

# 2021 ANNUAL REPORT



## NAPOLEON POLICE DEPARTMENT

*Established 1942*

# CONTENTS

## Chief of Police Bio

Message from the Chief

## Command Staff

### Detective Division

Detective Report

MAN Unit Report

### Calls for Service Report

### Patrol Division

Major Offense Report

Arrest Report

Bike Patrol

Community Outreach

### Communications Office

9-1-1 Report

Record Requests

### Traffic/Accident Report

### School Resource Officer

### K9 Officer

### WET (Warrant Entry Team)

### Code Enforcement Officer

### Award Descriptions

### Police Auxiliary

### Training Report

### Ohio Collaborative Report

### Patrol Fleet

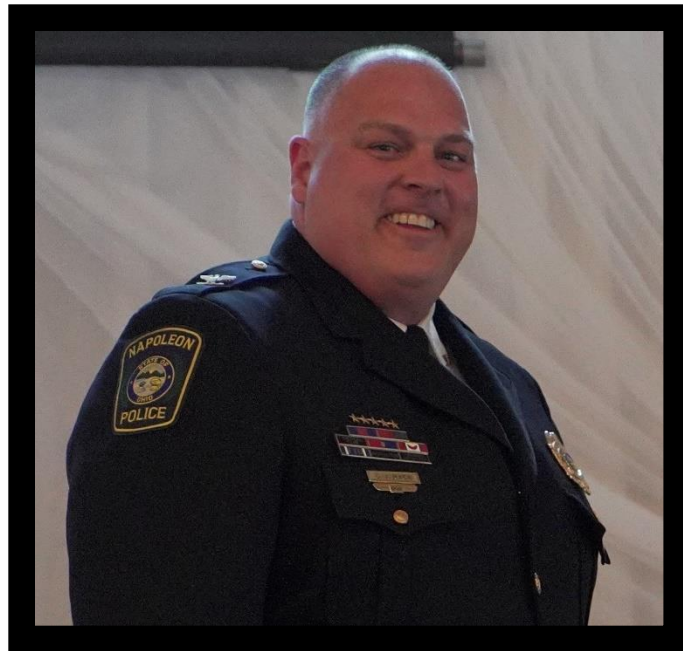
## OATH OF OFFICE

I do hereby swear  
that I will support  
the Constitution of  
the United States of  
Americas and the  
Constitution of the  
State of Ohio, and  
to diligently and  
faithfully perform all  
the duties  
pertaining to my  
position as a Police  
Officer of the City of  
Napoleon, Ohio. So,  
help me God.

# CHIEF OF POLICE

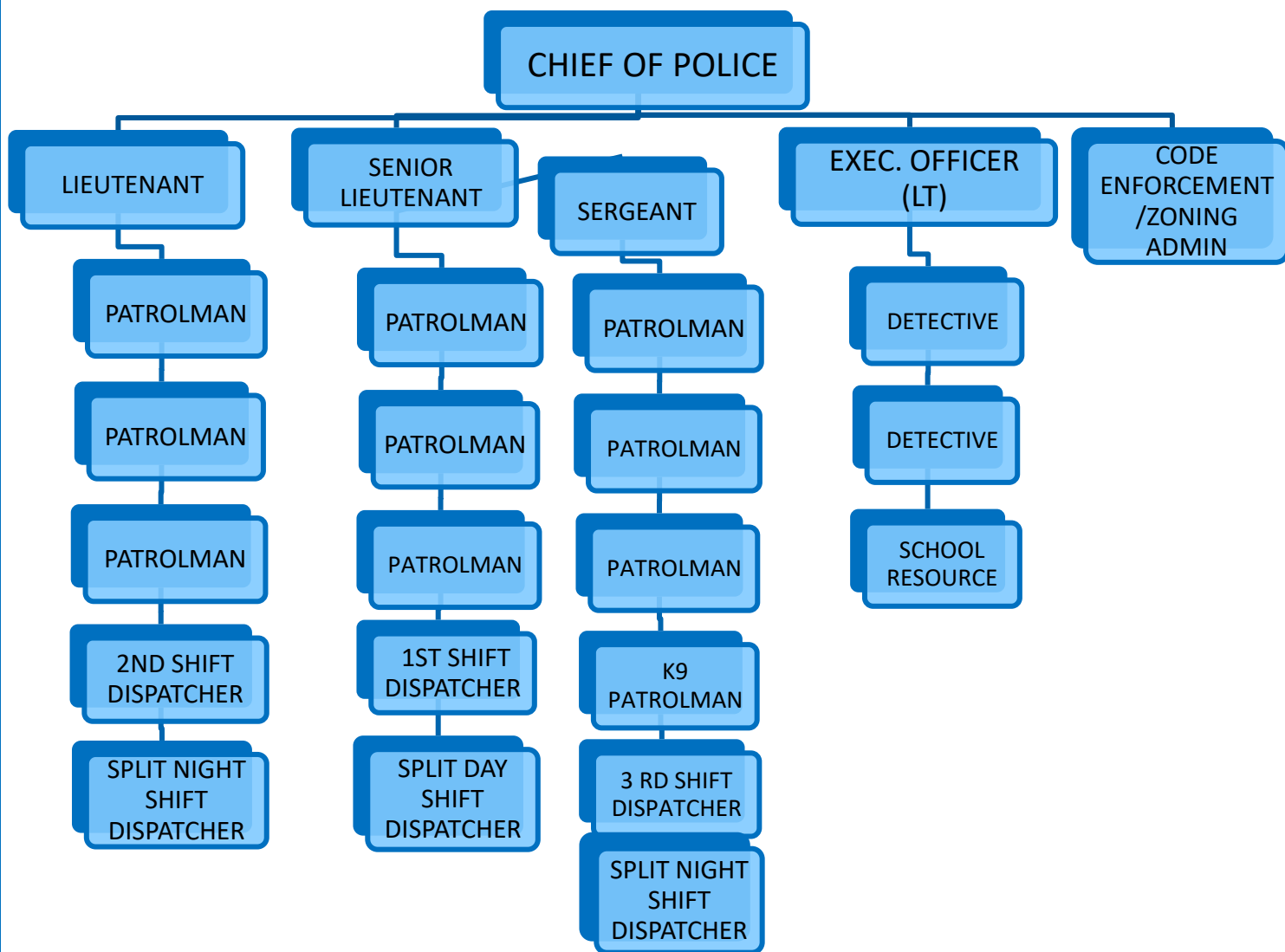
## Chief David Mack

Dave Mack received his bachelor's degree from Defiance College. He was hired as a full-time patrol officer in 1996. In 1999, he was promoted to the Detective Division where he spent about 5 years as a Detective. Dave was then promoted to Lieutenant in 2004, where he was then assigned to the position of Administrative Lieutenant. Lieutenant Mack was hired as Chief of the Napoleon Police Department in 2017. Through his years of service to the citizens of the City of Napoleon, he has been the recipient of numerous awards including Meritorious Service Award, Life Saving Award, Chief's Citation 1<sup>st</sup> Class, and Officer of the Year. Chief Mack is an instructor in ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Blue Courage and Firearms. He has served as Field Training Officer (FTO) and Supervisor of the Warrant Entry Team (WET) and is a current member of the Crisis Intervention Team (CIT).



## MESSAGE FROM THE CHIEF

# ORGANIZATIONAL CHART



## COMMAND

### Lieutenant Edward Legg – Executive Officer

A Veteran of the United States Air Force, having served for 12 years. Ed Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In 2018 Lieutenant Legg was promoted to Administrative Lieutenant. His duties include supervising the Detective Division and Dispatch center. Lieutenant Legg is also responsible for Ohio Collaborative Board certifications and public records. He was the recipient of the Meritorious Service Award in 2013. Ed is an Instructor for the Department in the following disciplines: Colt AR15 Armorer, Glock Armorer, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Police Carbine Rifle, RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Solo-Engagement Tactic and firearms. Lt. Legg is also Supervisor for the Warrant Entry Team (WET) and member of the Crisis Intervention Team (CIT).



### Lieutenant Chad Moll – Day Shift Supervisor

Chad received his degree in Criminal Justice from the University of Toledo in 1994. After working as a Correctional Officer for three (3) years, Chad Moll was hired as a full-time officer for the Napoleon Police Department. In 2006 he was promoted to Lieutenant. Lt. Moll is a Veteran of the United States Marine Corp, Reserves, serving for 6 years. Chad is the Supervisor for the Bike Patrol Team and a member of the Crisis Intervention Team (CIT).



