

RESOLUTION NO. 058-15

A RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE VACATION BENEFITS, DIFFERENT FROM THAT WHICH IS STATED IN THE PERSONNEL CODE, FOR THE POSITION OF WASTEWATER SUPERINTENDENT FOR THE CITY OF NAPOLEON, OHIO; AND, DECLARING AN EMERGENCY

WHEREAS, the City Manager is in the process of negotiating vacation benefits with David Pike, a candidate for the position of Wastewater Superintendent for the City of Napoleon, Ohio; and

WHEREAS, Section 197.18 of the Personnel Code (also contained in Chapter 197 of the Codified Ordinances of the City of Napoleon) addresses vacation benefits for certain City of Napoleon employees; and

WHEREAS, Council for the City of Napoleon desires to provide the City Manager with authority to negotiate vacation benefits, different from that which is stated in Section 197.18 of the Personnel Code, for the position of Wastewater Superintendent;
Now Therefore:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, the City Manager has authority to negotiate vacation benefits for the position of Wastewater Superintendent which may differ from that which is stated in Section 197.18 of the Personnel Code;

Section 2. That, David Pike is a current candidate for the position of Wastewater Superintendent for the City of Napoleon.

Section 3. That, upon acceptance of the position, the Candidate will receive 120 hours of vacation to be used by December 7, 2016.

Section 4. That, the Candidate will accrue 160 annual hours of vacation during the year 2016, and will accrue 160 annual hours of vacation for each successive year thereafter throughout his employment with the City of Napoleon.

Section 5. That, this Resolution is intended to address only the negotiation of vacation benefits.


Section 6. That, all other benefits for the position of Wastewater Superintendent shall accrue and be in accordance with the Personnel Code (Chapter 197 of the Codified Ordinances) and the applicable provisions of the City's Employment Policy Manual for full-time regular employees, both as may be amended from time to time.

Section 7. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 8. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

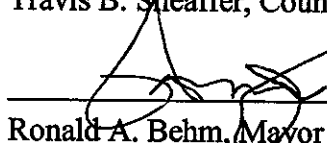
Section 9. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: November 14, 2015



Travis B. Sheaffer, Council President

Approved: November 14, 2015



Ronald A. Behm, Mayor

VOTE ON PASSAGE 4 Yea 2 Nay 0 Abstain

Attest:



Gregory J. Heath, Clerk/Finance Director

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Resolution No. 058-15 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 2nd day of December, 2015; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.



Gregory J. Heath, Clerk/Finance Director