill Adjustments (General & Rate Levelization)						\$1.59	-\$13,105.08	-\$1,749.98	-\$740.26
Sub-Total Energy Charges	\$0.00	\$112,514.80	\$55,141.65	\$177,528.76	-\$103,855.00	\$1.59	\$65,955.65	\$8,700.10	\$297.93
TRANSMISSION & SERVICE CHARGES, MISC.:									
RPM / PJM Charges Capacity - (+Debit)									
RPM / PJM Charges Capacity - (-Credit)									
Service Fees AMP-Dispatch Center - (+Debit/-Credit)									
Service Fees AMP-Part A - (+Debit/-Credit)									
Service Fees AMP-Part B - (+Debit/-Credit)									
Other Charges & Bill Adjustments - (+Debit/-Credit)									
Sub-Total Service Fees & Other Charges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL NET COST OF PURCHASED POWER	-\$43,047.89	\$177,234.68	\$223,010.90	\$177,528.76	-\$103,855.00	-\$558.47	\$237,252.44	\$20,153.54	\$8,438.94
Percent % of Total Power Cost->	-3.8268%	15.7555%	19.8248%	15.7816%	-9.2323%	-0.0496%	21.0908%	1.7916%	0.7502%
Purchased Power Resources - Cost per kWh->	\$0.000000	\$0.039907	\$0.058363	\$0.062793	-\$0.025140	-\$39.890714	\$0.108623	\$0.069098	\$0.068400

BILLING SUMMARY AND CONS

2021 - FEBRUARY BILLING WITH DECEMBER 2

PREVIOUS MONTH'S POWER BILLS - PU**DATA PERIOD**

AMP-Ohio Bill Month

City-System Data Month

City-Monthly Billing Cycle

	=====WIND=====		=====SOLAR=====		=====TRANSMISSION, SERVICE FEES & MISC. CONTRACTS=====				
	NYPA	JV-5	JV-6	AMP SOLAR	EFFNCY.SMART	TRANSMISSION	SERVICE FEES	MISCELLANEOUS	TOTAL -
	HYDRO	HYDRO	WIND	PHASE 1	POWER PLANT	CHARGES	DISPATCH, A & B	CHARGES &	ALL
	SCHED. @ NYIS	7x24 @ ATSI	SCHED. @ ATSI	SCHED. @ ATSI	2017 - 2020	Other Charges	Other Charges	LEVELIZATION	RESOURCES
Delivered kWh (On Peak) ->	679,137	2,297,472	33,983	46,405	0	0	0	0	16,746,280
Delivered kWh (Off Peak) ->									2,497
Delivered kWh (Replacement/Losses/Offset) ->		33,491							33,491
Delivered kWh/Sale (Credits) ->									-4,134,103
Net Total Delivered kWh as Billed ->	679,137	2,330,963	33,983	46,405	0	0	0	0	12,648,165
Percent % of Total Power Purchased->	5.3695%	18.4293%	0.2687%	0.3669%	0.0000%	0.0000%	0.0000%	0.0000%	100.0004%
								Verification Total ->	100.0000%
COST OF PURCHASED POWER:									
DEMAND CHARGES (+Debits)									
Demand Charges	\$6,926.82	\$22,942.25	\$1,025.10			\$197,544.10			\$563,547.68
Debt Services (Principal & Interest)		\$55,381.81							\$213,258.15
DEMAND CHARGES (-Credits)									
Transmission Charges (Demand-Credits)		-\$20,102.03	-\$848.31						-\$70,854.90
Capacity Credit	-\$2,198.63	-\$7,261.35	-\$152.67						-\$72,821.42
Sub-Total Demand Charges	\$4,728.19	\$50,960.68	\$24.12	\$0.00	\$0.00	\$197,544.10	\$0.00	\$0.00	\$633,129.51
ENERGY CHARGES (+Debits):									
Energy Charges - (On Peak)	\$8,093.89	\$41,724.34		\$1,685.89		\$7,872.63			\$467,977.84
Energy Charges - (Replacement/Off Peak)									\$51.70
Net Congestion, Losses, FTR									\$3,201.57
Transmission Charges (Energy-Debits)									\$24,430.81
ESPP Charges					\$20,659.88				\$20,659.88
Bill Adjustments (General & Rate Levelization)	\$1,054.34								\$1,952.05
ENERGY CHARGES (-Credits or Adjustments):									
Energy Charges - On Peak (Sale or Rate Stabilization)				-\$3,650.86					-\$108,388.98
Net Congestion, Losses, FTR	-\$162.41			-\$1,242.12					-\$1,970.08
Bill Adjustments (General & Rate Levelization)									-\$15,593.73
Sub-Total Energy Charges	\$8,985.82	\$41,724.34	\$0.00	-\$3,207.09	\$20,659.88	\$7,872.63	\$0.00	\$0.00	\$392,321.06
TRANSMISSION & SERVICE CHARGES, MISC.:									
RPM / PJM Charges Capacity - (+Debit)						\$88,755.52			\$88,755.52
RPM / PJM Charges Capacity - (-Credit)									\$0.00
Service Fees AMP-Dispatch Center - (+Debit/-Credit)									\$0.00
Service Fees AMP-Part A - (+Debit/-Credit)							\$2,764.66		\$2,764.66
Service Fees AMP-Part B - (+Debit/-Credit)							\$7,368.72		\$7,368.72
Other Charges & Bill Adjustments - (+Debit/-Credit)								\$567.95	\$567.95
Sub-Total Service Fees & Other Charges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88,755.52	\$10,133.38	\$567.95	\$99,456.85
TOTAL NET COST OF PURCHASED POWER	\$13,714.01	\$92,685.02	\$24.12	-\$3,207.09	\$20,659.88	\$294,172.25	\$10,133.38	\$567.95	\$1,124,907.42
Percent % of Total Power Cost->	1.2191%	8.2393%	0.0021%	-0.2851%	1.8366%	26.1508%	0.9008%	0.0505%	100.000%
								Verification Total ->	\$1,124,907.42
Purchased Power Resources - Cost per kWh->	\$0.020193	\$0.039763	\$0.000710	-\$0.069111	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.088938
									(Northern Pool Power - On-Peak + Off-Peak - Energy Charge/kWh) = JV2 Electric Service Rate ->
									\$0.025339
									(Northern Pool Power - On-Peak + Off-Peak - Energy Charge/kWh) = JV5 Electric Service Rate ->
									\$0.025339



CITY OF NAPOLEON, OHIO

OPERATIONS DEPARTMENT

PO Box 151, 1775 INDUSTRIAL DR.

