

NAPOLEON POLICE DEPARTMENT

2019 ANNUAL REPORT



Mission Statement

The Mission of the Napoleon Police Department is to preserve the peace and order of the community through conflict management, crime prevention efforts and enforcement of the criminal statutes of the State of Ohio, and the ordinances of the City of Napoleon, by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. This mission shall be conducted to, and for, those requesting or requiring our services in a humane, moral, legal and ethical manner in order to provide a safe environment in which to live, learn, work and grow.

“Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage”

CHIEF'S MESSAGE



The Napoleon City Police Department Officers have proudly served the residents of Napoleon since the early 1900's and we continue this function to the best of our abilities. Our members feel that our greatest assets in the community is the citizens we serve, and they work in partnership with all people to solve the issues that affect our public safety.

I am a firmly committed to partnerships with other local leaders, organizations and agencies to better understand the needs of the community so that we can develop solutions that not only work for today's problems, but the problems of tomorrow as well. Through this commitment, and partnerships with other local, state, and federal law enforcement agencies, we are taking a proactive approach to law enforcement, knowing that these partnerships are vital to our success. I have been renewing the commitment to community policing and community engagement activities.

Our Department has twenty-one (21) members. The Chief, Three (3) Lieutenants, One (1) Sergeant, 2 Detectives, One (1) K9 Officer, Seven (7) Patrol Officers, and Five (5) Dispatchers. We also have an Auxiliary Police Force made up of approved volunteers the assist us in crowd control, traffic control and ride with regular officers as a backup to the patrol division. We operate 24 hours a day, 365 days a year and dispatch our department, the Napoleon Fire and Rescue services, along with the enhanced 911 system for the city and emergency utility callouts.

As your Chief, it is my great responsibility to ensure that our community is provided with the best law enforcement services that we can provide. I am dedicated to making sure that all police services are efficient, effective, and professional. It is with great pride that I serve this community and submit this annual report.

Sincerely,

Chief David J. Mack

David J. Mack
Chief of Police

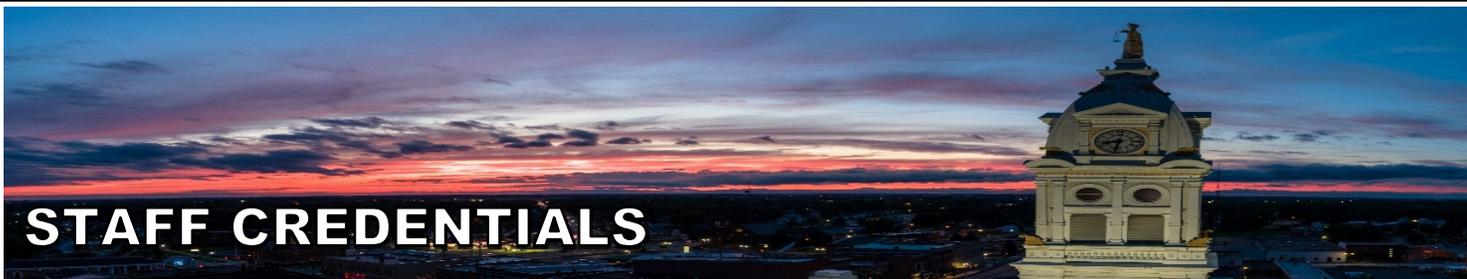
“Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage”



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STAFF CREDENTIALS

Lt. Chad Moll

7

- Veteran of the United States Marine Corp, Reserves
- Hired in 1997
- Promoted to Lieutenant in 2006
- Department Training & Certification Officer
- FTO Supervisor (Dispatch & Patrol)
- Bike Patrol Supervisor

Lt. Edward Legg

17

- Veteran of the United States Air Force
- Hired in 2000
- Promoted to Lieutenant in 2010
- Recipient of the Meritorious Award
- Department Firearms Instructor
- COLT AR15 Armorer
- Glock Armorer
- Police Carbine Rifle Instructor
- WET (Warrant Entry Team) Supervisor
- ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Instructor

Lt. Gregory Smith

9

- Veteran of the United States Army
- Hired in 2008
- Promoted to Lieutenant in 2017
- 2 time recipient of the Officer of the Year Award
- WET (Warrant Entry Team) Team Leader
- Bike Patrol Officer
- ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Instructor
- CRIT 1st Aid
- Radar/Lidar Instructor
- Subject Control/DT Instructor
- OC\Chemical Munitions Instructor
- Distraction Device Instructor
- SIM/Beanbag Instructor
- Safety City Officer
- Auxiliary Liason
- Bola Wrap Instructor
- Impact Weapons Instructor

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Sgt. Justin Ruffer
2

- Hired in 2011
- Promoted to Sergeant in 2019
- FTO (Field Training Officer)
- CIT (Crisis Intervention Team)
- K9 Supervisor

Det. Jamie Mendez
8

- Hired in 1995
- Promoted to Detective in 2013
- WET (Warrant Entry Team)
- Recipient of the Meritorious Service Award
- Recipient of the Chief's Citation 1st Class
- Recipient of the Officer of the Year Award
- Taser Instructor
- CIT (Crisis Intervention Team)
- Blue Courage Instructor

Det. James Augustine
22

- Veteran of the United States Army
- Hired in 2004
- Promoted to Detective in 2015
- Recipient of Officer of the Year Award
- CIT (Crisis Intervention Team)
- WET (Warrant Entry Team)

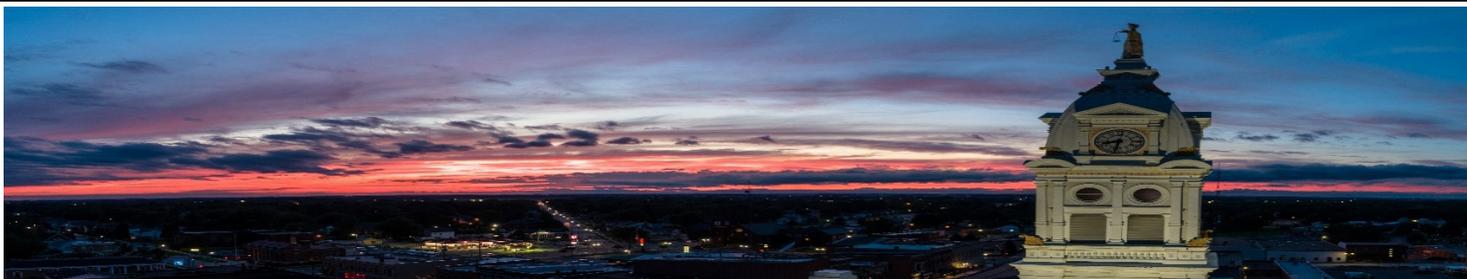
Ptl. Bradley Strickland
23

- Hired in 2007
- Two time recipient of the Officer of the Year Award
- Recipient of the Meritorious Service Award
- CIT member (Crisis Intervention Team)
- Safety City Officer
- Appointed as SRO (School Resource Officer) in 2019

Ptl. Rogelio Rubio Jr.
19

- Veteran of the United States Army
- Hired in 2011
- ASP Instructor
- Glock Armorer
- ASP/Handcuffing Instructor
- EMD (Emergency Medical Dispatch) Certified
- Supply and Logistics Officer

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Ptl. Patrick
Lannan

6

- Veteran of the United States Army
- Hired in 2013

Ptl. Robert
Lipscomb

3

- Hired in 2016
- Appointed as K9 "Luke" Officer
- EMD (Emergency Medical Dispatch) Certified