## **Lieutenant Gregory Smith – Afternoon Supervisor**

In 2008 Greg Smith was hired as a full-time Officer with the Napoleon Police Department. He acquired his Associates Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith, after serving 5 years, is a Veteran of the United States Army. He is a two (2) time recipient of the Officer of the Year Award. Lt. Smith is an Instructor for the Police Academy at Northwest State Community College. He is also an Instructor for the Department in the following disciplines: SIM/Beanbag, Distraction Device, OC/Chemical Munitions, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Subject Control/DT, CRIT 1<sup>st</sup> Aid and Radar/Lidar. Lt. Smith is a member of the Warrant Entry Team (WET) and the Bike Patrol Team. Smith also acts as the Department Auxiliary Liaison.



## **Sergeant Justin Ruffer – Midnight Supervisor**

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. Justin is Supervisor of the Field Training Officer (FTO) program and Supervisor of the Department's K9 Officer. He is also a member of the Crisis Intervention Team (CIT).



## DETECTIVE DIVISION

### Detective Jamie Mendez

Jamie Mendez was hired to Patrol in 1995 and promoted to Detective in 2013. He is a recipient of the Meritorious Service Award, Chief's Citation 1<sup>st</sup> Class and two-time recipient of Officer of the Year. Detective Mendez is an Instructor at the Police Academy at Northwest State Community College, a Blue Courage Instructor and Taser Instructor. He is also a member of the Warrant Entry Team (WET) and Crisis Intervention Team (CIT).



### Detective James Augustine

James Augustine was hired to Patrol in 2004 and was promoted to Detective in 2015. Detective Augustine is a Veteran of the United States Army, having served for 6 ½ years. He is a two-time (2) recipient of the Officer of the Year Award and is a member of the Warrant Entry Team (WET). Detective Augustine is a Glock Armorer, SIM/Beanbag Instructor, OC Instructor, Distraction Device Instructor and RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Instructor for the department.





## DETECTIVE DIVISION/MAN UNIT REPORT

The detective division currently consists of one Lieutenant as the direct supervisor to a major crimes and narcotics detective. The narcotics detective is currently assigned to the Multi Area Narcotics (MAN) Unit. The major crimes detective is tasked with the investigation, review and follow- ups to all reported felony crimes and misdemeanor crimes that have been assigned, such as child abuse/neglect. Daily, every complaint that is filed with the Napoleon Police Department is reviewed by the major crimes detective and if requested.

The detective division investigated or assisted with investigation in over **196** cases. These numbers are not to represent a total call volume for the entire Police Dept. but are instead estimated call numbers for one division. The cases will be broken down into four criminal categories. Other calls for service such as miscellaneous information reports, assist other departments, and death scenes investigations have been included in the estimated call volume.

### **Crimes against Persons:**

The detective division was involved with in over forty-one (41) complaints. Some examples of this would be Rape, Aggravated Assault, Kidnapping, Gross Sexual Imposition, Sexual Imposition, Pandering Sexually Oriented Material Involving a Minor, etc.... Out of the general sex complaints, there was one (1) Rape and forty (40) sex complaints investigated through the division. The Division assisted or directly investigated six (6) Domestic Violence complaints and one (1) Aggravated Menacing. One (1) Menacing, three (3) Felonious assaults, and one (1) assault were either directly investigated by the Detective or assisted with. Four (4) child endangerment and abuse complaints were completed along with two (2) Kidnappings and three (3) Escapes.

### **Property Crimes/Fraud:**

The detective division was involved with over thirty-nine (39) complaints. Nine (9) Breaking and Entering's, and Burglaries were directly investigated by the Bureau. The division was involved with five (5) felony thefts, one (1) Fraud, and One (1) Forgery. Three (3) Unauthorized Use of a Motor Vehicle were completed through the Bureau. Two (2) Firearms complaints, four (4) Trespass, three (3) Arson, Two (2) auto thefts, one (1) Vandalism, six (6) Felony thefts, one (1) Obstructing and one (1) Misdemeanor theft.

### **Narcotics:**

The detective division investigated or coordinated the investigation of over **154** complaints. As mentioned before this number is not to reflect a total call number for the entire Police Department. The detective division with the MAN Unit has worked closely with FBI, ATF, BCI, Ohio State Highway Patrol, and Napoleon and Henry County K9 officers. The Multi-Area Narcotics Agent has investigated 18 narcotic overdose incidents and assisted in 2 other overdose incidents, which 5 of those were fatal. The Multi-Area Narcotics Agent has investigated 7 Narcotics Trafficking complaints within the City of Napoleon and

assisted with 11 other trafficking complaints. The Multi-Area Narcotics Agent conducted 14 searches, by warrant, consent, or assisting probation, within the City of Napoleon and assisted with 10 others. The Multi-Area Narcotics Agent assisted in 27 Narcotics complaints within the six-county area in which it covers and completed 57 forensic device examinations. The Multi-Area Narcotics Agent also assisted in 4 non narcotics major crimes investigations and continued its coordination with the FBI JTTF Terrorism Task Force.

**Special Assignments/Miscellaneous Complaints:**

The City of Napoleon Detective conducted background checks of potential new hires for the City of Napoleon. Other responsibilities include the tracking of Pawn Slips and comparing them to theft complaints and Public Relation requests.

The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date if not already in the Matrix system. Regarding the responsibilities for the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow up needed by the County Prosecutor or City Prosecutor when it comes to charged offenses.

The Division is responsible for any evidence that is taken during an investigation whether it is an Officer or Detective that has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any polygraph examinations needed are conducted at BCI of Bowling Green and are scheduled and attended by the Detective. The Division works with Administration in being responsible for the documentation and logging of all evidence and or found property.

The City of Napoleon Detective Division has been directly responsible for the arrest of twenty-two (22) individuals with outstanding warrants, along with other new criminal charges.

Often Chief Mack will request assistance in special cases that require special or long-term investigations. These include but not limited to; search warrants, consent searches, assisting other Departments, DOA, and complaints filed that are high profile in nature.

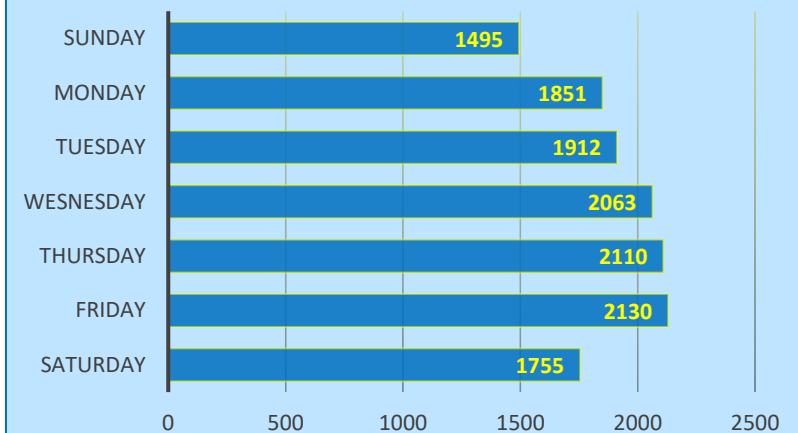
Detective Jamie Mendez  
And  
Detective James Augustine