NAPOLEON, OH 43545

PHONE: (419) 599-1891 FAX: (419) 592-4379

MEMORANDUM

TO: Roxanne Dietrich, Clerk of Council; Joel Mazur, City Manager; Chad Lulfs, City Engineer

FROM: Jeffery H. Rathge, Superintendent

SUBJECT: Rate Review

DATE: February 8, 2021

CC: Water, Sewer, Refuse, Recycling & Litter Committee; Board of Public Affairs

As shown by the graph stats attached, please consider a rate increase per the referenced ordinances for scrap tire disposal. The Operations Department recommends doubling the current tag requirement for each tire type. This is due to price increases of \$.04 per pound in 2015 to \$.10 per pound in 2019 for tire disposal at the Henry County Landfill.

Tire Type	Tags Required (Current)	Tags Required (Recommended)
Passenger Car	1 - \$2.00	2 - \$4.00
Semi	4 - \$8.00	8 - \$16.00
Tractor	6 - \$12.00	12 - \$24.00

925.09 MISCELLANEOUS REFUSE AND RUBBISH: Construction or remodeling debris, tree stumps, tree trunks, yard waste, rocks, broken concrete, earth, old furniture, appliances, and/or tires, shall not be included in regular collection service.

(Ord. 28-95. Passed 4-3-95.)

925.19 CHARGES FOR SPECIALLY REQUESTED PICKUP SERVICES: The following items, although not an exhaustive list, shall be considered specially requested pickup services by the Sanitation Department of the City. Any such item shall incur additional charges, which charges shall be closely calculated as the actual labor, equipment and disposal cost thereof as incurred by the City. Such labor, equipment and disposal cost shall be recommended by the Board of Public Affairs, approved by motion of Council and placed on file with the City Finance Director, subject to modification. Any modification of rates shall be on file 7 days prior to the effective date for public viewing:

- (a) All appliances, which shall include, but not be limited to, refrigerators, stoves, freezers, washers, dryers, air conditioners, water heaters, dishwashers, compactors.
- (b) Furniture, including, but not limited to, couches, chairs, and tables.
- (c) Loose yard waste, including, but not limited to, brush, leaves and other vegetative wastes.
- (d) All other items and loose materials.
- (e) Tires and automotive parts and any other item, mentioned or not, that is not part of the normal weekly garbage or refuse pickup.

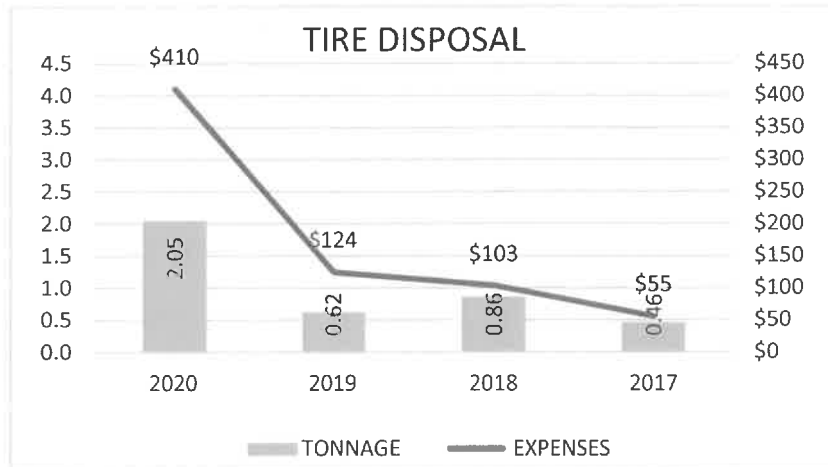
(Ord. 28-95. Passed 4-3-95.)

Operations Superintendent
Jeffery H. Rathge
JRATHGE@NAPOLEONOHIO.COM

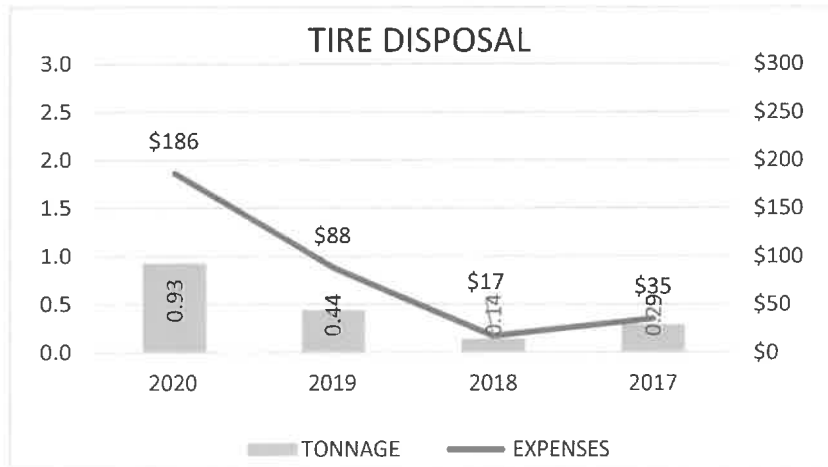
SPRING CLEANUPS	2020	2019	2018	2017
Tons	2.05	0.62	0.86	0.46
DISPOSAL FEES	\$ 410.00	\$ 124.00	\$ 103.20	\$ 55.20
Car	\$ 200.00	\$ 94.00	\$ 122.00	\$ 92.00
Semi	\$ 8.00	\$ 16.00		
Tractor	\$ 12.00		\$ 12.00	
TAGS PURCHASED	\$ 220.00	\$ 110.00	\$ 134.00	\$ 92.00
Difference	\$ -190.00	\$ -14.00	\$ 30.80	\$ 36.80