Ptl. David
Steward

21

- Hired in 2004
- Recipient of Officer of the Year Award
- Member of WET (Warrant Entry Team)
- CIT (Crisis Intervention Team)

Ptl. Ryan
Vondeylen

15

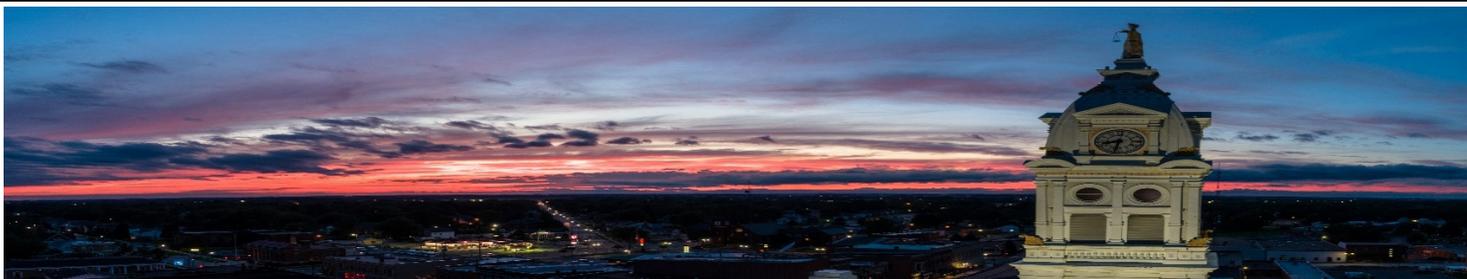
- Hired in 2014 as a Dispatcher
- Hired in 2017 as a Patrolman
- Member of WET (Warrant Entry Team)
- Bike Patrol Officer
- CIT (Crisis Intervention Team)

Ptl. Tyler
Murrey

18

- Veteran of the United States Army
- Hired in 2018
- CIT (Crisis Intervention Team)
- Certified Tactical Officer

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Ptl. Daniel Sillete 10	<ul style="list-style-type: none">•Hired in 2019
Ptl. Nicholas Jones 4	<ul style="list-style-type: none">•Hired in 2019
Disp. Tonya Walker 11	<ul style="list-style-type: none">•Hired in 2001•Two time recipient of the Dispatcher of the Year Award•LEADS TAC (Terminal Agency Coordinator)•EMD (Emergency Medical Dispatch) Manager•CTO (Communications Training Officer)•Tactical Dispatcher•Record Retention
Disp. Kore Rasey 20	<ul style="list-style-type: none">•Hired in 2016•EMD (Emergency Medical Dispatch) Certified
Disp. Marrisa Hull 11	<ul style="list-style-type: none">•Hired in 2017•Dispatcher of the Year Award recipient•EMD (Emergency Medical Dispatch) Certified•LEADS ATAC (Assistant Terminal Agency Coordinator)

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Disp. Carli Crisler
12

- Hired in 2019
- EMD (Emergency Medical Dispatch) Certified

Disp. Jayla Beal
14

- Hired in 2019
- EMD (Emergency Medical Dispatch) Certified

Hiring and retention of employees continues to be a major focus of Chief Mack's while providing his officers with the training, equipment, and ability to succeed at serving our citizens.

The police department has joined hundreds of small, medium, and large departments across the country in their efforts to recruit officers by the use of technology and other resources. The department utilizes the National Testing Network which allows candidates to test electronically from across the country.

Chief Mack firmly believes that the restructuring of the department and the addition of the SRO and K9 will help provide officers options in their careers at The Napoleon Police Department that will assist in employee retention over the years.

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NPD SERVICE AWARDS & RECOGNITION



Award for Valor

Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.



Meritorious Service

Awarded for any act that involves serious risk to another with little risk to the life of the Officer.



Life Saving Award

Any act by an Officer that helps or saves the life of another.



Chief's Citation

Award for excellence awarded by the Chief of Police for incidents not covered above.



Veterans Service

Any Department member who has prior or current Military Service is recognized.



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Officer/Dispatcher of the Year

Both the Officer and Dispatcher who stood out during the calendar, recommended by other department



Tactical Team

Current and past members of the Departments Tactical Team who have complete the



Drug Recognition Expert

An Officer with advanced training in the recognition of vehicle operators impaired by various drugs.



Firearms Inst.

A Department member who is an OPOTA certified Firearms Instructor.



Instructor

Any Department member who is an Instructor in various array of disciplines.



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Field Training Officer

Current and past Officers who train new Patrol and Dispatch personnel.



School Resource

Current and previously assigned School Resources Officer with additional training for that assignment.



Bike Patrol

Any Department member who has been trained in Bike Patrol techniques.



Yearly Attendance

Any Department member who had perfect attendance the previous year.



In 2018 the Napoleon Police Department's Awards and Certifications ribbons were overhauled by Lt Smith, upon the direction of the Chief of Police. Chief Mack wanted to recognize Department members for the time and effort they put into earning additional certifications, for their Military Service and for acts that result in the saving of a life. The award ribbons were assessed and assigned in order of merit, which is the order they will be worn on Officer and Dispatcher uniforms. A new style of ribbon and holder was selected which allows for the display of the ribbons uniformly throughout the department.

Each year employees are honored for their service and work ethic by the Chief of Police

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POLICE AUXILIARY STAFF

Lt. Pete Mendez – Hired in 2001

Sgt. Steve Brown – Hired in 2011

Chaplin Douglas DeWitt – Hired in 2000

Kevin Schultheis – Hired in 2014

Jeff Nicely – Hired in 2016

Ashlyn Morey – Hired in 2017

Chris Chamberlin – Hired in 2018

Rebekah Frey – Hired in 2018

Shyann Johnson – Hired 2019

Brad Merillat – Hired 2019

Jared Wood – Hired 2019

Liaison – Lt. Greg Smith

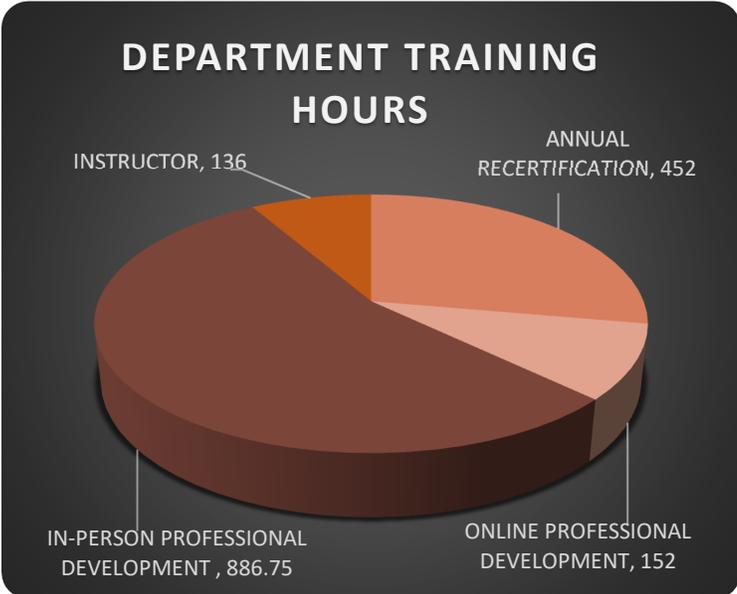
The Napoleon Police Auxiliary aids the City of Napoleon in many aspects. They have assisted with security at multiple school events, such as sporting events, concerts and plays. They have maintained traffic control for all parades and special events in the City, such as the Rib Fest and the Henry County Fair. The Auxiliary also aided the Police Department by providing additional support when needed. Members of the auxiliary may ride with an officer to gain experience; many members move on to becoming fully certified Police Officers.