## CALLS FOR SERVICE REPORT

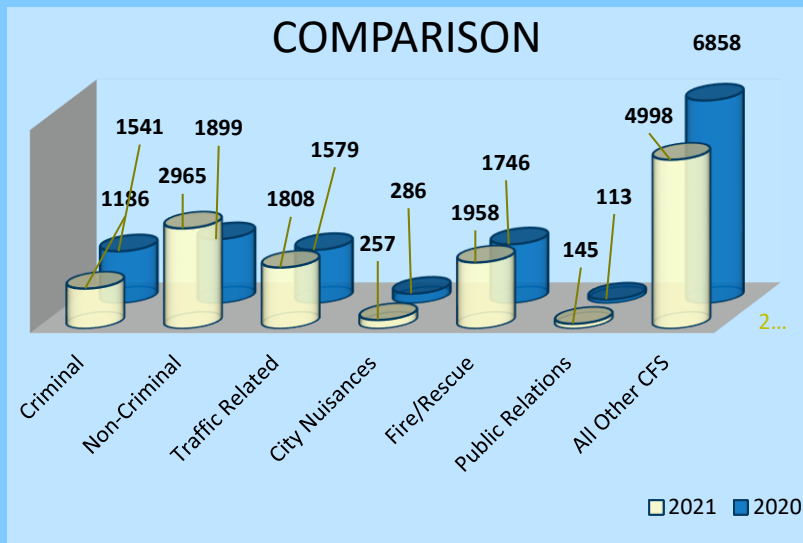
	2021	2020	% increase/decrease (actual amt.)
Calls for Service	13,317	14,022	-5.03% (-705)
Murder	0	0	0
Rape	1	4	3 less
Sex Offenses	32	21	+34.37% (-11)
Robbery	0	1	1 less
Assaults	38	41	-7.89% (-11)
Burglary/Breaking & Entering	38	45	-15.55% (-7)
Motor Vehicle Theft	7	5	+40% (+2)
Theft/Fraud/Forgery	186	254	-26.77% (-68)
Drug Abuse Violations	89	74	+20.27% (+15)
Overdose	12	15	-20% (-3)
Mental	61	66	-7.57% (-5)
Damage of Property	95	124	-23.39% (-29)
Weapons Violations	2	4	2 less
Menacing	36	54	-33.33% (-18)
Domestic Violence	137	124	+10.48% (+13)
Criminal Trespass	130	158	-17.72% (-28)
Disorderly Conduct	157	118	+33.05% (+39)
Receiving Stolen Property	0	3	3 less
Warrant Service	272	246	-9.56% (+26)
Public Relations	145	113	+28.32% (-8)
Covid-19 related calls	264	274	-3.64% (-10)

## CALLS FOR SERVICE CHARTS

### Calls for Service by Day of Week



### CFS BREAKDOWN WITH 2 YR COMPARISON



## PATROL DIVISION

The Patrol Division is the largest and most visible component for the Napoleon Police Department and is the foundation of our organization. As stated in our Mission Statement, through conflict management, crime prevention efforts and enforcement of the criminal statutes of the State of Ohio, and the ordinances of the City of Napoleon, by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. It provides the basic police services of preserving the peace and protecting the lives and properties of others. We value professionalism, integrity, and teamwork with respect for each other and the community we are proud to serve.

### Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. He is a recipient of the Life Saving Award.

is an ASP and Glock Armorer Instructor for the department. He is a Field Training Officer (FTO) and serves as the Supply and Logistics Officer. Officer Rubio a member of the Bike Team and is also Emergency Medical Dispatch (EMD) Certified making him able to assist in the Communications Center if needed.



### Officer Patrick Lannan

Patrick served and is a Veteran of the United States Army. Lannan was hired full-time as an Officer for the Napoleon Police Department in 2013.



### Officer Robert Lipscomb

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016. In 2019 Officer Lipscomb was given the assignment of K9 Officer to K9 Luke. Rob is a member of the Crisis Intervention Team (CIT) and is Emergency Medical Dispatch (EMD) Certified



### **Officer David Steward**

David became a full-time officer for the Napoleon Police Department in 2014. He is a recipient of the Officer of the Year Award. Officer Steward is on the Warrant Entry Team (WET) and the Bike Team. He is also a Taser Instructor for the department.



### **Officer Ryan VonDeylen**

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer. Officer VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). He is also a member of the Bike Patrol.



### **Officer Tyler Murrey**

Tyler Murrey is a Veteran of the United States Army and was hired as a full-time officer in 2018. Officer Murrey is a recipient of the Life Saving Award and is a member of the Crisis Intervention Team (CIT).



### **Officer Daniel Silette**

Dan Silette was hired as a full-time officer to the Napoleon Police Department in 2019. He is a member of the Crisis Intervention Team (CIT).



### **Officer Nicholas Jones**

Nick Jones was hired as a full-time officer in 2019. He is a member of the Crisis Intervention Team (CIT).



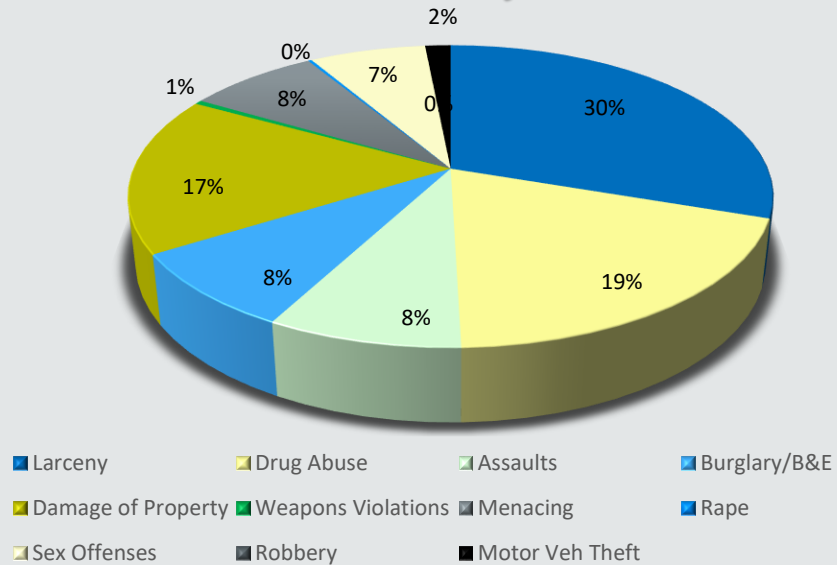
### **Officer Janell Marchant**

Janell Marchant was hired as a full-time officer in October 2020. She is a member of the Crisis Intervention Team (CIT). In 2021, Officer Marchant was assigned to the Community Outreach/Public Relations Officer position.



## MAJOR OFFENSE REPORT

Breakdown of Major Offenses



Major offense arrests	
Theft/Larceny	22
Drug Abuse	21
Assaults	24
Burglary/B&E	7
Damage of Property	15
Weapons Violations	2
Menacing	25
Rape	2
Sex Offenses	4
Robbery	0
Motor Vehicle Theft	0

*In 2021, Napoleon Police Officers handled 460 major offense calls. Making 122 arrests from those offenses. This is a 26.6% decrease in major offenses from 627 calls in 2020. 2021 major offense arrests are down 22.8%% from 158 in 2020.*



## BIKE PATROL

The Napoleon Police Department Bicycle Patrol Unit consists of Lt. Chad Moll (Supervisor), Officer David Steward, and Officer Ryan VonDeylen.

In 2021 the Bicycle Patrol unit conducted patrols on all shifts and most seasons. Although there were not any significant incidents with which the Bicycle Patrol was utilized, that does not minimize the effectiveness of having Officers more approachable and visible to citizens of our community.

In 2022 there will be an emphasis on utilizing the Bicycle Patrol for parades and Community events, Additionally, providing there is local training available, we will be sending another Officer to Bike Patrol training.

## COMMUNITY OUTREACH

The goal of this Community Policing Plan is to institutionalize Community Policing principles throughout the Napoleon Police Department to:

Build police-community relationships, and reduce crime and disorder through collective problem-solving partnerships with the community.



Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Daily Officers work on community Policing through informal and formal engagement and community outreach.

Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. for everyone to come together and work towards crime reduction within the community. Officers participate in frequent Informal and Formal interactions with the community daily by conducting foot patrols, park patrols, and bike patrols.

Napoleon Police Department focuses on building positive relationships with community members. In 2021, the Department hosted and/or participated in many community activities.

### ***Safety City***



Two (2) sessions of safety city were held, each session hosting twenty (20) kids. This year we worked with Napoleon Area Schools to hold Safety City at the elementary school. Each two (2) hour daily session met for four (4) days. During safety city we team up with multiple other agencies to learn about, stranger danger, fire safety, what to do during sever weather, water safety, electrical safety, animal safety, bus safety, bike safety and other topics to help keep us safe. All participants received a shirt and snacks during the event. Special thanks to the Henry County United Way for their continuous donations to this event.