FALL CLEANUPS	2020	2019	2018	2017
Tons	0.93	0.44	0.14	0.29
DISPOSAL FEES	\$ 186.00	\$ 88.00	\$ 16.80	\$ 34.80
Car	\$ 144.00	\$ 46.00	\$ 22.00	\$ 52.00
Semi				
Tractor		\$ 12.00		
TAGS PURCHASED	\$ 144.00	\$ 58.00	\$ 22.00	\$ 52.00
Difference	\$ -42.00	\$ -30.00	\$ 5.20	\$ 17.20

SPRING CLEANUPS



FALL CLEANUPS





City of Napoleon, Ohio

Parks and Recreation Department

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 592-4010 Fax: (419) 592-8955

www.napoleonohio.com

Memorandum

To: *Joel Mazur, City Manager*
From: *Tony Cotter, Director of Parks and Recreation*
cc: *Roxanne Dietrich, Recorder*
Date: *February 11, 2021*
Subject: *Golf Cart Rate Changes*

At its February 3rd meeting, the Parks and Recreation Board recommended to establish a new rate for individuals who choose to use their private golf cart, either driven or trailered to the golf course.

The Board is recommending that a charge of 50% of the current rates of motorized cart rentals be established. These new rates would apply to 9 and 18 hole rentals, pre-paid cart rental cards, and annual private cart memberships. The rates would equate to the following:

9 hole rate	\$ 3.50
18 hole rate	\$ 5.00
Pre-paid Cart Rental Card	\$ 27.50
Annual Cart Membership	\$130.00

I am requesting this item be placed on the City Council meeting agenda for Monday, February 15th. If you have any questions or would like more information, please let me know.



City of Napoleon, Ohio

Department of Public Works

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Chad E. Lulfs, P.E., P.S., Director of Public Works

Telephone: (419) 592-4010 Fax: (419) 599-8393

www.napoleonohio.com

Memorandum

To: Joel L. Mazur, City Manager
From: Chad E. Lulfs, P.E., P.S., Director of Public Works
cc: City Council & Mayor
Kelly O'Boyle, City Finance Director
Tony Cotter, Parks & Recreation Director
Roxanne Dietrich, Clerk of Council
Date: February 8, 2021
Subject: Napoleon Aquatic Center ~ Change Order No. 2 for Midwest Contracting, Inc.

As directed, I requested a price from Midwest Contracting, Inc. to expand the existing asphalt parking lot and to resurface the existing parking lot which will service the new Aquatic Center and Clubhouse. The proposed cost for the additional work is \$146,029.91 based on measured quantities. However, the contractor would be paid base on quantities placed. My estimated cost for this work was \$151,527.00.

In an effort to present the best finished product to the public, I request approval of Change Order No. 2 to Midwest Contracting, Inc. to expand the existing asphalt parking lot and resurface the existing asphalt parking lot in the amount of \$146,029.91 based on unit quantities placed.

CEL

CHANGE ORDER

No. 2

PROJECT

City of Napoleon Aquatic Center
Pool House, Pump House and Golf Clubhouse

DATE OF ISSUANCE

February 16, 2021

OWNER

City of Napoleon
255 W. Riverview Ave., P.O. Box 151
Napoleon, OH 43545

CONTRACTOR

Midwest Contracting Inc.
1428 Albon Road
Holland, OH 43528

ENGINEER

Chad E. Lulfs, P.E., P.S.
City Engineer

CONTRACT FOR: City of Napoleon Aquatic Center, Pool House, Pump House and Golf Clubhouse

You are hereby directed to proceed promptly with the following change(s):

DESCRIPTION: Quantities and Prices as shown in Exhibit A attached hereto for
Additional Asphalt Pavement and Resurfacing of Existing Parking Lot

Attachments (List Documents Supporting Change)

If a claim is made that the above change(s) have affected Contract Price or Contract Time, any claim for a Change Order based thereon will involve one of the following methods of determining the effect of the change(s).

Method of Determining Change In

CONTRACT PRICE

- ☐ Time and Materials
☒ Unit Prices
☐ Cost Plus Fixed Fee
☐ Other

Estimated Increase/Decrease in

CONTRACT PRICE **\$146,029.91**

If the Change involves an Increase, the estimated amount is not to be exceeded without further authorization.

Recommended

City of Napoleon

Method of Determining Change In

CONTRACT TIME

- ☐ Contractor's Records
☐ Engineer's Records
☐ Other

Estimated Increase/Decrease in

CONTRACT TIME-

If the Change involves an Increase, the estimated time is not to be exceeded without further authorization.

Accepted

Midwest Contracting Inc.