In 2019, Auxiliary members logged an amazing 899.75 hrs. for either rides along or special events.

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DEPARTMENT TRAINING



Annually, the State of Ohio Attorney General’s Office releases requirements for each Law Enforcement Agency regarding Continued Professional Training (CPT). Additionally, updates or “catch-up” training requirements are occasionally released and are currently taught in the Police Academy.

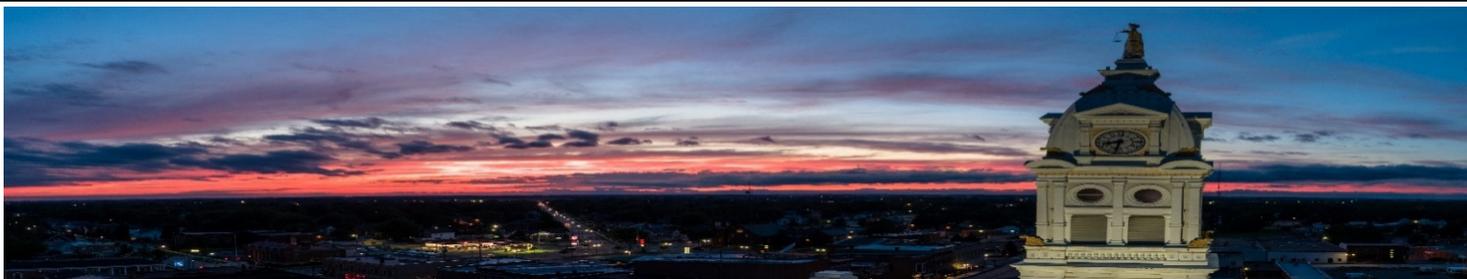
This year there our Department Officers completed all mandated training to reflect what is currently taught in Ohio Police Academies.

Each year our Officers and Dispatchers have re-certification training that they are required to complete. Most of these are firearms or defensive tool training, such as Taser, OC (Pepper) spray, and ASP (Baton) for the Officers and EMD (Emergency Medical Dispatch) for Dispatchers. All Officers and Dispatchers are also CPR and AED certified.

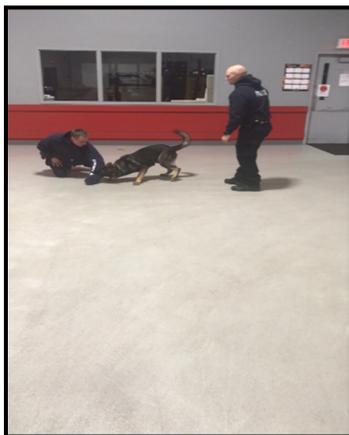
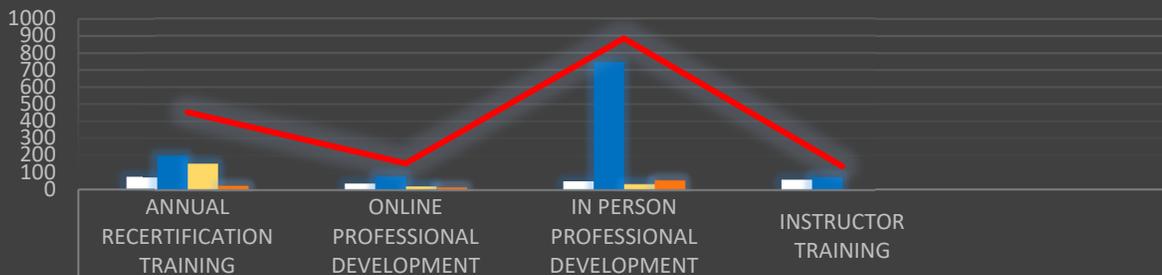
2019 TRAINING SUMMARY (HOURS) BY CLASSIFICATION & TYPE

	ANNUAL RECERTIFICATION TRAINING	ONLINE PROFESSIONAL DEVELOPMENT	IN-PERSON PROFESSIONAL DEVELOPMENT	INSTRUCTOR TRAINING
COMMAND STAFF	74	37	50	60
PATROL	200	79	745.75	76
DISPATCH	154	21	34	0
AUXILIARY	24	15	57	0
DEPT TOTAL BY TYPE	452	152	886.75	136
DEPT TOTAL	1626.75			

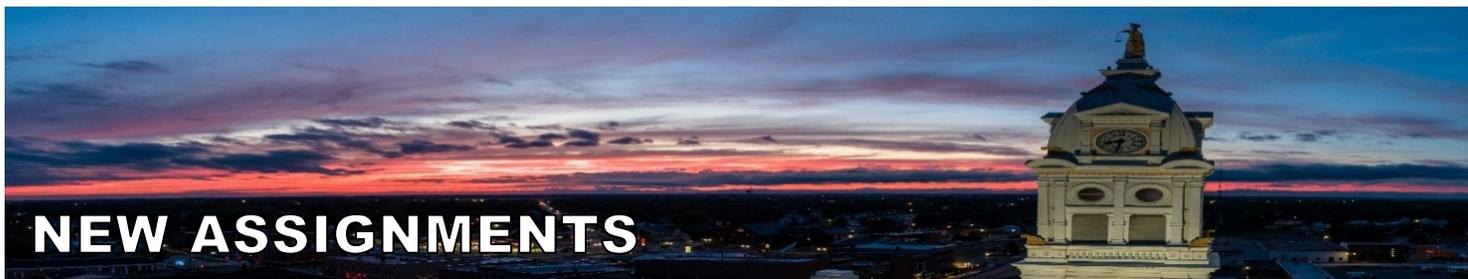
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TRAINING HOURS



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Chief Mack is proud of the fact that the department successfully added two programs to the City, that he felt was strongly needed and which will further enhance the safety of the community!

K9 “Luke” & Officer Lipscomb

The Department has not had a K9 team for approximately 20 years. With the narcotic use and related crimes on the rise, this is an invaluable asset to the Napoleon Police Department. K9 was first deployed after graduation around Thanksgiving 2019. He has already been deployed dozens of times for suspect searches and narcotic searches.

SRO Officer Strickland

The School Resource Officer (SRO) is also a new addition this year. The SRO spends most of his day at the Napoleon Area Schools assisting the youth, mentoring them, and showing them that there is a human side to the badge. Officer Strickland handles all the calls at the Napoleon Area Schools to allow for the other road units to concentrate on their patrol activities. Officer Strickland’s relationship with the youth, staff, and parents, assists him in his investigations daily.

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K-9 “Luke” & Officer Lipscomb

Chief Mack selected Patrolman Robert Lipscomb to be the department’s newest canine handler in 2019. Lipscomb underwent ten (10) weeks of training in Marysville Ohio at the Ohio State Highway Patrol canine academy with Canine Luke from September 16th, 2019 to November 21st, 2019. Lipscomb was housed throughout the week at the academy, and worked between eight to twelve hours per day, training at the academy with Canine Luke and the others in the class. Canine Luke was a “green” canine, meaning that Canine Luke had not been previously trained in any aspect of a working police service dog, and all skills would need to be taught from the beginning. Lipscomb was taught by several instructors of the Ohio State Highway Patrol in areas such as canine case law, behavioral drives and traits of canines, health care and first aid of canines, and how to be a canine handler and trainer for Canine Luke. Lipscomb and Canine Luke trained in several skills such as canine obedience, tracking, area searches for evidence, detection of narcotic odors in buildings and vehicles, building searches for apprehensions, criminal apprehensions, and area searches for apprehensions. Canine Luke was trained to detect the odor of Methamphetamine, Crack Cocaine, Heroin, Cocaine, and their derivatives. Canine Luke progressed very well through the training and was able to certify in all the above aspects.