## ***Kickball Tournament***

This year was our first year to host a kickball tournament. We had 48 participants between the grades 4th - 6th. We had a full filled day of kickball, and we were able to provide lunch through donations from the Bert G Taylor American Legion and the Napoleon Police Officers' Association.



Over the summer, NPD hosted a cornhole tournament for student's grades 7th-12th. We had 22 participants. The winning team was then given a set of cornhole boards. Also, during this event we were able to again provide lunch through donations from the Bert G Taylor American Legion and the Napoleon Police Officers' Association.

## ***Cornhole Tournament***



•Waiting to throw



•Officer Strickland's  
turn



•Cornhole Champs

### ***Shop With A Cop***

This year Officers hosted 15 children for their annual Shop With A Cop event. Children get to go shopping with an Officer, Dispatcher or Auxiliary Officer for clothes and supplies for the upcoming school year.



### ***Trunk or Treat***

Officer Marchant, along with NPD Auxiliary, participated in the Trunk or Treat event held at St. Paul Lutheran Church. Officers were invited to decorate a Police Cruiser and pass out candy for Halloween.





The Napoleon Police Department along with the Napoleon Police Officers' Union have participated in this event for numerous years.



### Sharing The Love in 2021

Christmas for Kids is a joint fundraising effort sponsored by iHeartRadio station Mix 98.1 and a local retired Marine volunteer. Each year for the past 27 years, this campaign has provided Christmas presents for children of need in Defiance, Williams, Henry, Paulding, and Fulton counties. Over 5,000 children are benefactors of Christmas for Kids each year. Starting in the first week of November through the first week in December, we work to collect toy donations and monetary donations to help the cause.

We, along with volunteers, again hope to raise thousands of dollars which will be used to provide toys, books, and other gift items for our children in need. We believe every child deserves a Christmas, and with your help we can accomplish this very special goal. Monetary donations or un-opened toys are accepted as gifts. Help make a difference in a child's life this holiday season!



### *Every Kid Deserves A Gift*



Napoleon Police Department hosted a new event this year funded by the Napoleon Police Officers' Association. The event was Every Kid Deserves A Gift. NPD hosted this event at Oberhaus Park and hosted 30 kids. Any parent/guardian residing in Napoleon who had a child between the ages 0-12 were able to stop out and receive gift(s) for their children.

## ***Santa's Sleigh***

NPD was invited to participate in the 2021 Operation Santa's Sleigh. First responders in the area met in Toledo, Ohio on December 23rd and join in a parade to deliver a visible holiday message to children and veterans at our Children Hospitals, VA hospitals and Veteran Homes. This event not only raises the spirits of the patients, their families, and the staff at the locations visited, but also of the first responders and their families who participate. Napoleon Police and Napoleon Fire Departments joined the parade as a way of letting everyone there know they are remembered on the holidays and to let the children know we are lighting the way for Santa and his crew to arrive the following night.



## COMMUNICATIONS OFFICE

The Communication Center is where most calls for service originate. Dispatchers received telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department, and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests.

Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

In 2021, dispatchers answered over 1700 9-1-1 calls and completed over 1000 record requests. A single record request could be for multiple reports, requiring more time to complete.

### **Dispatcher Tonya Walker**

Tonya was hired in 2000 as a full-time dispatcher. She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department.



### **Dispatcher Kore Rasey**

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD). Kore is a recipient of the Dispatcher of the Year Award.



### Dispatcher Marrisa Hull

Marrisa was hired as a dispatcher for the Napoleon Police Department in 2017. She is a recipient of the Dispatcher of the Year Award and serves as the department's Assistant LEADS Terminal Agency Coordinator (ATAC). Dispatcher Hull is a certified Emergency Medical Dispatcher and a Communications Training Officer (CTO).



### Dispatcher Carli Crisler

Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

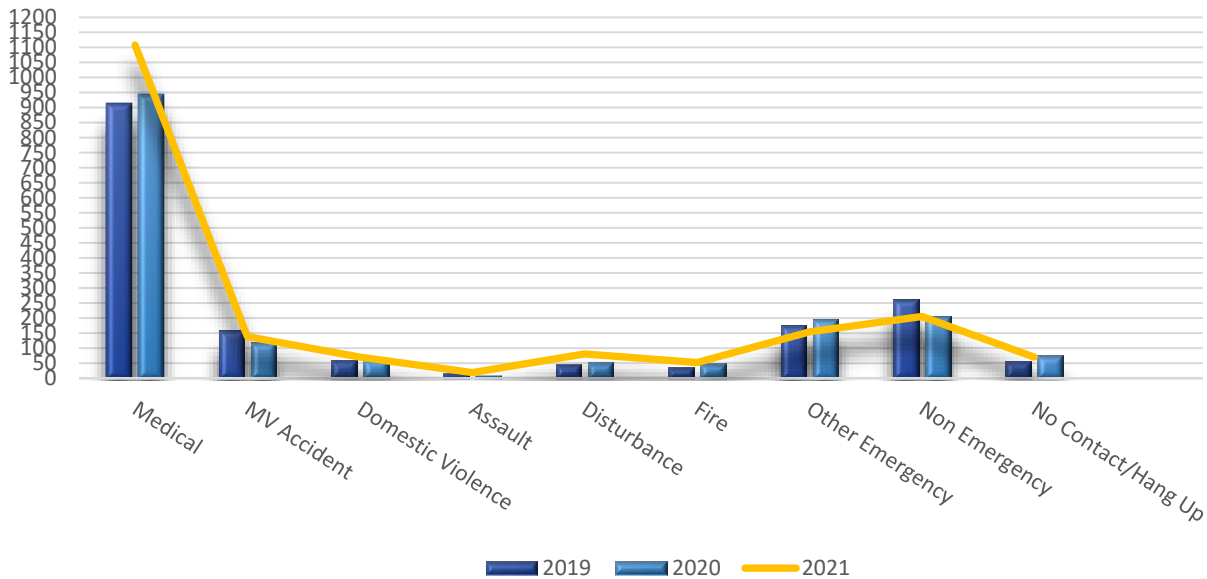
### Dispatcher Jayla Beal

Jayla was hired in 2019 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD). Jayla also became the departments First Aid/CPR and AED Instructor. Jayla has been assigned to the department's Community Outreach Program.



