

RESOLUTION NO. 012-18

**A RESOLUTION APPROVING A FIFTY DOLLAR (\$50.00)
SURCHARGE TO CITY OF NAPOLEON, OHIO HEALTH
INSURANCE PREMIUMS; AND DECLARING AN EMERGENCY**

WHEREAS, Section 197.15 (a) (2) of the Codified Ordinances (Personnel Code) provides that: Subject to reasonable cost containment measures, the City provides group hospitalization, surgical, and extended medical benefits for each full-time regular employee in accordance with the benefit schedule provided in the City's plan as on file in the office of the City Finance Director marked "BORMA Benefit Plan" and as may be amended from time to time by Resolution of Council. The BORMA Benefit Plan shall include covered services, co-pays, and premium contribution; and,

WHEREAS, the Health Care Cost Committee has recommended to City Council to approve a surcharge to City of Napoleon employees' health insurance premiums as follows: to add a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting December 7, 2018 to employees that do not complete a wellness check by a licensed physician prior to November 30, 2018. Further, employees that complete the wellness check during the dates of December 1, 2017 through November 30, 2018 and turn in the Preventative Care Physician form by November 30, 2018, will not be assessed a surcharge. New employees will be afforded an opportunity to get a wellness check in their first year prior to being assessed a surcharge; and,

WHEREAS, there was no recommendation to change the health plan in the year 2018 regarding the out-of-pocket in network deductible currently; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, upon recommendation of the Health Care Committee, in and for the year 2018, this Council approves a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting December 7, 2018 to employees that do not complete a wellness check by a licensed physician prior to November 30, 2018. Further, employees that complete the wellness check during the dates of December 1, 2017 through November 30, 2018 and turn in the Preventative Care Physician form by November 30, 2018, will not be assessed a surcharge. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 2. That, all provisions of the BORMA Benefit Plan shall remain in full force and effect.

Section 3. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 4. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 1. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to enter into the stated surcharge in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.


Passed: April 16, 2018


Joseph D. Bialorucki, Council President

Approved: April 16, 2018


Jason P. Maassel, Mayor

VOTE ON PASSAGE 6 Yea 0 Nay 0 Abstain

Attest:

Gregory J. Heath, Clerk/Finance Director

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Resolution No. 012-18 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 23rd day of April, 2018; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.


Gregory J. Heath, Clerk/Finance Director

STATE OF OHIO
COUNTY OF HENRY

Kimberly Imm, being first duly sworn, states that she is the Assistant Publisher of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 23rd day of April, 2018.

Kimberly Imm
Kimberly Imm

Subscribed and sworn to before me this
24th day of April, 2018

Beverly Griteman
Beverly Griteman
Notary Public,
State of Ohio
My Commission Expires
February 13, 2021

Printer's Fee: \$332.05
Notary Fee: \$1.50

Summary of Ordinance No. 009-18, 011-18, 018-18 and Resolution No. 010-18, 012-18, 019-18, 020-18, 022-18

(PURSUANT TO ARTICLE II, SECTION 2-15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 82-4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731.)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:30 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefor.

Ordinance No. 009-18
AN ORDINANCE AMENDING THE CITY OF NAPOLEON TRAFFIC SCHEDULES, SPECIFICALLY SCHEDULE II, "PARKING TIME LIMITS" ON CERTAIN STREETS AS LISTED IN THE ATTACHED EXHIBIT A, AND REPEALING ORDINANCE NO. 007-15; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon amended certain parking time limits on certain City streets as listed in the exhibit.

Ordinance No. 013-18
AN ORDINANCE AMENDING A CERTAIN SECTION OF THE PERSONNEL CODE CHAPTER 187 OF THE CODIFIED ORDINANCES OF THE CITY OF NAPOLEON, OHIO; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized the addition of language regarding a preventative care/wellness program to the City of Napoleon, Ohio Personnel Code.

Ordinance No. 018-18
AN ORDINANCE SUPPLEMENTING THE ANNUAL APPROPRIATION MEASURE (SUPPLEMENT NO. 1) FOR THE YEAR 2018; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon approved the first quarter budget adjustments to the 2018 City budget as listed in the exhibit.

Resolution No. 010-18
A RESOLUTION AUTHORIZING THE EXPENDITURE OF FUNDS OVER TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) FOR THE PURPOSE OF PREPARING THE CITY OF NAPOLEON'S COMPREHENSIVE MASTER PLAN WITH THOROUGHFARE PLAN PROVISIONS IN AND FOR THE CITY OF NAPOLEON, OHIO, AND TO SOLE SOURCE SAID COMPREHENSIVE MASTER PLAN TO REVELLE, LTD.; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized the preparation of the City's Comprehensive Master Plan with Thoroughfare Plan Provisions by Revelle, Ltd.

Resolution No. 012-18
A RESOLUTION APPROVING A FIFTY DOLLAR (\$50.00) SURCHARGE TO CITY OF NAPOLEON, OHIO HEALTH INSURANCE PREMIUMS; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a \$50.00 surcharge to City employee health insurance premiums.

Resolution No. 019-18
A RESOLUTION AUTHORIZING ENROLLMENT IN THE OHIO RURAL WATER ASSOCIATION 2019 WORKERS' COMPENSATION POOL, AND AUTHORIZING THE EXPENDITURE OF FUNDS AND DIRECTING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICE CONTRACT WITH COMPANAGEMENT HEALTH SYSTEMS, INC., A WORKERS' COMPENSATION ADMINISTRATOR; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized enrollment in the Ohio Rural Water Association 2019 Workers' Compensation pool to be administered by CompManagement Health Systems, Inc.

Resolution No. 020-18
A RESOLUTION AUTHORIZING THE EXPENDITURE OF FUNDS OVER TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) FOR THE IMPLEMENTATION OF AN UPGRADE OF THE SUPERVISORY CONTROL AND DATA ACQUISITION (SCADA) SOFTWARE AND HARDWARE, WHICH WAS INCLUDED IN THE 2018 MASTER BID RESOLUTION, FOR THE CITY OF NAPOLEON, OHIO WASTEWATER TREATMENT PLANT, AND TO SOLE SOURCE SAID IMPLEMENTATION TO KOESTER CORP.; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized the purchase and implementation of an upgrade to the City SCADA software and hardware at the Wastewater Treatment Plant by Koester Corp.

Resolution No. 022-18
A RESOLUTION AUTHORIZING THE CITY MANAGER TO REMAIN IN THE MAUMEE VALLEY EAST CHIP CONSORTIUM IN ORDER TO SUBMIT AN APPLICATION FOR THE FISCAL YEAR 2018 COMMUNITY HOUSING IMPROVEMENT PROGRAM (CHIP FUNDS) TO THE OHIO DEVELOPMENT SERVICES AGENCY; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized remaining in the Maumee Valley East Chip Consortium, also authorizing the application for CHIP funds for the 2018 fiscal year.

All of the above summaries are approved as to form and