Once Lipscomb and Canine Luke were certified and released from the canine academy, Lipscomb has, and will continue to spend many hours per week in continued training. From the canine academy, Lipscomb was taught techniques and skills to advance Canine Luke’s training and skills and was given proper guidance in how to advance the training with Canine Luke. Lipscomb was not only shown how to train Canine Luke but was taught how to document the training with training reports. For each training event that Canine Luke partakes in, Lipscomb creates a training report that will be able to show the continued training that Canine Luke receives. Lipscomb and Canine Luke will continue their ongoing efforts in remaining a valuable asset to the citizens of the City of Napoleon, and for the Napoleon Police Department.

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Getting Sworn In

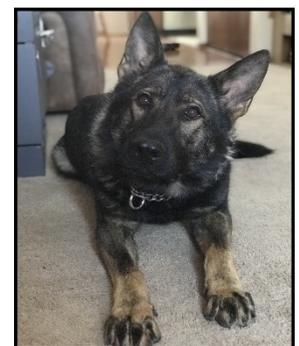


Break time



Obedience

Who’s a good boy?



Graduation Day

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SRO Officer Strickland



In 2019, the City of Napoleon, and the Napoleon School District came to an agreement which would allow for the implementation of the first School Resource Officer for both entities. In the summer of 2019, a representing Principal from both of the Napoleon Schools, along with the Napoleon Police Chief and City of Napoleon Human Resource director, conducted interviews for this position. As a result of the interviews, Officer Bradley Strickland was chosen to fill the position of the School Resource Officer.

After Officer Strickland was named the School Resource Officer, he attended multiple trainings that would provide him with the necessary tools to assist him in this new assignment. Some of his trainings he attended within this last year that are related to this new assignment are as follows; 8 hour Self Aid / Buddy Aid, 8 hour Beyond the Silence 2, 40 hours School Resource Officer training at the Ohio Peace Officer Training Academy, 40 hour R.A.I.D.E.R training which stands for Rapid Deployment Awareness Intervention Decisiveness EMS Recovery, 4 hour Juvenile Law update, and 4 hour CPR & First Aid.

The School Resource Officer has many responsibilities to include but are not limited to, keeping the student and staff safe, assisting in emergency planning and threat assessments of the building and grounds, handling criminal and civil complaints, traffic accidents, and calls for service involving mental health crises which occur on school property. Officer Strickland has taken a liking to spending more time in classrooms, assisting teachers or even just talking with students in an effort to build a rapport with them. Some classes that Officer Strickland has assisted with by not only teaching, but also developing the curriculum for, are Internet Safety, Cyber Bullying, Sexting and related crimes.



First Day of School



River Rivalry



SRO Stats on school property

Presentations	14
Meetings	14
General Offense Reports	19
Accident Reports	0
Traffic Citation / Warnings	0
Assisted in School Complaints	13
Parking Lot Assists	0
Court Appearances	0
Training Hours	111

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GUIDING PRINCIPLES

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial, or other differences that make up the community. It is the policy of this agency to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws.

RACIAL or BIASED BASED PROFILING PROHIBITED

Officers shall not consider race / ethnicity to establish reasonable suspicion or probable cause, except that officers may take into account the reported race / ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person or persons of a specific race / ethnicity to a particular unlawful incident(s).

BIAS FREE POLICING

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

TRAINING

Officers of this agency receive continual testing and training on this policy, and officers are required to acknowledge they have read the policy. In 2019 all employees of the agency have completed the training and proficiency testing.

CORRECTIVE ACTIONS

Supervisors and command staff of this agency review department reports daily. Supervisors/command staff are charged with ensuring officers adhere to this policy. Supervisors are required to address training issues and disciplinary action for those employees who violate this policy. There were no instances of violations of this policy reported in 2019.

COMPLIANCE DOCUMENTATION

The Napoleon Police Department collects gender and race/ethnicity data, in accordance with OCCPAB standards. This documentation is maintained by the department and available as a Public Record.

ANNUAL REVIEW

The Chief of Police and Administrative Lieutenant conduct and annual review of agency practices, data collected and citizen complaints.

Lt. Edward W. Legg
Administrative Lieutenant

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PERSONNEL COMPLAINTS

PERSONNEL COMPLAINTS

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state or local law, policy or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Agency.

ACCEPTANCE

All complaints will be courteously accepted by any agency member and promptly given to the appropriate supervisor. Although written complaints are preferred, a complaint may also be filed orally, either in person or by telephone. Such complaints will be directed to a supervisor. If a supervisor is not immediately available to take an oral complaint, the receiving member shall obtain contact information sufficient for the supervisor to contact the complainant. The supervisor, upon contact with the complainant, shall complete and submit, as appropriate. Although not required, complainants should be encouraged to file complaints in person so that proper identification, signatures, photographs, or physical evidence may be obtained as necessary.

2019 COMPLAINTS

03/19: Citizen alleged Officer was "rude, arrogant and made allegations", Recordings were reviewed by Supervisor, no violation of law or policy noted officer exonerated.

05/19: Citizen alleged Officers were "targeting" him. All Calls for Service involving this Citizen, were found to be initiated by calls from other Citizens and not officer initiated-complaint unfounded

06/19: Citizen made unofficial complaint that Officer's response to a situation unduly escalated a situation. All parties agreed situation could have been handled differently. Officer coached by Supervisor.

09/19: Citizen alleged Code Enforcement was targeting her. All Calls for Service involving this Citizen's property were found to be initiated by calls from other Citizens-complaint unfounded.

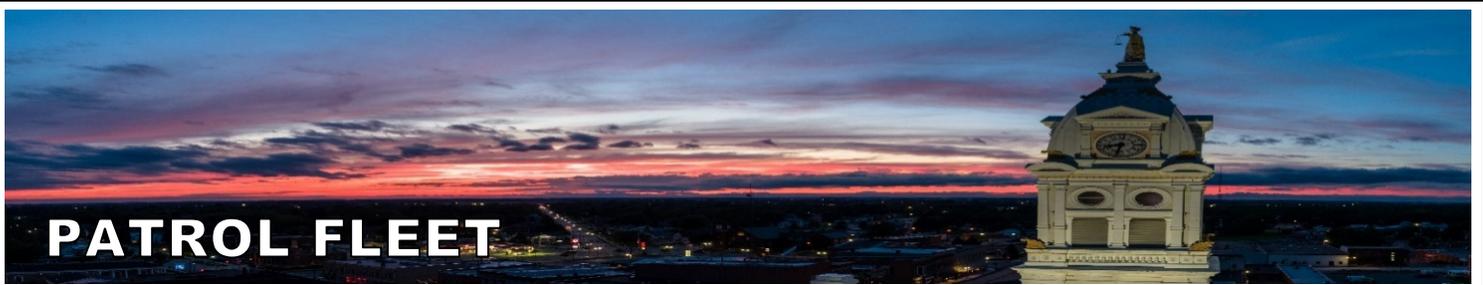
12/19: Citizen alleged that an officer conducted an illegal search and seizure and used foul language. The Citizen in question was arrested for cause and the entire encounter was witnessed by a Supervisor and the allegations were found to be false - officer exonerated.