Contractor

by: _____

Chad E. Lulfs, P.E., P.S.; City Engineer

Approved

City of Napoleon

Joel Mazur, City Manager

Original Contract Prior to this Change Order

\$1,534,150.91

Increase / Decrease Resulting from this Change Order

\$146,029.91

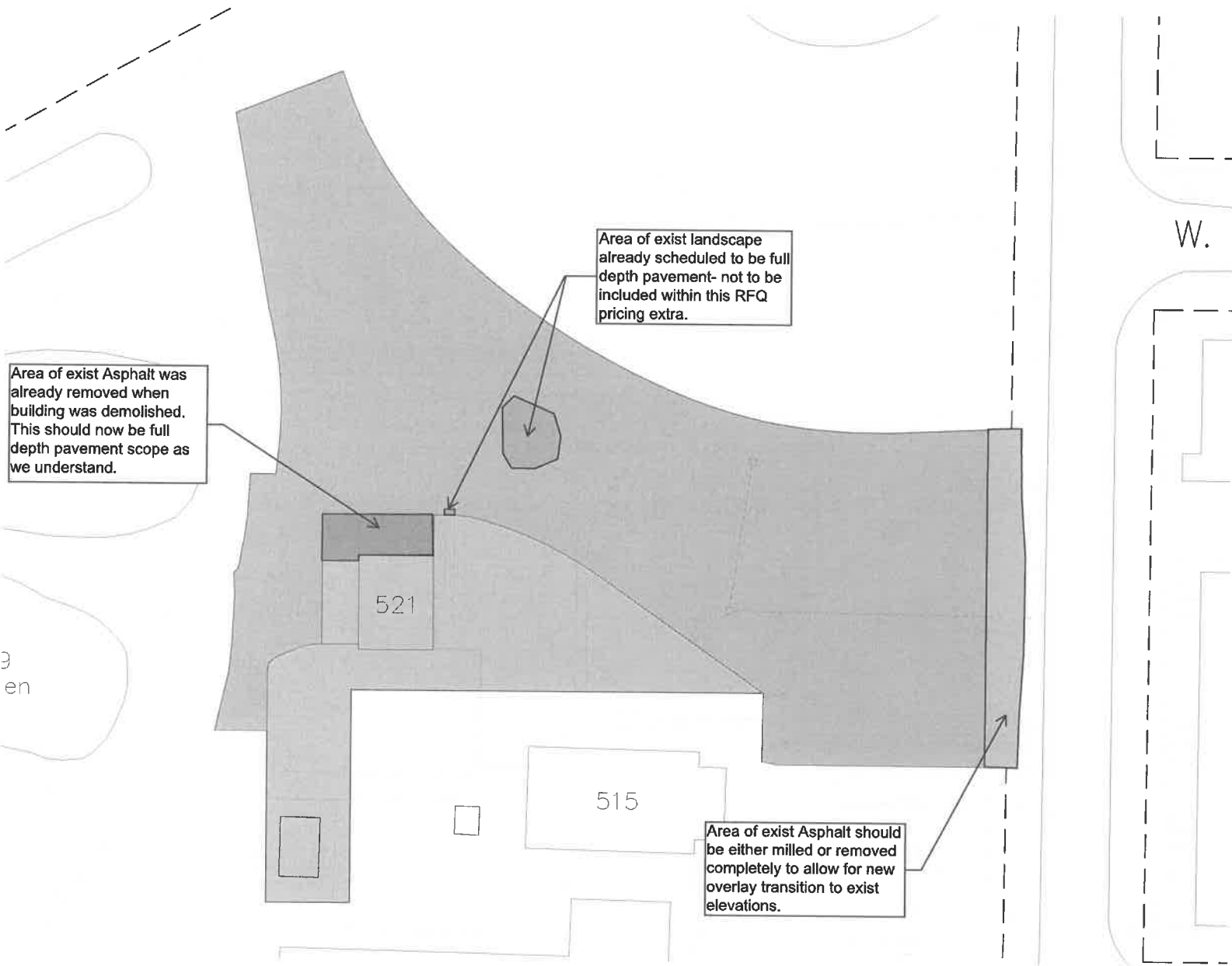
Current Contract Price, Including this Change Order

\$1,680,180.82

Change Order No. 2 Exhibit A

City of Napoleon NAPOLEON AQUATIC CENTER

ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	UNIT	UNIT PRICE	TOTAL
ADDITIONAL ASPHALT PAVEMENT ROADWAY					
1	Roadway & Driveway Excavation & Embankment	565.00	CY	\$18.93	\$10,695.45
2	Subgrade Compaction	1450.00	SY	\$1.18	\$1,711.00
3	8" Aggregate Base (Crushed Concrete from City Stockpile, Contractor Loads & Hauls - 2 Lifts) plus Fine Grading of Stone by Paver	325.00	CY	\$78.96	\$25,662.00
4	3" Asphalt Concrete Base (ODOT 301 PG64-22)	250.00	TON	\$92.23	\$23,057.50
5	1-1/2" Asphalt Concrete Intermediate Course (ODOT 823 Type 2 Medium, PG64-22)	125.00	TON	\$98.14	\$12,267.50
6	1-1/2" Asphalt Concrete Surface Course (ODOT 823 Type 1 Medium, PG64-22)	125.00	TON	\$106.46	\$13,307.50
7	Pavement Striping	1.00	LS	\$765.00	\$765.00
8	Construction Layout Stakes	1.00	LS	\$528.00	\$528.00
9	Mobilization (included within above costs)	1.00	LS		
ESTIMATED COST OF ADDITIONAL FULL DEPTH PAVEMENT:					\$87,993.95
EXISTING PARKING LOT RESURFACING ROADWAY					
1	Butt Joints	150.00	LF	\$4.18	\$627.00
2	Tack Coat @ 0.08 GAL/SY	12.00	GAL	\$5.83	\$69.96
3	3" Asphalt Concrete Base (ODOT 301) Course (ODOT 448 Type 1, Medium Traffic, PG64-22)	2.00	TON	\$93.00	\$186.00
4	1 1/2" Asphalt Concrete Surface Course (ODOT 448 Type 1, Medium Traffic, PG64-22)	75.00	TON	\$107.16	\$8,037.00
5	Catch Basin Adjust to Grade	450.00	TON	\$107.16	\$48,222.00
6	Mobilization (included within above costs)	3.00	EA	\$298.00	\$894.00
7		1.00	LS	\$0.00	\$0.00
ESTIMATED COST OF RESURFACING:					\$58,035.96
CO No. 2 Total:					\$146,029.91



Area of exist Asphalt was already removed when building was demolished. This should now be full depth pavement scope as we understand.