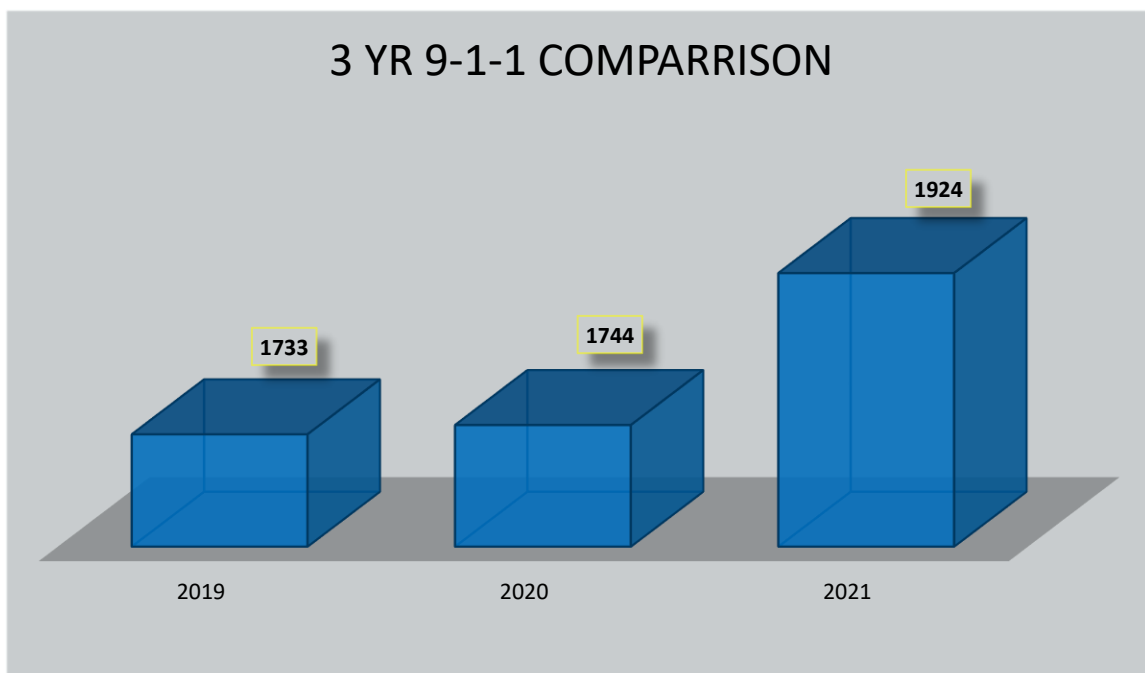


### 3 yr. 9-1-1 Call Type Comparison



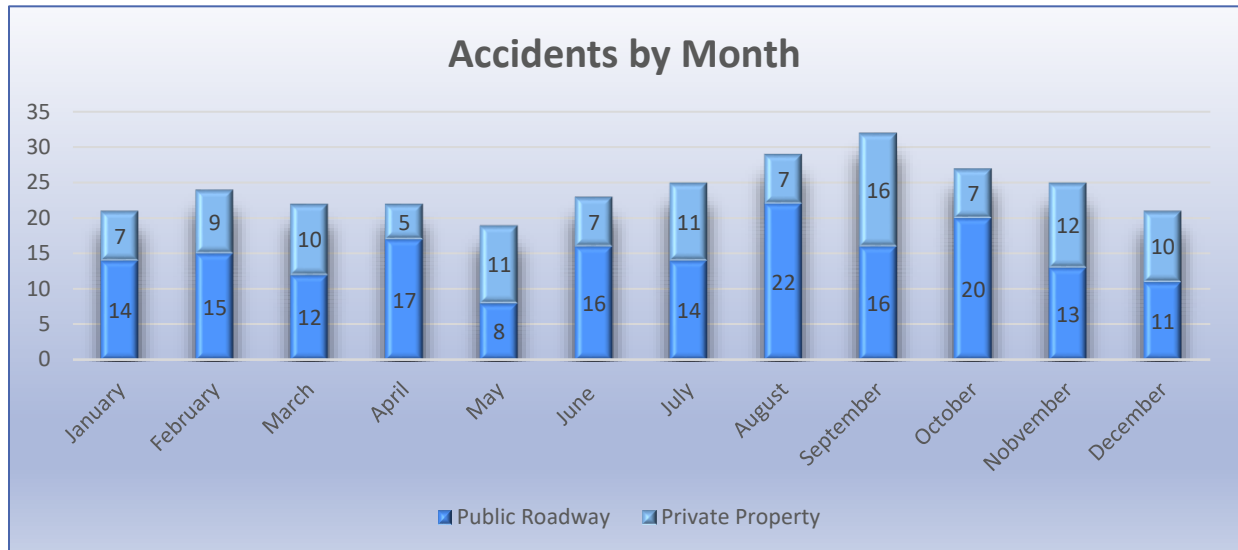
There has been an increase in 9-1-1 calls to the Communication Center over the past three (3) years. In 2019, the Communication Center handled 1733 9-1-1 calls for service and in 2021, the Center handled 1924 9-1-1 calls. 58% of those calls were medical in nature. All Napoleon Police Department dispatchers are Emergency Medical Dispatch (EMD) trained.

### 3 YR 9-1-1 COMPARRISON

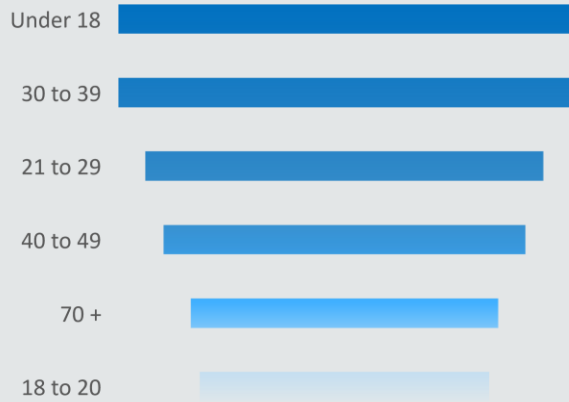


# TRAFFIC REPORT

In 2021 Officers handled 290 public and private property vehicle crashes. This is a 14.6% increase in crashes from 2021. 14.1% of the crashes involved injuries, with a total injury count at 58.



### CRASH AT FAULT BY AGE

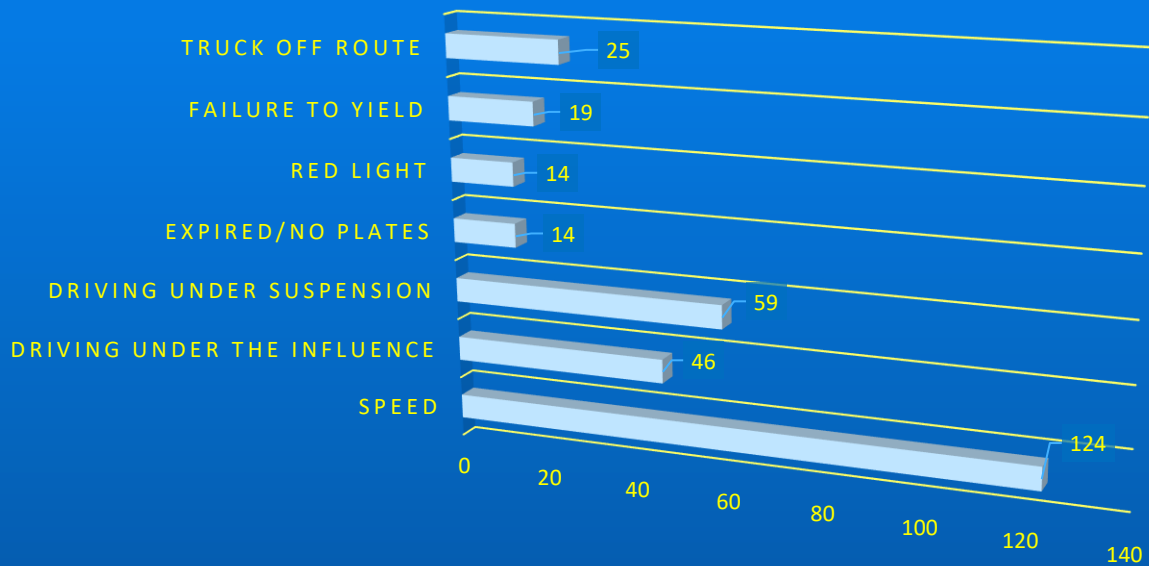


### TOP CAUSES OF CRASHES

DESCRIPTION	TOTAL
FTY FROM STOP SIGN	19
ACDA	10
REASONABLE CONTROL	5
IMPROPER BACKING	4
DRIVING WHILE UNDER THE INFLUENCE/ FTY LEFT TURN	3