During 2019 two (2) officers reported late for duty. Only having two (2) officers late for duty was a significant reduction than what has been observed the last several years. Officers are also now recognized for their attendance by the Chief.

This concludes the 2019 Annual Review of Personnel Complaints.

Lt. Edward W. Legg
Administrative Lieutenant

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VEHICLE INVENTORY STATUS & REPAIR

The Police Department has eight (9) vehicles in its fleet. One (1) being utilized for Code Enforcement and one (1) unmarked Detective vehicle. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

YEAR	AVERAGE DRIVE MILES PER VEHICLE	TOTAL FLEET MILES DRIVEN	REPAIR COST	YEARLY FUEL USAGE
2019	15,894	127,154	\$7,183.00	12,366 gal
2018	15,555	108,888	\$4,564.00	11,450 gal

The department patrolled a total of 127,154 miles of City streets.

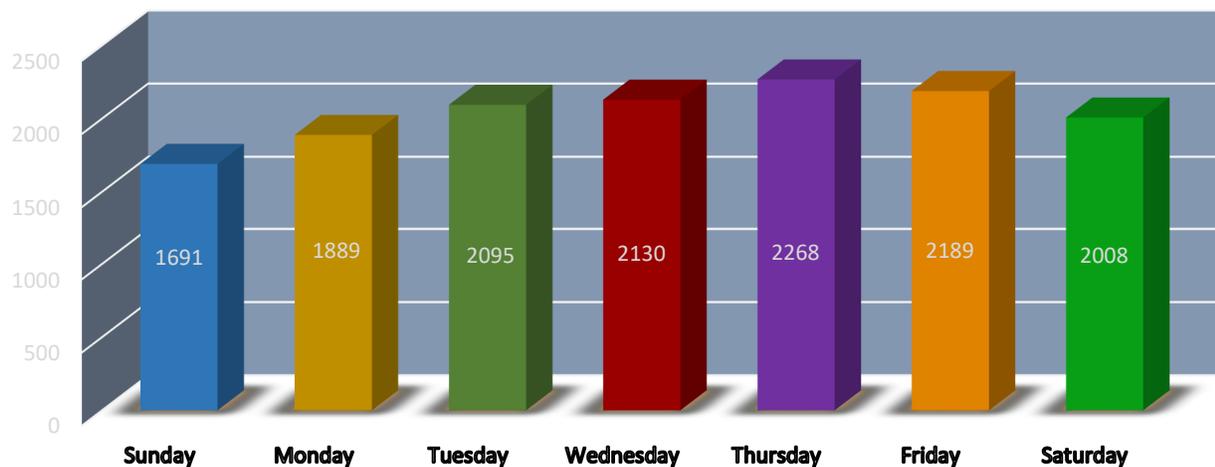
CAR	2019 MILES	YR END VEH MILES		CAR	2019 MILES	YR END VEH MILES
21	14,059	14,324		26	25,118	53,083
23	28,509	29,481		28	2,093	75,484
24	5,962	32,075		29	31,214	70,056
25	9,351	48,618		30	10,848	77,500



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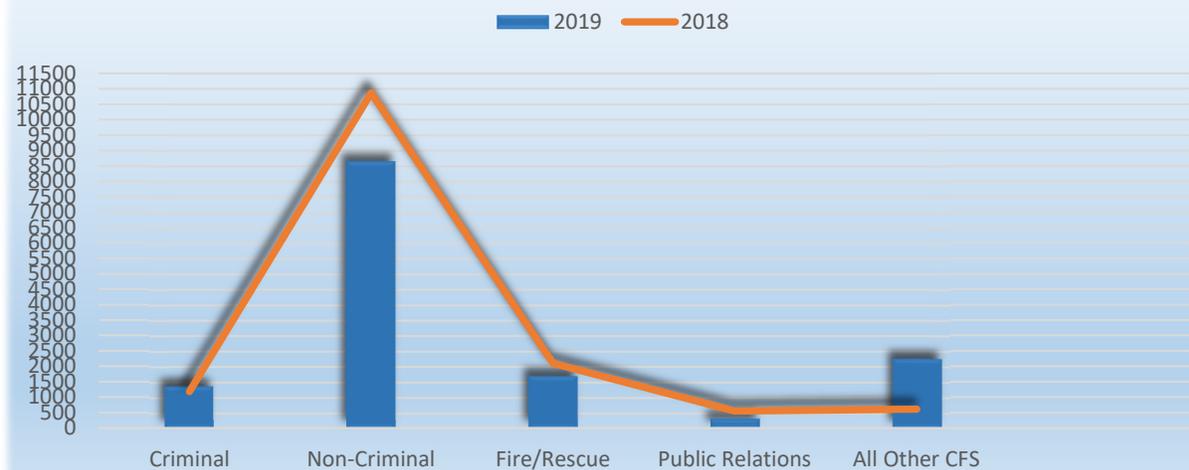
Calls for Service by Day of Week



The Napoleon Police Department serves and protects the City of Napoleon and its almost 9,000 residents.

In 2019 the Department handled a total of 14,270 calls for service, compared to 15,302 in 2018.

CFS Breakdown & 2yr Comparison

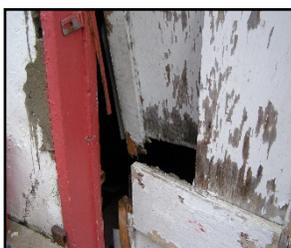


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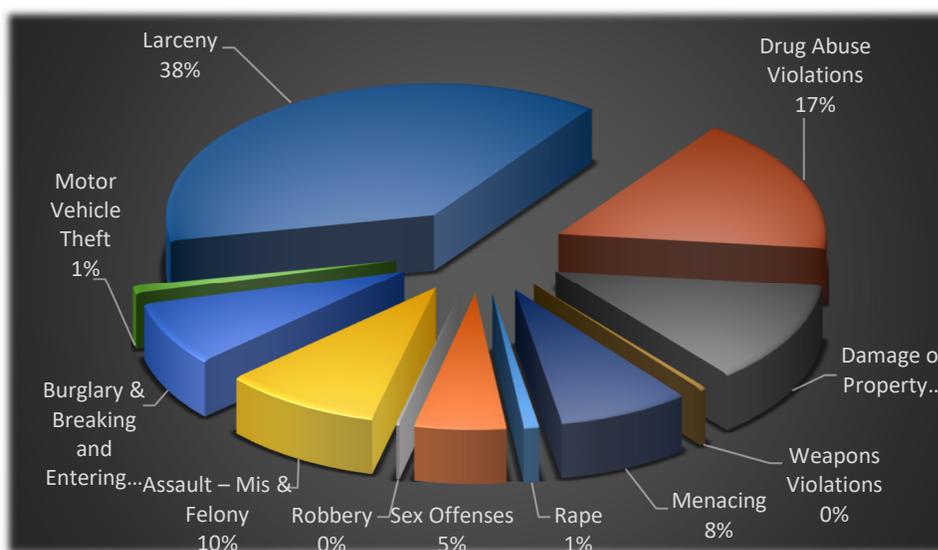


MAJOR OFFENSE REPORT

Offense Type	Number of Reported Offenses
Murder	0
Rape	5
Sex Offenses	30
Robbery	1
Assault – Misdemeanor & Felony	52
Burglary & Breaking and Entering	42
Motor Vehicle Theft	5
Larceny	208
Drug Abuse Violations	91
Damage of Property	67
Weapons Violations	2
Menacing	43