Area of exist landscape already scheduled to be full depth pavement- not to be included within this RFQ pricing extra.

Area of exist Asphalt should be either milled or removed completely to allow for new overlay transition to exist elevations.

3
en

W.

521

515



**COMMUNITY
IMPROVEMENT
CORPORATION
OF HENRY COUNTY**

January 28, 2021

City of Napoleon
Council President Joe Bialorucki
255 W. Riverview Ave.
PO Box 151
Napoleon, OH 43545

Re: 2021 Tax Incentive Review Council (TIRC)

As Henry County Auditor Kevin Garringer's designee for chairing the 2021 Henry County TIRC, The CIC passes on this information to you and respectfully asks for your political subdivision to (a) make the appointments outlined below and (b) inform our office of those appointments.

Ohio law provides that each Enterprise Zone (EZ) Agreement and Community Reinvestment Area (CRA) Agreement must be reviewed annually by a "council" (TIRC) to evaluate whether the business that is a party to that agreement has acted in good faith in following the commitments made under the agreement.

The TIRC reviews each agreement individually, by business, over the course of one (1) day. **The meeting will take place via Zoom on Thursday, March 25, 2021, beginning at 9:00 a.m.** I respectfully ask that your representative(s) be present when agreement(s) in your geographic area of the county are discussed. Your representative(s) will not need to be present (although they are certainly welcome to be present) when agreements in other geographic areas of the county are discussed. **Please make sure that your appointed representatives will be able to attend on March 25, 2021.**

Each political subdivision has a certain number of appointments to make:

Henry County:	Three (3) Representatives
Each Municipality with an Agreement:	Two (2) Representatives
Each Township with an Agreement:	Two (2) Representatives
Each School District:	One (1) Representative
Four County Career Center:	One (1) Representative

Please appoint your representatives and inform our office of those appointments **on or before February 19, 2021** by filling out the attached form and returning it to our office with a resolution or minutes from your meeting stating the representatives.

If you have any questions or concerns related to this memorandum, please contact the office at (419) 592-4637 at your convenience.

Respectfully,

Jennifer Arps
Economic Development Coordinator

Henry County Law Enforcement Trust Fund
660 N. Perry St., Suite 101
Napoleon, OH 43545

2/2/2021

DATE

93

56-132/412

PAY TO THE ORDER OF City of Napoleon

\$ 948.52

Nine Hundred Forty-Eight and 52/100

DOLLARS

Security features
included.
Details on back.



The Henry County Bank
NAPOLEON, OHIO 43545

FOR

Dare shirts

[Signature] MP

Main Street Traditional Design

City of Napoleon, Ohio

TREE COMMISSION

MEETING AGENDA

Monday, February 15, 2021 at 6:00 pm

City Building, 255 West Riverview Avenue, Napoleon, Ohio
Go to www.napoleonohio.com to join the meeting via WebEx

1. Call to Order
2. Approval of Minutes from the January 18, 2021 meeting - (in the absence of any objections or corrections, the minutes shall stand approved)
3. Review Tree Call Reports
4. Plan Arbor Day Observation
5. Award Spring Topsoil Contract
6. Award Spring Removals Contract
7. Award Spring Plantings Contract
8. Adjournment.

Roxanne Dietrich

Roxanne Dietrich ~ Clerk of Council



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 592-4010 Fax: (419) 599-8393

www.napoleonohio.com

Memorandum

To: Mayor & City Council, City Manager, City Law
Director, Finance Director, Department
Supervisors, News media
From: Roxanne Dietrich, Clerk of Council
Date: February 12, 2021
Subject: *Parks & Recreation Committee – Cancellation*

The regularly scheduled meeting of the Parks and Recreation Committee for Monday, February 15, 2021 at 6:00 pm has been CANCELED due to lack of agenda items.

AMP Update for Feb. 5, 2021

American Municipal Power, Inc. <webmaster@ampppartners.org>

Fri 2/5/2021 4:52 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Having trouble viewing this email? [Click here to view web page version](#)



Feb. 5, 2021

AMP Lineworker Training: Online registration now open

By Jennifer Flockerzie - manager of technical services logistics

Online registration for AMP's Lineworker Training Program is now open. AMP member municipal electric systems seeking high-quality training designed to help improve employee performance, enhance safety and ultimately lead to greater system reliability and customer satisfaction are encouraged to sign up. These training courses tend to fill up fast so reserve your spot early.



The following sessions are currently scheduled to be held at AMP headquarters in Columbus:

- **Basic 1 Lineworker Training** - June 7-11
- **Basic 2 Lineworker Training** - July 12-16
- **Intermediate Lineworker Training** - July 26-30
- **Advanced Lineworker Training** - Aug. 9-13
- **Hotline Training** - Sept. 20-22

Please note that the schedule is subject to change should COVID-19 safety measures need to be taken at the time.

Members can register for training sessions [here](#). A link to register can also be found on the [Technical Services page](#) of the [AMP website](#) and on the [Member Extranet](#) (login required).

A Schedule to Master Services Agreement for Participation in Safety and Training Programs must be executed and returned one month prior to training class, otherwise the registration will be denied.

AMP will also assist members interested in arranging local or regional sessions. If you have questions, require assistance or need to obtain a *Schedule to Master Services Agreement for Participation in Safety and Training Programs*, please contact me at jflockerzie@ampppartners.org.

Prairie State sets new production record in January 2021

By Mike Migliore - vice president of power supply and marketing

Prairie State started the year strong with a monthly net-energy output of 1,209,106 MWh in January. This is the highest amount of generation produced in a month by the Prairie State plant since its start-up in 2012. Both units operated at full capacity for all hours during the month. The 1,209,106 MWh equates to a 102.7 percent capacity factor based on the nominal 1,582 MW rating of the plant.