NEED SOMETHING HERE

### TOP TRAFFIC CITATION



## SCHOOL RESOURCE OFFICER – NAPOLEON AREA SCHOOLS

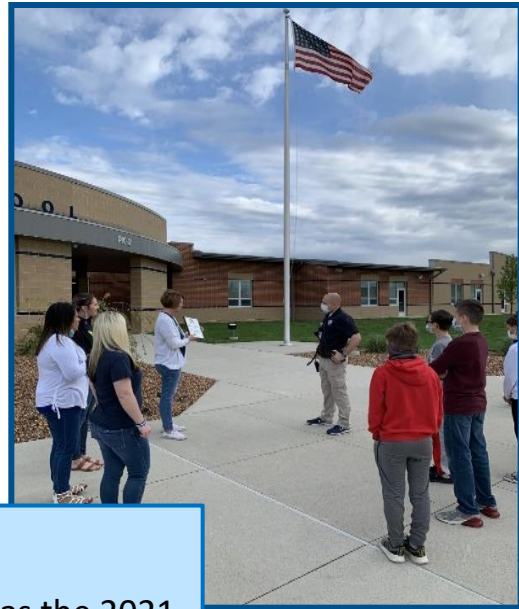
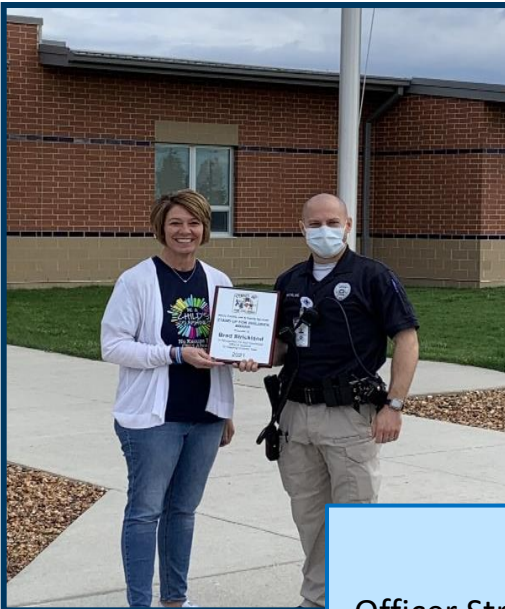
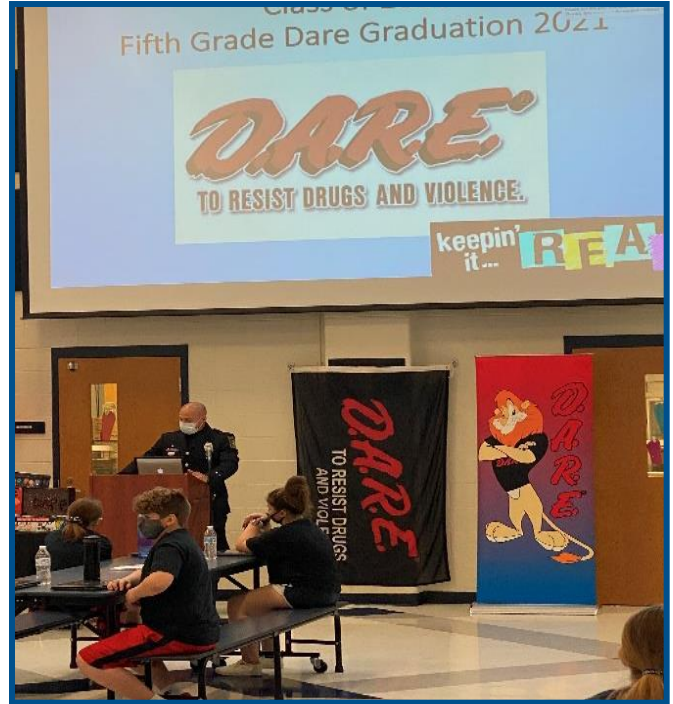
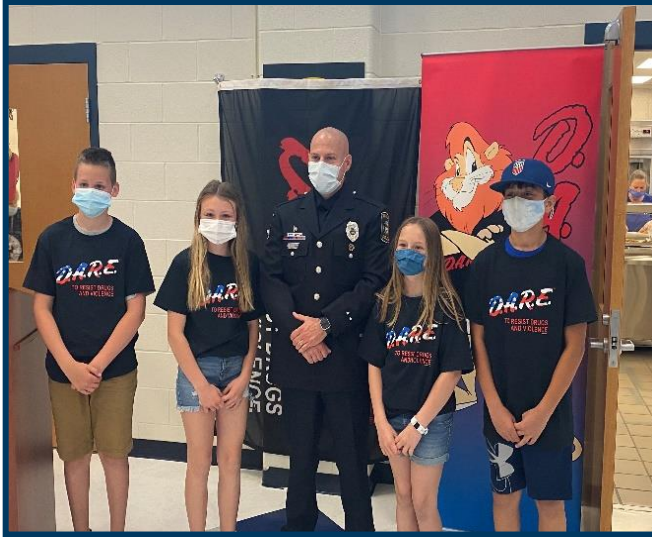
This year has been a busy year for Officer Strickland at Napoleon Area Schools. Due to the ongoing COVID 19 pandemic Officer Strickland couldn't bring any outside presentation into the school but did many of his own. Officer Strickland did a meet and greet with all the kindergarten classes. Officer Strickland taught 30 1<sup>st</sup> grade DARE classes which teaches students different ways to stay safe. He also taught a 12-week 5<sup>th</sup> grade DARE program. The 5<sup>th</sup> grade DARE curriculum teaches multiple different topic such as Bullying, risk and consequences, peer pressure, communication, facts about drugs and alcohol, Over the Counter Medication, and Prescription drugs. Officer Strickland taught 90 5<sup>th</sup> grade DARE lessons this year. This year the DARE program had 124 students. Officer Strickland also taught a high school drug awareness class.

Being a Police Officer and especially a police officer assigned to the schools, training is very important. This past year Officer Strickland attended several trainings, some in person and some virtual due to the pandemic. Those trainings are as followed; Legal Social Media Training, Handle with Care Train the Trainer, How to Address Gender-based Violence in Schools, Child Safety Seat, Safe Schools and Healthy Students, Law Update, Drug Awareness, Will you be ready, Recovering from Teen Suicide, 7 laws for Miranda, Update on Marijuana, De-Escalation techniques for individuals who have an intellectual disorder, Human Trafficking, Teachable Moments, Helping Youth and Changing lives, Ohio CASA, Taser, and Firearms.

Some goals for Officer Strickland next year are, to try to stay connected with the students better during the summer. Also, to build a better rapport with the upper classman.







Officer Strickland was the 2021 recipient of the Henry County Job & Family Services "Stand Up For Children" Award

## K9 OFFICER

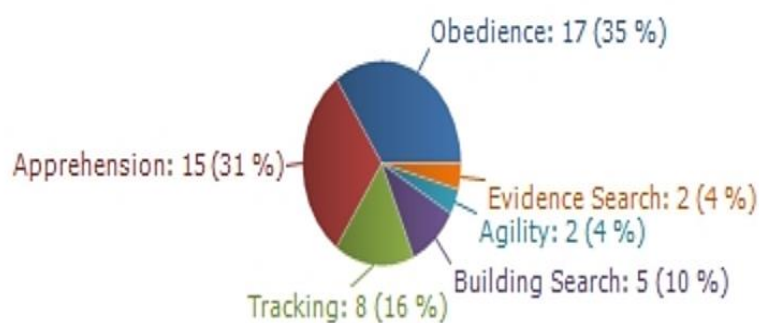
K9 Luke was deployed forty-three (47) times in 2021. The deployments were for a wide range of tasks including tracks, narcotics searches, area searches, and clearing buildings. K9 Luke was responsible for the filing of twelve (12) criminal charges including five (5) felony arrests and seven (7) misdemeanor arrests.

Officer Lipscomb is diligent in his training with K9 Luke, creating an excellent team that is always ready to deploy. Officer Lipscomb and K9 Luke logged 60.5 hours of training during 66 exercises. These exercises consist of narcotics searches, track work and apprehension bite work.

Officer Lipscomb and K9 Luke completed eight (8) public relation events, doing talks and demonstrations to various groups. He is hoping to complete more this year with his move to dayshift and less Covid restrictions.

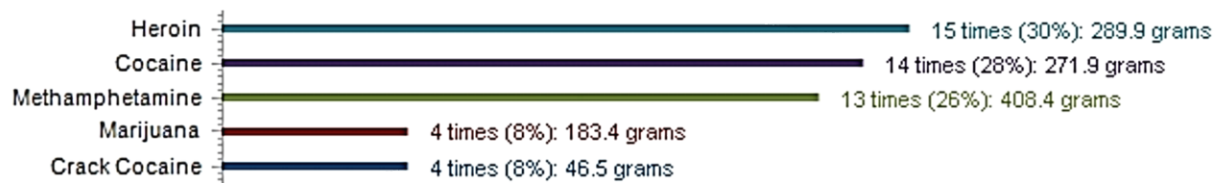


### Patrol Exercise Types



Obedience: 17 (35 %)
Apprehension: 15 (31 %)
Tracking: 8 (16 %)
Building Search: 5 (10 %)
Agility: 2 (4 %)
Evidence Search: 2 (4 %)
Area Search for Humans: 0 (0 %)
Other: 0 (0 %)

## Drug Odors



## Packaging Around Drugs

Paper/Canvas/Plas...: 29 (58%)

Canvas/Plastic: 4 (8%)

Plastic/Cloth: 1 (2%)

Plastic/Canvas/Gl...: 7 (14%)