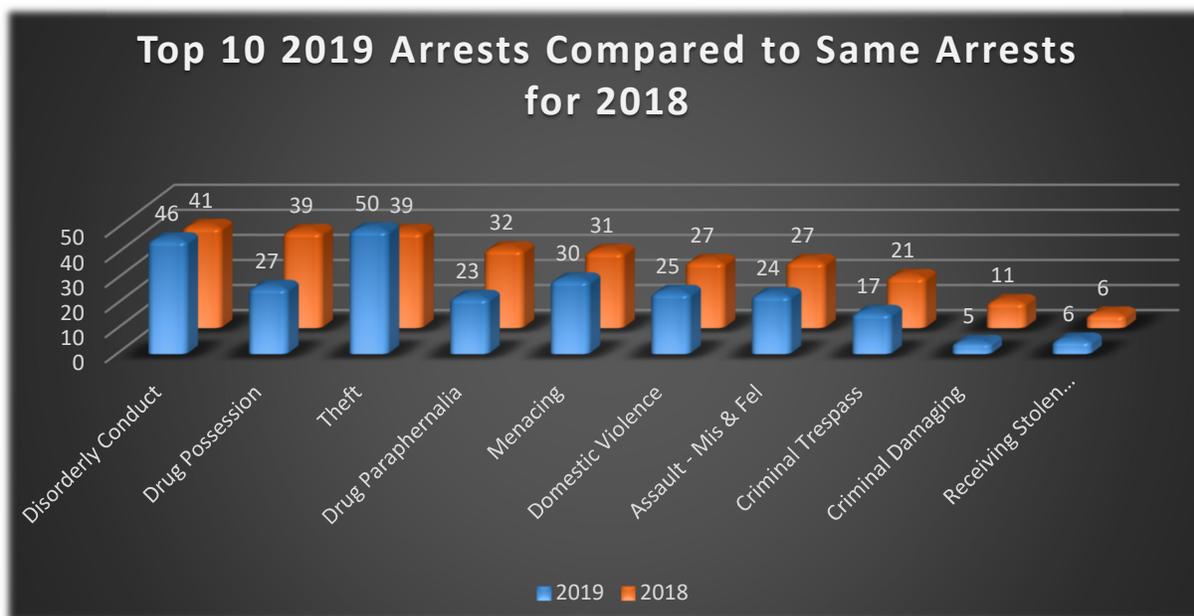
Officers responded to 546 major offense calls. This is an approximate 25% increase from 2018 report of 434 major offenses.



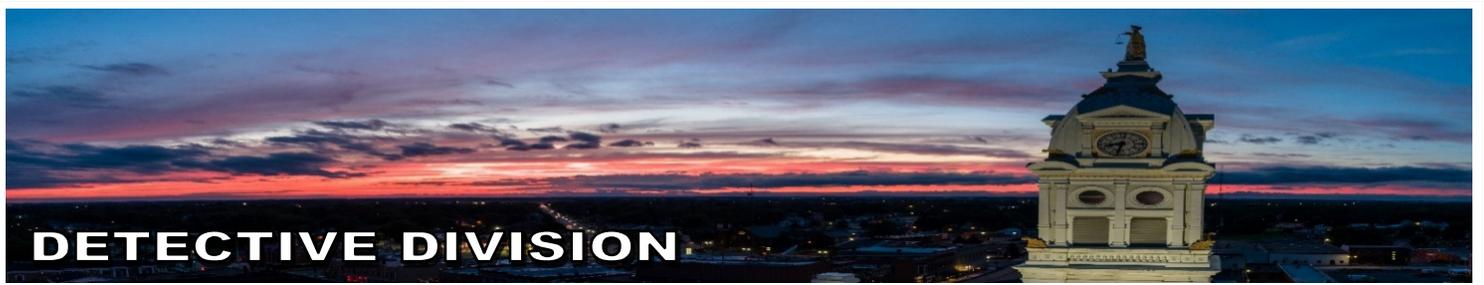
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Disorderly Conduct	46
Drug Possession	27
Theft	50
Drug Paraphernalia	23
Menacing	30
Domestic Violence	25
Assault – Mis & Fel	24
Criminal Trespass	17
Criminal Damaging	11
Receiving Stolen Property	6



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The City Napoleon Detective Division currently consists of one Lieutenant as the direct supervisor to a primary Detective and a Narcotics Detective that is currently assigned to the Multi Area Narcotics Unit. The primary Detective is tasked with the investigation, review and follow- ups to all reported felony crimes. Daily every complaint that is filed with the Napoleon Police Department is reviewed by the primary Detective and if requested, follow-ups will be conducted other cases as well.

The Detective Division investigated or assisted with investigation in over 361 cases. These numbers are not to represent a total call volume for the entire Police Dept. but are instead estimated call numbers for one division. The cases will be broken down into four criminal categories. Other calls for service such as miscellaneous information reports, assist other departments, and death scenes investigations have also been included in the estimated call volume.

- Crimes Against Persons
- Property Crimes/Fraud
- Narcotics
- Special Assignments/Miscellaneous complaints

Crimes against Persons:

The City of Napoleon Detective Division was involved with in over forty-five (45) complaints. Some examples of this would be Aggravated Assault, Kidnapping, Gross Sexual Imposition, Sexual Imposition, Pandering Sexually Oriented Material Involving a Minor, etc.... Out of the general sex complaints there were five (5) Rapes and thirty (30) sex complaints investigated through the division. The Division assisted or directly investigated four (4) Domestic Violence complaints and two (2) Aggravated Menacing. Four (4) Abduction complaints were investigated as well. Two (2) misdemeanor assaults and ten (10) felonious assault were either directly investigated by the Detective or assisted with.

Property Crimes/Fraud:

The City of Napoleon Detective Division was involved with over fifty-nine (59) complaints. Forty-two (42) Breaking and Entering's and Burglaries. The Division was involved with fifty-four (54) felony thefts and one (1) Receiving Stolen Property complaints were looked into. One (1) Fraud, two (2) Forgeries, and fifteen (15) Unauthorized Use of a Motor Vehicle were completed through the Bureau.

Narcotics:

The City of Napoleon Detective Division investigated or coordinated the investigation of over forty- nine (49) Narcotic complaints. As mentioned before this number is not to reflect a total call number for the entire Police Department. The Detective Division, which includes a member of the Multi-Area Narcotics Task Force, has worked closely with FBI, ATF, BCI, Ohio State Highway Patrol, Air National Guard, and Napoleon and Henry County K9 officers. The Multi-Area Narcotics Agent and Napoleon Detective have investigated twenty-two (22) narcotic overdose incidents, which two (2) of those were fatal.

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DETECTIVE DIVISION

In regard to the fatal overdoses two (2) had no charges filed on them. Nineteen (19) of the overdoses were non-fatal, of which twelve (12) were handled as immunity cases. Four (4) more of these overdoses were handled with charges, two (2) were handled by probation officers as a probation violation and one (1) was his own prescription where no criminal charges applied. Furthermore, twelve (12) immunity cases, five (5) were later indicted because they did not follow through with immunity deals. Finally, in one (1) of the immunity cases, the suspect was charged with Child Endangering.