Call to action: Congress considers COVID-19 shutoff moratorium

By Michael Beirne - AMP vice president of external affairs and OMEA executive director

The U.S. Congress is preparing to consider passage of a new COVID relief bill, and there is growing discussions of including a federal utility shutoff moratorium. As such, AMP and OMEA are calling on member officials to contact their congressional lawmakers before Feb. 12 to oppose inclusion of these provisions.

Prior to inauguration, a group of more than 600 organizations sent President Biden a letter requesting a nationwide moratorium via executive order for electric, water, broadband and heat, and a group of Democratic Senators are currently crafting legislation to impose a long-term and rigid moratorium on utility shutoffs. This federal moratorium would deny local control without providing any direct financial assistance to municipal utilities to offset the cost of such a policy.

We are strongly encouraging member officials to contact their congressional lawmakers in both the House and Senate by Feb. 12 to relay opposition to a federal utility shutoff moratorium, especially if it is not paired with direct financial assistance for municipal utilities. Instead, members should encourage Congress to boost funding for the Low Income Home Energy Assistance Program and provide direct assistance to municipalities to offset losses incurred by municipal utilities.

Contact information for your congressional members can be found here:

- House - <https://www.house.gov/representatives>
- Senate - <https://www.senate.gov/senators/contact>

If you have questions or need more information on this issue, please contact me at 614.540.0835 or mbeirne@amppartners.org, or contact Brian Hickman at 614.540.6406 or bhickman@amppartners.org.

One month left to register for the 2021 APPA Legislative Rally

By Michael Beirne

There is only one month left before the 2021 American Public Power Association (APPA) Legislative Rally, taking place virtually, March 1-2, and AMP is encouraging members to register.



"The APPA Legislative Rally provides our members with the opportunity to meet with lawmakers for a face-to-face discussion of issues impacting municipal electric systems," said Jolene Thompson, AMP President/CEO. "There are no better advocates or resources than our public power leaders to explain how legislation and regulation impact communities in the real world."

It is critical that our voices be heard, and this event provides the best opportunity of the year to meet with legislators and regulators to discuss the major issues facing our industry and to advocate on behalf of our positions. Among the key issues that our delegations will be focusing on this year are the recent FERC Minimum Offer Price Rule (MOPR) Order, rising transmission costs, the continued effects of sequestration and climate change legislation.

Registration information was recently emailed. If you have yet to receive registration information or have questions regarding the Rally, please visit the APPA website or contact me at mbeirne@amppartners.org or Brian Hickman at bhickman@amppartners.org.

Save the date for the 2021 Virtual Technical Services Conference

By Jennifer Flockerzie

Members are encouraged to save the date for the 2021 Virtual Technical Services Conference, April 13-14. The Technical Services Conference is a premier opportunity for members to increase technical understanding, learn about new products and hear updates and best practices from other AMP members and AMP staff. The event traditionally offers a variety of informative sessions, and electric utility managers, superintendents and technical staff are invited and encouraged to attend.

Schedule and registration details for the conference will be provided as it becomes available. Keep an eye on future editions of *Update* for more information. If you have any questions, please contact me at 614.540.0853 or jflockerzie@amppartners.org.

FOCUS FORWARD 2021 WEBINAR SERIES

Register by clicking this schedule or contact Erin Miller, assistant vice president of energy policy and sustainability at 614.540.1019 or by email at emiller@amppartners.org.



- March 25, 2-3 p.m.
Educating and Engaging Customers
- May 13, 10-11 a.m.
Data Analytics and Rate Design
- July 15, 2-3 p.m.
Electric Vehicles: Incentives and Managed Charging
- September, TBD
What do Customers Want? Using Design Thinking for Program Development
- November 9, 2-3 p.m.
Community Solar 101 and Models

The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.



AMP holds virtual safety training course

By Jim Eberly - safety/OSHA compliance coordinator

On Feb. 2, AMP held the virtual training course *Safety's Top 10 Golden Rules*. In this session, participants learned about the importance of daily commitment to safety; how to communicate, mitigate and eliminate dangers in the workplace; and the importance of avoiding shortcuts in safety that can lead to complacency.

If you were unable to attend, a video recording has been posted to the [Member Extranet](#) (login required) and the AMP YouTube channel (links available to members upon request). If you have any questions, need assistance accessing the Member Extranet or would like the YouTube link, please contact Jennifer Flockerzie at jflockerzie@amppartners.org or 614.540.0853.

AMP TECHNICAL AND SAFETY TRAINING WEBINAR SCHEDULE

In an effort to continue providing members with high-quality training opportunities, AMP has temporarily transitioned trainings to a webinar format. Please see the below schedule - we will continue to update the schedule as needed. We are in this together.

Feb. 9, 9 a.m.
Hand and Power Tools Safety
Instructor: Steve Mutchler

Feb. 23, 9 a.m.
Responding to Severe Wound Trauma
Instructor: Kyle Weygandt

Feb. 16, 9 a.m.
Dealing with Cold Emergencies
Instructor: Darren Westenberger



For more information on the AMP Training Program or to access the virtual training webinars, please contact Jennifer Flockert, AMP's manager of technical services logistics, at jflockert@amppartners.org.



January 2021: Another year with a mild beginning

By Mike Migliore

For the third straight year, the temperatures in January were warmer than normal. The weather was not as mild as in 2020, when January temperatures were in the top 10 warmest on record. On-peak daily prices for January were \$10 lower than what January 2021 5x16 prices were selling for back in the summer. The maximum hourly day-ahead rate at the A/D Hub was only \$51/MWh on Jan. 11 at 8 a.m. when the temperature in Columbus was 24 degrees. Real-time locational marginal pricing (LMP) averages were \$0.35/MWh lower than day-ahead LMPs. The spread between MISO and A/D Hub was lower than normal for a second straight month.