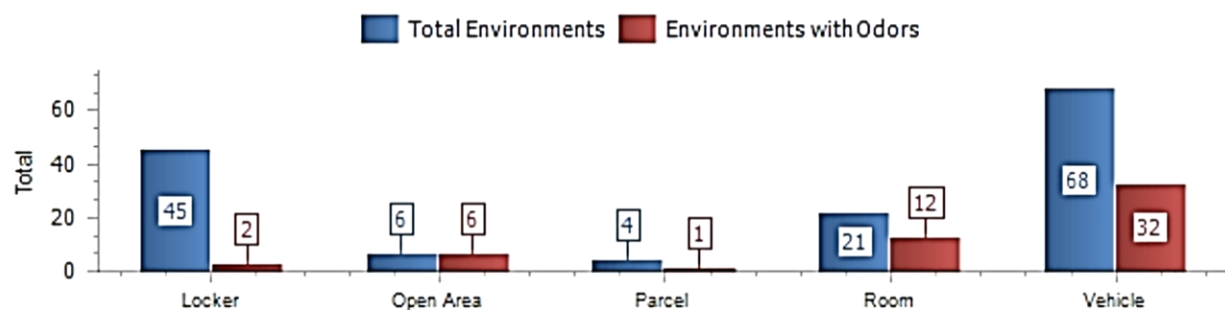
Paper/Plastic: 2 (4%)

Plastic: 6 (12%)

Paper/Plastic/Clo...: 1 (2%)

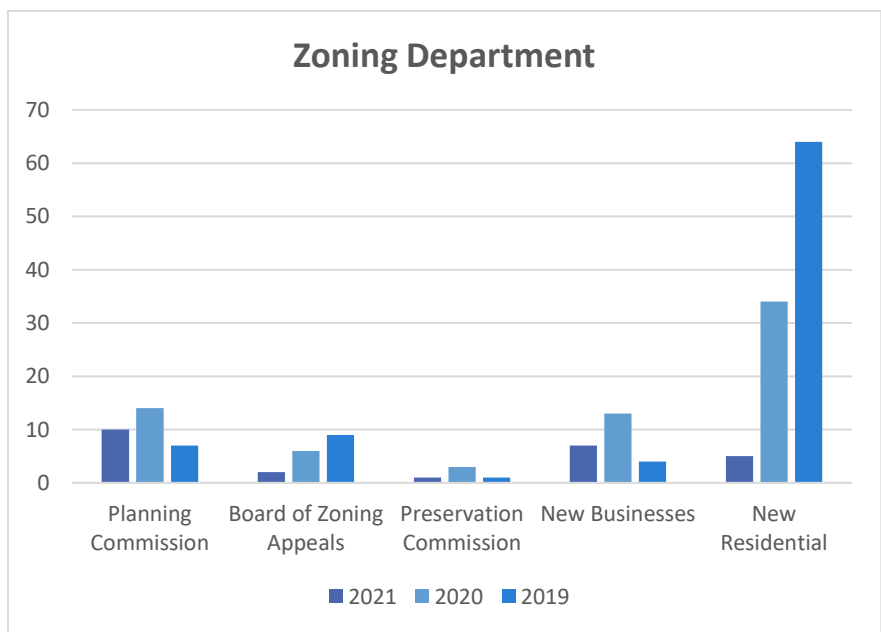
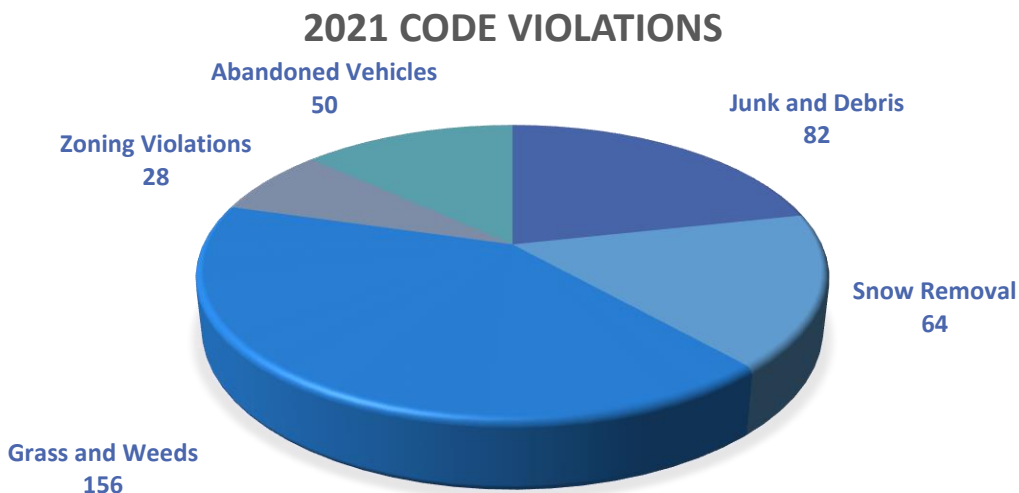


## Detection Environment Types



# CODE ENFORCEMENT AND ZONING

The Code Enforcement Officer for the City of Napoleon is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. The Code Enforcement Officer is also responsible for zoning issues and Building and Inspection permits. In 2021, the Code Enforcement Officer handled 380 violations. This is a 15% increase from 2020.



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison.

The Zoning Administration also handles Wood County Permits. In 2021 there were 7 Commercial Inspection Permits and 5 Residential Inspection Permits.



## NAPOLEON POLICE AUXILIARY

The Napoleon Police Auxiliary consists of ten (10) members, some of whom are either attending the police academy or have recently graduated. The Auxiliary aid the City of Napoleon and the Napoleon Police Department in many aspects. They assist with security at multiple school events, such as sporting events, concerts, and plays. They help maintain traffic control for all parades and special events in the city, such as Fourth of July celebrations/fireworks, Henry County Rib Fest, and the Henry County Fair. Members of the auxiliary may ride with an officer to gain experience.

This year Auxiliary Officers logged one-hundred twenty-one and a half (121.5) hours of ride along time, approx. ninety-eight (98) hours providing security at Napoleon Area Schools events and one-hundred twenty-one and a half (121.5) hours at community events. Auxiliary members also put in seventy-seven (77) total hours of training. This is over four hundred (400) hours Auxiliary members have dedicated to the City of Napoleon Police department and Napoleon citizens. Auxiliary members have the option to be ASP, OC and Taser trained.

*\*\* Note – the above statistics are from April through December, as the January through May numbers were not available.*

### 2021 Auxiliary Members

Aux. Lt. Pete Mendez – 20 yrs

Aux. Sgt. Steven Brown – 10 yrs

Aux. Sgt. Chris Chamberlin – 3 yrs

Aux. Ofc. Rebekah Frey – 3 yrs

Aux. Ofc. Kevin Schultheis – 5yrs

Aux. Ofc. Jeff Nicely – 5 yrs

Aux. Ofc. Ashlyn Morey – 4 yrs

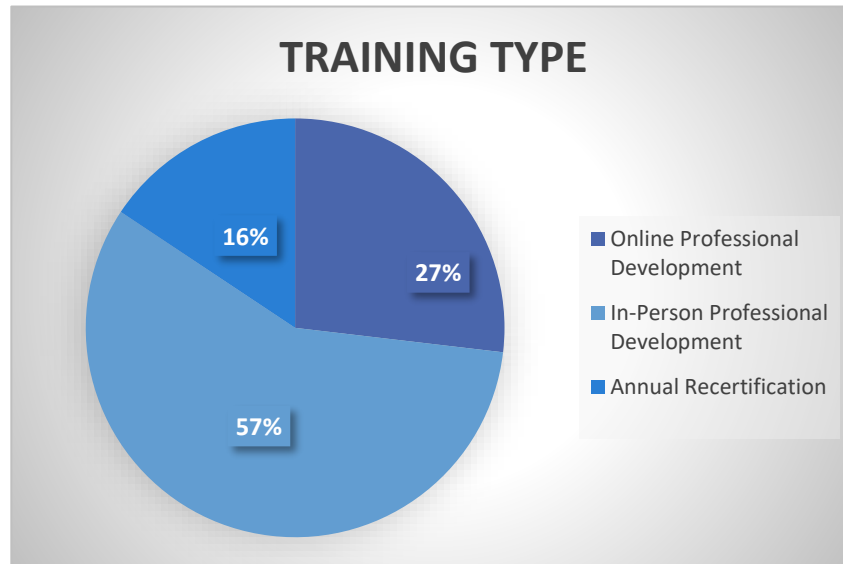
Aux. Ofc. Thalia Perez – 1 yr

Aux. Ofc. Joseph Sauber – 2 yrs

Aux. Ofc. Chaplin Juli Lejman-Guy – 1 yr

Liaison – Lt. Greg Smith

# TRAINING REPORT



TRAINING HOURS SUMMARY			
	RECERTIFICATION TRAINING	ONLINE PROFESSIONAL DEVELOPMENT	IN-PERSON PROFESSIONAL DEVELOPMENT
COMMAND STAFF	58	142	246
PATROL	130	142.5	452
DISPATCHERS	14	67	51
AUXILIARY	7	7	18
TOTAL HOURS	209	358.5	501

More than half of the training for our department is in person training. Much of which is received from our department Instructors. Department employees also have access to online trainings through PoliceOne.