The Multi-Area Narcotics Agent has investigated seven (7) Narcotics Trafficking complaints within the City of Napoleon and assisted with fifteen (15) other Trafficking complaints. The Multi-Area Narcotics Agent conducted thirteen (13) searches, by warrant, consent, or assisting probation, within the City of Napoleon. The Multi-Area Narcotics Agent assisted in twenty-three (23) Narcotics complaints within the six-county area in which it covers along with completing forty (40) forensic device examinations of. The Multi-Area Narcotics Agent was the lead Agent in a lengthy 1st Degree Felony RICO Investigation in 2019 and assisted in another two (2) RICO cases involving the six-county area.

Special Assignments/Miscellaneous Complaints:

The City of Napoleon Detective conducted background checks of potential new hires for the City of Napoleon. Other responsibilities include the tracking of Pawn Slips and comparing them to theft complaints and Public Relation requests.

The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date. Regarding the responsibilities for the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow up needed by the County Prosecutor or City Prosecutor when it comes to charged offenses.

The Division is responsible for any evidence that is taken during an investigation whether it is an Officer or Detective that has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any polygraph examinations needed are conducted at BCI of Bowling Green and are scheduled and attended by the Detective. The Division works with Administration in being responsible for the documentation and logging of all evidence and or found property.

Often Chief Mack will request assistance in special cases that require special or long-term investigations. These include but not limited to; search warrants, consent searches, assisting other Departments, DOA, and complaints filed that are high profile in nature.

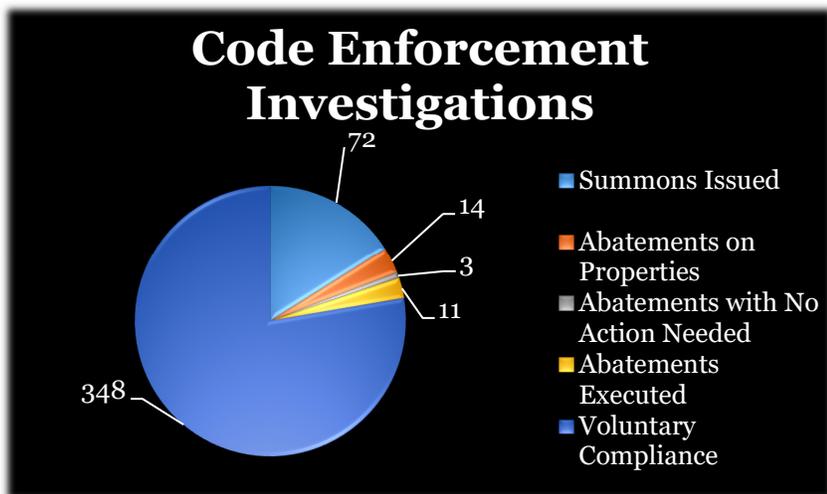
Detectives Jamie Mendez & James Augustine

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CODE ENFORCEMENT & GRANTS

Code Enforcement Officer Schultheis handled 456 calls for service, issuing seventy-two (72) Summons to court, fourteen (14) abatements, three (3) cases where no action was taken as the situation was resolved by owners, eleven (11) were ordered by the City and mowed or cleaned up. On these eleven (11) cases, the city spent \$1,320.00 in abatements to remedy some of these nuisances.



Call Type	
Litter-Rubbish	69
Weeds, Tall Grass	197
Unfit Structure	1
General Nuisance	46
Nuisance Vehicle	73
Snow Removal	70

Grant Awards

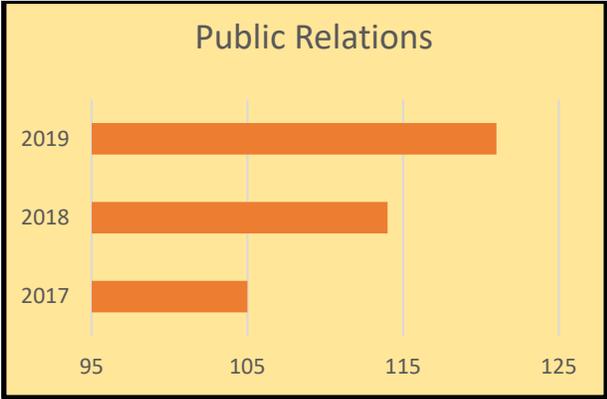
The Police Department applied for and was awarded funds from two different grants to replace ballistic and tactical vests reducing our costs to about 25% of their total cost. These funds help offset the cost of the purchases of ballistic vest replacements. The police department provides all of its officer’s ballistic vests and carriers, every five (5) years.

The Police Department received for \$9,741.60 in grants, to assist in the purchasing of six (6) in car cameras and microphones for the patrol vehicles. This will be a very important tool that will be used to verify we are providing the level of service that we need to our citizens and most of all, to assist in the enforcement and prosecutions of criminal and traffic cases.

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PUBLIC RELATIONS & COMMUNITY POLICING

The department is involved in many public relation events at outside businesses, such as the Henry County Hospital, Napoleon Area Schools and local factories. Some of these involvements included providing training on topics like Active Shooter, ALICE Training & Threat Response



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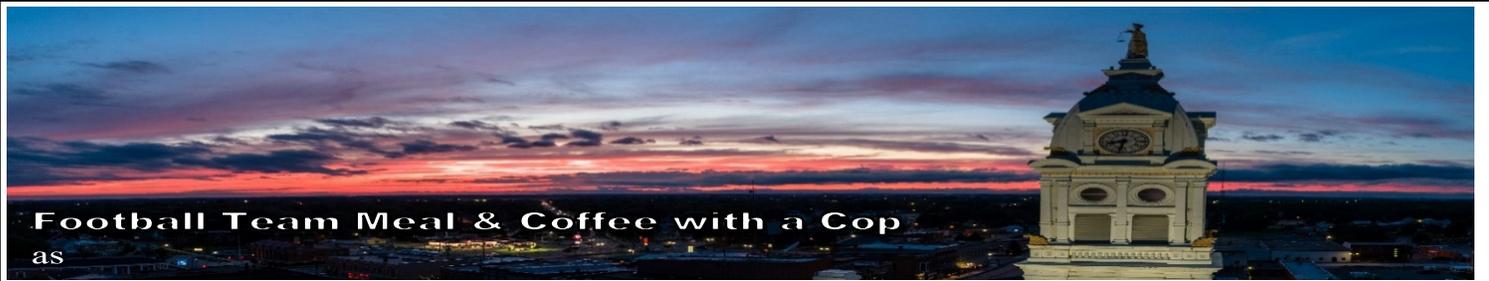
HOOPS AND HEROES

This year was the 3rd Annual Hoops and Heroes basketball game for charity between the Napoleon Police and Fire Departments, with the Police Department being undefeated. The game is between the Napoleon Police Department and the Napoleon Fire and Rescue Department. Each year, alternating between departments, a local family in need is sponsored. All donations at the event are in return donated to the family.

This year Monica Nye was selected. Monica was diagnosed with Triple Negative Breast Cancer. Monetary donations went to help with Monica’s medical bills.



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The Napoleon Football team meal is hosted weekly, during the football season, by different members and business of the community. This year, along with the Henry County Deputy Sheriff's Association, the Police Department had the pleasure of providing a meal for this group of fine young men and women and their coaches.