AVERAGE DAILY RATE COMPARISONS

	January 2021 \$/MWh	December 2020 \$/MWh	January 2020 \$/MWh
A/D Hub 7x24 Price	\$24.80	\$24.55	\$22.10
PJM West 7x24 Price	\$25.75	\$26.03	\$22.03
A/D to AMP-ATSI Congestion/Losses	-\$0.15	\$0.15	-\$0.09
A/D to Blue Ridge Congestion/Losses	\$0.96	\$1.51	-\$0.14
A/D to PJM West Congestion/Losses	\$0.95	\$1.48	-\$0.07
PJM West to PP&L Congestion/Losses	-\$2.38	-\$2.50	-\$1.92
MISO to A/D Hub Congestion/Losses	\$0.39	\$0.40	\$0.96

Energy market update

By Jerry Willman - assistant vice president of energy marketing

The March 2021 natural gas contract increased \$0.146/MMBTU to close at \$2.935 yesterday. The EIA reported a withdraw of 192 Bcf for the week ending Jan. 29, which was slightly below industry estimates of -195 Bcf. The year-ago draw was 155 Bcf and the five-year average was -146 Bcf. Storage is now 2,689 Bcf, 1.5 percent above a year ago and 7.9 percent above the five-year average.

On-peak power prices for 2022 at AD Hub closed yesterday at \$31.95/MWh, which was unchanged for the week.

On Peak (16 hour) prices into AEP/Dayton hub				
Week ending Feb. 5				
MON	TUE	WED	THU	FRI
\$27.52	\$31.20	\$35.83	\$27.88	\$28.29
Week ending Jan. 29				
MON	TUE	WED	THU	FRI
\$25.45	\$23.31	\$26.22	\$34.03	\$33.05
AEP/Dayton 2022 5x16 price as of Feb. 4 — \$31.95				
AEP/Dayton 2021 5x16 price as of Jan. 28 — \$31.95				

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) plant was in 2x1 configuration for the week. PJM cleared the plant offline for the off-peak hours on Sunday based on economics, but the plant remained online for the week. Duct firing operated for 99 hours this week. For the week, the plant generated at a 92-percent capacity factor (based on 675 MW rating).

Security tip - Advanced look-alike login pages

By Jared Price - vice president of information technology and CTO



Here is a popular phishing scenario: You receive an email with a link, which takes you to a phony login page with the name and logo of a legitimate website. Once you submit your username and password, the information is sent straight to the bad guys.

Cybercriminals love to use these phony look-alike login pages to steal your credentials and access sensitive information, but in the past, they were often easier to spot. Now, cybercriminals have developed a way to make look-alike pages even more convincing.

Scammers use a special tool to automatically display your organization's name and logo on the phony login page. They can even use this tool to populate your email address in the corresponding login field. This creates a false sense of security because many legitimate websites remember your username if you have logged in previously.

While this is an advanced attack, you can still stay safe by practicing the tips below:

- Never click a link in an email that you were not expecting.
- Remember that any site, brand or service can be spoofed.

- When you are asked to log in to an account or online service, navigate to the official website and login. That way, you can ensure you are logging in to the real site and not a phony look-alike.

intern spotlight

Kollin Rigel



School: Western Governors University
where he studied information technology

Typical day: working with help desk
tickets and solving computer problems

Fun facts: hometown is Galena, Ohio
and he enjoys playing video games and
hanging out with friends

Find your internship opportunity at
www.amppartners.org/careers



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POWER ASSOCIATION

2021

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coupon code **AMP** to
receive the member rate.



Classifieds

Members interested in posting classifieds in Update may send a job description with start and end advertisement dates to zhoffman@amppartners.org. There is no charge for this service.

City of Bowling Green seeks applicants for police officer

The City of Bowling Green is seeking applicants for the position of police officer through March 31. Candidates must take and pass a written examination through the National Testing Network (NTN) and a physical ability test through the City of Bowling Green prior to the deadline in order to be eligible for consideration for hire. Candidates are responsible for registering for the NTN examination prior to the deadline and for paying any associated fees/costs [here](#). Important information relating to the application, hiring and testing requirements is available online at www.bgohio.org. Information is provided below regarding educational requirements, veteran's credit, age requirements and the city's application requirements.

An associate degree or the completion of at least 96 quarter hours or 64 semester hours toward a bachelor's degree is required. Proof of education is required at the time of application. The post-secondary education must be obtained from an accredited college or university, and hours must be eligible for transfer to Bowling Green State University.

In accordance with Section 124.41 of the Ohio Revised Code (ORC) and City Ordinance, no person shall be eligible to receive an original appointment as a police officer, unless the person has reached the age of 21 and has not yet reached the age of 35. (The age restriction is permitted by the Public Safety Exemption to the Age Discrimination in Employment Act (29 U.S. Code 623 (j))).

The Bowling Green City Charter provides for an additional credit of 10 percent of a passing test score for honorably discharged veterans. A candidate's Form DD-214 denoting an honorable discharge must be submitted at the time of application in order to be eligible for the veteran's credit.

All new police officers serve a one-year probationary period. The current pay scale is \$26.97 to \$33.94 per hour. Starting base hourly rate is \$26.97, as outlined in the OPBA contract. Certified officers, possessing full-time law enforcement experience, will be evaluated for a possible increase in the starting salary. The union contract can be reviewed online at [here](#). A copy of the job description will be provided to candidates.

Candidates must complete an application packet that is available either by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St, Bowling Green, OH 43402-2399 or [online](#). Resumes may be included, but will not substitute for a completed application. Application materials must be returned to the Personnel Department by one of the following methods: by email to BGPersonnel@bgohio.org, by fax to 419.352.1262 or by U.S. Mail or hand-delivery to the address above. Office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for making application is March 31. AA/EEO

City of Tipp City seeks applicants for journeyman electric lineworker

The City of Tipp City Electric Department will be accepting applications for the position of journeyman electric lineworker.