## OHIO COLLABORATIVE REPORT

**The following report includes the policy implemented and followed by the Napoleon Police Department, complaints filed with results and recommendations for future training and equipment.**

### **1008.2 POLICY**

#### **OCLEAC-2021 - 3.2018.7 (a)**

The Napoleon Police Department takes seriously all complaints regarding the service provided by the Agency and the conduct of its members.

The Agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local law, municipal and county rules, and the requirements of any collective bargaining agreements.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

### **1008.3 PERSONNEL COMPLAINTS**

#### **OCLEAC-2021 - 3.2018.7 (a)**

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state, or local law, policy, or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state, or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures, or the response to specific incidents by the Agency.

#### **Complaint #1**

Illegal/Unauthorized Investigation and surveillance.

Unfounded, claims were investigated and found to have no substance.

#### **Complaint #2**

Complaint that the Officer was rude and refused to help.

Video and witnesses at the PD proved the complaint unfounded.

### Complaint #3

Complaint that the Officer conducted an illegal vehicle search, refused to allow the subject to use her phone and refused to allow her to care for her child in the vehicle.

Car camera video from the traffic stop proved the complaint unfounded.

There have been incidents where supervisors have noted deficiencies in the performance of employees and have corrected these through documented coaching and training.

A continued focus of our training should remain de-escalation of potentially violent encounters and dealing with mental illness. The single best piece of additional equipment that would assist in substantiating complaints and protecting our officers is the Body Worn Camera. In today's environment transparency in our operations is not only needed but has become the industry standard. This is the expectation of not only our officers but our citizens as well.

**The following report is an analysis of the Napoleon Police Departments uses of force for 2021. This is in accordance with Napoleon Police Department Policy and requirements for the Ohio Collaborative Community-Police Advisory Board.**

### **300.9 USE OF FORCE ANALYSIS**

At least annually, the Patrol Executive Officer should prepare an analysis report on use of force incidents. The report should be submitted to the Chief of Police. The report should not contain the names of officers, suspects, or case numbers, and should include:

- (a) The identification of any trends in the use of force by members.
- (b) Training needs recommendations.
- © Equipment needs recommendations.
- (d) Policy revision recommendations

Napoleon Police Officers are required to report all Uses of Force more severe than the voluntary handcuffing of an individual. Each of these reports are then reviewed by a supervisor. Napoleon Police Officers also have a duty to intercede and report any use of force that is considered excessive.

### **300.2.1 DUTY TO INTERCEDE AND REPORT**

Any officer present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

Any officer who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances should report these observations to a supervisor.

During 2021 the Napoleon Police Department reported 29 uses of force.

Weapons Drawn/Weapons Possible: 12

K9 Warning: 1

K9 Release: 0

Resisting Arrest/Noncompliant Arrest: 11

Assisting other Departments: 4

In review of the statistics provided and the increase in calls that involve firearms, continued and increased training in firearms and Use of Force training and review would be extremely beneficial. The addition of Body Worn Cameras would improve our ability to review and train for these incidents, better protect our officers and Department in events that result in citizen complaints as well as increase the level of transparency available to our citizens in the operations and challenges facing our department.

Lt. Edward Legg

Executive Officer

Napoleon Police Department

## 2021 AWARDS CEREMONY AND AWARD DESCRIPTIONS



## YEARS OF SERVICE AWARDS



## CHIEF'S CITATION 1<sup>st</sup> CLASS

A meritorious or commendable act



Officer Rogelio Rubio

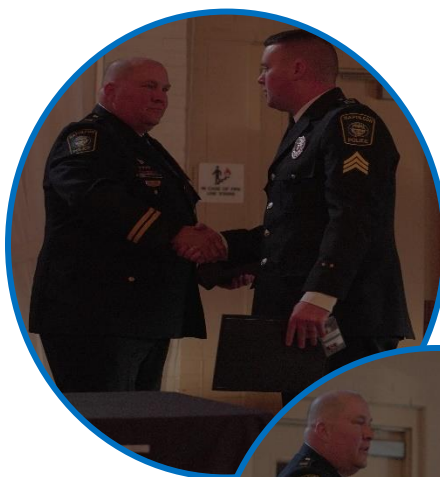


Officer David Steward



Detectives Jamie Mendez and  
James Augustine and Officer Nick  
Jones

Awarded by the Chief of Police for excellence not covered by other awards.



Sargeant Justin Ruffer



K9 Officer Robert Lipscomb



Not pictured  
Officer Patrick Lannan



## OFFICER AND DISPATCHER OF THE YEAR



Detective Jamie Mendez - 2019  
Detective James Augustine - 2020



Dispatcher Marrisa Hull - 2019  
not pictured  
Dispatcher Kore Rasey - 2020

## LIFE SAVING AWARDS



Officers Tyler Murrey and Ryan VonDeylen  
Fire Captain Tyler Reiser and Firefighter/EMT  
Kevin Myles

## 2021 AWARDS CEREMONY AND AWARD DESCRIPTIONS

### Award for Valor



Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

### Meritorious Service



Awarded for any act that involves serious risk to another with little risk to the life of the Officer.

### Life Saving Award



Any act by an Officer that helps or saves the life of another.

### Chief's Citation



Award for excellence awarded by the Chief of Police for incidents not covered above.

### Veterans Service



Any department member who has prior or current Military Service is recognized.

### Officer/Dispatcher of the Year



Both the Officer and Dispatcher who stood out during the calendar, recommended by other department members.

### Tactical Team



Current and past members of the Departments Tactical Team who have complete the Basic SWAT Course.

### Drug Recognition Expert



Any Officer with advanced training in the recognition of vehicle operators impaired by various drugs.

**Firearms Instructor**

Any Department member who is an OPOTA certified Firearms Instructor.

**Instructor**

Any Department member who is an Instructor in various array of disciplines.

**Field Training Officer**

Current and past Officers who train new Patrol and Dispatch personnel.

**D.A.R.E.**

New in 2020 awarded to any officer as a certified as a D.A.R.E. instructor.

**School Resource**

Current and previously assigned School Resources Officer with additional training for that assignment.

**Bike Patrol**

Any Department member who has been trained in Bike Patrol techniques.

**Yearly Attendance**

Any Department member who had perfect attendance the previous year.

In 2018 the Napoleon Police Department's Awards and Certifications ribbons were overhauled by Lt Smith as assigned by the Chief of Police. The Chief of Police wanted to recognize Department members for; time and effort they put into earning additional certifications, for their Military Service and for acts that result in the saving of a Life. The award ribbons were assessed and assigned in order of merit, which is the order they will be worn on Officer and Dispatcher uniforms. A new style of ribbon and holder was selected which allows for the display of the ribbons uniformly throughout the department.

## PATROL FLEET

The Police Department has eight (9) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle and a Unit for Auxiliary use. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

YEAR	AVERAGE DRIVE MILES PER VEHICLE	TOTAL FLEET MILES DRIVEN	REPAIR COST	YEARLY FUEL USAGE
2020	11,970	119,703	\$4,810.00	11,412 gal
2019	15,894	127,154	\$7,183.00	12,366 gal

CAR	2021 MILES	YR END VEH MILES		CAR	2021 MILES	YR END VEH MILES
21	24,264	66,662		27	22,285	26,477
23	27,523	82,758		28	2,415	80,913
24	5,577	43,752		29	19,237	23,029
25	8,391	63,937		30	2,993	85,099
26	3,487	76,806				

*The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.*