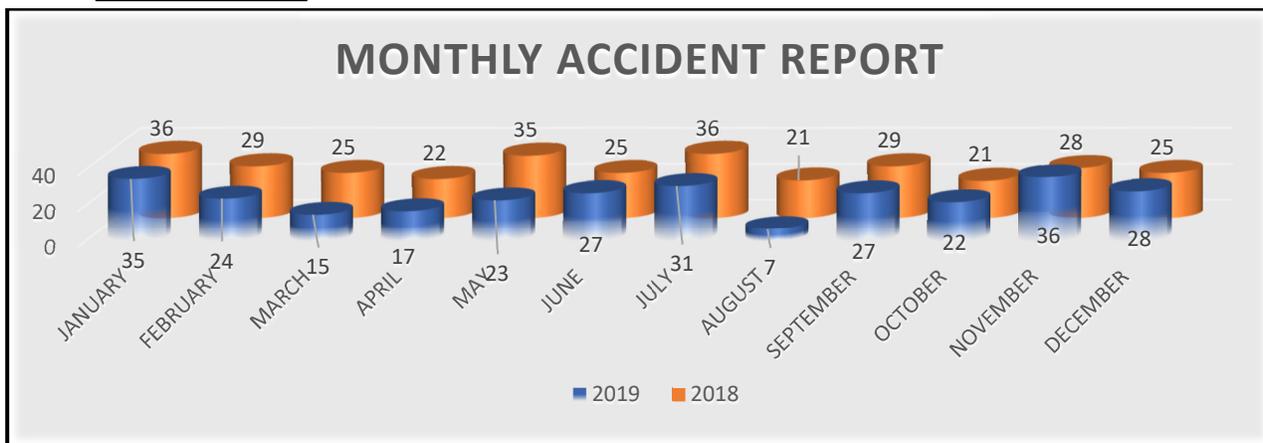
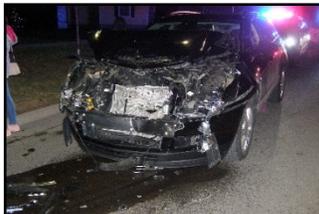
NO AGENDAS
 Events are relaxed, informal and open for discussions about the issues community residents feel are important.



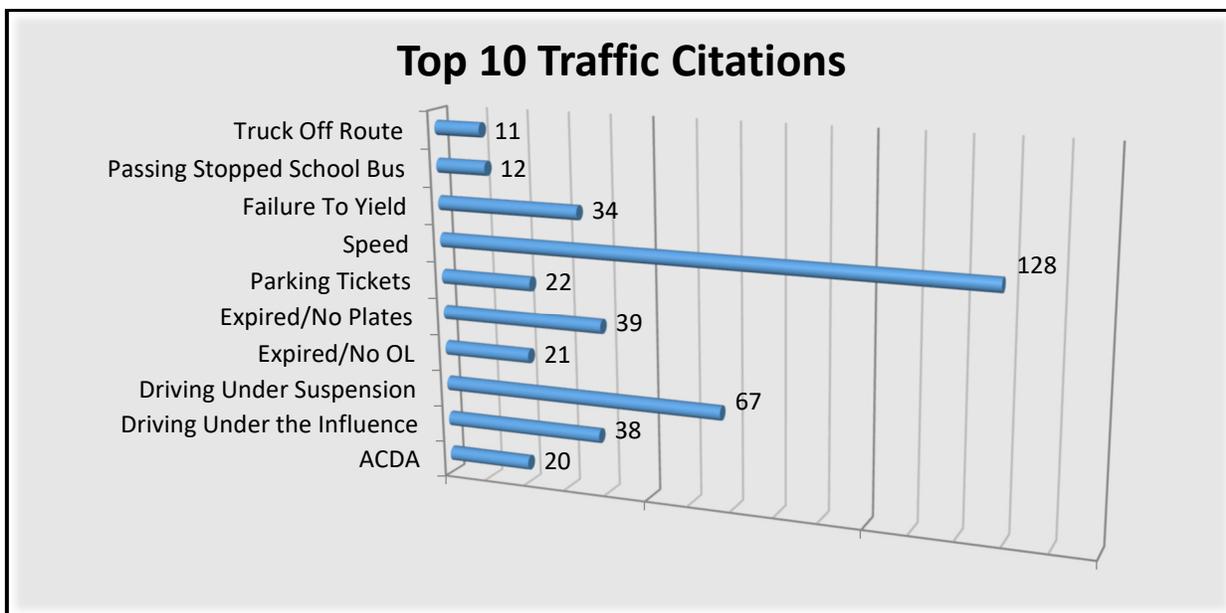
NO DISTRACTIONS
 Radios and cell phones are off for the duration of the event so community members can have stress-free conversations with police officers.

NO BARRIERS
 One-on-one conversations between citizens and their police officers are the best way to build trust and mutual goals for communities.

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In 2019, the department handled 312 accident calls. This is approximately a 7% decrease from last year. Of the accidents reported, 119 private property accidents and 193 accidents on public roadways. There were 38 reported injures and 71 citations issued from these accidents.



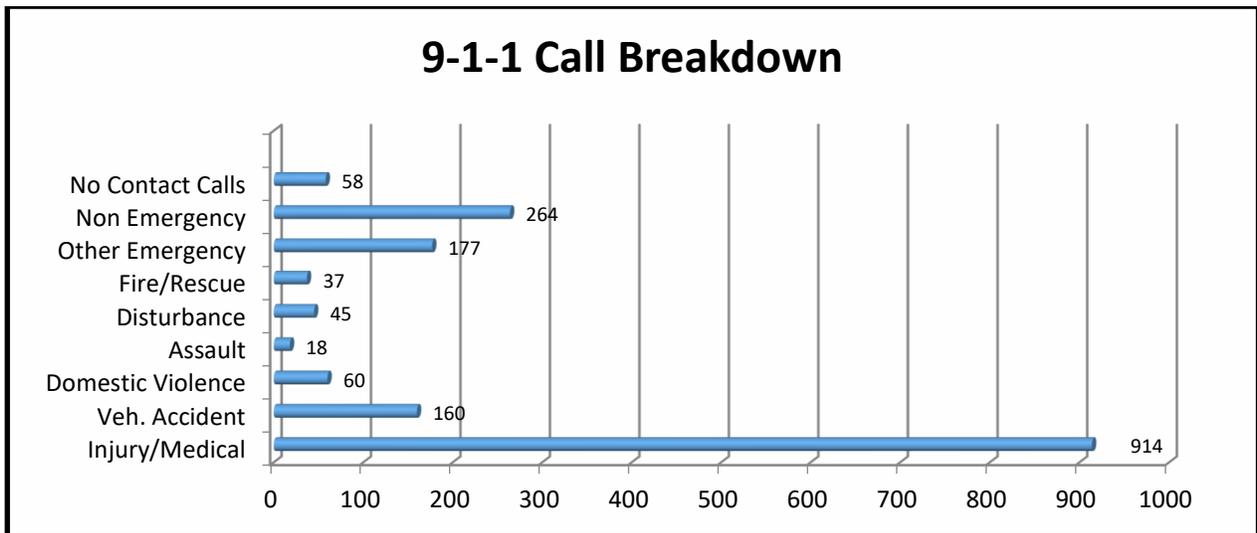
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COMMUNICATION CENTER

Staffed by five full-time employees; along with handling all incoming phone calls for service and dispatching appropriate resources to the call, dispatchers also handle all after hours calls for the city utilities which include water, electric and operations departments. Dispatchers fill requests for records and conduct local background checks, this year filling over 900 requests.

Each one of these 900 requests can range from one name and one record to multiple names and dozens of records.



The staff of the Napoleon Police Department are proud to have served our community and the City of Napoleon for another year. We look forward to the upcoming year and strive to serve and protect you to the best of our abilities. Thank you for all your support.

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