Duties of electric lineworker under the direction of Electric Department supervisors will include but not be limited to:

1. Operation of equipment used in the construction and maintenance of energized electric circuits, i.e. bucket truck, digger derrick, trencher, wire stringing equipment.
2. Working at heights from bucket truck and with climbing equipment.
3. Physical labor in the construction and maintenance of Tipp City-owned facilities.
4. Class A CDL with trailer certification will be required within six months of hire.
5. Work on energized circuits up to and including 69,000 volts with proper safety equipment and tools.
6. Preference given to licensed electricians.

The pay range for the position is: \$28.98 to \$36.89 per hour. Periodic drug and alcohol testing will be required.

Work in inclement weather, on-call and non-traditional hours will be required. The Electric Department operates with a four-day/10-hour work schedule.

Tipp City has an excellent wage and benefits package. Send resume and application to Human Resources Office. Tipp City government Center, 260 South Garber Dr., Tipp City, Ohio 45371. Resume/application are due by Feb. 8 at 4 p.m. Tipp City is an Equal Opportunity Employer.

City of Cuyahoga Falls seeks applicants for apprentice lineworker

The City of Cuyahoga Falls is accepting applications for the position of apprentice lineworker in the Electric Department. Under the direct supervision of the line foreman or higher classified lineworker as a learner in training, the apprentice lineworker must learn and follow all applicable safety rules; perform groundwork, climb poles and work on energized secondary conductors; anticipate requirements of linemen working aloft and supply them with tools and equipment; raise and lower arms by means of hand lines; dig holes for poles and anchors; set anchors and assist in erecting poles; backfilling and tamping; load, unload, move and handle poles and other overhead line materials and equipment; place or store tools and materials in their proper places; pull strain on block and tackle for linemen; install, remove, maintain and repair secondary services; operate and clean department vehicles; report all failures on items requiring attention involving vehicles or equipment; assemble, clean and straighten block and tackle; tie knots; engage in any work of operating power tools, drill holes in pavement, sidewalks and driveways of concrete, stone or brick; fill and grade same in a neat and orderly manner and in a safe, temporary condition; remove and replace sod and shrubbery; learn first aid and accepted methods of resuscitation; perform routine work in the shop as directed; place, remove and maintain barricades, flags, lights and signals for protection of traffic and pedestrians; act as safety man while linemen are working aloft; make simple customer contacts; snow removal - electric utility building walks, drives and parking lots; holiday decorating, install and service electrical and associated work; occasional desk calls.

Applicant must be a high school graduate or equivalent and at least 18 years old. Must have physical and mental attributes to climb and work aloft. Must have the ability to learn the layout, functions and operations of the electrical equipment involved. Must possess a valid State of Ohio driver's license and ability to maintain continuing eligibility under the city's driver eligibility standards. Candidates must be a non-smoker and non-tobacco user, including but not limited to cigarettes, cigars, pipes, snuff, etc. for the duration of their employment with the City of Cuyahoga Falls. Applicant must possess a valid State of Ohio Class A Commercial Driver's License (CDL) or obtain CDL within probationary period of one year.

Starting pay is \$19.59 per hour. With satisfactory progress and promotions, top lineworker pay is \$38.45 per hour. There is great room for advancement after being hired as an apprentice lineworker. This is an Electric Union position with the City of Cuyahoga Falls. The city offers full-time employees an exceptional benefits package including: medical, dental, prescription, life insurance and OPERS contribution. The typical workweek is Monday-Friday from 7 a.m. to 4 p.m. Overtime work may be required.

Interested candidates must complete and submit a City of Cuyahoga Falls Civil Service Application and resume to the Civil Service Commission. Applications can be found online at www.cityofcf.com. Applications must be mailed to City of Cuyahoga Falls, Attn: Civil Service Commission, 2310 Second Street, Cuyahoga Falls, Ohio 44221. Deadline for applications is Wednesday, Feb. 10. No fee is required to apply for this position and no civil service exam will be given.

DEMEC seeks applicants for compliance administrator

The Delaware Municipal Electric Corporation (DEMEC) is seeking a technical person for a new full-time position responsible for the timely and accurate compliance reporting for a 100-MW, single cycle, peaking power plant. Regulating agencies include DNREC, NERC, EPA and PJM. The position requires a self-motivated professional with a bachelor's degree from an accredited university in a related field with five years of relevant experience or any other combination of experience and training, which provides an equivalent to the minimum desirable employment standards.

Significant experience in regulatory, compliance, operations, engineering, power plant, control systems, energy management systems, SCADA, cyber-security and/or physical security-related experience strongly preferred. Please indicate your interest by submitting a resume to jobs@demecinc.net or mail to DEMEC, Inc., P.O. Box 310, Smyrna, DE 19977. The position will remain open until filled. The full listing can be found [here](#).

City of Marshall seeks applicants for finance director

The City of Marshall is a quaint Norman Rockwell style community with a population of 7,068 in lower, central Michigan. The city is located less than one hour from the campuses of the University of Michigan and Michigan State University, two hours from Detroit and beautiful Lake Michigan, and three hours from

Chicago. Marshall has installed a fiber to the premises system to every property in the city, with symmetrical speeds up to 10 mbps.

The community is seeing unusual growth, with over \$1 billion of industrial growth. Click [here](#) to view a "Choose Marshall" 2018 wrap-up video. Located at the intersection of I-94 and I-69, the crossroads of international highways, the city is preparing for large industrial and residential growth with a 1,000-acre mega industrial site. The downtown district is 97 percent commercially occupied. The city has the largest National Historic Landmark District in Michigan, with many neighborhoods of historic homes.

Qualification for the Finance Director position include a degree in accounting, finance or a related field and a minimum of five years' experience in municipal finance. Annual salary of \$75,000-\$85,000, depending on qualifications, with excellent benefits. A complete job description and application instructions can be found at www.cityofmarshall.com.

The City of Marshall is an Equal Opportunity Employer.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

Power dispatcher

Director of transmission planning

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